COMPUTERWORLD

Apple pushes lead in PowerPC arena

By Mark Halper

While IBM fiddles with its PowerPC decisionmaking, Apple Computer, Inc. continues to blaze a technology trail. Last week it unveiled the first of several new products planned through mid-1995.

In a move well received by users always interested in faster hardware, Apple ratcheted up the speed of its Power Macintosh line by adding a 110-MHz version to the high-end Model 8100. The box offers a nearly 40% boost in raw processor performance over the 80-MHz model.

The company will follow that act next week at Comdex/Fall'94 with the introduction of a 33-MHz 486SX add-in board for the Power Macintosh [CW, Aug. 8]. The board will provide faster Apple, page 15



Dream team

Sources said IBM and Apple will announce today a common hardware platform for the PowerPC. The firms hope their design alliance will ensure the unified processor's acceptance in the market.

Object projects pick up

By Melinda-Carol Ballou and Ellis Booker

Momentum is building behind key object technology standards, as evidenced last week by a flurry of major government contract awards. Yet even more compelling is the growing commitment to object technology among users.

The Advanced Research Projects Agency recently awarded a \$24 million Technology Reinvest-

Instead of blowing away its

multimillion-dollar mainframe

investment, federal mortgage

company Fannie Mae is integrating

its 20-million-line Cobol systems

with its more than 30 Unix-based

See In Depth, page 105.

client/server apps.

encourage the creation of distributed object technologies for commercial and military use. Led by Andersen Consulting, the team of companies chosen by ARPA includes Raytheon Corp., the University of Maryland, Expersoft Corp. and others.

The National Institute of Standards and Technology announced two grants, one to create de facto Objects, page 143

ment Program, a two-year grant to

issues mount

These days, many Powersoft Corp. users find that stealing programming techniques from the disciplined world of mainframes is their best bet for developing industrial-strength client/server applications with PowerBuilder.

On the eve of Powersoft's introduction of a new version of its popular PowerBuilder tool set, several high-end developers said last week they are using a variety of methods to bypass PowerBuilder's limitations. These shortfalls include a lack of support for three-tiered client/server architectures, some users said.

Users are also spending more time and monev up front to get beyond PowerBuilder's learning curve rather than diving right into develop-

incorporate technology such as remote procedure calls to distribute applications.

Power to the people

Responding to this trend, Powersoft will announce this week at least two efforts to deliver more programming structure and discipline to users. First, PowerBuilder 4.0, to be announced

TCP/IP gains equal footing on PC LANs

By William Brandel and Suruchi Mohan

To IP or not to IP? That is the question.

Facing increasing pressure from LAN-locked users who are demanding direct access to corporate networks and data, officials at Novell, Inc. last week said they will deliver an industry-standard TCP/IP stack for the soon-to-bereleased NetWare 4.1.

The move underscores a user shift away from Novell's proprietary IPX/SPX protocol toward a more industry-standard transport protocol. It also highlights increased use of the Internet and a growing demand for wide-area access to mainframes and Unix servers.

And perhaps dangerously for Novell, giving equal footing

to TCP/IP provides Microsoft Corp. with its best opportunity yet for breaking Novell's grip on the LAN market.

"As it now stands, Microsoft's TCP/IP implementation gives it a chance to level the networking playing field against Novell," said Dan Lynch, chairman of the Interop conference and trade show in Foster City, Calif.

Loss of control

By embracing an open industry standard, Novell will no longer strictly control the development of the transport protocol on NetWare, as it does with IPX/SPX.

Other events have coincided to push Novell to give TCP/IP equal access on its LANs. First, new TCP/IP technology championed by Microsoft -

networking features bundled into Micro-soft's Windows 95?



Source: Forrester Research, Inc., Cambridge, Mass.

virtual device drivers, or VXD, that run under Windows gives TCP/IP stacks better performance on LANs. Also, a new management protocol, Dynamic Host Configuration Protocol, promises to eliminate many of the management nightmares associated with TCP/IP addresses.

VXDs are considered superior to the existing terminate-

TCP/IP, page 16

PowerBuilder

By Rosemary Cafasso and Melinda-Carol Ballou

Still others are creating hybrid systems that

today, will ship with sample applications and

PowerBuilder, page 143

Left for dead: But they're still ALIVE!

By Mary Brandel

Last seen drowning in their own red ink in the late 1980s, the struggling New England minicomputer makers have reemerged with surprising vigor along Boston's Route 128.

Although recovering, they are barely recognizable. For the past six turbulent

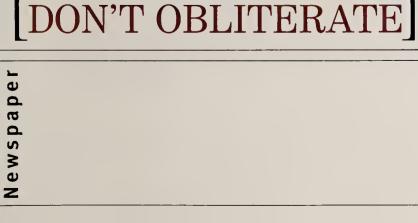
years, Data General Corp., Groupe Bull and Wang Laboratories, Inc. have cut, slashed and



burned their way to new identities and new prospects for profitability.

Left in their wake are 53,105 laid-off workers and \$2.4 billion in lost revenue. But growing revenue from PCs, field maintenance. Unix servers and even mainframes has resuscitated these once moribund companies.

Left for dead, page 28



R

There's never been an internetworking company like it. SynOptics® and Wellfleet® have joined forces to create the one company that can take you into the era of switched internetworking.

We're called Bay Networks.[™] And we've combined the strengths of two industry leaders — Wellfleet's expertise in WANs and routers, and SynOptics' leadership in switching and hubs, plus our common strength in network management.

Together, we offer the most comprehensive line of networking products available today. And the vision and capability to help you migrate to the future of switched internetworking. In fact, we're already developing new products that will provide the high-performance, highly-available, easily-managed networks you need to remain competitive.

So call 1-800-8-BAYNET for an introductory kit to this unique company. Bay Networks. Nobody brings more to the picture.





Sun to 'publish and subscribe' to tool kit

Deal with Teknekron extends capabilities across platforms

By Jean S. Bozman

Sun Microsystems, Inc. and Teknekron Software Systems, Inc. said last week they are planning to jointly market Teknekron's publish-and-subscribe distributed computing

technology for enterprise applica-

Also last week, Teknekron released its Enterprise Toolkit, the cross-platform data modeling software and tool kit. An announcement about how the two firms will market the product and related services is expected by year's end, Teknekron Chief Executive Officer Vivek Ranadive said.

The firms have been business partners in Wall Street accounts for several years.

Publish-and-subscribe is a generic term for application development technology that tags specific types of data for inclusion in networked applications.

Already used by Microsoft Corp. and Apple Computer, Inc. for desktop applications, the publish-and-subscribe technology in Teknek-

ron's Enterprise Toolkit will let event-driven data shuttle between applications and databases on a network without regarding the underlying operating systems.

In desktop applications, for example, one data field can be highlighted for use in a second or third application, typically in compound documents with text and graphics. But in distributed systems scattered over a network, items that are "published" can be broadcasted over a LAN or a WAN, then picked up automatically by other applications that "subscribe" to the data updates.

Practical use

On Wall Street, several vendors provide such data broadcasts to feed stock-price updates into desktop spreadsheets or complex financial-analysis applications.

"What publish-and-subscribe gives you is a virtual API between systems," said Jim Stikelcather, a partner at Technical Resource Connection in Tampa, Fla., an object-oriented systems consultant

firm. "It's [like] a conference call, and you only listen to the things you want to listen to."

The Teknekron package uses a proprietary scripting language to create hand-off mechanisms that "publish" new data to the network and allow other applications to "subscribe" to that data. Workflow in the organization can be changed without modifying applications, but by tagging data for inclusion in multiple existing applications and databases.

The Chase Manhattan Bank NA in New York

has been using Teknekron technology with several hundred Sun workstations in its worldwide trading operations for more than two years. Rupi Puri, head of global trading operations and systems at Chase, said the publishand-subscribe software broadcasts data up-

dates to trading rooms in New York, London, Tokyo, Milan and Paris

Using the software with conventional spreadsheet applications allows Chase traders to import timely updates to their desktops without dialing up the bank's Sybase, Inc. database servers with SQL queries.

"If we didn't have this technology, we'd have to keep building point-to-point links all the time," Puri said. Application development time is also trimmed, he added, because applications do not have to be modified to accommodate data broadcasting.



sun CEO Scott McNealy says the technology is the antithesis of host-based centralized computing

Database

heavyweights

Teknekron's

Enterprise Toolkit will

be marketed as a

shrink-wrapped

product compatible

with Unix servers,

Windows PCs, Digital

Equipment Corp.'s

VAXs and IBM's MVS

mainframes. It works

with databases from

Oracle Corp. and

Sybase as well as with

the Ingres database

from Computer

Associates

International, Inc.

Versions compatible

with IBM's mainframe

IMS and DB2

databases are set to be

introduced in the first

quarter of 1995.

Majorstandards

Priced from \$2,000 to \$20,000, Teknekron's Enterprise Toolkit is compatible with the Object

Management Group's Common Object Request Broker Architecture 1.1 and Interface Definition Language.

Industry analysts said publishand-subscribe techniques have been available in proprietary forms for years, but open systems versions could finally make the concept of distributed object computing a commercial reality.

"The tool kit is taking a set of tools for building very high-capacity, real-time apps and packaging it as a product," said John Rymer, a senior analyst at the Patricia Seybold Group in Boston. "Previously, you had to hire Teknekron to come in and do this."

Keysupport

Sun CEO Scott McNealy endorsed the publish-and-subscribe technology last week and said it is an important way to divide corporate data processing as "strands" on an enterprise TCP/IP network. Sun's information systems department has used Teknekron's development tool kit for manufacturing

projects [CW, Oct. 24].

"It is the antithesis of the host-based centralized mainframe model of computing," McNealy said. "You create an [on-line transaction processing] network, not an OLTP machine."

But the basic technology must be surrounded by industrial-strength security and data authentication before it can be a hit in the marketplace, McNealy cautioned.

Senior editor Rosemary Cafasso contributed to this story.

GE pursues wireless for field-service edge

By Michael Fitzgerald

In the near future, wireless technology will mean you might not have to take the day off every time your washing machine breaks down.

In what is expected to become a major differentiator for the company, General Electric Co. is rolling out wireless terminals for RAM Mobile Data, Inc.'s Mobitex network to all the field service technicians in its consumer services group, according to sources close to both companies.

One of GE's main goals is to give its technicians the ability to schedule appointments with a scheduling application that allows an appliance owner to get a specific time of day for service.

Taking the field

A source close to the project said GE has

outfitted 439 of its 1,600 field service technicians with AT&T Corp. Safari notebook computers set up to run over the Mobitex network. The company intends to outfit the rest by the end of next year.

"If they can manage appointment scheduling, that would be a big customer service differentiator," said Roberta Wiggins, an analyst at The Yankee Group in Boston. GE rival Sears, Roebuck and Co. had hoped to roll out a similar project this year, but it has been delayed due to network and hardware considerations. Sears is now looking at a start date of no earlier than the second quarter of next year [CW, Oct. 10].

Sources at RAM Mobile Data added that GE is also using the application for customer closeouts, updating parts records and repairing service trucks.

GE did not return phone calls but has said that the wireless technology, in its pilot testing stage, allows technicians to make two more calls a day than they can now. This works out to some 800,000 more calls per year.

Up and running

A source at one of GE's third-party partners confirmed the project rollout and told *Computerworld* that GE has a database running on a Hewlett-Packard Co. HP 9000 in its Louisville, Ky., facility. GE used

Dynamic RAM			
RAM Mobile Data continues to grow rapidly, though from a minuscule base:	SECOND QUARTER 1994	THIRD QUARTER 1994	
NUMBER OF USERS	12,000	17,000	
PERCENT OF POPULATION COVERED	90%	92%	
METROPOLITAN STATISTICAL AREAS COVERED	216	238	
CITIES AND TOWNS COVERED	7,500	7,700	

Microsoft Corp.'s Visual Basic to build the client application to synchronize with the database, the source said, adding that GE has stopped talking about the application because it considers it a strategic differentiator.

As a side note, GE has an unusual number of divisions looking at wireless projects. Currently, five GE units use RAM Mobile Data wireless, either commercially—such as GE Computer Services, with 40 users—or as a pilot. At pilot users GE Capital Fleet Services, GE Capital Mortgage and GE Medical, the projects are in the early stages and involve fewer than 10 users each, a source at RAM Mobile Data said.

RAM Mobile Data network grows up. See page 12.

Corrections

Due to a reporting error in the Oct. 24 issue, Kenan Technologies and its product Acumate were both incorrectly spelled.

A chart accompanying a story in the Oct. 24 issue, "Microsoft sails ODBC through other ports," incorrectly stated the number of vendors with Open

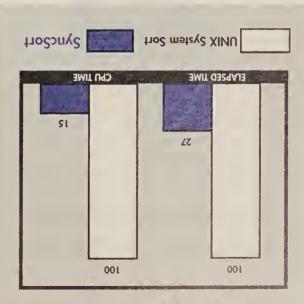
Database Connectivity drivers or applications. The total is 130.

The Internet finger command address for TV Ratings, which was listed in the Oct. 17 WYSIWYG, is no longer available. The address for Bad Pun of the Week should read "finger dries@nyx.cs.du.edu."

The UNIX System Sort



PERFORMANCE



ENNCTIONS

YES	ON	917d-itluM		
LES	ON	User Defined		
LES	ON	EBCDIC		
YES	YES	Standard ASCII		
	SI V	COLLATING SEQUENCES		
YES	ON	Grauping		
YES	ON	Summarization		
YES	ON	Reformatting		
KES	ON	Selectian		
-	26	KECOKD PROCESSING		
LES	YES	ASCII Text		
YES	ON	Variable length binary		
YES	ON	Fixed length binary		
A	100	RECORD FORMATS		
SyncSort	UNIX System Sart			

UNIX has its advantages, but its System Sort isn't one of them.

All it can do is sort ASCII

text - slowly!

SyncSort provides the performance and functionality you need to make your commercial UNIX applications work.

To order SyncSort or for a FREE copy of our booklet – Making Your Commercial UNIX Applications Work – call us.



(201) 930-8200 dept.123

OSF offers peek at DCE 1.2

Ry Craig Stedman

As the Open Software Foundation (OSF) gave a public send-off to Release 1.1 of its Distributed Computing Environment (DCE) software last week, users got a private look at coming attractions. The show-and-don't-tell session included a promise that the next version of DCE will be integrated with Novell, Inc.'s NetWare and Sun Microsystems, Inc.'s rival distributed computing scheme.

Due late next year, DCE 1.2 will also support singlethreaded applications and "slim" 486-based elients with 8M bytes of memory, according to a document given to users at an OSF meeting here. New security

and administration features are planned as part of an attempt to get DCE in shape for prime-time deployment across enterprises (see chart).

Limited appeal

DCE is a middleware teehnology that enables applieations to be distributed across multiple platforms from PCs to mainframes. But even DCE vendors con-

cede that the lack of NetWare interoperability limits its appeal. "That causes some people to have second thoughts" about implementing DCE, said Rich Wilkie, manager of Hewlett-Packard Co.'s DCE program.

Users who heard the DCE 1.2 pitch said the future release — the first being planned by a group of vendors instead of the OSF staff — should be a useful addition to the just-shipped Release 1.1 [CW, Oct. 31].

DCE 1.1 provides most of the tools needed to develop distributed applications, "but you've still got Net-Ware and other things to deal with," said Charles Blauner, lead security consultant at Bellcore in Piseataway, N.J. "Based on the glimpses we've seen of 1.2, it will help push [DCE] out more and more."

"I think what [the 1.2 team] ended up with will be a big step forward," agreed William Estrem, a project leader in the information architecture department at 3M Co. in St. Paul, Minn. "You can say that 1.1 will be adequate to meet 75% of our needs. Then I think 1.2 will provide the next 15% to 20%."

Estrem, who represents the OSF end-user steering committee on the DCE 1.2 project, said the technology plan still could be changed because of user feedback or ongoing negotiations between the vendors. But he added that he sees "no showstoppers" missing from the proposed contents.

According to the DCE 1.2 overview document, Net-

Ware 3.x and 4.x clients will be able to access the DCE Distributed File System using standard NetWare or Windows application programming interfaces and commands. Utilities and a NetWare Loadable Module will also be included for managing and synchronizing user accounts across both environments.

DCE 1.2 will also embrace Sun's Open Network Com-

puting (ONC) technology, a competing product suite for distributed computing. Mechanisms will be provided to synchronize passwords and group maps of users between DCE and ONC, the document said.

The vendors involved in the DCE 1.2 project — HP, Digital Equipment Corp., Hitachi Ltd. and IBM and its Transare Corp. subsidiary — had hoped to finalize plans and sign joint development agreements last month, Wilkie said. But it will likely take an extra four to six weeks to resolve all of the legal issues, he added.

OMG vote stalls DCE progress. Page 81.

Future perfect

DCE 1.2 will include the following enhancements when it ships late next year:

- NetWare and ONC interoperability
- · Support for public key-encryption mechanisms
- Compatibility with standard MIT Kerberos Version 5 user authentication protocol
- An agent that allows SNMP-based management tools to query DCE systems
- Naming service compliant with X/Open Federated Naming programming interface

Novell eyes '95 ship for SMP Unix 2.0

By Jean S. Bozman HILTON HEAD, S.C.

Hoping to recapture the momentum it lost in the Unix market this year; Novell, Inc. last week announced an early 1995 release for the symmetrical multiprocessing (SMP) version of its UnixWare 2.0 operating system.

Coneeding past marketing blunders, top Novell executives gathered here last week to unveil plans to increasingly merge components of UnixWare and NetWare by 1996.

"Unix is the fortified hill that [Microsoft Corp.'s Windows] NT is trying to conquer," Novell Chief Executive Officer Robert Frankenberg said. "One of the things that isn't right is that Unix isn't unified. We're going to work with our partners to address that shortcoming."

Those partners include desktop vendors such as Compaq Computer Corp. and Unix System V source-code licensees such as Unisys Corp. and AT&T Global Information Solutions.

Shipment of UnixWare 2.0 to Novell's channel partners is expected in December, with a multiproduct announcement about UnixWare, NetWare 4.1 and WordPerfect set for January. The initial release of UnixWare 2.0, aimed directly at the Intel Corp. multiprocessor server market, will take on Win-

dows NT and IBM's OS/2 as well as Unixon-Intel rivals SCO Unix from The Santa Cruz Operation and SunSoft, Inc.'s Solaris 2.4, executives said.

Frankenberg also set more distant targets for future releases of UnixWare 2.1 late next year and the announcement of UnixWare 3.0 — with extensive links to Net-Ware — in 1996.

UnixWare features

- An initial UnixWare 2.0 release that supports up to four CPUs but can be extended to eight or more with software upgrades. Built-in support for Novell's IPX/SPX protocol and TCP/IP.
- A 1995 release of UnixWare 2.x servers will support NetWare directories.
- A 1996 release, called UnixWare 3.0, that is built on a modified Chorus Systems microkernel and supports clustering and a single-system image.

'Bridge' bolsters Notes Express

By Lynda Radosevich

Tiny tools vendor Brainstorm Technologies, Inc. aims to make it cheaper and easier for Notes sites to get around the limitations of Lotus Development Corp.'s recently announced Notes Express.

Notes Express, a subset of Notes priced at \$60 to \$99 per user, is limited to running the five prebuilt Notes applications. Many Notes sites have complained because Express cannot be used to create additional Notes applications or access those programs created using the full-blown Notes built-in development capabilities. However, the Express license has a pricesaving caveat that Brainstorm seeks to help developers exploit (see chart).

Steve Kobbs, president of Collective Energy Corp., a Notes application development company in Houston, said, "Companies have millions of dollars invested in custom [Notes] applications that were developed in the Notes environ-

ment. They thought Express would be a cost-effective way to distribute them." But the Express discount does not work unless users build their own front ends via the Notes application programming interface (API), he said.

Last week, Cambridge, Mass.based Brainstorm announced VB/Link Desktop for Notes, a \$149 set of Visual Basic Controls for

Notes. When used with graphical programming environments such as Microsoft Corp.'s Visual Basic, it is a much easier way to write to the Notes API than using the C-level programming that would otherwise be necessary, according to Mitch Liu, chief technology officer at Brainstorm.

With VB/Link Desktop, Brainstorm especially targets mobile and remote Notes users who dial in to corporate Notes databases and exchange updates between their Notes applications and Notes applications on the corporate server, he added.

VB/Link Desktop is a lower-cost version of Brainstorm's \$795 serverversion of VB/Link.

SmartSuite for OS/2 debuts. Page 57.

How a VBX helps Notes developers

• Lotus allows developers to create custom applications that access the Notes document database and distribute the client software for the cost of Notes Express, which



for the cost of Notes Express, which is \$60 to \$94. Full Notes costs \$495 per user. But developers have to use C-level programming to write to the Notes application programming interface, which is a complex task.

• If, however, they use a Notes VBX, such as Brainstorm's VB/Link, and a graphical development environment, such as Microsoft's Visual Basic, the development process will be simplified.

Starting over

With the SMP version,

Novell is essentially relaunehing UnixWare. The networking vendor shipped only 35,000 copies of its UnixWare 1.x operating system last year, although company officials said shipments more than doubled this year. The goal is to ramp up to 100,000 to 150,000 unit sales.

Novell will market Intel versions directly to large information systems sites and through NetWare channels. Novell said RISC microprocessor versions of UnixWare 2.0 will be ported from the Intel version by some of its OEM vendors.

At least one UnixWare 1.1 user said he was heartened by Novell's plans to develop the product further.

"I want anything we build to be upgradable and sealable, so the fact that it's an SMP server is essential," said Richard J. Kish, vice president of information technology at Waldenbooks, Inc. in Stamford, Conn. He said he favors UnixWare 2.0's improved ease of use and graphical administration functions for field use.

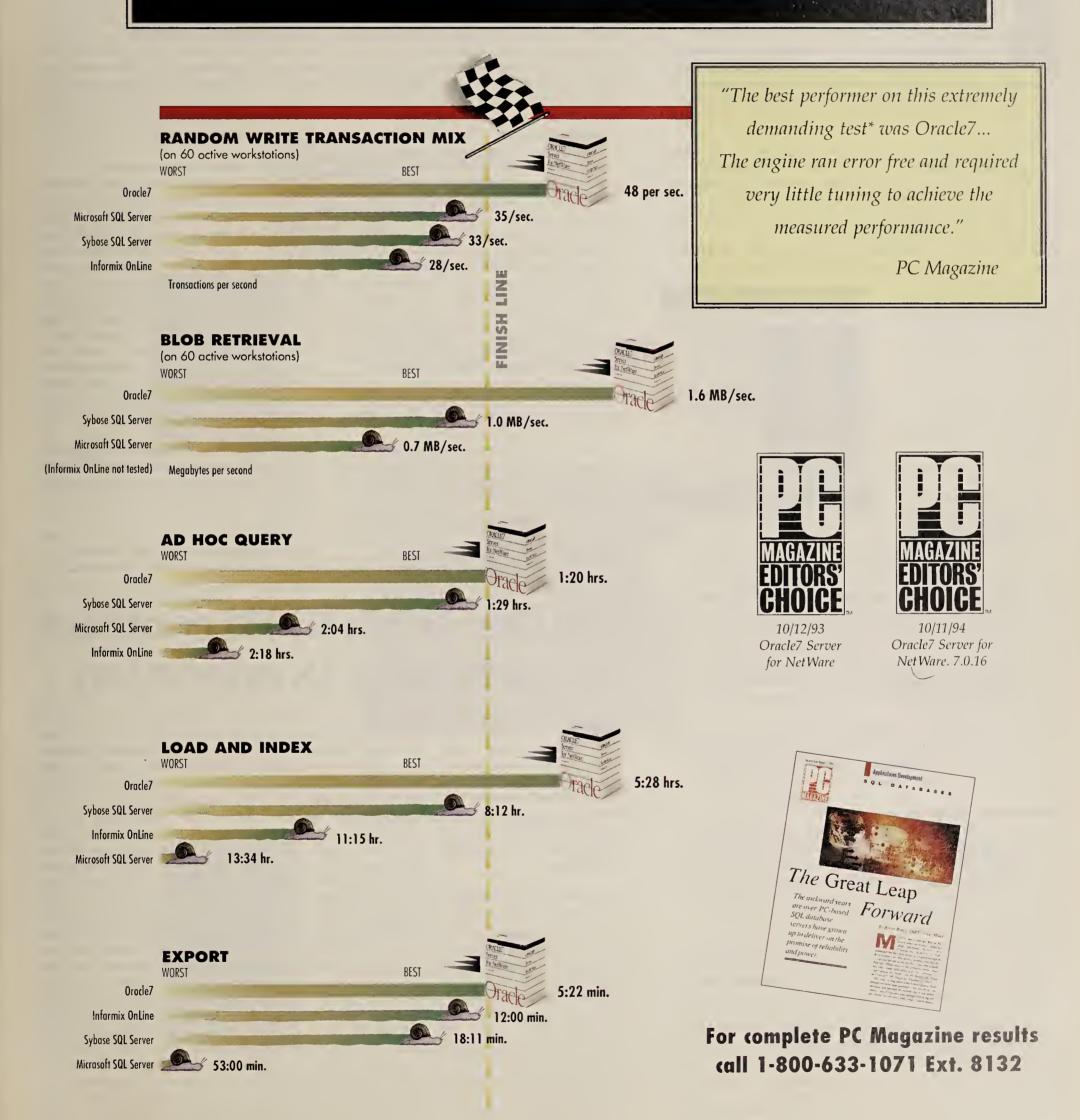
Kish is putting pilot UnixWare 1.1 servers on Intel-based uniprocessors from Unisys in six bookstores nationwide. The store servers will relay point-of-sale data to relational databases running on Hewlett-Packard Co.'s Unix servers at headquarters.

The SMP version of UnixWare marks Novell's return to the Unix application server arena. "They've rediscovered the classic Unix business," said Nina Lytton, president of Open Systems Advisors in Boston. "They have an appreciation of what Unix can add to the Novell empire rather than a sense of threat."

But some analysts argued that Novell must protect Unix features that may be overshadowed by NetWare technology.

ORACLE 7 OUTPERFORMS THE COMPETITION.

PC MAGAZINE DATABASE BENCHMARK



©1994 Oracle Corp. *These are not all the tests that PC Magazine conducted before choosing Oracle7 as 'Editors Choice'.



Object developers should think Small

n IS shop moving into object-oriented development must first decide on a language. And while there are several candidates, in many cases Smalltalk is the logical choice

I'm not looking to restart any language wars here. If you like developing in C++, don't bother reading any further. But if you want the full advantage of moving to an objectoriented environment, then Smalltalk is for you. And if you want to modify your systems on the fly, then Smalltalk stomps the com-

A few other languages — very few — have Smalltalk's dynamic characteristics, and Objective C and Common Lisp Object System (CLOS) deserve consideration, too. But Smalltalk is more mature, having been created in 1979 by Alan Kay & Co. at Xerox PARC, Xerox's Palo Alto Research Center in California. And it is available from Digitalk, ParcPlace Systems and IBM.

Compared with C++, Smalltalk is a simpler and more rigorous object-oriented development environment. Both languages sup-

Compared

with C++,

Smalltalk is a

more rigorous

environment.

simpler and

object-

oriented

Charles Babcock

port the object-oriented quality of inheritance, but with Smalltalk, a subclass of objects inherits characteristics from a single class above it. With C++, a subclass may inherit from multiple classes, leading to greater flexibility and greater complexity. The latter often causes trouble even for experienced devel-

"C++ lets you do all sorts of horrible things that you

don't even realize you're doing," says James Odell, co-author of the Martin/Odell methodology for object-oriented development.

Smalltalk forces more object-oriented discipline on the programmer. If you have a shop of Cobol or Fortran programmers, you will face a large hurdle in getting them to accept the precepts of object-oriented programming. It is hard enough to get 20-yearveteran sequential code writers to think in terms of discrete objects organized around polymorphism and inheritance. Better to throw a straightforward set of Smalltalk rules at them than befuddle everyone with the convolutions of C++. It takes Cobol programmers three months to learn Smalltalk, Odell says, but it takes a year for them to learn C++.

In addition, Smalltalk is a language for building large business systems. Existing mainframe applications frequently contain a set of business rules, and Smalltalk is a good vehicle for capturing the rules and entities of the legacy system in a new application.

Worthwhile change

But a crucial Smalltalk strength in the long run is its dynamic quality. A change can be made to a Smalltalk class library, changing an object, and that modification will be adopted for the next run of the system. There is a performance penalty, but it's not the same hit that occurs when a line of C or C++ code is modified. where you go on break while the compiler redocs the entire

Smalltalk functions more like Basic or other interpretive languages. If you add a line of Basic and issue the Run command, you get an execution of the program with the new line incorporated.

Smalltalk is different from interpretive languages, however, in that it doesn't need to run each line of code through an interpreter. Instead, it cheeks for changes in the underlying class libraries, compiles only the changes and then is ready to execute a runtime $version. \ This \ takes \ a \ little \ more \ time \ than \ running \ compiled \ C++$ code, but the trade-off is the dynamic adaptability of a Smalltalk production system.

If the business environment changes, the rules or objects in the Smalltalk application can change. And what could be more likely in today's business climate than changing conditions?

Babcock is Computerworld's technical editor. His MCI Mail address is 575-2737.

Novell plans Telephony 2.0

Release enhances platform support but remains pricey

By Suruchi Mohan and William Brandel

Last week, Novell, Inc. announced that Version 2.0 of its NetWarc Telephony Services will be released next April. However, while this release features greatly enhanced support for platforms and from private branch exchange (PBX) vendors, it still remains pricey and therefore out of reach for many users.

In Telephony 2.0, Novell has partnered with about two dozen PBX switch vendors — AT&TCorp. chief among them — to provide the drivers that let NetWare servers communicate with PBXs. The product offers Computer Supported Telecommunications Application compliance, which lets devel-

opers take advantage of a standard that dictates the way a computer talks to a PBX.

While applauding Novell's garnering of support for the product as well as the new features, many users noted that the technology is still costly for LAN-based telephony systems.

A physical link connects the server and the PBX. AT&T calls this the Applications System Asynchronous Interface link, which alone costs between \$5,000 and \$10,000.

Novell's current telephony strategy is based on Computer Telephony Integration (CTI), a client/server architecture for integrating desktop computers with telephones and PBXs. It involves setting up a logical connection between the desktop computer and the telephone that lets the end user manage calls.

However, Novell is working on plans to pro-

vide a better alternative to CTI in the not-toodistant future. Before year's end, Novell will deliver the software developer's kits for its Novell Embedded System Technology, or NEST. According to Novell officials, NEST will eliminate the need for special drivers and special hardware and will provide a direct connection to NetWare. In summary, it will overcome the hardware and networking bottlenecks now tied to CTI.

Before year's

end, Novell will deliver the software developer's kits

for NEST.

High marks overall

For now, the new version of Telephony is a clear improvement over Version 1.0. It supports a much wider selection of client environments, including Macintosh, OS/2, Windows NT and Novell's Unix-

Ware operating systems. Novell's directory services and bulk administration of databases are also supported so user and extension lists can be imported directly into the database.

Overall, users contacted gave Novell's telephony services high marks for performance and the addition of new features. "That's a real time-saver in big shops," said Dennis Gerrity an MIS director at the law firm of Stinson, Mag & Fizzell in Kansas City, Mo.

However, he noted that the cost of upgrading to Release 2.0 will be high. "In an AT&T environment, to take advantage of all the Release 2.0 features, we will have to upgrade to the Definity G3 [switch], Version 4.0," Gerrity said.

Ambitious users are already experimenting with computer-integrated telephony. See page 63.

Great Scott

In January, Scott

announced it would

cut 8,300 jobs over

three years. Six months

later, it accelerated

that schedule, saying it

would cut 10,500

workers companywide

by the end of the year.

CSC receives \$30M contract to run Scott's IS operation

By Julia King

■The ever-shrinking Scott Paper Co. last week farmed out all information systems operations to Computer Sciences Corp. (CSC) under an unusually short one-year outsourcing contract worth \$30 million.

Under the agreement, CSC in El Segundo, Calif., will assume responsibility for central computing and new applications development, which Scott estimates will save the company \$3 million annually.

"We're in a rather dynamic state and didn't figure we could enter into an extended contract," said Jack Dailey, vice president of logistics, distribution and procurement at the Philadelphia-based papermaker. "We're changing our profile significantly."

Scott has been aggressively downsizing since last January

in an effort to concentrate on its core paper tissue and towel business. Cost-cutting tactics so far have included reducing corporate staff by 70%, selling off the company's 55-acre headquarters campus and

outsourcing several other corporate functions, including payroll and compensation and benefits. On the technology side, in August, Scott terminated 20% of its IS staff, including former IS chief Donald Shump [CW, Aug. 22].

Under last week's deal, Scott's remaining 115 IS staffers will be offered employment at CSC. They will continue to serve the same internal Scott customers from the same locations, the companies said.

CSC acquires no physical assets as part of the contract. Next month, Scott's data center activities will be transferred to a CSC data center in Carlstadt, N.J.

"The uniqueness of this

deal is that it's for one year, but it is our intent to enter into longplans,' range Dailey said.

The contract includes two additional one-year options, and it has provisions for negotiating a 10-year agreement at a future datc.

Scott considered bids from several other outsourcing companies, including Electronic Data Systems Corp. and IBM, but not all would agree to the one-year trial period, he

Unisys to ship parallel boxes in mid-1995

By Thomas Hoffman

Since announcing its parallel processing initiatives with Intel Corp. in August 1993, Unisys Corp. has kept a tight lid on its development efforts. Even its largest customers and the industry's closest observers were kept in the dark.

But as the Blue Bell, Pa., computer maker draws closer to the May 1995 debut of its scalable parallel processing (SPP) systems, the company's technical and marketing strategies are beginning to emerge.

By mid-1995, Unisys officials confirmed they will begin shipping the first of their 8-, 16-, 32- and 64-node Pentiumbased systems. The Unix-based SPP systems will house a web of 6- and 60-MHz Pentium processors.

Unisys' SPP systems extensions of Intel's Paragon supercomputers, which to date have been targeted at scientific and technical markets. Unisys is retaining some Intel technology, such as the mesh intercontechnol-



Unisys' Nick Derchak says SPP prices will be competitive

ogies that prevent performance degradation when processors are added.

But in other instances, Unisys has added value to the Intel systems by removing some of the barriers that hampered commercial acceptance of massively parallel processor (MPP) systems.

For example, future users of Unisys' SPP machines will not have to "parallelize" Unix workstation applications to run on the machines, according to Victor Velivis, business manager of Unisys' SPP division in Salt Lake City. This capability is made possible by an application programming interface written for the Unix operating system that provides a singlesystem image to the applications.

That's the ticket

Offering a single-system image could be a key competitive differentiator for Unisys, analysts said. "Shielding users from the complexity of these systems is the greatest challenge that all of these [MPP] vendors face," said Christopher Willard, manager of high-performance technologies at International Data Corp. in Mountain View, Calif.

Unisys said it intends to target the systems first at its installed base of customers, where the vendor has a strong presence in the public sector, transportation, telecommunications and financial services markets.

Nick Derchak, director of Unisys' SPP division, declined to outline pricing for the new systems, although he said they would be "competitive" in the market.

Low-end MPP systems from competitors such as AT&T Global Information

Solutions start at \$1 million, while highend systems comprising dozens to hundreds of processors can cost up to \$50 million, analysts said.

Unisys faces several marketing challenges. While demand for parallel systems in federal agencies with enormous databases — such as the Internal Revenue Service — bodes well for Unisys, other smaller, cash-strapped agencies might not have the funding to purchase such systems. On the commercial side, Unisys must convince its customers that there is a business requirement for highvolume, decision-support systems.

"I don't care if it has four Pentium chips or nine squirrels in it. The question is, what does it do, and what does it cost?" said Jeffrey L. Ehrlich, senior vice president of technology at National Data Corp., an Atlanta-based developer of specialized financial and health care applications and a Unisys 2200/500 mainframe shop.

Dennis Thompson, MIS director at the Massachusetts Department of Employment and Training in Boston, added, "We're not looking to expand on our existing system [a Unisys 2200/9222]. If anything, we're taking things off of it."

SIEMENS NIXDORF

Thinking About Cutting Printing Costs? Think Twice!



f your organization is like most others in the Nineties, you're devoting more than a little time to squeezing as much as you can out of an ever-tightening budget. If you're thinking about cutting costs when it comes to highperformance printing, we have two words of advice...

Think Twice!

Choosing the right high-performance printer can mean the difference between just getting the job done - or getting the job done twice as fast, with significant cost savings. The Twin series of electronic printing systems from Siemens Nixdorf is a unique concept that teams the proven performance of two non-impact LED printers to deliver a new level of quality at up to 300 dots per inch.

Twice the Throughput and Cost Savings.

These twin systems are the fastest duplex continuous forms printers on the market today. Cost-saving solutions that handle print volumes of between 6,000,000 and 8,000,000 feet per month, print up to 420 images per minute - and can cut your paper, usage charges, and postage costs virtually in half.

Twice as Wide.



The Twin series features a

17" printline. You can print two full-sized 8 1/2" x 11" duplexed images, two-across. That adds up to twice the productivity and major cost savings.

Twice as Flexible.

Thanks to the Twin's configuration flexibility you can run AFP or non-AFP applications on-line,



simplex or duplex, and non-AFP applications simplex or duplex off-line. Each printer can also be operated independently, running AFP or non-AFP, offering even more application flexibility. When it comes to your document processing strategy, a high-performance printing system is an important investment. That's why it pays to think twice. Get the Twin advantage for superior quality, flexibility, cost savings and throughput.

Siemens Nixdorf Printing Systems 1-800-523-5444

News Shorts

Utility, ISSC sign outsourcing pact

PECO Energy Co. said it is handing over most of its information technology operations to IBM's Integrated Systems Solutions Corp. in an outsourcing deal valued at \$450 million over 10 years. PECO hopes to save \$150 million in that time. The Philadelphia-area electric utility will retain new application development, while ISSC will pick up data center operations, the help desk and LAN and desktop administration and maintenance.

Pentium notebook due from Tadpole

Tadpole Technology, Inc. today will announce the industry's first 100-MHz Pentium processor-based notebook that incorporates a Peripheral Component Interconnect bus. The Tadpole P100 features 128M bytes of memory and high-eapacity 810M-byte removable disk storage. The high-end features come with a high-end price tag, too — \$7,495 for a starting system. The first units will ship early next year.

A Penney for your ATM

JC Penney Co. in Plano, Texas, has launehed a trial Asynchronous Transfer Mode network using equipment from AT&T Corp., Cisco Systems, Inc. and Southwestern Bell Corp. The network will be among the first to use 155M bit/sec. Synchronous Optical Network ATM applications in both local and wide areas, Cisco said. The network will be used for a multimedia merehandising application and mainframe file backups.

Prodigy unveils Web server

Prodigy Services Co. last week launehed AstraNet, a World-Wide Web server on the Internet. AstraNet is an independent service that will eontain information from Prodigy's core service and outside providers, according to the company. Next month, AstraNet will unveil its first premium services.

HP switches to CD-ROM distribution

Hewlett-Packard Co. said it will start distributing software to HP 9000 eustomers on CD-ROM as part of an effort to improve product delivery. The eompany will all but phase out digital audiotape-based software distribution in the next three years.

Virtual organizations step toward reality

IBM, Hewlett-Packard Co., Digital Equipment Corp. and a dozen other large U.S. companies have formed a coalition aimed at developing virtual enterprises. The National Industrial Information Infrastructure Protocols (NIIP), formed in September, will use existing Internet, object-oriented, open systems and software agents instead of developing new technology, according to NIIP director Riehard Bolton. The first products are due late next year.

SHORT TAKES Ryder System, Inc. last week named Bruee D. Parker, a former senior systems manager at American Airlines, to the post of senior vice president of MIS and chief information officer.... NCube plans to unveil a new massively parallel computer, NCube 3, пехt week.... Apple Computer, Inc. cut prices on its PowerPC-based Workgroup Servers by up to 11%.... Microsoft Corp. said it will develop television set-top boxes with a bevy of partners.... Although employees of the San Francisco Chronicle and San Francisco Examiner are on strike, both papers came out on the Internet. Striking workers responded by putting their new publication, *The Free Press*, on the 'net as well.... Stac Electronics, Inc. bought Ocean Isle, Inc., maker of the ReachOnt remote access tool, for \$20 million. Stac will soon release a family of enterprise storage and communications management products.

Lotus piles up alliances to bolster Notes ability

By Lynda Radosevich

Lotus Development Corp. appears to be penning new partnerships faster than the ink can dry on earlier ones. The goal, according to analysts, is to cement Notes' groupware market lead by integrating it with industrial-strength databases, management software and server hardware.

The outcome for users should be the ability to better create and manage large-scale applications that combine Notes' document database, electronie-mail and replication technologies with, say, the transac-

tional integrity of a high-end data-

But some Notes eustomers were incredulous that Lotus ean provide meaningful benefits through so many technology alliances.

"The problem I have with Lotus is that they have an 'announcement of the week,'" said Arthur Trantolo, manager of advanced technologies at ABB Information Management Services in Windsor, Conn.

Keep'em coming

With the dust barely settled on an Oetober pact with Oracle Corp. to integrate Notes and Oracle's multimedia database software, sources elose to Lotus said more deals are in the works, including the following:

- Sybase, Inc. has plans to develop customized links between Notes and the SQL Server 10 database.
- Hewlett-Packard Co. plans to offer the NotesView management application for HP OpenView and bundle Notes on HP servers.
- IBM plans to develop a Notes management application for NetView/6000.

Lotus also confirmed it recently completed an unannounced deal to license technology from software distributor Corporate Software, Inc. to use in Inter-Notes, a product that will offer two-way links between Notes and the World-Wide Web.

Other recent alliances include a September agreement with Intel Corp. to link Notes with Intel's Pro-Share videoconferencing software and a March agreement with AT&T Corp. to ereate a public Notes network due early next year.

A Lotus official confirmed that the HP deal is imminent but would not comment on IBM and Sybase arrangements. However, Lotus President and Chief Executive Officer Jim Manzi recently confirmed talks were under way with IBM.

The foremost question for some users is when or whether Lotus can deliver on its promises to create specialized links between Notes and so many other products. In most cases, building the links requires a big chunk of development effort, observers said.

"The problem is, can they get it all to work? Notes

is a great product, but as a developer's tool it leaves a lot to be desired," said George Hoffmann, an information specialist at Sandoz Agro, Inc., an argiehemical eompany in Des Plaines, Ill.

He said customized Notes/database integration is not necessary because developers already can create links using Microsoft Corp.'s Visual Basie and tools such as Brainstorm Technologies, Inc.'s VB/Link for Notes (see story page 4).

Strategic alliances

Jeff Papows, vice president of Lotus' communications business group, said the alliances are a key part of Lotus' strategy to build up Notes as a development platform. Furthermore, most of the technology agreements require that the partnering company bear the

weight of funding and engineering the integration efforts, he said.

"It's got nothing to do with diverting resources from work on [Notes] Version 4.0" and several simultaneous changes under way, Papows said. He referred to scalability, improved user interfaces, usability issues, wide-area management and cost of ownership.

Some users agree that the deal-making is a positive sign that Notes, which is known for being proprietary, is becoming more open. "We've been pushing Lotus to connect Notes to legacy and large-scale database systems so we can use the best features of both," said Sheldon Laube, national director of information technology at Priee Waterhouse, a Big Six consulting firm and Notes site. "Lotus has responded quite well."

Lotus is likely to complete a partnership with HP next, according to sources close to Lotus. Highlights are expected to include:

ITEM NotesView, a Notes management application for HP OpenView

BENEFIT The ability to graphically manage Notes replication schedules and monitor Notes performance via graphical reports

ITEM Bundling deals with OpenView and HP servers

BENEFIT Lower prices on Notes/OpenView combinations and Notes/OpenView/HP 9000 server combinations

ITEM HP service and support for Notes

BENEFIT One-stop shopping for Notes hardware and software

Notes 4.0 surprises

hird-party developers who received alpha code and developer's kits for Notes Release 4.0 in the past two weeks said the forthcoming product looks more stable than expected and is slated to go into beta testing in April.

Lotus would commit only to a winter beta release. One company official said that although Lotus hopes to ship Notes 4.0 in mid-1995, it will likely ship versions for different operating systems in two phases, with the second phase falling roughly 100 days after the mid-1995 ship.

The developers, who asked not to be identified, said the user interface seems to have received the

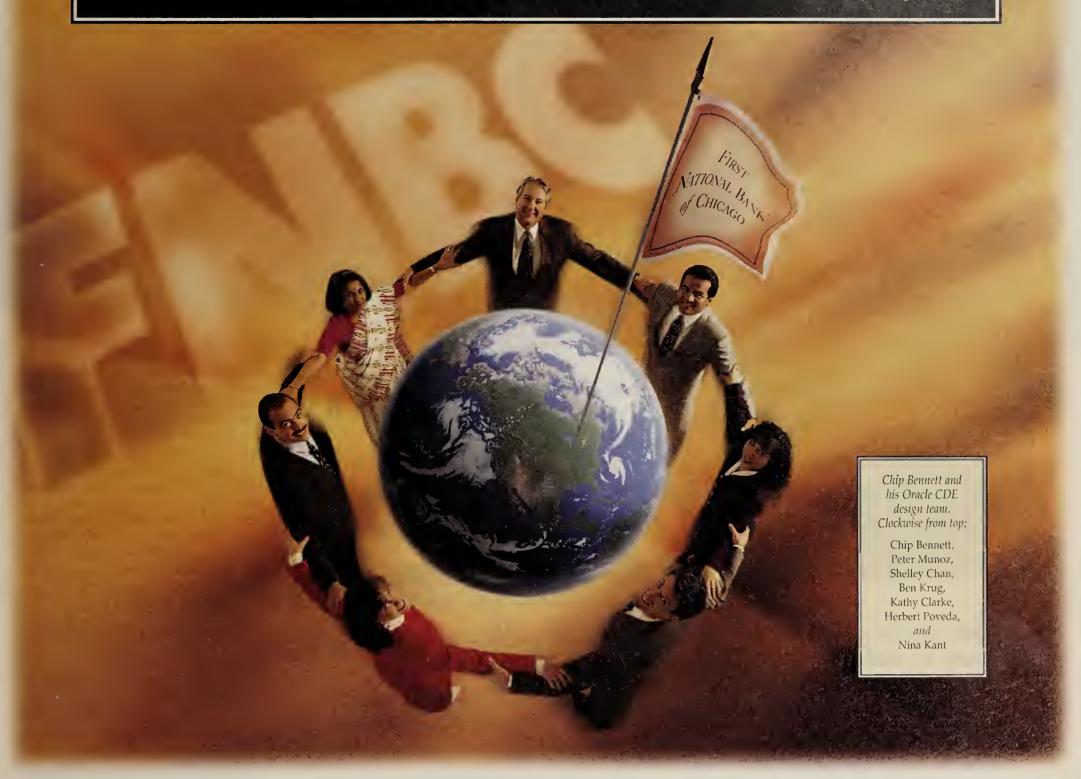
greatest overhaul. Some said questions remain about promised server enhancements, such as improved performance. Among the improvements eited by the developers were the following:

- A forms design feature that lets users launch document links by clicking on images, buttons or text.
- An object-based forms design that lets developers store often-used items, such as name and address fields, in an object format for reuse.
- A new user interface that allows users to split Notes screens into several panes similar to CC:Mail and allows users to simultaneously view folders and documents.
- Desktop software agents that let users place conditions on E-mail, file or database changes that trigger a variety of actions. Lynda Radosevich

"WITH ORACLE CDE WE BUILT A WORLDWIDE SYSTEM

IN FOUR MONTHS."

Chip Bennett V.P. Information Systems The First National Bank of Chicago



WHY THIS MAJOR BANK CHOSE ORACLE CDE FOR WORLDWIDE APPLICATIONS DEVELOPMENT.

"Oracle's CDE enabled The First National Bank of Chicago to introduce new products and services to users quickly on a global basis. For us, three CDE

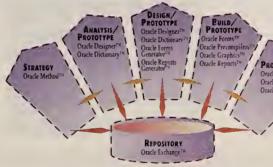
features stood out in this

ORACLE 46.5%

TEXAS
INSTRUMENTS
12.8%

IBI 11.0%

Oracle sells more tools than any independent software company.*



CDE's open, integrated solution for enterprise-wide client/server applications development covers the entire development cycle. de Brosser It includes CASE, 4GL, 3GL and enduser tools in a repository-driven modular approach to reducing development time.

regard: •The way CDE facilitates developer/end-user cooperation •The ease with which we can simultaneously access Oracle7 and DB2 databases via an easy-to-use front end
•The simplicity with which it allows us to adapt systems to changing needs." comments
Mr. Bennett. For the CDE Technology and Executive Brochures that provide a complete overview of CDE products, call 1-800-633-1071 Ext. 8176.



Justice Department stays on top of Microsoft

By Mitch Betts WASHINGTON

The U.S. Department of Justice last week urged speedy court approval of its antitrust settlement with Microsoft Corp. in order to ensure that Windows 95 faces healthy competition in the PC operating system market.

Microsoft agreed to abide by the proposed settlement while the eourt reviews public comments, but the Justice Department said the industry needs prompt reassurance that the proposed accord's ban on monopolistic licensing practices will be approved and enforced. Microsoft's latest ship date for the next version of Windows is the first quarter of 1995.

'OEMs eonsidering alternatives to Microsoft's fortheoming Windows 95 produet need to know that they may shop the eompetition without paying a royalty to Microsoft

for each computer they sell," the department explained in an otherwise routine filing to the U.S. District Court in Washington.

"Other operating system suppliers also need to make development and marketing decisions with the assurance that Microsoft's per-processor and per-system licenses will no longer artificially limit the market for their wares," the department continued.

The general thrust of the government's antitrust case was that Mierosoft's onerous lieensing policies denied competitors a fair chance to get their operating systems loaded onto PCs for sale.

Approval awaited

The proposed settlement was signed July 15 but was subject to a public comment period, which ended Oct. 18. lt now awaits final approval by the court.

However, the high-profile antitrust ease elieited only five written comments — none from such Microsoft rivals as IBM, Novell, Inc., Borland International, Inc. or Lotus Development Corp.

In faet, the only public comment the Justiee Department deemed worthy of significant discussion was from IDE Corp., also known as IDEA. The Billeriea, Mass.-based OEM said the government should order Microsoft to refund more than \$2 million in up-front royalties that IDEA paid under minimum-eommitment software lieenses, which the settlement prohibits.

The Justice Department, however, did not go along. The agency said the goal is to ensure competition in the future and not to refund unused royalty payments.

Here we go again?



THE WORLD'S MOST ADVANCED SUITE OF WINDOWS APPLICATIONS FOR TCP/IP NETWORKING.

Now, from the originators of the TCP/IP for the PC, comes the most sophisticated, yet simple to use and administer family of TCP/IP products ever developed.

Not just a protocol stack, OnNet is an entire suite of click-and-go software that provides the highest level of interconnectivity between personal users, departmental networks,

workgroup LANs, and enterprise networks. With a do-it-yourself, 5-minute installation, PC/TCP[™] OnNet[™], the

suite's core product, lets your PCs tap into a whole new world of resources, including the Internet. Based on a 32-bit TCP/IP kernel and Microsoft Windows VxD technology, PC/TCP OnNet uses zero conventional memory and provides complete support for Windows and DOS users. All OnNet applications are seamlessly

> integrated, yet every one is modular so you can add one or more as you need them. • Where would you like to go? What would you like to do? FTP

> > Software's advanced

OnNet suite will take you there and help you do it, hassle-free. Call now for a free evaluation copy of PC/TCP OnNet.

WELCOME TO GO ANYWHERE, DO ANYTHING **NETWORKING.**

PC/TCP® OnNet

- 32-Bit Windaws VxD, NFS, NetBIOS
- 25 Windows opplications
- 5-minute installation
- Campatible with leading NOS
- Remote occess dialer with scripting (SLIP/PPP)
- Network file sharing & printing

Services OnNet™ High-performance file sharing & network configuration EntranX 1/32 OnNet™ 32-bit X Server for Windows

PC/TCP® OnNet Developers Toolkit Libraries & tools for custom applications

1-800-282-4FTP, ext.420



Reports surfaced late last week that the Department of Justice is considering extending its investigation into Microsoft's \$1.5 billion acquisition of Intuit, Inc. Such an investigation could cause a delay in completion of that deal.

Officials from the Justice Department and Microsoft were not available for comment.

Justiec had completed a first review of the deal, but now government lawyers reportedly are prepared to begin a second "request for information."

With few details available, three industry analysts last week said they did not understand why a seeond look at the deal is necessary. Some noted that Microsoft appearea to go out of its way to avoid such an investigation by selling its Money personal finance program to Novell once it acquired Intuit's eompeting Quieken program.

"Are they going to penalize Microsoft for imputed intent? Maybe they are now making megalomania a federal crime," said Jeff Tarter, editor of "The Soft Letter" in Watertown, Mass. — Ed Scannell

F1 Software 2 High North Andover, MA (1845 (508)685-4000) PC/TCP, LANWatch are registered trademarks; OnNet, EntranX are trademarks of FTP Software, Inc. All others are trademarks of their respective holders.



Micro Focus Tools for Mission Critical Systems

Whether it's an ecosystem or a business information system, if you depend on it, you can't afford to take any chances. To survive, you need systems that are robust, stable and built to last—sometimes much longer than anyone thought.

The most elegant systems applications to the network, UNIX® systems or the host and you can't afford to weren't built overnight. take chances with quick fixes and trendy technology, there

is only one real choice: Micro Focus.

Micro Focus workstation-based tools provide developers with the world's best programming environment. Our tools are designed to maximize productivity, usability and application quality. Whether you are using our rapid application development facilities to build new client/server

systems or using our legacy tools to manage or migrate existing applications, Micro Focus gives you the power to create elegant systems.

The Micro Focus programming environment provides a paradigm for solving problems

See for yourself... Contact
Micro Focus at 800 MFCOBOL
Ext. 1200 and ask for the
Micro Focus Interactive
CD. On it, you'll find
descriptions
and interactive
demonstrations
of Micro Focus

development tools.

that leverages your current programming resources. With it, your entire business system will be flexible and powerful enough to meet your needs today and beyond the foreseeable future.



MICRO FOCUS

There's a lot more to it.

Network compatibility in works

Wireless competitors team up on standard API to spur app development

First Type III card

By Michael Fitzgerald

The major wireless network players are working on a uniform application programming interface (API)

that will let incompatible networks receive data from one another, according to Martin Levetin, a senior vice president at RAM Mobile Data USA L.P.

Network and modem protocols dietate that users must have different modems to run applications written for RAM Mobile Data or the Advanced Radio Data Information Services (ARDIS) network and standard connectivity applications such as Lotus Development Corp.'s CC:Mail. The ARDIS and RAM Mobile Data networks also require separate modems.

Even worse, the Cellular Digital Packet Data (CDPD) network, when it exists, will require yet another type of modem

The result has been very little application development of any sort for wireless devices. "There's no point in RAM, CDPD and

ARDIS arguing about who's the biggest network when everybody's afraid to develop applications for [any of them],' Levetin said last week. "We need to get applications and then worry about market share.'

Toward that end, RAM Mobile Data is working with its competitors, including McCaw Cellular Communications, lne., Ardis Co. and other wireless suppliers, to create a set of standard APIs in the Open Systems Interconnect (OSI) protocol stacks. Such a set of APIs would allow packet modems and AT modems to exchange data, Levetin said. He added that announcements about the API effort are likely to appear early next year from the Portable Computer Communications Association.

The eorc notion behind the standardizing effort is to leverage TCP/IP through the OSI protocol stack. TCP would act as the transport layer between the currently incompatible networks by linking two OSI levels — the AT-modemeompatible Winsocket API and the packet-modem-compatible Network Device Interface Specification interface.

Analysts agreed that a uniform front was better

than today's splintered approach, but they wondered if it would improve things much.

"If they could create a uniform API that allows you to develop a single application that runs across all three of those [networks], that's going to be a tremendous boon," said Mike McGuire, an analyst at Dataquest, Inc. in San Jose, Calif. Wireless networks, however, will still face the issue of getting software developers to write for networks with few users, he noted.

Comdex news

On other mobile fronts, Levetin confirmed a number of announcements involving RAM Mobile Data that are set for Comdex/Fall '94

velopment tools, RAD/AT and RAD/IO. RAD/AT gives Motorola InfoTae and Eriesson Mobidem modems the ability to read files from AT-based applications. RAD/IO is a transfer

- RAM Mobile Data networks. Apex Data, Inc. and four other vendors will announce products that will ship in the first half of next year and cost \$400 to \$500, said Alan Reiter, editor of the "Mobile Data Report" in Alexandria, Va.
- which will lower network costs as RAM Mobile Data builds out its network from 900 stations today to 1,400 stations in

Windows 95

Third parties to bolster support

As it prepares the second major beta release of Windows 95, Microsoft Corp. last week announced the winners in its lottery to outsource technical support for the upcoming 32-bit desktop operating system.

The program will use a centralized Microsoft-owned switch to route callers looking for Windows 95 support to either its own internal

Microsoft tech support currently averages 23,000 calls a day for all products.

technical support personnel or to the next available support professional at any of five firms.

Companies chosen for the Windows 95

Launch Support Team are Digital Equipment Corp., Keane, Inc., MicroAge Computer Center, Inc., Softmart, Inc. and Unisys Corp., said Deborah Willingham, vice president of Microsoft's Product Support Services organization.

Microsoft's plan includes installing a new eentral phone switch to help handle the expected flood of ealls when Windows 95, the next version of Windows, ships next year [CW, Aug. 29]. The support contractor companies will stay online and provide Windows 95 support "for as long as we need them for the peak — typically six to nine months," Willingham said.

Callers to Microsoft's number for Windows 95 technical support will be routed to the next available support professional, and outside personnel will be trained to provide support specifically for Windows 95, Willingham said.

This month, Microsoft will send copies of Windows 95 to more than 100,000 users. Classes to train staff at each company will also begin this month. — Stuart J. Johnston

Ericsson last week announced

the M2190 OEM Wireless Modem, the first wireless modem card that fits in a Type III PCMCIA slot. next week. These include the following:

> • Motorola, Inc.'s Research in Motion development group will release two software de-

code that spares developers the difficult task of writing that code for the RAM Mobile Data environment. • Rockwell, Inc. will introduce a chip set that supports RAM Mobile Data, resulting in a dramatic reduction in the price of modems that support data and fax over both wired and

• Eriesson will introduce much cheaper base stations,

Tool eases Mac port of Windows applications

By Stnart J. Johnston

Life is becoming easier for developers who want to write versions of their programs for both Windows and the Maeintosh.

This week, Microsoft Corp. plans to begin shipping its Visual C++ Cross Development Edition for the Maeintosh. The package enables developers to write Windows applications and then, with very little recoding, recompile the same program to run on the Macintosh

"I'd say it euts my overall development time down by at least 40%" because it provides one source-eode base for two platforms, said Jim Bohannon, senior software engineer at Perkin-Elmer Corp.'s Applied Biosystems Division in Foster City, Calif.

Presto ports

Bohannon's group, which beta-tested the product, writes analysis programs that run on both Windows and the Macintosh. In one recently developed program, there were only "about seven lines" of Macintosh-specific code, so cross-platform porting of the product went extremely fast. "It basically took no extra time," Bohannon said.

Additionally, two beta testers raved about the product's integration and simplicity vis-a-vis competing products such as XVT Software, Inc.'s XVT, which eosts \$2,000 per platform, Bohannon said.

'it's easier to program [than competing products].

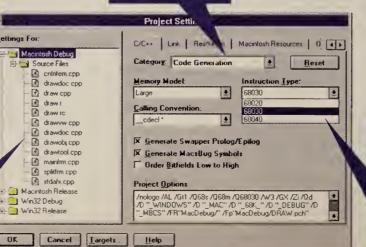
and it takes less people to do the job, so you can get more out of your staff in addition to doing more," said Stcphen Hamilton, workstation products manager at Online Computer Library Center, Inc. in Columbus, Ohio, which provides centralized databases and services to

libraries. Additionally, Hamilton said he is looking forward to cross-development support for other platforms such as Unix, which Microsoft said it will provide.

Developers, on average, should be able to expect "90% portability for [applications written using] Microsoft's Foundation Classes," said Denis Gilbert, general manager of Visual C++.

The additional eost of purchasing Mierosoft's Maeintosh support product does not scem to daunt eustomers because compet-

> This lists the C++ source code files that will be used to generate an executable Macintosh program.



The user has

chosen to

generate

executable

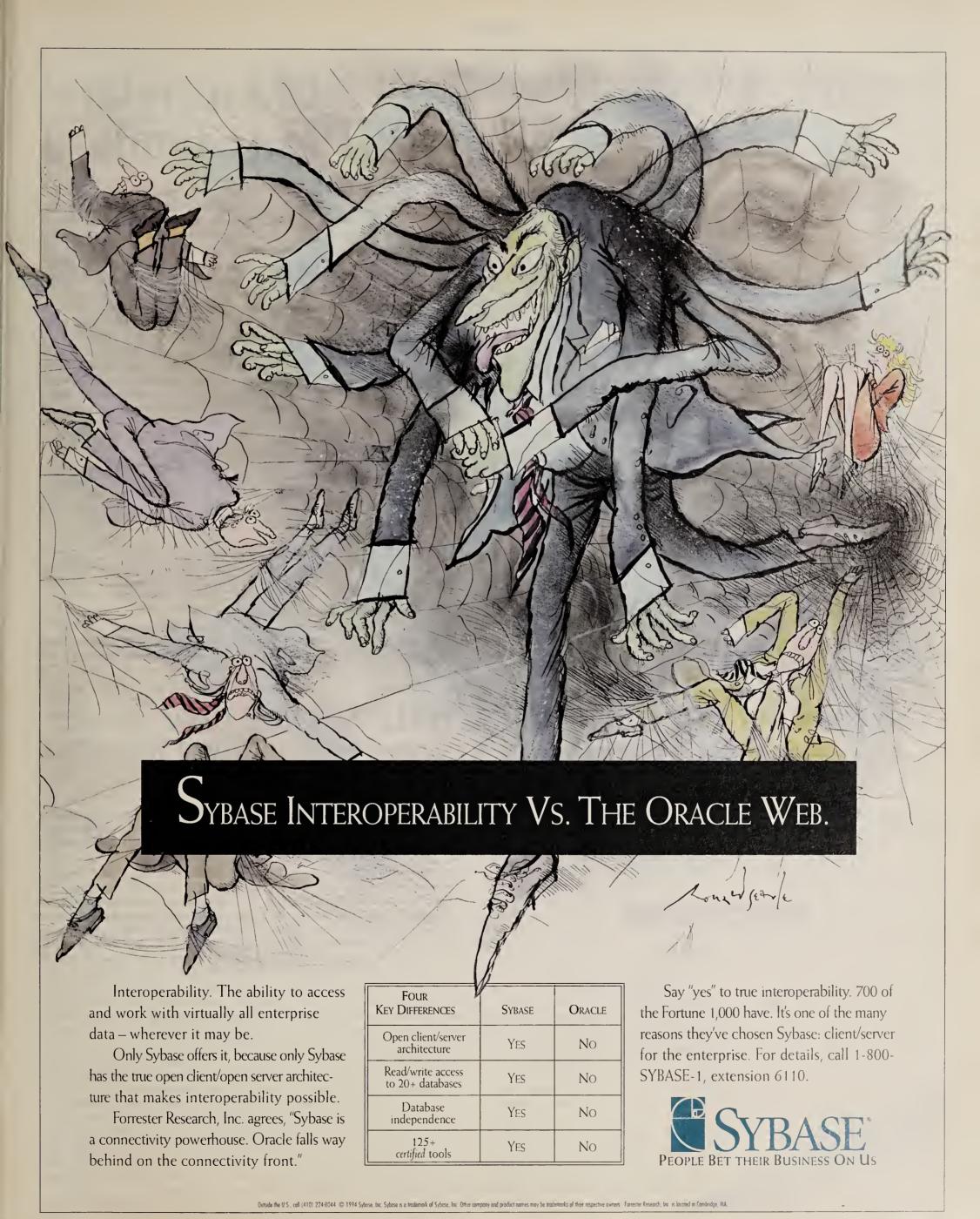
Macintosh code.

ing products cost as much or more and do not provide the integration that Visual C++ does, the bcta testers said. For example, Neuron Data, Inc.'s Open Interface product costs \$4,800 for the Windows version and an additional \$7,500 for the Macintosh version.

> There are some lieense limitations, however. While most applications can be distributed with no additional royalty payments, scparate redistribution lieenses are required for development tools from competitors to Microsoft's class libraries and for mainstream competitors to Microsoft's productivity applications. Users need Visual

C++ 2.0 for the Intel platform, which eosts \$399 and is hosted on Windows NT 3.5. The Macintosh cross-development add-on costs an additional \$1,999.

> This specifies that the compiler will create code that uses the Motorola 68030 instruction set.



PowerPC clones in the works

By Jaikumar Vijayan

As IBM continues to delay announcement of a PowerPC-based desktop system, other vendors have begun to piek up the slaek.

FirePower Systems, Inc., a Menlo Park, Calif., start-up, last week announced high-end uniprocessor and dual-processor PowerPC 604-based desktops and servers that OEMs and systems integrators will sell.

Two box makers, Canon Computer Systems, Inc. and IPC Teehnologies, Inc. in Austin, Texas, already have announced plans to sell systems based on the FirePower design, according to FirePower. Other PC vendors are expected to announce similar clone products by year's end, FirePower said.

Canon will license the design from FirePower, while IPC will relabel and resell FirePower's systems.

All in the family

The new Powerized family from FirePower, financed by Canon, features a single-processor server, a symmetrical multiprocessing (SMP)-enabled server and a dedicated SMP server based on the PowerPC 603 and 604 processors. The machines, which are compliant with the original PowerPC Reference Platform (Prep) standard, will run IBM's AIX operating system as well as Windows NT and OS/2 for SMP when it becomes available.

FirePower will incorporate the new unified Prep standard from Apple Computer, Inc. and IBM when it becomes available.

The starting price for a uniprocessor 100-MHz, 604-based system with 16M bytes of RAM, a 340M-byte hard drive and 64-bit graphics is expected to be about \$3,250. It will be available

from Canon and IPC in the first quarter.

The imminent availability of these high-performance PowerPC clones in 1995, however, has received only a lukewarm reception from endusers.

"PowerPC certainly holds promise, but it really is too early to see what it is going to be able to do for me," said Marshall Fernholz, a

Do you plan to evaluate Motorola PowerPC-based PCs in the next year? (Number of respondents listed)

	YES	NO	DON'T KNOW
COMPAQ Base: 51 users	22	24	5
DELL Base: 53 users	23	21	9
GATEWAY Base: 57 users	16	34	7
IBM Base: 42 users	20	17	5

Source: Computerworld's Buyers' Satisfaction Scorecard

network control manager at the American Medical Association in Chicago.

Also, as speculation continues to escalate over the emergenee of the IBM/Apple standard, some users said they would wait for a common standard to appear before looking at the elone market.

"From our perspective, elones without the Mae [operating system] hold little interest," said Robert Anderson, a senior analyst at automotive product manufacturer A. O. Smith Corp. in Milwaukee, which uses Maeintoshes almost exclusively. "In general, people seem to be waiting for a unified Prep standard. If that doesn't happen, there is little question PowerPC is going to fail."

PCMCIA unveils PC Card Standard

By Miehael Fitzgerald

The PCMCIA's new PC Card Standard, announced today, should lay to rest most user concerns about the credit-eard-size devices.

"They're fixing the worst of the holes in the standard," said Jenni Ceurvels, an analyst at BIS Strategic Decisions in Norwell, Mass. However, she said this would not guarantee complete card interoperability. Murphy's Law "is still alive and well and working in this industry," she said. But most user eomplaints will be laid solidly to rest, she added.

From a user perspective, the key features in the new standard inelude the following:

- Power Management Services, which will allow the system to turn the eards on and off in the same fashion as other components of notebook computers.
- 3.3V and dual 3.3V/5V capabilities, which will reduce the power draw of the eards.
- Support for multifunction eards, which will reduce configuration and integration issues.
- An expanded Card Information Structure, which is key to improving PC Card compatibility with

notebook computers.

In addition, the revised PC Card Standard specifies direct-memory aeeess, which enhances compatibility by relieving hardware designers of the need to write memory-aecess drivers, and a 32-bit CardBus interface.

The faster CardBus interface may spark interest among desktop vendors for putting PC Card PCMCIA slots in their systems.

PCMCIA officials said the standard would stabilize the mobile computing market enough to let the association try to expand the standard to desktops, printers, eellular phones and television settop boxes.

However, analysts said they do not expect PC Cards to appear in any volume outside the mobile eomputer market until 1997 at the earliest. The standard may end the tongue-stumbling PCMCIA abbreviation for Personal Computer Memory Card International Association. PCMCIA will now refer to the association, and product-related terms will come under the PC Card name.

A closer look at notebooks. See page 41.

Dell pushes Pentium-based SMP server

Company begins initial foray beyond the desktop

Dell PowerEdge XE 590-2

HARD DRIVE 2G-byte SCSI

PROCESSOR

CACHE

PRICE

90-MHz Pentium

32M bytes

512K bytes

\$9,690

Integrated PCI/SCSI

By Jaikumar Vijayan

■ Dell Computer Corp. last week outlined a plan to launch itself into the enterprise in the next 18 months.

In what it described as the first step toward that goal, the company today will an-

nounce its first scalable symmetrical multiprocessing (SMP) servers with dual 90- and 100-MHz Pentium processors.

The servers will top Dell's PowerEdge family of high-end systems, with Peripheral Component Interconnect (PCI) support, 256M bytes of error checking and correcting memory, Fast SCSI-2 on the PCI local bus, hot-pluggable

drives, subsystems and redundant arrays of inexpensive disks support.

Integrated with the hardware will be Dell's SafeSite server management software, which gives users the ability to monitor, log and respond to systems alerts from remote nodes on the network.

The SMP announcement marks the first phase of Dell's attempt to break into the eorporate data eenter, said Mark Garver, formerly viee president at superserver vendor Trieord Systems, Inc. and now Dell's viee president of advanced systems.

"We are really foeused on getting into the

groupware and entry-level database services market," Garver said. The firm expects to add quadprocessor support by mid-1995 and hopes to ride Intel Corp.'s next generation P-6 teehnology into the enterprise when that becomes available in 1996, he added.

For the moment, however, a major part of Dell's server plans focus on building credi-

bility in the high-stakes groupware and database services markets, analysts said.

"There is plenty of money to be made in the departmental server market," but the rules could be vastly different from what Dell is accustomed to, said James Greene, an analyst at BIS Strategie Decisions in Norwell, Mass.

"Dell has got a good solid product at a good priee point," Greene noted. But with its direct-sales PC background, the vendor has its work cut out to break into the enterprise level, he added.

Receptive to idea

Users were eautiously optimistic about the eompany's long-term server strategy.

"Dell has done a lot of things right in the past, so they do seem to have a shot at the enterprise," said Marshall Fernholz, network eontrol manager at the American Medieal Association in Chicago. "But their focus needs to be on absolute commitment to reliability and support. The customer has too much at stake to expect anything less than total commitment."

"I've got an open mind as far as using Dell is concerned," said Randal Shaw, a senior end-user services analyst at the Federal Reserve Bank of Baltimore. However, he added, the enterprise market is one in which people are generally conservative about choosing vendors, and Dell would have to demonstrate its reliability and support to succeed there.

Vendors release slew of Pentium-based systems. See page 46.

Satellite eases into delivery

At Comdex/Fall '94, Hughes Network Systems will unveil a subseriber service that will offer a new medium for delivery of information to the desktop via satellite teehnology.

Called DireePC, the high-speed information delivery service will use small satellite receiver technology and digital satellite transmission to pump documents, video and software from distant locations directly into the PC. For instance, the service can enable a software company to mass-distribute product software and upgrades to thousands of PCs in minutes, according to Hughes.

Using a 24-in. dish antenna and a 16-bit Industry Standard Architeeture adapter card that plugs into standard Intel Corp. I486-based and higher PCs, DireePC will initially offer subscribers aeeess to three services for a monthly subscription rate of approximately \$15.95. The offer becomes effective in January.

— Jaikumar Vijayan

Apple

CONTINUED FROM COVER 1

Windows software performance on Power Macintoshes than the current software emulation can provide. Apple is expected to offer a 33-MHz DX board by early next year and plans other boosts to the Power Macintosh line in the near future.

Polishing the Apple

Apple users were upbeat about the new product flurry.

Bob Duffy, information systems manager at Cornish & Carey Residential Real Estate in Palo Alto, Calif., said he plans to standardize on the Power Macintosh as he ties together about 20 Northern California offices in a system capable of sharing up-to-the-minute video and text ac-



counts of property. Duffy now uses Microsoft Corp. Windows NT servers and Macintosh desktops but foresees a move to Power Macintosh servers once they can work with Novell, Inc.'s NetWare. Apple expects to make that happen by year's end.

"We like what the Apple processor can do, and we imagine that with the next evolution there might be a lot of things like videoconferencing that it will support," Duffy said.

Plans for the future

Users briefed by Apple in the past month said future moves will include January improvements in speed and memory caching for the Power Macintoshes 6100, 7100 and 8100/80, the spring addition of PowerPC-based notebooks and the mid-1995 announcement of next-generation Power Macintoshes based on the Power-PC 604. Apple will then incorporate a Peripheral Component Interconnect (PCI) bus system to replace its Nubus.

Apple was the leading shipper of PCs in the U.S. in the third quarter, with 640,000 units compared with Compaq Computer Corp.'s 600,000 and IBM's 500,000, according to International Data Corp. in Framingham, Mass.

Apple last week declined to comment on any future products. The company said it has shipped more than 600,000 Power Macintoshes since it began offering the PowerPC 601-based line in March. It is on target to meet its goal of shipping 1 million units in the product's first 12 months, a spokesman said.

Meanwhile, PowerPC co-developer IBM has yet to offer a PowerPC-based

desktop system as it wrestles with the decision of which operating systems to offer and hashes out a common platform agreement with Apple.

Some users, such as Lockheed Corp. systems analyst Greg Chirichigno, said they are waiting for the next-generation Power Macintoshes expected around June.

Chirichigno said the combination of the PowerPC 604 chip and the faster PCI bus systems augurs performance increases that are worth the wait. IS organizations with tight budgets might want to wait for those releases lest they "make an investment in something that's going to soon be outperformed by two to three times," he added.

Martin Zumbrunnen, systems administrator at Covey Leadership Center, Inc. in Provo, Utah, said he plans to purchase the 8100/110 "as soon as they are readily available." Zumbrunnen said he plans to deploy the machines as file servers and

desktop publishing workstations.

Apple priced the new box at \$6,379 and included a 2G-byte hard drive — twice the storage of the \$100/\$0. The box also includes 16M bytes of RAM, a double-speed CD-ROM drive and a 1.4M-byte floppy drive. As with all Apple prices, \$6,379 does not include a keyboard or a monitor.

Apple pushes high-speed interface that will better support telephony. See page 44.



Start your client/server journey off right with a tool you already know how to use. The new *SPF/PC v. 4.0* brings the familiar <u>ISPF Dialog Management Services and PDF</u> to your PC so you can be productive on your first day.

Put SPF/PC on your PC today and find out why over 350,000 application developers like you have made it their tool of choice! Below are some of the powerful new features now available in SPF/PC version 4.0:

Full ISPF/PDF Compatibility • Modifiable Panels • Table Services • UNDO/REDO Enhanced REXX Support • SUPERC File Compare • 132-Column Support Program Source Colorization • Horizontal and Vertical Splits • Super Lists COBOL Workbench Integration • Optional COBOL Source Analyst (CSA) • OS/2 DOS • Windows 3.x/NT Compatibility • And many other new features!

To Order SPF/PC:

Call 800-336-3320 or Fax 510-521-0369

SPF/PC: \$295. For 10 or more copies (Concurrent-use or stand-alone), ask for ext. 233.

Upgrades from: SPF/PC v. 3.0 - \$69; SPF/2 v. 2.0 - \$79; SPF/2 v. 1.0 - \$89; Older versions - \$99; Competitive or Amnesty upgrades - \$129, all plus shipping and handling fees. Purchase Orders: \$500+ only, (no faxes) allow 4-6 weeks.



Command Technology Corporation 1040 Marina Village Parkway Alameda, CA 94501-1041

wow Version!

SPL PC and CTC are registered trademarks and COBOL Source Analyst is a trademark of Command Technology Corporation. All other products are trademarks or registered trademarks of their respective owners.

Tapping TCP/IP for free

Internet shareware has downside in support, security issues

By Steve Moore

The high cost of TCP/IP software has prevented many network managers from providing end users with the network connectivity they clamor for in the face of growing Internet use and the emerging information superhighway.

"Getting TCP/IP on people's machines is an expensive proposition," said Sheldon Laube, director of information and technology at Price Waterhouse in Menlo Park, Calif. Although future operating systems such as IBM's OS/2 Warp; Microsoft Corp.'s Windows 95, the next version of Windows; and Novell, Inc.'s NetWare 4.0 (see related story cover 1) will have built-in TCP/IP, the protocol stack "costs a couple of hundred bucks per machine today," he said.

But in the window of opportunity before these TCP/IP-laden operating systems are widely deployed, another form of relief is available now — and it is free. There are industrial-strength software gems to be found on Internet servers. Corporate information systems and telecommunications managers stand to save money by using free software in place of commercial packages.

"We have modified public domain TCP/IP software so it can talk to Novell and Banyan servers," said Joe Askins, director of data communications at Arizona State University in Tempe.

The modified software is freely available on the university's Internet server, and Askins said some Internet gopher service providers have already downloaded it to give to their customers.

Yet while free TCP/IP software might help users such as Laube and Arizona State cut costs, it does have a downside.

"It makes sense [to go this route] if you have critical mass in terms of in-house staff expertise so you can maintain the software with little assistance from the providers," said John Morency, a principal consultant at Strategic Networks Consulting, Inc. in Rockland, Mass.

Getting the best deal

He warned that the Internet is not the best source for protocol software or other crucial software because failures or lack of support can have significant effects on the quality of service.

To get the best of both worlds, users should first purchase licensed software to get a vendor's support and service guarantees and then tap into the Internet for further functionality and informal expertise, Morency said.

"The value the Internet brings is

access to a large pool of vendor and nonvendor support expertise that goes beyond what is available from the software provider itself," Moreney said. Through forums on the Internet, Compu-Serve and other Inter-

net-linked information services, "users can have access to a wide universe of support at low cost," he said.

Lack of formalities

Industrial-

strength

software gems

can be found in

the public

domain.

Software dissemination via the Internet raises other important concerns, as well. "There are lots of highly creative and innovative people out there who are being brought into a collaborative groupware process, and the issues relating to intellectual property, security and support are being invoked and explored," said Tony Rutkowski, executive director of the Internet Society in Reston, Va.

"This is all occurring in such a short time period that we probably need more collective experience before any formalities or frameworks are even discussed," Rutkowski said.

TCP/IP gains equal footing

CONTINUED FROM COVER 1

and-stay resident TCP/IP stacks because the 32-bit VXDs run in protected mode under Windows. As a result, they are faster and require virtually no extended memory on the client.

VXDs and DHCP have gained the backing of most TCP/IP vendors, as well as some major systems vendors such as Hewlett-Packard Co. If Novell had not jumped on the VXD bandwagon with its NetWare 4.1 delivery, it would have found the bulk of new Internet and TCP/IP applications running with TCP/IP newcomers Windows 95, the next version of Windows, and NT Server 3.5 from Microsoft. Currently, almost all TCP/IP vendors have a VXD TCP/IP stack and applications available or under development.

Instead, Novell officials last week said the company would deliver a VXD version of its NetWare/IP, a version of IP that runs on NetWare clients. The Novell officials said they did not know if the VXD version of NetWare/IP would ship when NetWare 4.1 is announced next month but said they would at least make it available soon after.

Perhaps more significant is Novell's support of DHCP, which enables a network administrator to manage and in-

New with 4.1

NetWare 4.1 features will include the following:

- Simplified maintenance of Net-Ware Directory Services (NDS).
- NetSync, which allows centralized administration of NetWare 3 and 4 servers.
- Support of System Fault Tolerance III.
- NetWare client for the Macintosh, providing direct access to NDS.

stall TCP/IP stacks in remote PCs from one location. Until now, each desktop running TCP/IP has required a network administrator to track these addresses by hand, a bane to most network managers.

Microsoft offers DHCP support in NT Server 3.5 and will deliver it in its Windows 95 client.

"DHCP essentially cuts the time and

headaches out of managing TCP/IP desktops," said Ray Hiltbrand, a network engineer at Auburn University in Auburn, Ala. "It takes a little time to set up the initial table, but once you've done that, point, click and you've loaded TCP/IP on the desktop."

Previously, TCP/IP installs required the administrator to manually load the four to 10 disks on each PC.

Triumph of users

The move represents a clear victory for users, analysts said. With Novell joining the VXD/DHCP camp in TCP/IP, users should be able to manage and distribute TCP/IP data and stacks between Novell servers and Microsoft servers and clients, officials at both companies said. Novell did not put DHCP in beta versions of NetWare 4.1 this summer, meaning it was not tested by the two companies during interoperability tests with Windows 95.

At the same time, users' TCP/IP triumph also marks the impending demise of IPX/SPX. According to a recent survey of more than 50 large information systems sites conducted by Forrester Research, Inc., a Cambridge, Mass., consultancy, fewer than one quarter now have TCP/IP on their desktops today; instead they run IPX/SPX or NetBIOS. However, two-thirds said they plan to use Microsoft's TCP/IP stack when Windows 95 ships.

These statistics dovetail with TCP/IP usage plans found by Business Research Group in Newton, Mass., which estimated that 29% of the 400 senior network administrators at IS sites it surveyed use TCP/IP today and 43% will use TCP/IP on LANs by 1996.

The fate of IPX/SPX is not so rosy. The Business Research survey found that IPX support will drop off from 42% in 1994 to 35% in 1996. According to Forrester, half of its respondents said they would use Microsoft's version of IPX, bundled into the Windows 95 operating system, when it arrives. Only 13% said they would support the NetWare version.

HP caters to Unix shops, adds products

By Steve Moore

As users accustomed to the finer things in mainframe systems management migrate toward client/server computing, they hunger for equivalent systems management capabilities across multiple Unix environments.

In an effort to satisfy that hunger, Hewlett-Packard Co. last week added nine more systems management products to the four that al-

ready use HP's Performance Collection Software (PCS) as a data collection tool.

PCS provides consistent performance

data collection across HP, SunSoft, Inc. and IBM Unix platforms and supports systems management functions such as capacity planning, statistical analysis, performance analysis and workload scheduling. Next year, HP plans to add PCS support for Microsoft Corp.'s Windows NT and AT&T Global Information Solutions' platforms.

"HP's real thrust is to sell PCS as a component of their partners' products," said Paul Mason, a research manager for enterprise systems management at International Data Corp. in Framingham, Mass. "High-endusers would care about it because they will now be able to concentrate on developing applications rather than dealing with differences in Unix variants." Another significant boon for users, Mason added, is that PCS may enable systems management software vendors to standardize their data collection methods and compete solely on product features and functionality. PCS has a data source integration feature for ironing out troublesome inconsistencies that historically have prevented users from easily integrating performance data from various flavors of

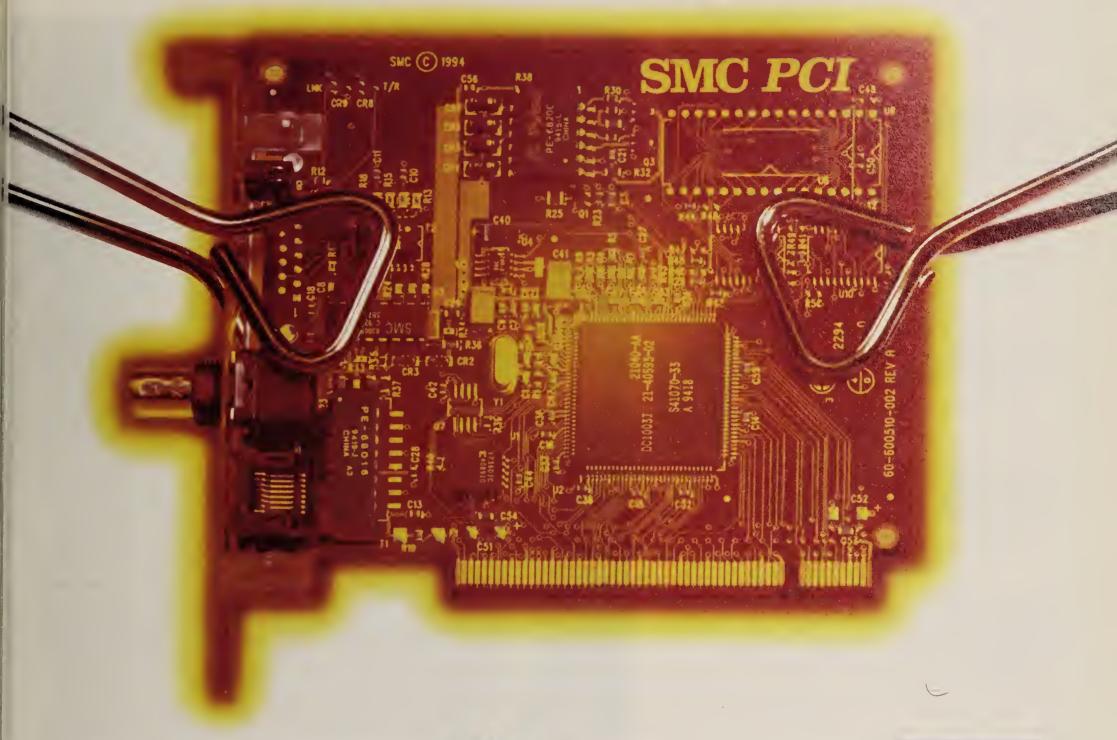
Users in both single-vendor and multivendor Unix shops applauded HP's move. "I'm trying to find a way of bringing the skill set we have in our mainframe environment to bear in our distributed Unix environment," said Ron Welf, manager of perfor-

mance and capacity planning at Charles Schwab & Co. in San Francisco and a beta user of PCS.

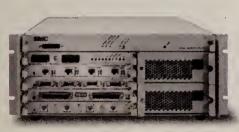
PCS will enable Welf to solve the basic problem of collecting performance measurement data from his installed base of Sun, IBM and HP Unix systems, he said. However, Welf added, "We're still going to have to deal with synthesizing and correlating it."

"We do market PCS to end users as an agent technology," said Jim Grant, HP's product marketing manager for performance and resource management products. Grant said HP and its partners view PCS as a potential de facto standard in the systems management arena.

Too hot to handle.



The technology behind our new PCI Ethernet adapter isn't just hot. It's sizzling. In fact, EtherPower™ provides the performance you need to keep up with today's fastest servers



EliteSwitch ES/1



Ethernet TigerHub

SMC's complete networking solutions include LAN switches, hubs, LAN adapters and network management software.

and workstations. With a bus-master design that lets you handle bandwidth-intensive applications while using less of your CPU resources. Plus, EtherPower provides automatic configuration. And performance that's better than EISA and Micro

Channel but less expensive than both.

And to ensure complete compatibility with the latest PCI computer systems, we've built a state-of-the-art quality assurance lab. What's more, EtherPower is backed by an industry-leading technical support staff.

- Maximum Performance With Bus-Mastering
- Plug And Play Installation
- Extensive Driver Support
- 10Base-T & Combo Models

For A \$99 EtherPower Combo Adapter, Call 1-800-SMC-4-YOU Dept. EW20.

The new EtherPower adapter from SMC. In PCI technology, nothing's hotter.



New EtherPower™ PCI

Offer is limited to one per customer, while supplies last. U.S. dollars. All trademarks and registered trademarks are the property of their respective holders. © 1994 Standard Microsystems Corporation.

HEWLETT-PACKA

HP Vectra VL2 PCs
HP quality in
value-priced PCs, from
\$1,049

HP Vectra N2 PCs High-performance network-ready PCs in a slimline package, from \$1,429

HP Vectra M2 PCs
High-performance
PCs for the connected
office, from
\$1,509

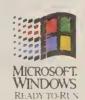
HP Vectra XM2 PCs
Exceptional 486
performance for advanced business
use, from
\$2,069

HP Vectra XU PCs
The ultimate PCs
for advanced business
and technical
applications, from
\$3,749

HP Vectra Interactive PCs
Integrated multimedia
and communications
solutions for
business, from
\$1,559

HP offers a full 3-year warranty on all PCs, including 1-year on-site and 2-year carry-in.*
For more information, call 1-800-322-HPPC, Ext. 8780.









R D P C s



You've got remote PC management covered.

You always look forward to the arrival of a new PC. But then you have to get it on the network. Configure it. Troubleshoot it. Fix it if it goes down. All of which can add up to a lot of time and a lot more money than the original price tag.

Unless you hook up with Hewlett-Packard. We're making things easier, with on-board Ethernet. An integrated suite of network management tools. And a voice in how the industry sets the standard for remote PC management. Because if it doesn't work on the network, it just doesn't work.





CIOs warned to get their shops in shape

By Joseph Maglitta

Better prove you're worth it before somebody proves you're not.

That warning echoed among the more than 600 big-company chief information officers who gathered here last week. Under growing pressure to show payoffs from billions of dollars invested in technology, attendees at the IT Economies conference were advised to get their houses in order and focus on boosting corporate profits.

"There are no internal customers, only the person who pays the bill on the outside," said Cinda A. Hallman, vice president of information systems at Du Pont

Co. in Wilmington, Del.

Speaker after speaker said IS must push beyond re-engineering, total quality management and other approaches and learn new tricks. Ultimately, IS must be freed up to foeus on high-value activities in sales, marketing, distribution or customer service, they said.

"The new role for the CIO is to find

short-term, high-yield, revenue-contributing factors," said Akram Yosri, a lecturer at New York University's Information Technology Institute.

He said technology investments that do not directly contribute to the bottom line should be cut or outsourced.

Corporations are taking different roads to that end, including the following:

• Du Pont has slashed annual IS spending from \$1.2 billion in 1989 to \$770 mil-

lion — a 40% eut. The \$38 billion manufacturer eut IS head eount from 7,000 to 4,800 and merged nearly 200 data centers into 40, according to Hallman.

Now, IS can move away from cost-cutting and work on integrating



Du Pont's Cinda A. Hallman says nearty 200 data centers were merged into 40

eustomers and suppliers, she said.

• Del Monte Foods has been aggressively ereating a Top 20 plan to develop specific IS programs for its top eustomers and suppliers and pursuing alliances outside company walls, said David A. MacPherson, CIO and vice president. The firm also outsources data centers to Electronic Data Systems

Corp.

Consumer satisfaction indexes keep IS efforts on track, Mac-Pherson said, while benefits from re-engineering projects fund new projects.

projects.

• J. P. Morgan
Co. is focusing
on business
alignment, metrics and outsourcing to
keep up with
new brokerage
products and
global expansion. It had better; IS accounts

consensus of
conference speakers
and attendees, the
following are hot:
time-boxed projects,
fast payoffs,
user-developed
applications, strong
CEO participation,
just-in-time training,
focus on information,
technology backbones
and architecture,
adding business value,
soft metrics,

off-the-shelf software,

reusability and rapid

prototyping.

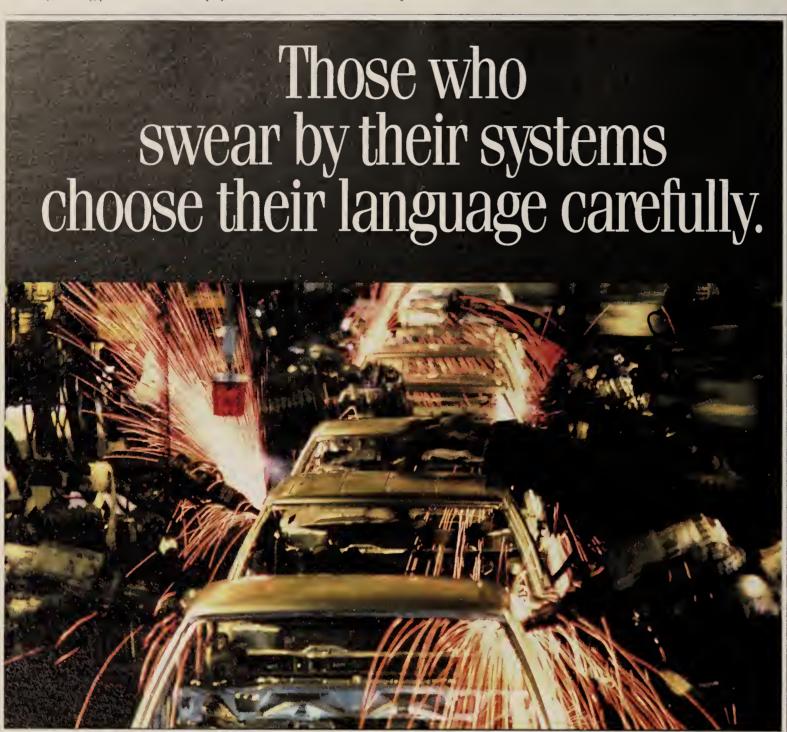
What's hot

Based on an informal

for 35% of the firm's annual expense, said Dominick J. Landi, managing director of technology production services.

Some 67% of annual IS spending is benchmarked against best industry and internal praetices, Landi said. Performance is measured in terms of cost, client, quality and cycle time. Several speakers said IS neglects what should be its biggest defense; measurement.

John Parkinson, an Ernst & Young partner, said company research showed 65% of IS resources cannot be accounted for. "IS is the most undermeasured part of the organization. Most [departments] don't know what their people are doing," he said.



In today's highly competitive commercial marketplace, system errors can be catastrophic.

That's one reason why Ada has become the language of choice for developers of large, complex applications worldwide.

Ada has the tools to find mistakes. The language's inherent readability ensures that an error is easily understood, and is therefore quickly rectified. What's more, the compilers will stop, rather than allow incorrect code to go through. And program parts that you know to function correctly can safely be re-used. Think of the money you save by eatching errors early, fixing them easily, and re-using what you know works.

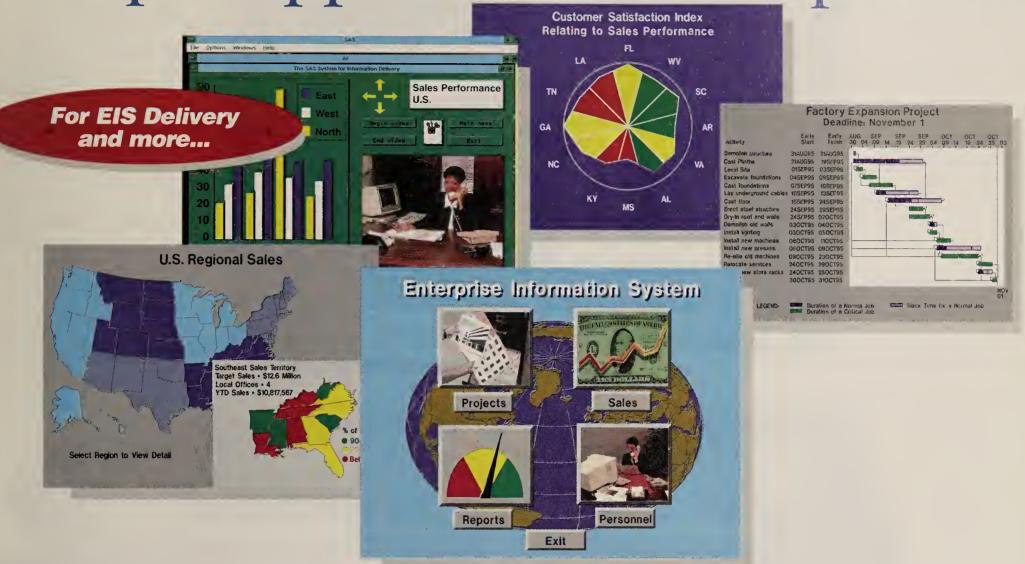
For a free kit containing a catalog of industry resources, some information on commercial Ada usage that may surprise you, and a summary of how Ada is evolving for the future, call the Ada Software Alliance at 800 380-41DA.

TRI-Ada '94

Conference & Exhibition Nov. 7 – 11 Baltimore 800-833-7751 | 508-443-3330

The Language For A Fail-Safe World

Client/Server Rapid Applications Development



The tough decisions aren't always made at the top. That's why it's important to empower executives and every *other* decision maker with the right information...at the right time. And that's also why the SAS® System is redefining the role of applications development, giving you a complete *enterprise information system* that taps directly into your organization's vast information reservoir.

Bring an Enterprise View to Every Desktop—Executive and Otherwise

With the SAS System, you can build custom-tailored applications in far less time, using fewer resources, than it takes to force-fit an off-the-shelf solution into *your* organization. And because the SAS System has its own built-in strategy for client/server, you can integrate data and applications from different hardware platforms into a single, company-wide information delivery system.

Build applications that incorporate pull-down windows...access to electronic mail...drill down, hotspotting, and exception reporting...and graphical display of critical success factors. Working hand-in-hand with these basics—out of sight but always at the ready—are literally hundreds of powerful, proven tools for virtually every decision support need: financial planning and modeling, corporate reporting, quality improvement, and much more.

Take 30 Days to See, and Decide, for Yourself

Let the SAS System help you reach the right decision about applications development, EIS, and every other issue important to your business. Call us now at 919-677-8200 for a free video preview...plus details about a no-risk software evaluation and upcoming SAS System business briefings.

The SAS System.
The World's Leading Information Delivery System.



SAS Institute Inc.
Sales and Marketing Division
SAS Campus Drive
Cary, NC 27513
Phone 919-677-8200
Fax 919-677-8123
In Canada: Phone 1-800-363-8397

8AS is a registered trademark of SAS Institute Inc. Copyright © 1994 by SAS Institute Inc.



TAKE MULTIMEDIA INTO

ANNOUNCING THE HIGH-PERFORMANCE T4850CT. Now you can create dazzling multimedia presentations on a large 10.4" display, with the excitement of Indeo™ video and the richness of integrated .WAV and MIDI Audio. By connecting this plug-and-play notebook to an optional Desk Station IV,

T4850CT FEATURES:

- 75MHz IntelDX4", 3.3 volt processor, 16KB cache 10.4" dia. color SVGA TFT-LCD
- active matrix display
 810 Million Byte (= 772MB) HDD or
 520 Million Byte (= 500MB) HDD
- SMB RAM expandable to 24MB
- Two PCMCIA slots (16mm and 5mm)
- VL local-bus video
- Integrated graphics accelerator
- 65,536 (64K) simultaneous colors
- WAV Audio and MIDI sound • Audio jacks: headphone, built-in
- speakers and microphone •6.9 lbs.
- NiMH battery for extended life
- 3.5" 1.44MB floppy disk drive
- Ballpoint™ Mouse with QuickPort™
- Pre-installed software: DOS®, Windows for Workgroups", Windows Sound System", Run Time Video for Windows", Indeo video and Fn-esse" software
- Toll-free Technical Support -7 days a week/24 hours a day







Indeo video bolstered by a powerful 75MHz IntelDX4 processor provides greater performance for smoother video playback.

10.4dia. The 10.4" color active matrix screen displays 65,536 (64K) simultaneous colors for stunningly realistic images and brilliant graphics.

Choose between a robust 810 Million Byte (= 772MB) or 520 Million Byte (= 500MB) hard disk drive configuration for storing large multimedia files.

Dual PCMCIA expansion slots (Type II and Type III) run simultaneously—with connection to your LAN, fax/modem and more.



Integrated .WAV Audio and MIDI pump out clear and powerful sound effects, music and dialogue.

NEW DIMENSIONS.



you'll have the flexibility to hook up an external monitor, keyboard, mouse and more, for a comfortable desktop environment. The new T4850CT puts the show and the audience in the palm of your hand. For your nearest Toshiba dealer, call 1-800-457-7777.

In Touch with Tomorrow
TOSHIBA

HP 3000 sales catch market by surprise

By Mark Halper

Fiscal 1994 marked a resurgence in the proprietary Hewlett-Packard Co. HP 3000 minicomputer.

Buoyed by HP's zealous efforts to open up the HP 3000's MPE/IX operating system and by a growing realization among users that Unix is neither inexpensive nor a panacea, more HP 3000s moved out the door than either HP or its users had anticipated.

Mark Calomeni, a research and development section manager at HP's commercial systems division, last week confirmed that HP 3000 sales for the year ended Oct. 31 were "significantly above" the quota HP had established. Calomeni

declined to say what that quota was.

Wall Street, which has come to expect healthy corporatewide sales growth from HP but has not counted on the HP 3000 to hclp fuelit, could be rethinking."1 had been forecasting that the 3000 business would decline through fiscal 1995, but it's not declining, it's growing," said Doug Van Dorsten, an analyst at Ham-

brecht & Quist, Inc. in San Francisco.

Steve Cooper, president of Allegro Consultants, Inc. in Redwood City, Calif., said there has been a wave of reconsideration among HP 3000 users weighing a switch to Unix.

Scott Hirsh, a data center manager at San Francisco-based investment adviser RCM Capital Management, said his company has had difficulty moving a portfolio accounting system to HP's Unixbased platform, the HP 9000, and may keep that operation on an HP 3000.

"The promise of open systems has been lower cost of ownership, but it didn't happen," Hirsh said. "There's a lot of 'gotcha.'" Among Unix's hidden costs is the expense of finding and retaining

skilled Unix workers, he said.

Billy Rowland, manager of information systems at Sumitomo Electric Lightwave Corp. in Research Triangle Park, N.C., agreed.

Banner year

Hambrecht & Quist projected year-end corporatewide sales of \$24.4 billion for HP, up from last year's \$20.3 billion. Year-end profits will reach about \$1.5 billion, Hambrecht & Quist predicted.

Sumitomo

has been con-

sidering moving from its two HP 3000s to a Unix system, but the company expects 98% to 99% uptime from its systems, and Rowland said he is not confident that Unix will provide that. Further, he said, systems administration "is many times more difficult" on Unix than on MPE. In short, the HP 9000 "is not as fail-safe as an MPE environment, he said."

What's the key?

Van Dorsten said it is hard to tell whether the HP 3000's newfound success is coming at the expense of the HP 9000. The HP 3000 in general is benefiting from HP's campaign to sell HP 3000s, HP 9000s and large workstations as servers, he added.

Michael Daugherty, Knight-Ridder, Inc.'s manager of communications, agreed, citing HP's continuous efforts to add Unix interoperability to MPE/IX.

The latest version of that operating system, MPE/IX 5.0, includes Unix programmer and user interfaces prescribed by Posix 1003.1 and 1003.2 to ease the task of moving some Unix applications to MPE/IX. Posix is a set of Unix-based, IEEE operating systems standards.

But not all users have been equally impressed by this open MPE. "HP does its share of talking about opening the 3000, but I call that an oxymoron," said Sam Ellis, associate vice president of information services at Portland Community College in Oregon. "I'm not convinced the applications are as portable as some people might think."

Cooper said HP has come a long way in providing application portability. However, many Unix applications do not subscribe to Posix standards, and HP could still benefit from improving support of those programs on MPE, he said.

FARALLEL PROCESSING:

1. It's faster.

2. It's cheaper.

3. It's more powerful.

HERE'S ALL YOU NEED TO KNOW ABOUT ENCORE:

1. We've been in MPP over 10 years. 2. Our phone number is 1-800-933-6267.



COMPUTER CORPORATION
THE FUTURE BELONGS TO A HIGHER INTELLIGENCE.

Data Warehousing with Informix Dynamic Scalable Architecture

✓ Parallel data query

Static database partitioning

Dynamic system administration

High availability

Parallel loading and indexing of data

Open systems standards

Support for symmetric multiprocessor, loosely coupled, and massively parallel hardware

Large selection of data access tools

Data Warehousing: The True Test of a Parallel Database.

Recently, Informix Software introduced Dynamic Scalable Architecture, a next-generation database architecture designed to move hundreds-plus gigabyte databases from mainframes to client/server environments.

DSA is a high-performance, multithreaded, parallel database architecture, addressing the growing needs of managing larger, more complex business-critical databases. Because of its core internal parallelism, DSA can handle the strenuous demands of very large databases—and the new classes of open systems applications they enable. Like data warehousing.

META Group, February 1994 Client Survey

44 More than 90 percent of our Fortune 2000 clients indicate they will be pursuing a data warehouse strategy in the next three years. 77

Why is data warehousing a key technology for dynamic organizations? Quite simply, it's the easiest way to get information into the hands of people who need it—without disturbing production data while they use it.

Data warehousing has traditionally been done on the mainframe, where large amounts of data can easily be stored and manipulated. But with DSA, you can move the data off the mainframe and into an open systems environment. And because DSA is a parallel server, it employs a divide-and-conquer approach: identifying database tasks that can be performed in parallel and executing them in parallel—avoiding system bottlenecks.

W.H. Inmon, "Building the Data Warehouse"

46 In the data warehouse environment, the question is not whether...data will be partitioned but how... data will be partitioned.??

Partitioned data allows users to do parallel sorts, scans, joins, loads/unloads, back ups, and restores faster and easier—all critical functions in a data warehouse environment.

Informix's Dynamic Scalable Architecture will run on the entire range of new, high-performance open systems, from uniprocessors to symmetric multiprocessors, loosely coupled clusters, and massively parallel machines.

Find Out More About Data Warehousing and DSA.
We'd like to send you a special data warehousing information kit. Send or call toll-free 1.800.688.IFMX, ext. 33 for your free kit.



In Database rechnology. Mission-Gritical Has Been Mission Impossible.

Until Now. Introducing CA-OpenIngres.

CA-OpenIngres. Advanced Technology. Mission-Critical Experience.

While other companies promise database technology you can trust for mission-critical client/server applications, only one

company delivers.

Total Replication

Transparent Gateways

Client/Server

Open Architecture

Fully Scalable

Object Relational DBMS

Dynamic Triggers

24/7 Support

Computer Associates. With the introduction of CA-OpenIngres®, we've combined the industry-leading technology of OpenIngres with our own unmatched experience in mission-critical heterogeneous computing.

It's a combination that turns the dream of global, enterprise-wide information management into reality.

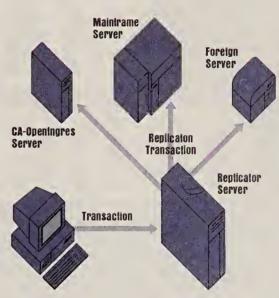
A feat CA-OpenIngres accomplishes by combining the robustness of classic production systems with the economy and flexibility of open systems.

The result is a single, logical view of disparate data whether it be relational, non-relational, local or distributed.

Computer Associates offers 24 hour/7 day a week service and support.

And with our leading-edge Object
Management Extensions, you're not just limited to text and numbers.
OpenIngres allows you to develop your own business data types like times, dates, audio, video and other multimedia.

What's more, now that OpenIngres is



Foreign servers take part in replication, for integration of CA-OpenIngres systems with existing production systems.

CA-OpenIngres, product support will never be in doubt. Because Computer Associates is the only database company that includes technical assistance 24 hours a day, seven days a week standard, at no extra charge.

For More Information On The Advantages Of CA-OpenIngres, Call 1-800-225-5224, Dept. 12102.

CA-OpenIngres. In database technology, mission-critical is now mission accomplished.

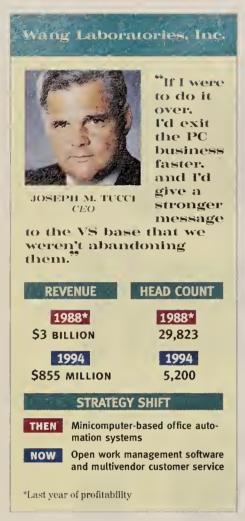


UNIX VMS NETWARE 0S/2 WINDOWS N

Left for dead

CONTINUED FROM COVER 1

Wang broke the profits barrier at the end of July — its first year in the black since 1988. DG and Bull are within nine months of a profitable year, analysts said. And while Digital Equip-



ment Corp. is still under reconstruction, even it claims fiscal 1995 profitability is coming.

Yet despite their common roots along Route 128 (see story below) — the East Coast version of Silicon Valley — each vendor took a very different path to fiscal health.

Consider eustomer support and professional services. For Wang, "customer service has kept [the company] afloat," said Bob Sakakeeny, an analyst at Aberdeen Group in Boston. In the past several years, Wang has quietly built a multivendor eustomer service business that reached 40% of revenue this year. Maintenance of Wang's VS minicomputer systems remains a large part of the eompany's revenue, but Wang is also secoping up maintenance contracts with PC makers such as Dell

Computer Corp.

Desktop vendors find Wang's global presence and size attractive because it allows them to offer international coverage to large accounts. When Wang purchased Bull's U.S. and Canadian customer service business last month, it became the largest independent field service organization in the world, with 2,500 employees.

"They might continue to expand through smaller, more discrete acquisitions," said Scott McCready, an analyst at International Data Corp. (IDC)/Avante Technology in Framingham, Mass.

Image vs. reality

Service revenue will continue to be crucial for Wang. Although it wants to be seen as a vendor of open imaging and workflow software (with a research and development

investment of \$25 million), it made an unprofitable \$100 million in work management sales—just 13% of revenue—in 1994.

Next year, those sales are expected to increase to 40%.

At Bull, eustomer service is strategic outside the U.S. and accounts for 28% of worldwide revenue, which was \$5.3 billion last year. But Bull will also focus on its systems integration business, a \$600 million concern, 11% of worldwide sales.



Similarly, DG is bulking up its systems integration offerings. Its integration staff is now 420 strong, four times the size it was a year ago. Professional services this year saw an unprecedented rise in revenue, said Steven Milunovich, an analyst at Morgan Stanley in New York.

*Last year of profitability

But unlike Wang, DG's services business is intended to sell DG equipment. "We're not there as a nonbiased integrator," said Steve Gardner, viee president of eorporate marketing.

Digital is more like Wang in its services approach. Digital saw multivendor support decline in the past year by 7%—not a pretty statistic for a company that makes half its revenue there. To counter that trend, Digital has signed on with the likes of Microsoft Corp., Lotus Development Corp. and Novell, Inc. to perform

leading-edge services such as electronic software distribution.

Digital blamed falling VAX sales for its services decline. And no wonder: VAXs represented just 12% of product revenue this year, a 50% decline from last year. Similarly, DG's MV minicomputers accounted for just 8.5% of revenue this year and Bull's just 2%.

Not so for Wang. Its 30,000 VS licenses still account for 40% of its revenue, and the business is declining at a modest 5% to 6% rate.

Perhaps significantly, Wang is the only one of the three to decide against building a landing pad for its minicomputer eustomers in an open, multiprocessor server. Instead, it dissolved its manufacturing infrastructure — second in size only to Digital's — and began reselling systems from Hewlett-

Paekard Co. and IBM.

In contrast, DG's Aviion servers have remade the company's fortune. Combined with Clariion storage arrays and PCs (which DG resells), the new platform accounted for 90% of product revenue this year. Aviion alone was 42%.

It helps that DG shed manufacturing eosts. "Our value-add is not in making componentry but in systems software design and integration," Gardner said.

The Aviion sales were mainly

12- and 16-processor highend systems. This is telling of DG's strategy: Focus, focus and focus some more on high-end commercial Unix servers running high-availability applications in large companies —the "Dun & Bradstreet 15,000," Gardner said. Today, IDC counts DG among the Top 4 in that market.

DG also sticks to its knitting when choosing its industries, which include health carc, telecommunications/cable/media, energy, petrochemicals, local government and large chain stores. Outside of those industries, it turns to value-added resellers.

Unlike DG, Bull stayed in manufacturing, making its own line of Unix servers from 1986 until 1989. But in 1992, it began sourcing IBM's RS/6000s for its DPX/20 line. Then, in September, the firm announced its PowerPC-

based Eseala multiproeessor servers, codeveloped with IBM.

"It doesn't make sense in an open systems world for us to develop our own systems," said Axel LeBlois, chief executive officer at Bull HN Information Systems, Inc., the U.S. arm of Bull. But although it shared R&D with IBM, Bull builds the systems.

Big iron still rules

While Bull plans to grow its server business, open servers and software contribute just 8% to its bottom line today. It makes much more money — 27% of sales — in mainframes by selling NEC Corp. machines and redundant arrays of inexpensive disks systems. In fact, its mainframe sales grew 18% worldwide in the first half of this year.

PCs are also a major contributor to Bull's worldwide revenue at 21.5%, thanks to its Zenith Data Systems acquisition.

Bull has also turned its former minicomputer manufacturing operations into a moneymaker. Bull Electronics, a contract manufacturing business, will make \$350 million this year. LeBlois credits the division with staving off further revenue declines and traumatic downsizing. The group makes circuit boards for high-end PCs.

In the end, pragmatism rules. "Even if they haven't chosen the sexiest or most exciting opportunities, [each] has focused on building critical mass and market share in some of their best business opportunities," said Thomas Wilmott, an analyst at Aberdeen Group.

The long and winding road to profits

SHIFTING

espite their differences, the former minicomputer vendors learned several common lessons during their long hard trek toward profitability.

Except for Data General, each cut costs by slashing its massive sales force and strengthening indi-

All four companies have also had to become strict bottom-line watchers. To that end, all but DG have broken out automonious business units responsible for profits. "Each month we compare benchmarks—not to last year but to the best in the industry," said Axel LeBlois, chief executive officer at Bull HN.

Focus is also erucial. In the past, "Wang's ratio of R&D to what was sold was terrible," said Morgan McKnight, systems engineer at Pacific Mutual Life Insurance Co. in Newport Beach, Calif. "Now, all their resources are pointed into

open products. That focus has helped a lot."

Partnerships count as well. If DG made a mistake in the past, it was not forming alliances sooner, said

Steve Gardner, DG's vice president of marketing. "We would have been ahead of the game faster," he said.

One last imperative, said Joseph Tucei, CEO at Wang Laboratories, Inc., is speed. "How fast you move is key," he said. — Mary Brandel

Data General Corp.



RONALD L. SKATES
President and CEO

could redo the
past six
years,
"we would
have
pushed
for higher end
Aviion

If DG

servers sooner. Also we would have made Clariion available for other systems environments sooner.⁹⁹

 REVENUE
 HEAD COUNT

 1991*
 1991*

 \$1.23 BILLION
 8,520**

 1994
 1994

 \$1.1 BILLION
 5,775

STRATEGY SHIFT

THEN General-purpose minicomputers

NOW Unix servers, storage, services

Unix servers, storage, services for very large mission-critical, high-availability applications

*Last year of profitability
**Head count was 17,700 at its peak in 1984

rect sales.

OF WINDOWS NT HAS FINALLY BEEN DELIVERED.

Computer Industry

Bank on it

Infopoint, an IBM MVS-

and VSE-based suite

of 20-plus banking

applications, is

used by 60% of the

largest U.S. banks,

according to Mark

Combs, senior vice

president of research

and development

at CA.

Briefs

Counterfeiters fined

In a judgment handed down by Judge David Kenyon of the U.S. District Court in Los Angeles, the principals of Kanix, Ine. were ordered to pay nearly \$1 million in damages to Microsoft Corp. for counterfeiting MS-DOS Versions 3.3, 4.01 and 5.0. Microsoft filed suit against the company in 1991 following a police raid that uncovered the illegal software.

PCS auctions heat up

More than 70 companies filed applications to participate in the Federal Communications Commission's Dec. 5 auctions for broadband personal communications services licenses. Most players, such as GTE Corp. and PCS Primeeo L.P., want licenses in select areas, not all 51 trading areas.

CD sales jump

The Software Publishers Association last week reported that second-quarter sales of software on CD-ROM increased 421% over the same period last year. Consumer-oriented products dropped from 82% of sales last year to 63%, while business products increased from under 10% in the second quarter of 1993 to about one-third of revenue for the same period in 1994.

SHORT TAKES Mierosoft will buy the assets of Nextbase Ltd., a UK-based interactive mapping and route-planning software firm General Computer Corp. will lay off 30 employees — 15% of its workforce — as part of a restructuring plan designed to make its retail systems operation profitable... . Ed Koepfler, former vice president of the North American territory for System Software Associates, will become president and chief executive officer of Interleaf, Inc.... Convergent Solutions, Inc. has named Thomas Bosanko interim vice president and CEO following the resignation of Vincent Galano Sr.

CA, EDS divide spoils of acquisition

Former rivals share assets following purchase of banking software company

By Thomas Hoffman

Ever since Computer Associates International, Inc. and Electronic Data Systems Corp. buried the hatchet in May, it was just a matter of time before the two industry behemoths teamed up for a little game of conquer and divide.

That was the play late last month as CA completed its acquisition of The Newtrend Group L.P., an Orlando, Flabased banking software and services company, and then split the assets with EDS. In addition to acquiring Newtrend's outsourcing and services business through CA, EDS also purchased Miser, Miser II and Cube, Newtrend's thrift and credit union software packages.

CA, which has held a 50% stake in Newtrend since 1991,

will retain Infopoint, an IBM mainframebased suite of banking applications that CA originally absorbed through its acquisition of Uccel Corp. in 1987. CA plans to reconfigure Infopoint for client/server

computing platforms such as Windows and Unix, according to Mark Combs, CA's senior vice president of research and development.

CA is also evaluating how and whether to position Infopoint as a backbone engine to connect home banking products such as Microsoft Corp.'s recently acquired Quicken with leading money cen-

ters, according to Combs.

While CA and EDS officials declined to disclose the terms of the deal, analysts have placed the value of Newtrend's outsourcing and services business at \$40 million — nearly half the estimated \$84.2 million in total revenue that privately held

Newtrend generated in 1993. Analysts project that Newtrend's revenue will rise 10% in 1994 to \$92.6 million.

Some 450 Newtrend employees have transferred to EDS, while another 125 have joined CA.

Staying on course

On the surface, the deal makes sense for EDS, which already derives \$1.3 billion of its \$8.6 billion revenue from its financial services business. EDS plans to maintain the 10 Newtrend service bureaus it ac-

quired. It also plans to meld the Cube software into its own credit union products, such as WorldWorks, a package EDS purchased from World Computing last year, said Jim Risser, president of EDS' financial

Source: Computer Associates International, Inc. and "Bank Automation News"

services strategic business unit.

Industry analysts had mixed reactions to CA's plans for Infopoint. Although CA is beefing up its client/server software cache with recently developed financial, human resources and manufacturing packages, several pundits questioned Infopoint's fit with CA—a company that has traditionally focused on systems software.

"Applications software is clearly a departure from their main thrust of business. The key to Infopoint is not CA's size but [CA chairman] Charles Wang's determination to make this a viable product," said Art Gillis, president of Computer Based Solutions, a New Orleans-based consultancy.

Others analysts said they believe that a change of ownership is just what Infopoint needs to survive in a market that has become increasingly client/server-driven.

"More client/server [applications] providers are taking on the transaction processing tasks that were once the domain of Infopoint, which has drifted in irons ever since the CA/Newtrend partnership [in 1991]," noted Richard Crone, senior manager of the financial institutions consulting group at KPMG Peat Marwick in Los Angeles.

Deposits and Withdrawals 1987 1991 Jan. 1994 Oct. 1994 CA acquires Uccel and CA files a complaint in CA and The Newtrend CA acquires full ownerits Infopoint suite of Group L.P. form joint Delaware Chancery ship of Newtrend and venture and limited partnership. CA Court seeking to sells off its outsourcing, banking applications. dissolve the joint services and specific contributes Infopoint software businesses to venture. to the joint venture.

Tools, too

To coincide with the

launch of the Open

Data Warehouse

Initiative, Software AG

announced a deal with

Carleton Corp., which

sells tools to extract

and clean up data from

production databases.

Software AG will resell

the Carleton tools

and offer primary

support to users,

according to

a company official.

Software AG launches one-stop warehousing

By Rosemary Cafasso

■ Taking a page from at least one competitor, Software AG of North America, Inc. last week launched a one-stop shopping strategy for data warehousing. The plan includes hefty consulting fees but could make users' lives easier by reducing the number of vendors needed.

Hewlett-Packard Co. has marketed a similar one-stop offering, the Intelligent Warehouse Solution, since late 1993. Most other warehousing players, such as Red Brick Systems, Prism Solutions, Inc. and Brio Technology, Inc., are instead specializing in select warehousing areas. It is too early to tell how successful either approach has been.

The Software AG plan, dubbed the Open Data Warehouse Initiative, calls for contracting with users to help them assemble warehouses with products from Software AG or other vendors. The program will include consulting services, a core database management system and tools to extract, clean and load data into the warehouse.

 $In \, addition, Software \, AG \, will \, provide \, front-end \, query \, tools, such \, as \, its \, own \, Esperant, to \, access \, warehouse \, data.$

Data warehousing is an increasingly popular method for offloading data from production databases, storing it in an end-user database and providing tools to access the data.

"The question now from users is 'How do I do warehousing?"

said Donald Feinberg, a database analyst at Gartner Group, Inc. in Santa Clara, Calif. He said the kinds of strategies offered by Software AG and HP could remove some of the risk involved through the hand-holding and one-stop shopping approaches.

The support comes at a price, of course. Software AG officials said that a proof-of-concept contract, which is designed to help a user establish a need for a warehouse, could eost anywhere from \$10,000 to \$100,000 — before any actual warehousing products are installed.

The company has positioned its own database, Adabas, as the data storage piece of its warehouse offering but said it plans to remain "database-independent" and will plug in other databases that users request.

ITJUST COMES IN A SLIGHTLY DIFFERENT PACKAGE.



We'd like to tell you about a 32-bit software environment that delivers performance, not promises. It's called Solaris." With over 1.8 million users, Solaris is the number one soft-

ware environment for global enterprise networks.† It's also the highest volume database engine running Oracle, Sybase and Informix, the most widely

used multiprocessing software environment and even the dominant gateway for the information superhighway. **S**olaris runs over 9300 32-bit solutions, as well as Macintosh, DOS,

and Windows applications like Microsoft Office and Lotus SmartSuite. It's not picky when it comes to hardware, either. It's the only 32-bit software environment that runs on x86 PCs,

SPARC* systems, and soon, even Power PC. And it's scalable from 486 laptops to Cray superservers. **S**olaris is enterprise ready, too. Unlike PC desktop based environments, it offers the

most popular system and network management tools in the industry, so you can finally get your enterprise under control. From PCs to mainframes, nothing moves, monitors and

manages information better. **A**ll of this capability means that with Solaris, you don't have to compromise your existing hardware and software investments. **A**nd Solaris is, of course, backed by the most experienced client/server support organization in the world. **N**ow, you're probably wondering why you should wait for the promise of NT when you can get Solaris now. **E**xactly So call us at 1-800-SUN-SOFT, or contact us on the Internet at http://www.sun.com/



The CEO calls. He wants to talk about your overall enterprise computing strategy.

Your CFO wants to review your entire software budget. Today.

There's a request for another site license of your graphic arts program. Hard to say if Creative Services needs that or not.

There's a hot, new presentation package out, but it demands 486s with 4MB of RAM or more. Does the Marketing Department have any machines like that?

You could spend days running around trying to resolve issues like these. Or you can install Norton Administrator for Networks™

(NAN). NAN is designed to help you manage in today's complex, heterogeneous, enterprise-wide computing environment more effectively. Whether you're

running Novell NetWare, IBM LAN Server, Microsoft LAN Manager, or Banyan Vines architectures.

NAN provides you with a set

console. And tools for software metering so you can prevent license

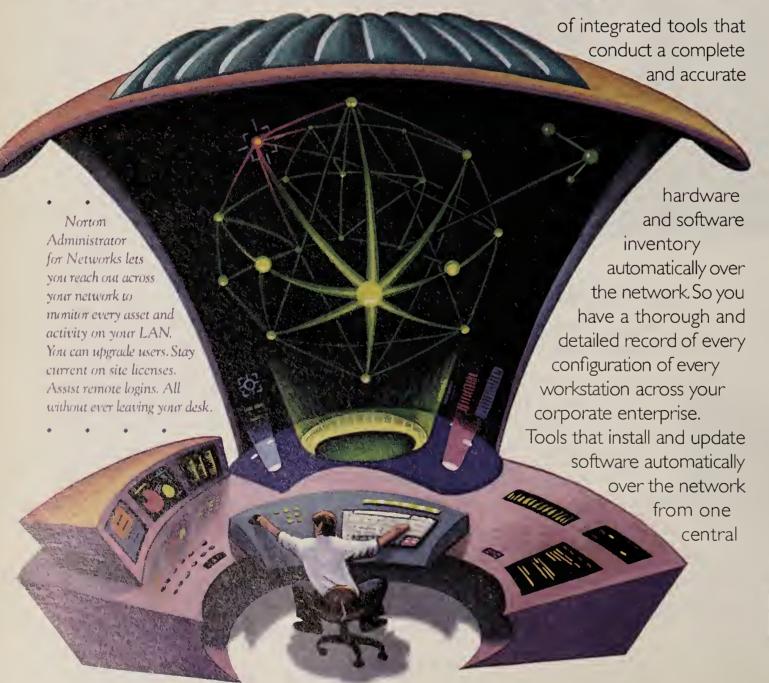
This is no game. How you manage your enterprise resources will determine whether your than you need, company wins or loses. and be able to Tools from Peter Norton can be the deciding factor. Protect your

 violations without buying more capacity network from pirated software applications.

All of these integrated tools are on one centralized network management console.

The NAN console integrates other Norton Network Series products as well. Such as Norton

RACE ACROSS THE NETWORK COLLECT ENORMOUS FINANCIA



AntiVirus® for NetWare™ (NAV-NLM), Norton AntiVirus® (NAV) 3.0, and pcANYWHERE.™

YOU'RE IN COMPLETE **COMMAND WITH NORTON ADMINISTRATOR** FOR NETWORKS.

NAN inventories all of your hardware and software PC assets automatically via an executable in the user's log-on script and records them in a database located on the server of your choice.

You can filter the database to find the number of 486 PCs, the number of your users sharing a site license, the number of machines with 4MB or less, or whatever else you need to know.

Out of the box, NAN tracks over 22 categories and over 180 items of information. You can edit and expand the database to include unrecognized applications like the

†Gartner Group 1993. Symantec, Norton Administrator for Networks.

products you develop in-house. Extensive charting options make for easy analysis and presentation of your inventory reports.

SAVE MONEY EVERY TIME YOU INSTALL SOFTWARE.

Upgrading software typically costs about \$500 per PC! NAN substantially reduces that cost by letting you quickly install, update and configure all of your software from its console. Whether it's an app or a boot file. NAN even tracks who was upgraded and who wasn't.



The Norton Administrator for Networks console. From here you can launch and manage other Norton Network Series products like Norton AntiVirus for NetWare, Norton AntiVirus 3.0 and pcANYWHERE And that's just the start of our growing and evolving enterprise management solution.

PAY LESS IN LICENSE FEES. PAY NOTHING IN FINES.

There are stiff penalties for software piracy. Up to \$100,000 for every illegal application found. In 95% of these cases, all the

products share a central console with a single user interface.

Tomorrow, they'll share data between their applications.

So an antivirus intervention can automatically trigger a backup file restoration. Metering on one LAN

RESCUE USERS IN DISTRESS. REWARDS. MASTER TIME ITSELF.

Scripting tools let you create programs and dialog boxes for software distribution ensuring user compliance with your upgrades.

From its central console, NAN meters application usage on your

Tell Me The Cost

Only 15% of your costs are PCs and

hardware. The other 85% is tied up in technical

support, administration, and other end-user

operations—exactly where NAN saves big dollars.

workstations and servers so you can plan, budget and pay for only the site license capacities you really need.

In 1993, the experts at The PC Asset Management Institute estimated that corporations paid out \$1.7 billion for software they already owned.

Clearly, NAN can positively impact your company's bottom line.

NAN can also help protect your network from being infiltrated by pirated applications brought into your enterprise by users. penalties are levied against the corporations and not their users. NAN helps ensure that your company doesn't end up paying for someone else's crime.

In fact, should your company

ever be audited, your NAN log can be submitted to the Software Publishing Association for use as evidence of your corporation's site license compliance.

Beyond its own powerful featureset, our Norton Administrator for Networks is a member of our

new Norton Network Series.

THE NORTON NETWORK SERIES.

Today, all Norton Network Series

can trigger metering on another LAN. Or a new software upgrade can automatically generate a freshly updated inventory report.

It adds up to a more time and cost effective way to manage all of your end-user resources.

So you can focus on building the reliable, responsive, information-rich network you need to make your company more competitive.

Call for our White Paper today. And master your enterprise.

CALL 1-800-453-1135.

Ask for Extension 9B44 and request our White Paper: A Network and Enterprise Strategy to Reduce PC and LAN Operating Costs.

THE SYMANTEC ENTERPRISE PAPERS VOL III

White Paper available in U.S. only.
For more information in Canada, call 1-800-667-8661.

SYMANTEC. MANAGING THE ENTERPRISE.

Norton AntiVirus, Norton AntiVirus for NetWare, and pcANYWHERE are trademarks or registered trademarks of Symantec Corp. All other trademarks or brand names are the property of their respective holders. ©1994 Symantec Corp. All nights reserved

Editorial

Impossible dream

It started about 10 years ago as a pleasant thought, evolved into a serious pursuit and eventually became, for some, an obsession: The then-MIS director could and should elevate that role and soar with the eagles of the corporate boardroom, reporting directly to the chief executive officer.

In fact, a special title — chief information officer — was coined in anticipation of this inevitable direct link to the company's top banana.

Well, it hasn't come to pass. Furthermore, there are no visible signs on the horizon that the heads of IS will ever be let out of the yoke of the chief financial officer—to whom most report—in any great numbers.

Consider the data Computerworld gathered in

preparing the recent *Premier* 100 list of the nation's most effective users of information technology. When asked the number of levels between the ClO and CEO, fewer than one in five of the companies said there were none. In about half the cases, there was one level, usually the CFO and in some cases the chief operating officer; there were two or more levels in the remaining companies.



It would be easy to conclude that the IS management community has failed, falling far short in its quest for that manifold expression of corporate respectability. Given how few ClOs are actually card-carrying members of the inner circle, I suppose the effort has failed.

But IS is clearly succeeding at the underlying premise of its ill-fated quest: elevating the view of IS to that of strategic partner in corporate strategy. Think, for example, of how companies such as Federal Express tout their systems expertise in "tracking our package" as the cornerstone of their success. Or how the growing number of born-again U.S. manufacturers attribute their rise to integrated systems strategies.

Consider also this nugget from our *Premier 100* data. The average number of years on the job for CIOs on this elite list is more than six years. That's not bad in an era of 25%-plus turnover in CIO ranks.

Could it be that the CłOs who maintained some distance from the CEO also paid closer attention to their technology roots rather than immersing themselves 100% in pure management issues? It seems to me the more successful ClOs I've met have never lost sight of the fact that they dwell in a technology-driven environment, one that has changed almost radically in the past five years.

It is also conceivable that the role IS management tried to carve for itself is largely an untenable one that perhaps only Superman could have filled, one that would have demanded an impossible blend of technology skills and business acumen.

Bill Labour's

Bill Laberis, Editor in Chief Internet: blaberis@cw.com



Letters to the editor

Criticism 'pointless'

Ben Rothke's "Microsoft's operating system no longer on top" [CW, Oct. 24] amounted to trees slaughtered for pointless commentary.

The industry is well aware of the shortcomings of MS-DOS. Though it isn't a perfect operating system, it is affordable and doesn't require the user to invest more money.

As for Microsoft not being a "leader in operating systems," Windows NT 3.5 has all the functionality of Unix and is downwardcompatible with all previous Windows 3.1 and MS-DOS business applications. So you can run Windows NT 3.5 and have a graphical user interface, security, auditing, scalability and the ability to run different subsystems; Unix to do the same thing, as long as an emulation layer is used; or OS/2 and have no security, auditing and scalability or downward compatibility until Windows 95 is released.

It has taken Microsoft seven years to do what has taken Unix more than 20. Microsoft is a leader in operating system development.

> Bill Cannistra Columbus, Ohio

I did not find Ben Rothke's commentary enlightening, interesting or useful. Bill Gates deserves his billions, not for technical superiority but for combining decent technology with brilliant business and marketing provess.

That MS-DOS is erippled is a 1985 discussion. No one who believes in a free-market society should still be arguing about the motivations or capabilities of Microsoft.

Steve Tompsett New York My reactions to Ben Rothke's column varied from confusion to disgust. Microsoft ships DOS because thousands of developers wrote thousands of programs purchased by millions of consumers.

Linux is unknown to the normal user. After you install it, try buying some software to actually use this "advanced operating system."

Any self-respecting software company would love to have anything that sold 40 million or more copies. Technically superior products that flunk in the marketplace are not superior. They are flops.

Chuek Beyer Redwood City, Calif.

No. 1 task

"Strike while the iron is hot" [CW, Oct. 17] says the future for data modelers is secure because "even in the object world, organizations still need to understand their data flows and relationships."

This doesn't go far enough: My experience in using object technology showed me that data modeling is easily the most important task in designing object-oriented systems. Unlike procedural programming, in which flow of control is paramount, object-oriented technology requires the developer to design while focusing on relationships between entities.

It is this shift of focus from control to relationship that actually increases the value of data-modeling skills in an object-oriented world.

> Mark Vermette Austin, Texas

Criminal databases are not that simple

"Data debased" [CW, Oct. 10] states that the American Medical Association, the American Bar Association, the American Civil Liberties Union and other groups "seek to screw the victim and protect the criminal." What evidence do you have to support such an accusation?

Publishing a list of child molesters may seem simple on the surface, but is it? Do we list only those convicted? What do you say to the parent whose child was molested by a known molester who had never been convicted? If you list accused persons, how would you feel about being on the list if your exwife accuses you?

Society must deal with reconciling ideas of individual privacy with the availability of information collected on individuals. Inflammatory editorials that trivialize the problem do not advance the dialogue.

Dante Williams Roekridge Baths, Va.



■ Computerworld welcomes comments from its readers. Letters may be edited and should be addressed to Bill Laberis, Editor in Chief, Computerworld, P.O. Box 9171, 375 Cochituate Road, Framingham, Mass. 01701. Fax number: (508) 875-8931; Internet: letters@cw.com. Please include an address and phone number for verification.

COMPUTERWORLD

News Editor Sections Editor

Assistant Sections Editor Technical Editor

Senior Editors

Craig Stedmar Large Systems Ed Scannell, PC Software Michael Fitzgerald Mobile Computing

Rosemary Cafasso Client/Server Software

William Brandel, PC Software Mid-Atlantic Bureau

(201) 587-0090 Julia King, Management (215) 532-7599

Washington, D.C., Bureau Mitch Betts, Social & Legal issues (202) 347-6718 (202)347-0134

West Coast Bureau Jean S. Bozman, Open Systems Kim S. Nash, Databases Steve Moore, Networking (415) 347-0555 Midwest Bureau Ellis Booker, Networking

(708) 827-4433 Pacific Northwest Bureau Stuart J. Johnston, PC Software (206) 641-7770

> Senior Writers Melinda-Carol Ballou Lynda Radosevich Mary Brandel West Coast Bureau Suruchi Mohan (415) 347-0555

Staff Writers Stephen P. Klett Jr., Jaikumar Vijaya New Products Writer Tim Ouellette

Features Department

Senior Editors
Michael L. Sullivan-Trainor, CW Guide
Joseph Maglitta, Corporate Strategies
Lory Zottola Dix, In Depth
Allan E. Alter, Management
Kathleen Gow, In Depth

Associate Editors
Jodie Naze, Careers and Marketplace David B. Weldon, Management

Cathleen Duffy, CW Guide Senior Researcher Kevin Burden, Firing Line/Scorecard

Assistant Researcher Erin Callaway, Resource Cente Fluegelman Intern Renee Barber

Chlef Copy Editor Anne McCrory

Assistant Chief Copy Editor Christina Aicardi Maguire

Senlor Copy Editors Kimberlee A. Smith, Jill Zolot Ellen Fanning

Copy Editors Michelle J. Keyo, Jay F. Rizoli Kimberly Gilliard, Michelle Grabor

> **Design Director** Senior Graphic Designer

Design Assistant Janell Genovese Graphic Designers nie Faucher, Mary Beth Welch

Graphics Specialist Jose E. Bruzual

Office Manage

Editorial Assistants

Computerworld Client/Server Journal

Catherine McCrorey, Managing Editor Senlor Research Manager Bob Fink

Electronic Marketplace Liaison

Rights and Permissions Manager Sharon Bryant

Main Editorial Office

Box 9171. 375 Cochituate Road Framingham, Mass. 01701-9171 (508) 879-0700 TDD: (800) 428-8244 MCI Mail: 279-6273 CompuServe: 76537,2413 Subscriptions: (800) 669-1002

Middleware warfare

Ted Lewis

he number of departmental servers from Compaq, Apple, IBM, Dell and Hewlett-Packard have been growing like free trials on the Internet for the past two years. With an annual growth rate of 60%, the number of units shipped this year should top 1.5 million

While pale in comparison to the number of Windows 95 units (the next version of Windows) that Microsoft expects to ship next year, these numbers have not gone unnoticed by the jogging suits of Redmond or the blue suits of White Plains. Servers mean a foothold in the lucrative corporate market. This is why the middleware wars are about to rage. Middleware? What does middleware have to do with the hardware buying habits of information technology managers?

Middleware is any ill-defined layer of faceless software that connects your PC to your data warehouse. It is a broad category of software ranging from transaction processing monitors to database management system gateways. Whether you use Open Database Connectivity from Microsoft or LinkWorks from Digital, you are a middleware user. It is not widely recognized by everyone, but middle-

ware is coming center stage in the fight between the ruffians led by Microsoft and the establishment led by IBM (Component Integration Laboratories has many members including IBM, WordPerfect, Apple and others). The reason is that domination of middleware means domination of client/server architecture. That's a nice place to be if you want to control standards for the next decade.

Even Microsoft appears a bit surprised by

the intensity of the battle over middleware standards. OLE and its underpinning, Common Object Model (COM), are no technical match for Cl Labs

OpenDoc/System Object Model (SOM) proposal for how to glue together client/scrver software. Microsoft was surprised because so many software developers have jumped onto the OLE/COM bandwagon, instead of the technically correct SOM. The developers are hoping to ride on Microsoft's coattails as corporations shift into client/server high gear. Remember, Microsoft expects Windows NT 3.5 to muscle in on the server side of client/server. If successful, software developer logic says Microsoft will pave the way for third-party developers to reap profits on client/server applications riding on top of OLE/COM.

But OLE/COM is no match for OpenDoc/SOM. For one thing, COM was never designed to be client/server middleware. Even though Digital and Candle have entered the fray to make COM interoperate with OMG's CORBA standard for distributed objects, OLE/COM will require ma-

> jor enhancements to make it powerful enough to use in the next generation of applications. Microsoft has a hot potato in its lap because OLE/COM is being

jostled into hostile territory by developers.

Microsoft has a hot potato in its lap

because OLE/COM is being jostled

into hostile territory by developers.

It is interesting that once again Microsoft has touched a computing nerve, somewhat screndipidously, with little effort. If only it could be as clever in the technical arena.

Lewis is chairman of computer science at the Naval Postgraduate School in Monterey, Calif., and editor in chief of Computer magazine. He can be reached on the Internet at tlewis@eworld.com.

Mobile computing raises bar for enterprise apps

John Gantz

wenty years ago, when I was a bushytailed analyst just starting out, companies wrestled daily with the conflict between decentralized computing and source data processing and the need for development and operational rigor in enterprise applications.

They are still wrestling. It's PCs on LANs rather than Cobol-crunching terminals connected to 300 bit/sec. SNA networks, but the is-

sues are the same. Now companies face a truly formidable challenge — managing all this while the computers around.

The advent of fullfunction notebook computers, batteries that last a full eighthour shift and, soon, low-power Intel Pen-

tium chips ensure that the temptations to implement true enterprise applications on mobile computers — such as sales automation, auditing, maintenance and repair — just won't go away.

In the past month, I've been crisscrossing the U.S. talking with information technology professionals and end-user department managers about mobile field-force automation, describing the results of a major study my company conducted on the subject for Dell. What I learned from the research and the trip will scare you.

For one, the penalty for not getting serious about field-force automation is going up. A good 25% of the organizations 1 interviewed claimed to be getting significant competitive advantage as a result of their efforts. In some cases, these companies could point to orderprocessing rates that were cut in half, sales made in two visits instead of four or customer satisfaction ratings that jumped by double dig-

The penalty

for not getting

serious about

field-force

automation

is going up.

its. This kind of automation can make a difference.

On the other hand, the research found a lot more field automation projects fell short of expectations than exceeded them. This is tough stuff.

While many of the success factors for well-implemented

applications are self-evident — such as engendering top management support — some are not. Information technology organizations routinely underestimate the field force's ability to resist change or ignore applications that don't directly benefit them. Training always ends up taking weeks instead of days; line departments often balk at pulling top producers out of the field to put on cross-functional teams; hardware and software vendors are often unable to install their products in the places and quantities needed.

These are problems faced in desk-based applications, but mobile computers compound the problem. Help desks must stay open for after-hours support;\product selection is tricky because notebook computers are less modular than desktop machines; training and installations must be arranged by appointment.

Here's my action plan:

- Bone up. Talk to peer companies and spend time figuring out what they did right or wrong.
- Double whatever time and money you plan to spend getting feedback from the field. This will make for a better application and serve internal marketing functions.
- Overbuild. The organizations that were getting a competitive advantage from field-force automation said the key to ongoing success was rapid upgrading.
- Grill your vendors on how they can help you with logistics and financing. For example, can they transfer software from old machines to new ones and dispose of the old gear? Can they install your custom-built software along with special shrink-wrapped bundles at

This can be a high payoff application worth many times the investment. But field-force automation is Murphy's stomping ground. You can't protect yourself with a Norf gun.

Gantz is senior vice president at International Data Corp. in Framingham, Mass. He is responsible for all research and consulting in desktop automation and workgroup and office computing.

Your relational data is

ready to be harvested.

Consider this your Farmer's Almanac.

You've invested huge sums of money building your relational databases.

Now it's time to let your users analyze that data in a way that helps them make better business decisions. For that you'll

need On-Line Analytical Processing, and no one has a stronger position in OLAP than IRI Software. In fact, 300 of the Fortune 500 are using our



For a free copy, phone 800-765-7227. In Canada, phone 800-463-6474.

EXPRESS® family of

OLAP applications for

sales, marketing, finance

and EIS. To learn more

about OLAP technology

and to find out what E.F.

Codd, The Gartner Group,

The Aberdeen Group and

other industry consultants are saying about this emerging category, phone today for our free white paper.

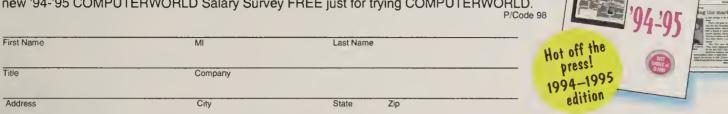


Fill it out. Fax it in.

51 issues for only \$48.

FAX NO. 508-626-2705

Yes, I want to receive my own copy of COMPUTERWORLD each week. I accept your offer of \$39.95* per year - a savings of \$8.00 off the basic subscription price. Plus, I'll also receive the new '94-'95 COMPUTERWORLD Salary Survey FREE just for trying COMPUTERWORLD.



Address Shown: ☐ Home ☐ Business ☐ New ☐ Renew Basic Rate: \$48 per year U.S. Only. Canada \$95, Mexico, Central/South America \$150, Europe \$295, all other countries \$295. Foreign orders must be prepaid in U.S. dollars.

Please complete the questions below to qualify for this special rate.

- 1. BUSINESS/INDUSTRY (Circle one)
- Manufacturer (other than computer)
 Finance/Insurance/Real Estate
 Medical/Law/Education

- 40. Wholesale/Retail/Trade 50. Business Service (except DP)
- 60. Government State/Federal/Local 65. Communications Systems/Public Utilities/
- Transportation 70. Mining/Construction/Petroleum/Refining/Agric.
- 80. Manufacturer of Computers, Computer-Related Systems or Peripherals 85. Systems Integrators, VARs, Computer Service Bureaus, Software Planning & Consulting Services
- 90. Computer/Peripheral Dealer/Dist./ Retailer

- 2. TITLE/FUNCTION (Circle one) IS/MIS/DP MANAGEMENT
- Chief Information Officer/Vice President/ Asst. VP IS/MIS/DP Management
- 21. Dir./Mgr. MIS Services, Information Center 22. Dir./Mgr. Network Sys., Data/Tele. Comm.,
- LAN Mgr. /PC Mgr., Tech Planning, Admin. Services 23. Dir./Mgr. Sys. Development, Sys. Architecture
- 31. Programming Management, Software Developers 41. Engineering, Scientific, R&D, Tech. Management
- 60. Sys. Integrators/VARs/Consulting Management CORPORATE MANAGEMENT
- President, Owner/Partner, General Manager
 Vice President, Asst. VP
- 13. Treasurer, Controller, Financial Officer
- **DEPARTMENTAL MANAGEMENT**
- 51. Sales & Mktg. Management 70. Medical, Legal, Accounting Management
- OTHER PROFESSIONAL MANAGEMENT 80. Information Centers/Libraries, Educators, Journalists.
- 90. Other Titled Personnel
- 3. Do you use, evaluate, specify, recommend, purchase:
- (Circle all that apply) Operating Systems
- (e) Mac OS (a) Solaris Netware
- OS/2 (d) Unix
- (f) Windows NT (g) Windows (h) NeXTstep

App. Development Products Networking Products

COMPUTERWORLD Future desktop decisions loom

COMPUTERWORLD

Survey

Job Satisfaction

ONO

E4445-0

MPUTERWOR

Fill it out. Fax it in

51 issues for only \$48.

FAX NO. 508-626-2705

Yes, I want to receive my own copy of COMPUTERWORLD each week. I accept your offer of \$39.95* per year - a savings of \$8.00 off the basic subscription price. Plus, I'll also receive the

new '94-'95 COMPUTERWORLD Salary Survey FREE just for trying COMPUTERWORLD. First Name MI Last Name Title Company

Address Shown: ☐ Home ☐ Business ☐ New ☐ Renew

Basic Rate:\$48 per year

U.S. Only. Canada \$95, Mexico, Central/South America \$150, Europe \$295, all other countries \$295. Foreign orders must be prepaid in U.S. dollars.

Please complete the questions below to qualify for this special rate.

- BUSINESS/INDUSTRY (Circle one)
 10. Manufacturer (other than computer)

 - 20. Finance/Insurance/Real Estate 30. Medical/Law/Education

 - 40. Wholesale/Retail/Trade 50. Business Service (except DP)
 - 60. Government State/Federal/Local 65. Communications Systems/Public Utilities/
 - Transportation Mining/Construction/Petroleum/Refining/Agric
- 80. Manufacturer of Computers, Computer-Related Systems or Penpherals
- 85. Systems Integrators, VARs, Computer Service
 Bureaus, Software Planning & Consulting Services 90. Computer/Peripheral Dealer/Dist./ Retailer

- 2. TITLE/FUNCTION (Circle one)
 IS/MIS/DP MANAGEMENT
- 19. Chief Information Officer/Vice President/ Asst. VP
- IS/MIS/DP Management

- 21. Dir./Mgr. MIS Services, Information Center

 22. Dir./Mgr. Network Sys., Data/Tele. Comm.,
 LAN Mgr. /PC Mgr., Tech Planning, Admin. Services

 23. Dir./Mgr. Sys. Development, Sys. Architecture
- 31. Programming Management, Software Developers 41. Engineering, Scientific, R&D, Tech. Management 60. Sys. Integrators/VARs/Consulting Management
- CORPORATE MANAGEMENT
- 11. President, Owner/Partner, General Manager
- 12. Vice President, Asst. VP 13. Treasurer, Controller, Financial Officer
- MPUTERWO



DEPARTMENTAL MANAGEMENT 51. Sales & Mktg. Management 70. Medical, Legal, Accounting Management OTHER PROFESSIONAL MANAGEMENT

80. Information Centers/Libraries, Educators, Journalists. Students 90. Other Titled Personnel

3. Do you use, evaluate, specify, recommend, purchase:

(Circle all that apply)

Operating Systems

(a) Solaris (b) Netware

(e) Mac OS (f) Windows NT

(d) Unix

(g) Windows (h) NeXTstep

App. Development Products Networking Products

Yes

F4445-0

□ No

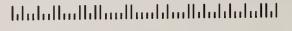
BUSINESS REPLY MAIL

FIRST CLASS MAIL PERMIT NO. 55 MARION, OH 43306

POSTAGE WILL BE PAID BY ADDRESSEE

COMPUTERWORLD

P O BOX 2044 MARION OHIO 43306-2144 NO POSTAGE NECESSARY IF MAILED IN THE UNITED STATES





BUSINESS REPLY MAIL

FIRST CLASS MAIL PERMIT NO. 55 MARION, OH 43306

POSTAGE WILL BE PAID BY ADDRESSEE

COMPUTERWORLD

P O BOX 2044 MARION OHIO 43306-2144 NO POSTAGE NECESSARY IF MAILED IN THE UNITED STATES



Moving to client/server? You'd better beware

By Rebecca Bailin

There have been so many stories of client/server success and horror — can there still be more to say? Apparently, there is.

Our favorite story has been that of a very large and well-known corporation that was slated to go client/server with the following training plan: First take lifelong Cobol programmers, train them



for one week (count it, one week) in C, and then get them going on a client/server application, writing the front-end GUI in native C. We're not talking about Microsoft's Visual Basic, Gupta's SQLWindows or Pow-

erSoft's PowerBuilder; this was going to be programming for those who don't eat quiche. The justification for using native C was better performance. But remember that if the system never gets written, the performance is really bad.

The client/server caveat is that this transition will take longer than you think, and it will be harder for your staff $than you \, can \, imagine. \, Ten \, percent \, to \, 15\%$ of your staff will embrace the "new world" and make significant contributions. Another 10% to 15% of your staff will stonewall — with 5% engaging in subtle sabotage. Of the balance, half will grow productive over time, and half will limp along and never be really creative.

It is clear that the enormity of the mind-set shift (shall we say that phrase, paradigm shift) in a client/server move remains unappreciated. Consider the following:

- Flat-file or hierarchical-to-relational databases. It's astonishing how difficult this transition seems to be. Relational databases aren't just a different type of file, they're a completely different way of solving business problems. In traditional systems, the brains are in the code. The programmer thinks through problems and solves them in code. In relational databases, the maintainability, flexibility, simplicity and capability rest in how the database structures are, well, related.
- Procedural to event-driven. In traditional systems, the programmer, again, thinks through the problem and solves it in code. When the code is complete, it walks the user through the solution, asking for user involvement at the time and in the manner the programmer intended. In event-driven GUIs, the developer provides a solution tool. Instead of the programmer solving a business problem, the designer creates an environment in which the user solves the problem.
- Design intensive vs. syntax intensive. In the traditional environment, the programmer learned the syntax of the language to express an algorithm that would solve a business problem. With today's GUI tools, the programmer assembles prefabricated blocks — metaphors that represent business activities. The usability of the system is completely de-

pendent on the programmer's facility with metaphors. It is amazing how many companies think they can save training dollars by giving programmers a week of PowerBuilder coding classes while ignoring design training. Syntax is no longer the point; it is structure and design.

• Single point of failure vs. a zillion points of failure. It is frightening how little attention is given to network infrastructure and support. Moreover, the management style must change in order to manage these essentially different kinds of systems. Throw out all your assumptions about systems management and plan to start again.

So if your management thinks the client/server transition is a good idea be-

cause it will save money on hardware, they had better think again. It may be an excellent idea, but if saving hardware dollars is the fundamental cost justification — without giving thought to transition costs such as training — make sure management has my phone number. I'd like to sell them some very nice oceanfront property in Nebraska.

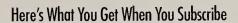
Bailin is president of Lumin Corp., a consulting firm in Mill Valley, Calif.

Announcing COMPUTERWORLD CD

Search Over 25,000 Articles in 30 Seconds - from And State State of the Control of th

Your Desktop.

The editors of COMPUTERWORLD are pleased to announce the arrival of **COMPUTERWORLD CD**. Now, all the valuable information that you rely on every week is available through the exciting technology of CD-ROM. Just think, four years of COMPUTERWORLD at your fingertips...no more piles of back issues in the corner, no more frantic searches through pages of newsprint ... years of COMPUTERWORLD ready for searching, analyzing, cross-indexing and competitive analysis.



- Over four years worth of full text articles from COMPUTERWORLD.
- Selected graphics from each issue showing industry trends, product comparisons and more.
- Articles from COMPUTERWORLD's annual Premier 100 and Computer Careers magazines.
- Detailed information from the *Premier 100* – data about IS budgets, profit growth, total scores and company highlights about all the Premier 100 companies.
- Over five years worth of articles from the Journal of Information Systems Education, published by DPMA's Special Interest Group on Education (EDSIG).
- Annual subscription includes four discs updated quarterly.

COMPUTERWORLD CD Helps You:

- Search comprehensive product and vendor information quickly.
- Follow critical technology trends.
- Analyze top company IS profiles.
- Execute key word searches on any topic in seconds.
- Eliminate mass paper storage.

COMPUTERWORLD CD operates on PC (DOS and OS/2), Mac, and Windows environments.

Subscribe today and become a charter subscriber for just \$295. You save \$100 off the regular annual subscription rate of \$395.

Don't miss this opportunity to have quick access to the most powerful news source on information systems.

To order call:

1(800)285-3821



Emerging Technology Applications Attn. Sales Department 111 Speen Street, Framingham, MA 01701

What users like about COMPUTERWORLD CD:

"It can look up products and company names...indispensable."

Save

- "...finds product information and client information quickly."
- "...full base text, good graphical start for each article.'
- "Can search across multiple issues and find the thing I'm looking for. Makes life easier."
- "The sheer volume of what's in it. Easy access without having to go to a library service."
- "It has information not found on Computer Select."

Source: Survey of COMPUTERWORLD CD subscribers, May 1993.

All trademarks are property of their respective owners.



Back in the 15th century, this was a generally accepted view of Hell. Today, of course, we can see how inaccurate it really is. Not one person, for instance, is shown trying to manage a corporation's distributed systems. You can probably forgive the artist for this oversight. But you may be wondering when someone will deliver the management software that can help you take care of this mess. At Legent, being that someone is what we're all about. And so far, our efforts have resulted in the most extensive set of industrial-strength, distributed systems management tools available. We've also developed an open architecture called XPE" that we think is pretty remarkable (some of the toughest analysts in the industry tend to agree). XPE lets our software work together across almost anything you can wire together, regardless of function or platform, from mainframes to UNIX workstations to PC LANs. Which means you can manage your distributed systems from the platform of your choice, something our customers tell us has definitely made their lives easier. Is it Paradise? No, not yet. But we can promise you one thing:

strategies, call 1 800 676 -5463 extension

It's a lot better than where you are right now.

No babysitting necessary.

Network-ready HP LaserJet printers for your LAN.

You've got places to go. People to meet. Deadlines and demands. Why sit still for network and end-user problems?

The new, network-ready HP LaserJet 4MV, the LaserJet 4M Plus, and the HP LaserJet 4Si MX printers work in all the most popular network environments.

And direct connect right out of the box

The primary benefit to users is, of course, faster job completion time.

Network-ready HP LaserJet printers maximize network transfer speed and bypass parallel-port bottlenecks.

Beyond this, they also feature the HP

JetAdmin family of printer management
software that takes the complexity out of
network printing.* So you can remotely
set up and manage all HP JetDirect connected printers on the network.

Other user benefits abound. Automatic switching between languages, I/Os and operating systems. True Adobe™

PostScript[™] Level 2 software built in. And versatile paper-handling capabilities.

Consider all this, along with legendary HP LaserJet reliability, and superior service and support, and there's really no question. Call 1-800-LASERJET, Ext. 8549 for more information.**

Give your users network-ready HP LaserJet printers. Let them take care of themselves. Then walk away with confidence.

You do your job. We'll do ours. HP LaserJet Printers



Notebooks just keep getting better

Increased hard drive sizes, moves to color screens portend bigger changes for coming year

By Michael Fitzgerald

■ The market for notebook computers continues to swell, and some observers say we are headed for what may be a golden age of technical development in the market.

"We're getting into a cycle of performance innovation that may be unprece-

dented," said Bruce Stephen, director of PC hardware and pricing research at International Data Corp. in Framingham, Mass. "I'm gushing here, but it's just that good in the market now."

More developments are expected even beyond the past year's breakthroughs, which include a neartotal move to color screens; the advent of built-in audio, sometimes in stereo; dramatic increases in hard drive size that should produce 1G-byte drives in notebooks next year; and new form factors, such as the slim notebook and the subnotebook.

Next year's breakthroughs

A recent spate of announcements foreshadows broad technology trends for next year as well, observers say. A sampling of these products and the vendors offering them include the following:

- Built-in, full-size CD-ROM drives (IBM, Panasonic Personal Computer Co. and Aquiline Systems, Inc.).
- Lithium ion batteries (Toshiba America Information Systems, Inc. and Dell Computer Corp.).
- Screens with 800- by 600-pixel resolu-

tion and true color (NEC Technologies,

- Intel Corp. Pentium systems (Toshiba, NEC and others soon to follow).
- •Infrared communications (Hewlett-Packard Co. and lBM).

These technologies are expected to become widespread in the first half of next year as vendors rush new models to market. In particular, Pentium and lithium

ion batteries should be featured prominently, analysts

Other developments will include screens larger than today's 10.4-in. maximum.

Users say advances in notebook development are mostly

welcome, though no one relishes the idea of his hardware becoming obsolete six months after purchase.

"All the developments are spectacular," said Victor E. Mutnick, corporate vice president at New York Life Insurance Co. "The weight and size is coming down, and the performance is going up at the same time. Just keeping on that curve is what everybody wants to have happen."

Mutnick said he is particularly interested in Pentium, though not because it promises to run faster. "The extra megahertz isn't a benefit to anybody [for today's applications], but I'm excited about Pentium because I see it as [taking us over] the threshold of improving the user interface."

He said that longer term, he expects to see handwriting recognition and voice recognition become an important part of the feature sets in applications.

Vendors agreed but said voice recognition and other "natural" interface technologies are probably a late 1995 development.

"Voice hasn't yet found its way into anybody's critical set of technologies," said Rob Howe, vice president of worldwide marketing at AT&T Global Information Solutions. He said the technology still falls short of its promise.

No more shortages

Supply problems, users' main bane this year, may disappear, too. Most vendors

and analysts expect to get all the screens they need, which could result pricing cuts in a market in which high-end products today can hit \$8,000.

The market may also see some new players enter with significant technology, which should drive innovation and give users more choices. HP, for instance, will release its first full-size notebook computers this week and add some nifty features

such as instant-on capabilities to its 3.8pound OmniBook subnotebooks. Digital Equipment Corp. is also preparing a run at the market, with new notebooks designed to run more effectively on networks.

Another hot area should be PC Cards, which fit into slots in notebooks that meet the PCMCIA standard. PC Cards, which act as desktop add-in boards for notebooks, draw a lot of user interest.

"We want to see things that we can do within our current hardware infrastructure without going broke," such as Integrated Services Digital Network (ISDN) capabilities in a PCMCIA form factor, said Michael Radigan, a program manager at Xerox Corp. in Rochester, N.Y.

The PCMCIA's new PC Card Standard, which will be announced today, should boost PC Cards in the market. One of the standard's key features is its ability to support multiple cards in one package, which allows vendors to build, say, a modem and a LAN adapter card in the

> same package. These sorts of multifunction PC Cards should give guaranteed compatibility when they use cards and may also lead to new features such

One part of the portable market that could get ugly is subnotebooks. Vendors are publicly reevaluating their strategies for this market. AST Research, Inc., for example, announced a subnotebook and later killed it.

"There has been slower acceptance of subnotebooks than we would have expected," said Maurice Fletcher, manager of mobile computer brand marketing at IBM PC Co.



IBM's ThinkPad 755C encapsulates new technologies such as infrared and CD-ROM, which should become standard in notebooks

'Shrinking' trend

Fletcher said the trend toward more form factors this year, which saw the growth of subnotebooks and the "slim" notebooks, will probably mean at least one addition by year's end. He said the new category will combine several attributes of other categories, condensing full-size notebook features into a smaller package.

Along those lines, he declined to comment on reports that IBM will release a new product in January that combines the ThinkPad 510 subnotebook with a 10.4-in. screen and a keyboard that pops out to make it full-size.

Observers said the mid-1995 introduction of Microsoft Corp.'s Windows 95, the next generation of Windows featuring plug-and-play abilities, will be a boon for notebook users.

Packaging issues, such as integrating various types of applications on a system or building in more modularity, may also become prevalent.

According to Stephen, "There will be a real closing of the performance differential between desktops and notebooks in the next six months." *

A battery of improvements

hough notebook batteries are getting better, users are not seeing the improvement in terms of longer battery life because of some fundamental issues in system design: Vendors tend to cram in new features at every possible oppor-

Still, 1995 could be a year of fundamental change in the notebook battery market. Intelligent batteries as well as operating systems and applications built with power management in mind should help, but the big change may come from a shift to new technology.

The market appears tilted toward lithium ion, which generates much

longer battery life than today's nickel cadmium and nickel metal hydride technology. Toshiba and Dell are the first two vendors to use lithium ion batteries in their portable products. Dell's new high-end Latitude XP has shown some arresting increases in battery life, such as achieving six hours for an active-matrix color notebook in full

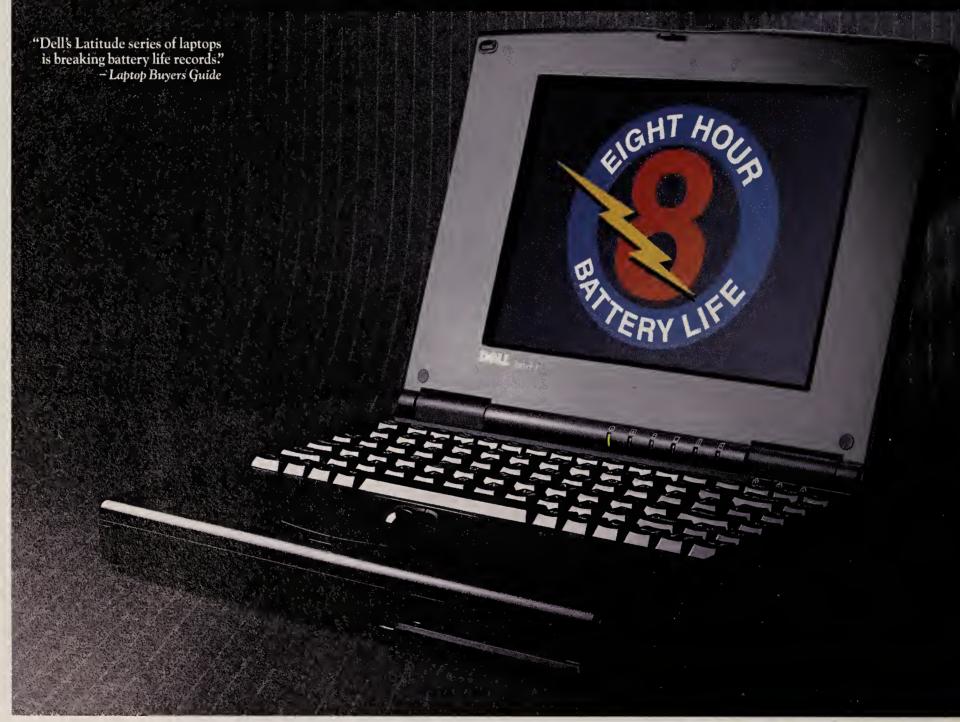
Other competitive technologies include lithium polymer and zinc air oxides, but analysts say lithium ion may be the winner.

"Lithium ion may win out more from fear than anything else," said Brian M. Barnett, director of battery industry

studies at Arthur D. Little, Inc., a consultancy in Cambridge, Mass. Barnett said Dell's and Toshiba's success with lithium ion may force other vendors to "feel they have to respond."

Meanwhile, pricing and capacity issues continue to roil the battery waters. AER Energy Resources, Inc. is pushing a new zinc air-based battery that offers runtime similar to that of lithium ion, but it presents both capacity (it lasts only 50 charge cycles vs. up to 500 for nickel metal hydride) and design issues because zinc air batteries need access to oxygen to create the reaction that generates power for the notebook. — Michael Fitzgeratd

NOW THERE'S NO EXCUSE FOR NOT PUTTING IN AN 8-HOUR DAY.



Quote from Laptop Buyers Guide and Handbook, Vol. 12, No. 9, p. 26. *Prices valid in the U.S. only. Some products and promotions may not be available outside the U.S. Prices and specifications subject to change without notice. OBusiness leasing arranged by Leasing Group, Inc. *Latitude is powered by a NiMH battery, with the option of replacing the diskette drive with a second NiMH battery. †For a complete copy of our 3-year Limited Warranty, please write to Dell Computer Corporation, 2214 W. Braker Lane, Bldg. 3.

Austin, TX 78758. The Intel Inside logo is a registered trademark and IntelDX4 are trademarks of Intel Corporation. Dell disclaims proprietary interest in the marks and names of others. ©1994 Dell Computer Corporation. All rights reserved.



\$3199

Dell[®] Latitude[™] XP IntelDX2[™] 50MHz System Business Lease[®]: \$118/Mo.

SYSTEM SPECS:

- 9.5" Dual Scan STN Color
- 8MB RAM (36MB Max RAM)
- 340MB Hard Drive
- New Smart Lithium Ion Battery
- 3-year Limited Warranty[†]

Order Code #300182

\$3399

Dell Latitude XP IntelDX4™ 75MHz System Business Lease: \$126/Mo.

SYSTEM SPECS:

- 9.5" Dual Scan STN Color
- 8MB RAM (36MB Max RAM)
- 340MB Hard Drive
- New Smart Lithium Ion Battery
- 3-year Limited Warranty Order Code #300184

\$4799

Dell Latitude XP IntelDX4 100MHz System Business Lease: \$173/Mo.

SYSTEM SPECS:

- 9.5" Active Matrix TFT Color
- 8MB RAM (36MB Max RAM)
- 340MB Hard Drive
- New Smart Lithium Ion Battery
- 3-year Limited Warranty
 Order Code #300188

\$2299

Dell Latitude IntelDX2 50MHz System

Business Lease: \$85/Mo.

SYSTEM SPECS:

- 9.5" Dual Scan STN Color
- 4MB RAM (20MB Max RAM)
- 200MB Hard Drive
- Second NiMH Battery-\$99 more (Required for extended battery life)

Order Code #600022

\$1999

Dell Latitude 33MHz System

Business Lease: \$74/Mo.

SYSTEM SPECS:

- 9.5" Dual Scan STN Color
- 4MB RAM (20MB Max RAM)
- 200MB Hard Drive
- Second NiMH Battery-\$99 more (Required for extended battery life)

Order Code #600009

(Systems Not Pictured)

HOW DELL GIVES YOU TRUE 8-HOUR BATTERY LIFE

The Lithium Ion battery in the Latitude XP notebook packs more juice into the same amount of space as older batteries.

Our exclusive power management software is designed to dynamically adjust energy consumption.

Dell's superior engineering combines the exclusive power management software with the smart Lithium Ion battery to give extended battery life.

The Latitude notebook, our value-priced model, provides up to 8 hours by simultaneously supporting 2 NiMH batteries.*

Actual battery life will vary depending on the nature and frequency of usage and configuration.

Well, well. Looks like the office laggards of the world have just met their nemeses. In the form of the Dell Latitude and the Latitude XP notebooks and their eight hours of battery life. So, call

Latitude XP notebooks and their eight hours of battery life. So, call us today to order your share of these true nine-to-fivers. And for once, experience eight full hours of work.

With absolutely no excuses.

Intel challenges Apple on telephony front

By Mark Halper

Where there is a computing will, there is often more than one computing way. That is the scenario unfolding as Apple Computer, Inc. and Intel Corp. battle to improve the way computers and telephonic devices work together in the digital age.

Most information systems practioners

agree that today's highly charged PCs and telecommunications equipment are limited in their companionship in many ways, among them the following:

- Modems connecting the two still receive only analog signals and thus cannot take direct advantage of the high speeds afforded by the digital private branch exchanges in place at most firms.
- Those modems typically connect to CPUs through dated serial interfaces that restrict transfer rates to 14.4K or 19.2K bit/sec.
- No standard exists to connect the myriad phones, fax machines, telephone answering systems and other devices around the world with desktop computers and their diverse collection of

I/O and system buses (see related story page 63).

In the naseent Intel/Apple fight to overcome these shortcomings, the early lead goes to Apple, which has been building what it ealls a Geoport interface into Macintoshes for more than a year. Geoport was designed to allow transfer rates of up to 2M bit/see.. according to Apple business manager Mark Orr. Apple is also marketing an adapter for that interface that eonverts analog input into digital signals.

But for Geoport to work its magie, device makers must build new products with Geoport interfaces or users must purchase from Apple an adapter that ties existing devices into Geoport.

Orr declined to say how many adapters Apple has sold, and Geoport devices have not been flooding the market; Apple offers a digital camera that ties into Geoport, but Geoport telephony devices have been slow to emerge, observers said.

Not alone

Apple appeared to gain an advantage last month when nine vendors, including IBM's computer group and AT&T Corp.'s communications operations, endorsed the technology. Neither IBM nor AT&T gave specifics about implementing it, and such firms will also have to decide whether to back Intel's forthcoming competing technology, called Serial Bus.

Jim Burton, chief executive officer at Boston consulting firm C-T Link, Inc., said Geoport is an "enabling technology" but not a be-all and end-all to correcting telephony shortcomings. "There is a competitive effort coming from Intel, and there will be a battle over which architecture is supported by whom," Burton said.

Intel will not offer Serial Bus chips until sometime next year, according to Jim Pappas, Serial Bus program manager at Intel Architecture Labs in Hillsboro, Ore. But those chips will provide a minimum 5M bit/sec. performance, he said.

Like Apple, Intel is lining up support from some heavy hitters: Compaq Computer Corp. and Microsoft Corp. are helping it develop Serial Bus, Pappas said.

For its part, Microsoft plans to support Intel's Serial Bus in a future release of Windows, said Microsoft product manager Charles Fitzgerald. That support will come from the inclusion of Microsoft's Telephony Application Programming Interface in its latest version of Windows, Windows 95, a move that will provide drivers for Serial Bus.

"We did an analysis of Geoport, and our eonelusion was it did not solve the complete set of problems we were trying to solve," Fitzgerald said.

Serial Bus will do a better job of alleviating the unwieldy multiple connections required to link not only telephony devices but all sorts of low-speed peripherals to a CPU, Fitzgerald explained. Serial Bus is intended to allow users to string devices off each other in a daisy-chain configuration that requires just one attachment to the CPU, he said.

Meanwhile, Geoport backers shrugged off the threat of Serial Bus, noting that Intel has yet to deliver and that Geoport is more than a year old.





Entries wanted for ComNet '95 New Product Achievement Award.

Last seen by thousands at ComNet '94.

Known for spotlighting the best new products in the communications/networking industry.

Reward:

Maximum exposure at ComNet '95 for your new product launch.

he ComNet New Product Achievement Award recognizes the best and the brightest new products in the communications/networking industry. Over 40,000 industry professionals, analysts and press got a sneak preview of 250 new products announced at ComNet '94. We encourage you to apply and join the roster of New Product Hall of Famers like IBM, MCI, Optical Cable, Sun Microsystems and U.S. Robotics.

Enter the ComNet '95 New Product Achievement Award Competition and get maximum exposure for your product launch! You'll receive valuable pre-show, at-show and post-show exposure among our exclusive audience of attendees, press and analysts!

Only the best, newest, most innovative, most useful, groundbreaking products may apply. Call 800/225-4698 today for complete information and an entry form! Deadline for entries:

December 12, 1994.

wards will be presented in 9 categories representing the communications and networking market:

- Best New Transport Technology Product
- Best New Network Management Product
- Best New Carrier Service
- Best New LAN and Internetworking Product
- Best New Switching Technology Product
- Best New Infrastructure Product
- Best New Multimedia and Desktop Product
- Best New Wireless Product
- Best New Software and Applications Product
- And a Grand Prize to the Most Innovative New Product or Service

Who Can Apply? All ComNet '95 contracted exhibitors debuting a new product, product enhancement and/or product upgrade at ComNet '95 in Washington, D.C., January 23-26, 1995. Or a new product that has been announced within six weeks preceding ComNet '95.

The ComNet '95 New Product Achievement Award is proudly sponsored by

COMPUTERWORLD

the Newspaper of Information Systems Management

For more information on exhibiting, attending or speaking at ComNet '95, contact IDG World Expo at 800/225-4698 or 508/879-6700. For New Product Achievement Award information and entry form, contact Cress O'Brien at 508/820-8631. ComNet '95 is produced by IDG World Expo, 111 Speen Street, Framingham, MA 01701-9107.



Open Systems Management. We don't see it from a single point of view.

Not all companies see computing the same way. Some are only now moving off the mainframe, while others have been operating in an open client/server environment for years. Most companies are somewhere in between.

Everyone, however, faces the same difficult challenge in this new age. The fact is, the deployment of open client/server environments has outpaced the development and availability of the software technologies needed to manage them. And products currently on the market provide only a partial solution. That's simply too myopic for real-world computing.

We see it differently.

Our view of open systems management is consistent with the original vision of open, distributed, heterogeneous computing.

Today, OpenVision is the only company in the industry created specifically to develop systems management applications and services that deliver the same automation and security as mainframe solutions. In fact, we offer more applications than any other company for managing open client/server environments. And we've targeted our solutions at the four key areas of systems management: Operations, Performance, Storage and Security.

Our applications work with each other, work with what you currently have, and will work with

what you buy in the future. Our breadth of choices enable you to build more flexible and scalable systems.

This customer centric philosophy also applies to our pricing. Our product pricing is platform-independent, so there's no additional license fees if you upgrade or change your computing environment. And our fixed-price consulting services eliminate surprises at the end of the project.

Our vision is shared by an impressive list of Fortune 1000 customers. If you like what you see here, let us show you more. Call 510-426-6400 or 800-223-OPEN for a copy of *OPENVISIONINSIGHT*, a guide to Open Systems Management, or to reserve a seat at one of our seminars.



Plug and Play makes strides

Hardware and software vendors take 'first baby steps' toward the standard

By Jaikumar Vijayan

The effort to create plug-and-play systems is well under way. Slightly more than 20 months after Microsoft Corp. and Intel Corp. presented the first general framework for the standard, a host of new hardware and software specifications promises to make plug-and-play systems widely available by mid-1995.

Plug and Play — basically a set of PC architecture specifications — is an effort by hardware and software vendors to de-

sign intelligence into PCs to handle installation and configuration tasks automatically and without user intervention.

With a plug-and-play system, users can install devices into or remove them from a desktop or mobile PC; dock and undock notebook computers from a docking station or desktop PCs from a network; and optimally configure the system for different applications without modifying configuration parameters or expansion-card jumper settings.

"The whole thing is about ease of use. A couple of years from now, people are going to

forget about Plug and Play" because it will be taken for granted, said Ted Julian, an analyst at International Data Corp. in Framingham, Mass. "That's the beauty of simplicity."

Already, a number of hardware and software vendors have begun putting together products that Julian called the "first baby steps in the right direction."

Plug and Play aplenty

Apart from Microsoft and Intel, which have spearheaded efforts to define plugand-play standards, more than 20 major vendors have plug-and-play-enabled products on the market, including Com-

paq Computer Corp., IBM PC Co., Dell Computer Corp., AST Research, Inc., Zenith Data Systems, BIOS vendor Phoenix Technologies Ltd. and Adaptec, Inc.

These include products such as audio and video cards and communication cards that can be slipped into existing systems with little tweaking. Also, plugand-play-enabled mobile systems that allow users to dock and undock their systems while running active applications have already been demonstrated and could become widely available in the

tweaks to conform to plug-and-play specifications.

Additional plug-and-play specifications for BIOS as well as SCSI and integrated drive electronics devices have been released by a joint industry forum called Open Process, but plug-and-play devices based on these specs are not expected until mid-1995, analysts said.

Windows 95 to give impetus

Most observers predict that next year's release of Microsoft's Windows 95, its

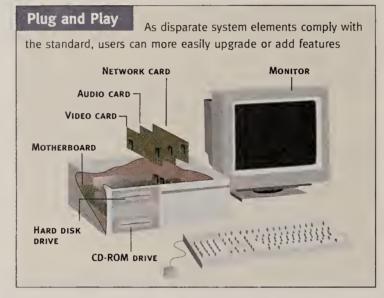
next generation of Windows, could spur the rapid adoption of the standard by hardware vendors. The release will include several new components to provide greater plug-and-play compatibility.

Users seem to be waiting for vendors to show that Plug and Play is real. "I'll be willing to listen when the vendors really have something to say" about Plug and Play, said Douglas Murphy, director of MIS at Comcast Corp. in Philadelphia.

"I don't think Plug and Play has happened as yet. No one here talks about it as an issue, and so far it sounds like Plug

and Play will mainly help the consumer market a lot," said Michael Purcell, a software engineer at Baxter Healthcare Corp. in McGaw Park, Ill. Plug and Play has had little relevance so far in Baxter's largely standardized and preconfigured hardware environment, he said, but he did not rule out its potential.

Driving the need for the technology, analysts said, is the growing popularity of new peripherals such as CD-ROM and sound and full-motion video devices as well as the proliferation of mobile computing, which may involve plugging and unplugging laptops and notebooks from corporate networks and peripherals.



market by the first quarter of next year.

But analysts agreed not all components of true Plug and Play are here yet.

"Several desktop vendors are already supporting Plug and Play at least partially... and others are definitely headed in that direction," but full functionality has not yet been achieved, said Jennifer Munson, an analyst at WorkGroup Technologies, Inc. in Hampton, N.H.

While several devices, such as PCMCIA, Peripheral Component Interconnect and IBM's Micro Channel Architecture, are largely plug-and-play-ready, a majority of the installed hardware base still requires hardware and software

Vendors release spate of

Pentium-based systems

By Jaikumar Vijayan

The sluggish corporate response to Intel Corp.'s Pentium processors has not kept vendors from rushing to market products based on the high-end ehip.

Last week, for instance, Gateway 2000, Inc. announced one of the industry's first desktop systems based on the 100-MHz Pentium. On the heels of that announcement, NEC Technologies, Inc. today will announce Image Pentium, uniprocessor and dual-processor systems based on 90-and 100-MHz Pentiums.

Other vendors to introduce Pentium-based products include Dell Computer Corp. and Tadpole Technology, Inc. in Austin, Texas. Tadpole will release today the first 100-MHz Pentiumbased notebook, while Dell announced last week the first 128-bit Peripheral Component Interconnect (PCI) local bus video controller for high-speed business graphics on its high-end Pentium lines.

The announcements come amid signs that despite low corporate demand, the market for Pentium-based systems could

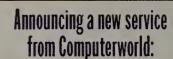
Just the facts

Gateway's P5-100XL multimedia system, priced from \$4,299, is based on the 100-MHz Pentium and features a quadruple-speed CD-ROM drive, a 17-in. monitor, 16-bit wave table sound cards, speakers, 16M bytes of RAM, a 1G-byte hard disk and a PCI local bus video card. NEC's Image Pentium line has 13 configurations, including dual-processor and multimedia systems. Prices start at under \$2,500 for a uniprocessor model.

improve substantially in the fourth quarter, mainly in the retail and consumer channels.

A recent report from Wall Street brokerage S. G. Warburg & Co., for instance, predicted that despite lower-than-anticipated shipments, Pentium could actually see its sales double in the fourth quarter from purchases by small businesses and power users. Major corporate demand for Pentium, however, is not expected until at least mid-1995, analysts said.

"Next year is going to be a year for Pentium," predicted Martin Reynolds, an analyst at Computer Intelligence InfoCorp in Cupertino, Calif. "Vendors want to make sure they have the right products in the market when that happens."



COMPUTERWORLD

RAPID REFERENCE

Get the article you need when you need it.

Computerworld articles can help you nail down a sale, make a critical hire or get up to speed on an important topic.

- Just call CW Rapid Reference and we'll send you any article from any issue of Computerworld, Computerworld Premier 100, Computerworld Client/ Server Journal and Computerworld Campus Edition by fax, overnight delivery or regular mail.
- Search by any name or subject and get just the information you want.
- Prices begin at just
 \$9 for the first article and
 \$6 for additional articles.

Additional charge for fax or overnight delivery.

call 1 (800) 343-6474, ext.554





INTRODUCING 1-2-3 RELEASE 5. NOW THE LEGENDARY SPREADSHEET BRINGS MORE PEOPLE TO THE NUMBERS AND THE NUMBERS TO LIFE.

1-2-3® has always helped individuals become more productive. Now it goes to a new realm—workgroup productivity. With strengthened ties to Lotus Notes® and new, sophisticated routing features, workgroups are using 1-2-3 Release 5 to make decisions, reach consensus and explore possibilities.

No other spreadsheet has the features of 1–2–3 Release 5. Features that make everyday spreadsheet tasks easier. Features that help you move from task to task fluidly. Maximum productivity, minimum effort.

TAP THE POWER OF NOTES WHEN YOU'RE IN 1-2-3. TAP THE POWER OF 1-2-3 WHEN YOU'RE IN NOTES.

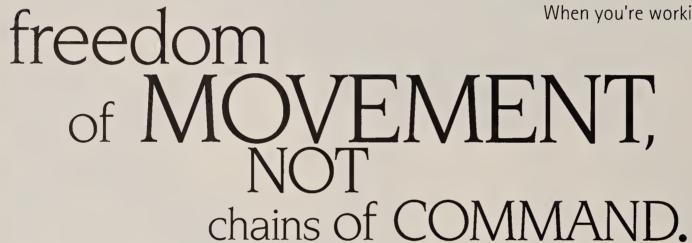
Say you're working on the annual budget in 1-2-3. You can save your spreadsheet in Notes. Then share ideas and information with colleagues working on the same budget at the same time.

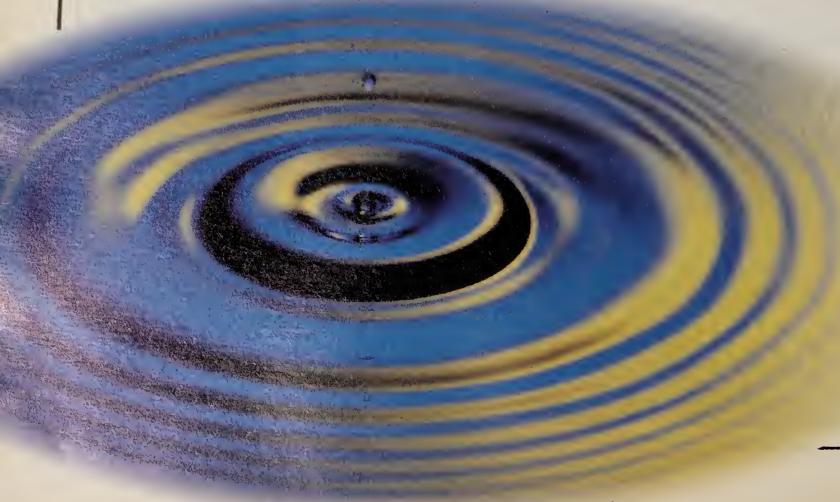
Any changes to your spreadsheet are automatically synchronized and distributed thanks to Notes replication technology. Plus Notes' security protects the integrity of your data.

When you're working in Notes and want to crunch

numbers, prepare budgets or perform "what-if" analyses, you can launch into 1-2-3 with Notes/FX™ 1.1 — to get the power of 1-2-3 right in your Notes application.

Notes/FX goes beyond OLE
to provide you with a dynamic
two-way exchange of key
information between
Notes and

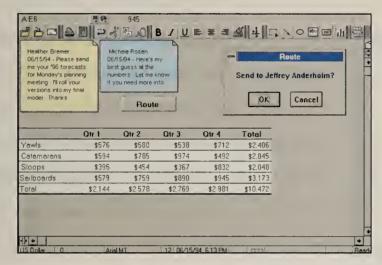




1-2-3. So you can roll that 1-2-3 information back into any Notes application.

POWERFUL WORKGROUP FEATURES EVEN WITHOUT NOTES.

1-2-3's powerful Version Manager™ lets each person in your workgroup save multiple sets of charts to any name range. So you know the who, what, when and why of every change all the time.



1-2-3's Range Routing lets you share data with colleagues sequentially or all at once-collecting their comments and input into a single document.

Plus, unlike other spreadsheets, 1-2-3 can designate particular ranges for comment or review by particular users, rather than routing the entire worksheet. Range Routing lets you mail the spreadsheet range to workgroup members for input, track progress, then roll

everyone's ideas back into your file, complete with comments and changes tracked as versions.

1-2-3 Release 5 worksheets and ranges can be routed using either VIM or MAPI based e-mail and can be routed either serially or in parallel.

MAXIMUM PRODUCTIVITY, MINIMUM EFFORT.

1-2-3 Release 5 is packed with innovative new features designed to help you get more done with less effort.

SmartMasters™ are predesigned and customizable templates of everyday business forms — like expense reports, invoices and purchase orders — with built-in intelligence

to guide you through common tasks in record time. Or create custom SmartMasters for yourself or your workgroup.

With Lotus Maps you can create instant maps of geographic data. Select a range of data and watch 1-2-3 Release 5 create the appropriate map with color-coding based on data ranges. 1-2-3 Release 5 ships with maps for the world by country, U.S. by state, Canada by province, Europe, Mexico, Japan, Taiwan and Australia.

1-2-3 Release 5 features seamless integration with Lotus Approach® database to easily create data entry forms and generate reports and mailing labels.

With Fast Format you can apply the formatting you've designed for one range to any other range in the worksheet with one click of the mouse.

One-Step Charting lets you build a chart complete with labels, titles and legends, all in a single step.

Drag-and-Fill fills in ranges from other documents in just one step. And our improved OLE 2.0 Drag-and-Drop lets you move copy or data across worksheets or files fast.

TADION SALE TUE TO SECOND

MERCURY SPORTS

Mercury Sports, Inc.



Multi-page Print Preview lets you view up to nine spread-

sheets on your screen before you print.

Taken all together, the new 1-2-3 is loaded with enhancements that make getting the job done a whole lot easier—alone or in a workgroup. And 1-2-3 Release 5 gives you the best compatibility with 1-2-3 for DOS 1-2-3 Release 5, visit your Lotus Authorized

1-2-3 Release 5 features Lotus Maps. It's the of any spreadsheet. To learn more about easiest, most effective way to analyze your spreadsheet data geographically. Reseller or call 1-800-TRADE-UP, ext. 8801 for a free

demo disk. A 1-2-3 upgrade costs \$119:**



NEW SMARTSUITE 3.0. A MAJOR RELEASE TO HELP YOU AND YOUR TEAM WORK TOGETHER.

To work better people need powerful desktop applications, built for both individual and team productivity.

SmartSuite® 3.0 is exactly that. It's the best suite for this

new way of working because it's the only suite built to optimize Lotus Notes.

The applications that make up

SmartSuite have been upgraded

in some very important ways—so

they work harder and work together

better than ever.

1-2-3 Release 5 is packed with new
features like SmartMasters spreadsheets

templates, Lotus Maps for geographic visuals
of data, Smart Assistants to guide you, seamless
integration with Approach database, Range Routing for mailing spreadsheet ranges, OLE 2.0 Drag-and-Drop, and,

of course, Lotus Notes Integration.



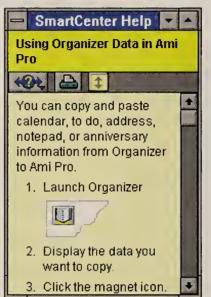
The new Lotus Approach 3.0 offers unprecedented ease-of-use, PowerClick™ reporting, X10™ technology (our new, exclusive, speed-optimized architecture) and the easiest-to-design forms, mailing labels and crosstabs on the market.

Lotus Ami Pro® offers powerfully fast word processing (49% faster than Word, 103% faster than WordPerfect®†), low memory/hard disk requirements (4MB RAM, 19MB for complete installation), with proofing tools, collapsible click-and-drag outlining, revision marking, powerful macro language and automatic list renumbering. There are over 55 predesigned style sheets

for memos, faxes, reports and more. Built-in charting & in-context drawing tools. Ami Pro also seamlessly imports documents from other word processors.

Freelance Graphics® 2.1 features task and industry specific SmartMasters, a unique 3-step process to create presentations, charting and drawing, presentation management and improved import/export capabilities.

And Organizer™ 1.1 offers easy linking for cross-referencing, flexible printing, group scheduling and nifty integration with Ami Pro so you can create monthly calendars in Ami Pro from Organizer appointments.



Help Card, one of SmartSuite's powerful help tools, guides you through cross-application tasks.

SMARTSUITE 3.0 IS A BETTER INTEGRATED SUITE ACROSS THE BOARD.

The integration in SmartSuite begins with a consistent look and feel across applications—they share a common user interface, menus, SmartIcons® and a Live Status Bar.

SmartCenter, the headquarters for cross-application services, is always there to help you switch or launch applications. You can customize its icon

SmartCenter is always there to help you launch applications or switch between them. And Bubble Help is right there for you-all you do is point.

palette into the configuration that's most convenient for you.

SuiteAnswers are cross-application help tools which include a SmartSuite Guided Tour and task-oriented Help Cards—plus the new ScreenCam™ for creating audio/visual "screen movies." It's the only help service in Windows™ that stays up as you move between applications.

Smart Assistants are your step-by-step guide through common tasks.

And our powerful 1-2-3/Approach database integration lets you analyze and

format 1-2-3 data, taking full advantage of Approach's easy-to-use forms and reports, dynamic crosstabs to pivot rows

Reseller or for a comprehensive multimedia overview call 1-800-TRADE-UP, ext. 8802 for the free Lotus Product Gallery CD. A SmartSuite upgrade costs \$299.^{††}



and columns and tools for creating summaries or viewing data in several formats.

SMARTSUITE, THE NOTESREADY SUITE, EXTENDS THE DESKTOP TO THE WORKGROUP.

SmartSuite 3.0 includes powerful workgroup enhancements. But for an even higher level of workgroup capability, just add Lotus Notes and see what happens:

Combined with Lotus Notes, 1-2-3 Release 5 becomes a model management system that lets team members search a library of worksheets.

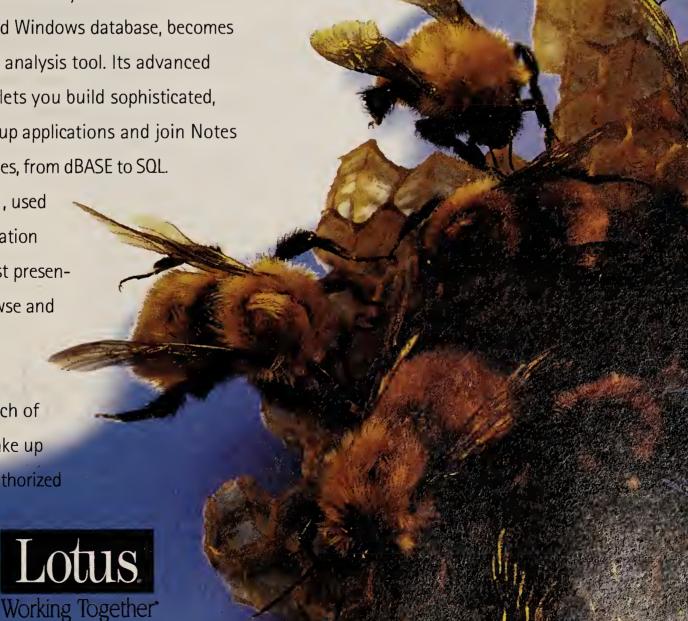
Add Notes to Ami Pro 3.1 and it becomes a real "workgroup processor." Use the built-in Notes database for efficient, secure document sharing and tracking. And you can format your Notes or cc:Mail® messages directly in Ami Pro.

Approach 3.0, the top-rated Windows database, becomes a shared reporting, forms and analysis tool. Its advanced integration with Lotus Notes lets you build sophisticated, information-intensive workgroup applications and join Notes data to other types of databases, from dBASE to SQL.

And Freelance Graphics 2.1, used with Notes, becomes a presentation storage system, a library of past presentations, which a team can browse and pull from to create new ones.

For more information on SmartSuite Release 3.0 and each of the 5 top applications that make up SmartSuite, visit your Lotus Authorized the COMMITTEE dead.

long live the TEAM.



SMARTSUITE 3.0

SmartCenter (to move between applications)

SmartMasters (for predesigned templates)

Fast Format (apply styles throughout documents)

ScreenCam (to put your ideas in motion)

Smart Assistants (to guide you)



Configurable Single Install (for easy one-step installation)

Small Footprint On Your PC (the most efficient suite available)

1-2-3/Approach Integration (database power in your spreadsheet)



1-2-3 RELEASE 5 SPREADSHEET



SmartMasters (useful predesigned templates)

Lotus Maps (geographic visuals of data)

Lotus Approach Integration (for extra database power)

Smart Assistants (to guide you)

Range Routing (for mailing spreadsheet ranges)

Direct Access To
Database Files
(open dBASE and Paradox®
files directly into 1-2-3)

OLE 2.0 Drag-And-Drop (move or copy data, with visual mouse cues)

APPROACH 3.0 DATABASE



PowerClick Reportwriter (for wysiwyg design)

Smart Assistants (to guide you)

InfoBox (instant on-screen manipulation)

X10 Speed Architecture (for blazing speed)

Lotus 1-2-3 Integration (for working with 1-2-3)

PowerKey™ Technology (for direct access to existing data)

Dynamic Crosstabs (for drag-and-drop analysis)

AMI PRO 3.1 WORD PROCESSOR



New Proofing Tools (for easy document proofing)

Collapsible Click-And-Drag Outlining (simplifies organization)

Revision Marking (edit documents without confusion)

New Style Sheets (more professionally designed templates than ever)

> Text Styling (make your e-mail look better)

WordPerfect Switchkit® (the move from DOS is painless)

Stick-It Notes (add comments and messages)

FREELANCE GRAPHICS 2.1 PRESENTATION GRAPHICS



Unique Three-Step Process (for quick and easy presentations)

One-Click Charting (access a library of charts and drawings with one click)

Page Sorter (presentation management at a glance — review and rearrange with ease)

Import/Export (more file formats than ever— including Harvard/DOS and PowerPoint® 3.0)

ORGANIZER 1.1 PERSONAL INFORMATION MANAGER



Easy Linking (makes cross-referencing simple)

Flexible Printing (for your manual planner, mailing labels from your address book)

Group Scheduling (use with cc:Mail to set up meetings with anyone on your WAN or LAN)

Real Time Access (instantly view co-workers' busy and free time)

how the NEW SMARTSUITE 3.0 HELPS WORK GROUPS WORK.

1-800-TRADE-UP, ext. 8802 for the free Lotus Product Gallery CD. A SmartSuite upgrade costs \$299.

The new SmartSuite 3.0. Featuring major new releases of 1-2-3, Ami Pro, Approach database and Freelance Graphics—plus the popular and powerful personal information manager Organizer—this is the ultimate integration of your most important desktop tools. For more information on SmartSuite Release 3.0 and each of the 5 top applications that make up SmartSuite, visit your Lotus Authorized Reseller or for a comprehensive multimedia overview call



Cascade to market archiving system

By Elizabeth Heichler LONDON

Cascade Systems Ltd. in the UK will soon deliver a new library and archiving system for publishers that permits natural language searches of text, images, audio and video. The company claims it will make it easier to republish information electronically and on CD-ROM.

MediaSphere 1.0 combines Adobe Systems, Inc.'s Acrobat document exchange software and Sybase, Inc.'s relational database management system with a natural language search engine developed by Cascade. The engine takes information directly from electronic production systems and automatically indexes that information prior to archiving it on a Sun Microsystems Computer Corp. SPARCserver.

Users at Macintosh or Windows client workstations can then search and retrieve material in its original context and with associated material. For example, users can view an article on the page as it was printed along with a related photo or graphic. Audit trails of all searches are automatically produced.

Acrobat 2.0's Portable Document Format (PDF) is the key technology that allows users to view, navigate and print the information stored in Media-Sphere, regardless of the system or format in which it was produced.

Rather than use Acrobat's Boolean text searching mechanism, however, MediaSphere incorporates a proprietary, non-Boolean probabilistic search engine. This engine allows users to enter queries in natural language, and then it ranks retrieved documents, suggests other associative search words and locates other potentially relevant documents.

When searching the MediaSphere

database, users tag all the graphic representations of pages, editions and elements they would like to examine more closely. When an item is selected for viewing, the system launches Acrobat, and the user is presented with a PDF file

that contains the information in its original type style and layout, including graphics.

The Sybase relational database management system manages the status and location of all information in the archiving system. It tracks users and data movement and provides controls and security.

Making a pitch

The system is being aimed at organizations that collect, collate, package and distribute information, with initial pitches being made to publishing companies, according to Cascade. The company said it is discussing customization of the system with potential users in the UK and the U.S., and it expects to ship its first completely integrated system before the end of the year.

For publishers that want to republish existing information via electronic delivcry channels, the MediaSphere system can be extended to allow direct creation of CD-ROMs as well as access via the Internet, according to Cascade.

Prices vary depending on configuration, but they start at roughly \$64,000 to \$112,000 for the software.

Cascade was formed in September 1993 and is based in Needham Market, England, with its U.S. unit, Cascade Systems, Inc., in Andover, Mass. Cascade received a \$1 million-plus cash infusion from Adobe's venture capital arm, Adobe Ventures, in July.

Cascade was Adobe's first Acrobat systems integrator for Europe, and its customers include several UK newspaper companies as well as Newsday in the

Heichler writes for IDG News Service.

Adobe Systems, Inc. has announced Persuasion 3.0, graphical software for managing slides, overheads and PCbased presentations.

According to the Mountain View, Calif., company, Persuasion 3.0 includes an enhanced user interface and additional color models and graphical tools.

Features include movable palettes, charting and precision control tools and "autojump," which lets users interrupt a presentation and branch to another slide or application.

Persuasion 3.0 costs \$495.

ightharpoonup Adobe Systems(415) 961-4400

Alpha Software Corp. has announced Alpha Five for Windows, a relational database.

According to the Burlington, Mass., company, Alpha Five includes field rules for data entry that can assign new customer numbers incrementally, even with multiple operators, automatically capitalize first letters of name fields and fill in prices from multiple separate files.

Features include a banded report writer that provides unlimited report styles, a built-in text editor, allowance for multiple views of the same data at one time, drag-and-drop application building and Xbasic, a database programming language for developers.

Prices start at \$149.

► Alpha Software (617) 229-2924

Digital Video Arts Ltd. has announced NewWorld Operating Environment 4.0.

According to the Dresher, Pa., company, NewWorld Operating Environment 4.0 provides full-screen, full-motion playback of Indeo video files in Windows.

The product features a Wave audio driver to improve audio/video synchroni-

zation and eliminate add-in sound cards for audio playback on most Windows applications. Audio, high-resolution still images, graphics and animation can also be presented with the product.

The NewWorld Operating Environment 4.0 costs \$199 and comes with the NewWorld Toolkit of video, audio and image capture tools.

ightharpoonup Digital Video Arts (215)576-7920

TouchStone Software Corp. has announced WinCheckIt, a Windows problem-solver.

According to the Huntington Beach, Calif., company, WinCheckIt includes an uninstaller, a cleanup facility that deletes unneeded files, a memory optimizer that consolidates Windows memory fragments, a system file editor that lets users edit or restore data from prior versions of systems files and special DOS utilities that reuse critical system files.

Testing features include performance tracking, searching for hardware changes and operating system changes and a comparison between setup configurations and actual configurations. A software shopper function matches software specifications data to actual configuration data.

WinCheckIt costs \$59.

➤ TouchStone Software (714) 969-7746

Lexmark International, Inc. has announced the Optra family of 1,200- by 1,200 dot/in. laser printers.

According to the Lexington, Ky., company, the Optra family features an enhanced laser print engine, reformulated toner, built-in PCL5 and Adobe Systems, Inc. PostScript Level 2 emulation, two internal network adapter slots and a network printing utility.

Print speeds range from 8 page/min. in 1,200 dot/in. mode or 12 to 16 page/min. in 300 and 600 dot/in. mode. The printers accept a range of media, including card

stock, labels, transparencies and heavy

Prices range from \$1,749 to \$3,699

ightharpoonup Lexmark International (606) 232-2000

Eastman Kodak Co. has unveiled the XLS 8600 PS printer, a thermal dye print-

According to the Rochester, N.Y., company, the XLS 8600 PS handles both Adobe Systems, Inc. PostScript Level 2 and raster image files. The printer comes with Macintosh and Windows system drivers, provides Kodak's UltraColor color rendering and enables simultaneous printing and processing.

The XLS 8600 PS costs \$9,995.

 \blacktriangleright Eastman Kodak (716) 724-4000

Cirrus Logic, Inc. has announced CL-GD5440, CL-PX4072 and CL-GD7542, multimedia video playback devices for desktop and portable PCs.

According to the Fremont, Calif., company, CL-GD5440 is an LCD VGA controller that allows computer-generated digital information to be displayed on a standard television or VCR for record-

The CL-PX4072 accelerator enhances video input from CD-ROM or disk-based files. The CL-GD7542 processor converts analog video signals to digital signals for display of TV-quality video on a PC.

Prices range from \$35 to \$45.

ightharpoonup Cirrus Logic(510) 623-8300

Focus Electronic Corp. has announced the Focus Signature Series, alternative computer keyboards.

According to the Walnut, Calif., company, the baseline model contains a wave shape for typing comfort and an oversized U-shaped spacebar and enlarged backspace key. Other models include a trackball, a built-in calculator and 12 programmable function keys.

Prices start at \$29.

➤ Focus Electronic (909) 468-5533

NEC Technologies, Inc. has announced the MultiSpin 4X series CD-ROM read-

According to the Wood Dale, Ill., company, all MultiSpin 4X readers are equipped with 256K bytes of continuous flow cache for fast access of frequently used information. The series includes external, internal and portable models.

Prices start at \$415.

► NEC Technologies (708) 860-9500

The Math Works, Inc. has announced Matlab 4.2c for Windows, mathematical software.

According to the Natick, Mass., company, Matlab 4.2c for Windows provides a Notebook Suite that integrates Matlab with Microsoft Corp.'s Word 6.0. It also offers support for 16-bit graphics boards and clipping of Metafiles.

Prices start at \$1,695.

► The Math Works (508) 653-1415

Product shorts

Actix Systems, Inc. has announced the GraphicsEngine Ultra 64, a graphics accelerator. The 4M-byte vidco card for Peripheral Component Interconnect local bus provides sharp real-time video and intricate graphic images at 1,204- by 768pixel resolution and a 75-MHz refresh rate. Cost: \$529. Actix Systems, Santa Clara, Calif. (408) 986-1625 Tatung Company of America, Inc. has announced touch-screen options for Tatung's 14-, 17- and 20-in. PC and Macintosh monitors. The monitors will incorporate Micro'Touch Systems, Inc.'s ClearTek sereen sensor technology. Cost: ranges from \$345 to \$2,500. Tatung Company of America, Long Beach, Calif. (213) 979-7055.

OUR PENTIUM CHIP SYS NASTY SURPRISES



*Prices stalled in the U.S. mly. Some products and promotions may not be available outside the U.S. Prices and specifications subject to change without notice. If you encounter a compatibility problem within 3 years after the original purchase, we guarantee that Dell's engineers and technicisms will wish with you to identify the cause and recommend a solution. For a complete copy of our limited compatibility guarantee, contact Dell at 1-800-933-4177. Guarantee applies to PC hardware only and does not extend to so twitter in devices not intended to run on comparable ISA or EISA systems of the same vintage. "Actual credit will vary depending on configuration of trade-in system. Minimum purchase required. Asset recovery services provided by Autoria Electronics, Inc. "For a complete description of Dell's 4-year Limited Warranty, please write to Dell USA L.P., 2214 W. Braker Lane, Bldg. 3, Austin, TX 78758-4053, Attin. Warranty. Business leasing arranged by Leasing Group, Inc. The Intel Inside and Pentium Processor logos and Pentium are crademarks of Intel Corporation. Dell disclaims proprieting in the marks and names of others. ©1994 Dell Computer Corporation. All rights reserved.

TEM IS READY FOR ANY THAT MIGHT POP UP.

The Dell® OptiPlex™ XL 590 system is engineered to make you ready for just about anything that may come roaring down the pike in the next couple of years.

This top-of-the-line Pentium[™] chip system starts at just \$2449, yet it's better than any you'll find on the market today.

For starters, it has a PCI slot,



DELL OPTIPLEX 590 90MHz PENTIUM PROCESSOR-BASED SYSTEM

- Business Lease⁰: \$91/Month
- 8MB RAM/270MB Hard Drive
- 1 ISA/PCI, 2 ISA Expansion Slots
- PCI 64-bit Local Bus Video
- VS14 Monitor (14" CRT, .28mm)
- Plug-n-Play Capability
- PCI Enhanced IDE
- 256KB Cache
- 3-year Limited Warranty[†]
 Order Code #300250

so it's equipped to handle the advanced PCI peripherals that will soon be introduced.

It's Plug-n-Play ready, so it's ready to go when Chicago is.

It has PCI Enhanced IDE, so you can easily add an IDE CD-ROM drive and IDE hard drives all the way up to 8.4GB, when the technology arrives.

And it has 64-bit PCI local bus video, so it's even ready for desktop video conferencing.

This system is also Energy Star compliant, which may soon prove invaluable. (Especially if you work for the Federal Government.)

In a nutshell, you can buy this system and relax for the next year or two. Maybe even longer.

That's because we not only save you money getting this system to the user's desk, we save you money while it's on the desk. And while getting your old PCs off the desk.

HOW THE DELL OPTIPLEX XL 590 SAVES YOU MONEY ON THE DESK.

Every Dell OptiPlex system comes with a three-year Limited Warranty[†] with hardware coverage above and beyond the norm. That includes your peripherals, factory-

installed NICs, even monitors.

These systems also come with a limited compatibility guarantee.

In other words, future technology



like ISA/EISA-based peripherals will work just fine with these PCs.

And we can custom-build your PCs, install customized peripherals and load in your proprietary software if you want.

We can even custom-tailor your service plans, so you'll pay only for the services you need.

HOW DELL SAVES YOU MONEY GETTING YOUR OLD PCs OFF THE DESK.

We'll be glad to get rid of your tired old PCs. And for each 386 you trade in, we can give you a credit towards the purchase of a Dell OptiPlex XL 590 system.**

Call us. With Pentium chip PCs at this price, it's a whole lot easier to start moving into the future.



(800) 433-8113

MONDAY-FRIDAY 7AM-9PM CT • SATURDAY 10AM-6PM CT • SUNDAY 12PM-5PM CT KEYCODE #11HR5 • CANADA* CALL 800-387-5755 • MEXICO CITY* CALL 800-228-7811

Thanks to an unprecedented rebate as high as \$2,000 on our 3930 printer, working your AS/400 off is now a whole lot easier. And a lot less expensive.

Because believe it or not, compared with our competition, our 30 impressions-per-minute 3930 not only costs less to run, it gives you nearly twice the output.

And the 3930 is versatile enough to work off local area networks, elient/servers, mainframes, and, of course, the popular IBM AS/400.

Then again, all of our printers are this versatile.

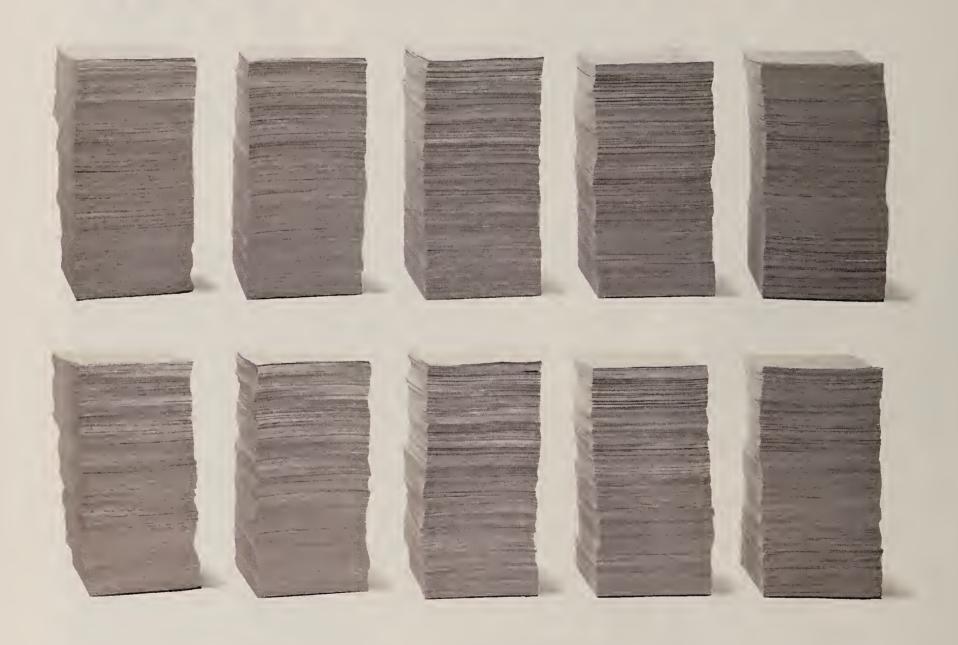
Not to mention reliable.

What's more, with every one of our printers, including the 3930, you can have the added security of an IBM service team available 24 hours a day, 7 days a week, 365 days a year.

So call 1-800-PENNANT, Ext. 3930 for details about the \$2,000 rebate on the 3930, or for a free brochure of all our printers and services. You'll quiekly discover what we do best: save you time and money.

Proof that working your AS/400 off doesn't take much of either.

IT PAYS TO WORK YOUR AS/400 OFF. \$2,000 TO BE EXACT.







TEKTRONIX AIMS AT COMMERCIAL SITES WITH WINDD, **60**

SmartSuite for OS/2 enhanced

By Ed Scannell

■ Responding to user complaints about the lack of equity in its Windows version of SmartSuite, Lotus Development Corp. has released a new version of SmartSuite for OS/2 designed to better exploit IBM's 32-bit operating system.

The new suite of 32-bit applications — made up of improved versions of 1-2-3, Ami Pro, CC:Mail and Freelance — features tighter integration with OS/2 Workplace Shell for many drag-and-drop functions.

A feature making its debut in Smart-Suite 1.1 is the Lotus Application Manager that, working in concert with the Workplace Shell, makes it easier to switch among the SmartSuite applications, Notes and an OS/2 window.

Long-needed enhancements

"Some of these improvements are long overdue. But what they have done does make it more competitive with [Smart-Suite for] Windows. But the question as always with OS/2 apps is, is it too late?" said Bill Mason, senior analyst at Nevada Power Co. in Reno, Nev.

"It is important that Lotus has done a decent job upgrading this version. The whole OS/2 desktop market needs a boost right now," said John Handy, a technical consultant at a utility in Gaithersburg, Md.

To make it easier for SmartSuite for OS/2 users to exchange data with SmartSuite for Windows users, Lotus tweaked the interface, including SmartIcons, on

some of the OS/2 applications.

"In redesigning some of the applications, I think we are showing a commitment to the promise of cross-platform development," said Dave Laverty, director of SmartSuite Marketing at Lotus.

New capabilities

The integration improvements with the Workplace Shell allow users to drag and drop individual files, such as a 1-2-3 spreadsheet or Ami Pro documents, to a printer or shredder. They can also double-click on any icon that represents an individual file to load both the file and application where it resides.

The new versions of 1-2-3 and Freelance are now Vendor-Independent Messaging mail-enabled as well as provide support for IBM's Configuration, Installation and Distribution technology. This allows LAN administrators to install the two applications from a central site to unattended remote PCs.

System requirements for SmartSuite for OS/2 are a 386SX-based system with a minimum of 12M bytes of memory. CC:Mail requires a CC:Mail Platform Pack for OS/2.

SmartSuite for OS/2 will be available next month through resellers and carries a promotional retail price of \$795. Any user of a Lotus spreadsheet, word processor, presentation graphics or electronic-mail product for DOS, Windows and OS/2 can purchase an upgrade for \$595.

For a limited time, users buying Smart-Suite for OS/2 will receive a free copy of OS/2 2.1.

Lotus bundles SmartSuite, Notes

By William Brandel

Many vendors talk about delivering "networkable applications" to users. But with its latest bundling of Notes and SmartSuite 3.0 into one package, Lotus Development Corp. is taking a leader-

ship role in delivering on the promise of shareable software programs.

Lotus is now offering Notes-Suite, an array of bundles of the Notes client — and in some cases the Notes server — with its SmartSuite 3.0 application suite. This is not just another mindless bundling of applications that are now marketed in a new way. The grouping of Notes and SmartSuite is actually viewed as a step forward in the application suites wave. NotesSuite will demonstrate to users how SmartSuite 3.0 will behave on an application server platform, Notes.

Grouping advantages

Moreover, the grouping will also demonstrate the benefits users will gain by buying and using Notes and SmartSuite together. If the new suite works as well in practice as it does in theory, it will enable users to develop macros and programs for one common application program-

ming interface (API) set, which will work on both the desktop and in the Notes environment.

"The attractive part of this for us is the integration of application features," said Kevin Caine, manager of personal productivity at Progressive Insurance Corp.

NotesSuite packaging:

Starter kit

- Choice of Notes Server, NetWare Loadable Module, OS/2, Windows NT, Unix
- 2 Notes Windows clients
- 2 copies of SmartSuite for Windows
- NotesSuite Application Collection
- Estimated price: \$995

NotesSuite License Packs and PassPort program

- 1 Notes client
- 1 SmartSuite
- Estimated price (quantity of 100): \$499

Champions Program

\$698 for two-day training and Notes Starter Pack

in Cleveland. Caine said Progressive has been using Notes in-house since 1990, and it standardized on SmartSuite on the desktop last year.

"There is a lot of potential when you start looking at developing an application on Notes that is integrated with SmartSuite or the other way around," Caine said. "We can store spreadsheet

NotesSuite, page 60

A desktop jack-of-all-trades

Digital's Multia combines NT, Unix and manageability

By Mary Brandel

It's a PC. No, it's an X Window System terminal. No, it's a terminal emulator.

Actually, it's Digital Equipment Corp.'s Alpha AXP-based Multia MultiClient Desktop, which the company introduced last week. The system runs PC applications locally under Microsoft Corp.'s Windows NT Workstation Version 3.5.

But it also lets users access Unix applications over the X Windows protocol and host applications through terminal emulation software, according to Digital.

And unlike PCs, users download all applications and files from a server when they want to run them and put them back when they are through.

"DEC has integrated a number of tools and software onto a good fast platform, plus added a nice, easy-to-use front end to mask [complexity] and make it all look like a single package," said Steve Kleynhaus, an analyst at Meta Group, lnc. in Westport, Conn.

"That sounds like where we're tending to head," said David Frost, senior group manager of information technology at Becton Dickinson Research Center in Research Triangle Park, N.C. The center plans to buy some Alpha-based PCs for engineers to run NT applications.

Two boxes in one

At the same time, the engineers still need to use VMS, Frost said, and the scientists need to run Unix. A Multia machine would solve the problem of having two boxes on one desk.

Digital's devices are well priced compared with X terminals, said Eileen O'Brien, a director at International Data Corp. in Framingham, Mass.

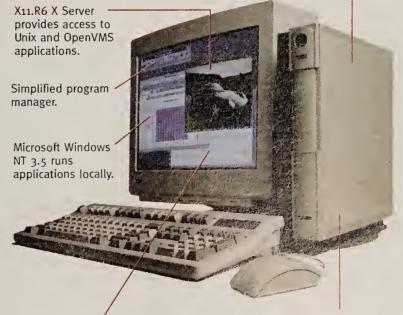
But some analysts said they do not expect Multia to sweep PCs off desktops on a grand scale. "If they sell 100,000 units in the next 12 months, they'll be thrilled," said Mark Litvinoff, PC service director at Gartner Group, Inc. in Stamford, Conn.

Multia, page 60

NOT EXACTLY A PC

Digital's Multia is intended for PC users who need wide access and central management control

- •166-MHz Alpha CPU.
- •PCMCIA, PCI bus slots.
- •A variety of Ethernet connections.
- Optional floppy drive.
- Two serial, one parallel port.340M-byte hard drive.



Local VT terminal emulator allows access to host.

- •Centralized systems management software.
- •IPX/SPX,TCP/IP, other protocol support.
- •Internet browsing program.



24 time zones.

4,300 stores.

55,000 employees.

50 million customers.

And one extraordinary company tracking it all.

Sprint Technology Helps Achieve Growth For BLOCKBUSTER.®

For unprecedented growth, few companies compare to Blockbuster Entertainment. It's the largest video retailer in the world – and it's fast becoming a major force in music, film production and interactive entertainment.

It takes a company with experience, vision and commitment to handle the thousands of network requirements that go along with such explosive growth.

That company is Sprint. With Sprint's Managed Network Service, Blockbuster gets a revolutionary turn-key solution that combines everything from network design, software and hardware, to installation and 24-hour-a-day network monitoring. All working together using frame relay to link more than 40 LANs across the country into one. So when Blockbuster needs up-to-the-minute information on sales, distribution or payroll, the answer is ready and waiting.

And, since it's all managed by Sprint, the network has the flexibility to expand with Blockbuster's business—without the need to retrain personnel or change systems.

Which leaves Blockbuster free to do what it does best: Keep the world entertained.

Now, if we can do this for Blockbuster, imagine what we can do for you. To find out more about Managed Network Service and how Sprint can help your business do more business, call us today at 1-800-669-4700.



Boole & Babbage leaps into distributed management

By Suruchi Mohan

Boole & Babbage, Inc. has entered the fray with Computer Associates International, Inc.'s CA-Unicenter by announcing its Ensign line of Unix systems administration and management tools.

The Ensign line of products offers centralized and distributed management tools. It includes three products: Central Manager, which, as the name implies, manages systems from a single console; Local Manager, which was designed to handle only one system; and Alarm Manager, which performs event surveillance and notification functions.

Although centralized management, based on the mainframe model, has been around for a while, the prevalence of Unix in the enterprise has expanded the model to include distributed management. "Distributed management has become more needed," said Richard Baker, principal at Thinking Systems Integration, Inc. in Newport Beach, Calif. "Corporate America is downsizing, the platforms chosen are often Unix, and mission-critical applications are moving to Sybase, Oracle. As companies get these [systems], the need [for distributed management] expands."

Good management

Not only corporations, but also large campuses need tools to manage their systems. Scott Swanson is a senior systems programmer at Northwestern University in Evanston, Ill. He is centrally managing an exploding number of systems at the university, but many of the departmental systems are not set up to be managed from a central site.

Swanson, who uses Sysnet from Sysnet Corp., acquired by Boole & Babbage in San Jose, Calif., earlier

this year, will upgrade to the Ensign product line by year's end. Then he will give the local management of departmental systems to an operator while still performing centralized functions such as backup.

This division of management is becoming fairly commonplace. "We need a central point of control and delegation of authority," said David Wade, a senior systems programmer/analyst at General Atomic in San Diego. Wade added that divisions can handle issues such as software updates and the corporate group, software distribution and security.

Ensign's graphical user interface (GUI) has certainly made delegation to a less qualified manager easier. "The GUI version gives the ability to off-load some clerical functions an administrator might perform to someone less skilled," Baker said.

In addition to the GUI, the product line offers the following features:

- Support for character-based terminals, which are still quite common in the Unix environment.
- Simultaneous system control by both the data center and a remote site.
- Instant problem recovery through the integration of the Ensign event and administration features.
- Support for Hewlett-Packard Co.'s HP/UX, Sun Microsystems, Inc.'s Solaris, IBM's AIX and The Santa Cruz Operation's SCO Unix.

The Ensign line has a control component and an agent component, both of which can reside on either the workstation or server. The agent is available in a single-user or multiuser configuration. Pricing for a medium configuration with one control point managing 15 systems is about \$30,000, and a large configuration with five control points and 75 stations is \$110,000. Smaller sites with only one system can use just the Local Manager, which costs about \$2,500.

Notes Suite

CONTINUED FROM PAGE 57

ranges in 1-2-3 and then present the data via the Notes database. This is all simple to do with Notes/FX.'

Notes/FX is a superset API to Microsoft Corp.'s Object Linking and Embedding 2.0 that lets users share data bidirectionally between Notes and Lotus' desktop applications. By exploiting Notes/FX, NotesSuite offers common programs and help features applicable to both environments.

Called the NotesSuite Application Collection, the programs include database-stored library applications such as Freelance Presentation Library or Business Process Applications such as expense reports and workgroup documents. The suite also offers traditional Notes information services such as on-line news.

Lotus is taking a novel marketing approach to Notes Suite. Instead of simply pitching the bundles as a mass-market offering, NotesSuite is being sold in different configurations targeting corporations that want to perform pilot tests of Notes and SmartSuite, Lotus officials said.

"I don't think NotesSuite is a primary vehicle for getting customers to select Notes or SmartSuite," said David Cearley, vice president of groupware applications at Meta Group, Inc. in Stamford, Conn.

Making Notes stronger

The tighter integration of Notes and SmartSuite should help solidify Notes as an infrastructure platform for corporations, Cearley said. Another benefit for users is that the type of integration that Lotus is demonstrating with NotesSuite will put additional pressure on Microsoft to provide better integration between its suite, Office and Notes.

"The primary concern for us is to be able to have Notes compatibility and integration," Caine said. "The decision to go with Notes is completely different from the suite selection. But the more integration the suite has with Notes, for us, is the better."

Cearley acknowledged that for Notes users who are wavering between Office and SmartSuite as a desktop application set, the integration demonstrated in NotesSuite may help sway some to SmartSuite.

Tektronix aims at commercial sites with WinDD

By Jean S. Bozman

In a move to merge Microsoft Corp.'s Windows NT and Unix applications onto a single user screen, Tektronix, Inc. last week announced a new Windows NT-compatible screen display software package for X Window System terminals. Tektronix hopes to use the package to push into commercial sites, countering rivals' PC-X software that displays Unix applications on PCs, industry analysts said.

Tektronix, which is third in the worldwide X terminal market in unit shipments, hopes to expand into commercial information systems shops with its new WinDD product, analysts said. They expect the product's direct links to native Windows NT servers to run applications much faster than Windows emulation software for Unix machines and X terminals.

Development process

To develop WinDD, \$1.3 billion Tektronix built on technology from Citrix Systems, Inc., said David Pinckard, director of marketing at Tektronix's Network Displays Division in Wilsonville, Ore. Citrix licenses Windows NT code, and Tektronix built extensions onto that code, he said. Tektronix said it already supports Windows PCs that run NT by reselling Hummingbird Communications Ltd.'s PC-X server software.

There are also IS benefits, analysts said. "WinDD is a cost-effective way to secure [NT server] data," said Eileen O'Brien, director of terminals research at International Data Corp. in Framingham, Mass. "The data is secure on the [NT] server, and there are no floppies on the X terminals," she said. An average Windows NT server will support 15 to 20 X terminal users, Tektronix said.

WinDD, due to be shipped in the first quarter of next year, supports the Windows NT 3.5 operating system and will support Windows 95, the next version of Windows, when that operating system ships early next year.

WinDD displays NT server applications running on Intel Corp. processors, but it can also display Unix applications on the same user screen. However, eut-and-paste functions between the Windows and Unix portions of the display screen are now limited to text only and will have to be enhanced in the next release, Tektronix said.

Many options

Target uses for WinDD include customer service and help desk applications, in which end users look up data from multiple databases while talking to

A WinDD software license for one NT server and WinDD/Xpress software for 10 client X terminals costs \$3,495. Additional users can be added to the system at prices ranging from \$160 to \$200

Analysts said they expect WinDD to outpace most Windows emulation techniques. "It is a method of running the Windows window on an X terminal without having to go through the emulation," said Bob Sakakeeny, an analyst at Aberdeen Group in Boston. He said SunSoft, Inc.'s Wabi translation product and Insignia Solutions, Inc.'s SoftWindows emulation product will run more slowly than Windows applications running in native mode on Intel PC servers.

Multia

CONTINUED FROM PAGE 57

"Right now, it's a niche product," Kleynhaus agreed. "But it has the potential to turn into something else in the future."

That something else could take shape if Digital ports the same capability onto a Pentium device or removes it from hardware all together, Kleynhaus said.

That may happen, said Nina Hargus, product manager at Digital. But first there has to be a multitasking operating system --- such as Windows 95 — that can run on Pentium efficiently. Windows 95 is the next generation of Windows.

"Right now, it's a niche product. But it has the potential to turn into something else in the future." Steve Kleynhaus, **Meta Group**

What may turn PC administrators' heads is the centralized systems management software sold with Multia. The administrator can distribute software and manage the devices over the

The suggested price is between \$3,495 and \$3,995 for the system box only. With the monitor and keyboard, the street price will likely be

A COMPARISON





CORPORATE STANDARD REQUIREMENTS

90MHz PENTIUM PROCESSOR 3-YEAR LIMITED WARRANTY[‡] ISA/PCI PLUG & PLAY AND CHICAGO READY **ENERGY STAR COMPLIANT GUARANTEED COMPATIBILITY*** ISO 9002 QUALITY

Sure, you could go out and buy yourself a Pentium[™] processorbased system. Hey, it may even be Chicago ready. But can it meet everything else on your corporate standard list?

Guaranteed compatibility? Energy Star compliant?

Probably not. Dell is the only personal computer company making a Pentium processor-based system that meets the key requirements corporations tell us they need.

Actually, we've gone a little farther. Not only does our OptiPlex[™] XL 590 meet all the above requirements, it has PCI-

Enhanced IDE, auto power-on and costs less than \$3000.

So stop wasting time and

SAVE \$350. NOW ONLY: NTIUM PROCESSOR 90MHz SYSTEM

BUSINESS LEASE®: \$94/MO. 8MB RAM/340MB HARD DRIVE VS14 COLOR MONITOR

ORDER CODE #300205

money waiting for a system that meets your standards. The new Dell® OptiPlex XL 590 is the first Pentium processor-based system that's right for corporate America.



Mon-Fri 7am-9pm CT • Sat 10am-6pm CT • Sun 12pm-5pm CT

*Promotional pricing expires 12/1/94. *If you encounter a compatibility problem within three years after the original purchase, we guarantee that Dell's engineers and technicians will work with you to identify the cause and recommend a solution. For a complete copy of our limited compatibility guarantee, contact Dell at 1-800-933-4177. Guarantee applies to PC hardware only and does not extend to software or devices not intended to run on comparable ISA or EISA systems of the same vintage. *Prices valid in U.S. only. Some products and promotions not available outside the U.S. Prices and specifications subject to change without notice. The Intel Inside logo is a registered trademark and Pentium is a trademark of Intel Corporation. Business leasing arranged by Leasing Group, Inc This 3-year Limited Warranty consists of Dell's standard return-to-depot warranty, plus a 2-year parts only contract for years 2 and 3. Also included with these systems is 1 year next-business-day on-sue service provided by BancTec Service Corporation On-site service may not be available in certain remote locations. Dell disclaims proprietary interest in the marks and names of others. ©1994 Dell Computer Corporation. All rights reserved



WATERHOUSE SECURITIES COUNTS ON A BANYAN SYSTEM TO KEEP INVESTORS

IN THE KNOW - AND IN THE MONEY



The word now goes straight from the street to our clients."

"We put a lot of stock in service. If we can't give our clients instant information and reliable, fast execution, they'll take their business elsewhere."

Frank Conti is a customer service fanatic. He has to be. The knowledgeable individual investors who trade with Waterhouse Securities, one of the nation's fastest growing discount brokers, do not suffer delays gladly. "Using our Banyan network, representatives can confirm a buy in four to six seconds, while the client is on line. They can enter orders, check quotes, update account records and issue detailed reports."

"'Crash' isn't a word we take lightly here. If our network goes down, no orders come in. We needed an industrial strength solution, and a long-term partnership. After taking a hard look at all the options, Banyan was the only way to go."

If your enterprise is facing a customer service challenge, Banyan has solutions you should know about: Enterprise Network Services for NetWare, HP/UX, SCO UNIX, and VINES. To receive your free Enterprise Networking Kit, call 1-800-828-2404.



Call or write for our free Enterprise Networking Kit, including "Delivering E-Mail to the Enterprise," or contact your Banyan Premier Network Integrator.

Name

Company

City_____State___Zip____

1 - 8 0 0 - 8 2 8 - 2 4 0 4
Banyan Systems Inc., 120 Flanders Rd., Westboro, MA 01581



Banyan and the Banyan logo are registered trademarks of Banyan Systems Incorporated. Other trademarks are property of their respective owners.

Ambitious users tap telephony applications

By Lynda Radosevich

It is not going to hit most desktops for a couple years, pundits say, but widespread integration of PCs and telephones is happening, and precocious users are already piloting newborn telephony applications.

Computer-integrated telephony, as it is called, is what happens when telephones and computer applications communicate. This includes enabling individuals to manipulate their electronic messages using Touch-Tone phones and allowing companies to set up servers that give customers information via phones.

Large, integrated systems have been used in call centers for several years. For example, a voice-response system at a catalog company might request a caller's name and deliver the caller - with his address and credit card number to a customer service representa-

What is different now is that desktop users are beginning to see

the incremental timesaving benefits of the marriage between phones and PC applications. For instance, CNL Group, Inc., a diversified real estate investment company in Orlando, Fla., is experimenting with a system that will integrate its phone system with Lotus Development Corp.'s Notes.

All you need

The goal is to allow brokers to call in, enter a code and have information in a Notes database sent to them by fax, electronic mail or regular mail. Notes filters the requests and sends only the information that a particular agent is authorized to access, said Ron Murphy, vice president of information systems at CNL.

"We want to offer 24-hour call-in service," Murphy said. Phone Notes is one way to do so without adding 24-hour staff, he added.

Active users such as CNL are still in the minority, but the technology is ready to take off. Simul-Telephony, page 68

Throwing users an Mbone

Video service allows conferencing across the Internet

By Ellis Booker

Real-time videoconferencing is happening today across the Internet using a kind of network topology overlay called Mbone, or multicast backbone.

This kind of video service may well become a very hot item. According to a survey earlier this year of how information systems executives would use the Internet, videoconferencing was near the top of the list. Cited by 75.9% of the respondents, it was a close second to LAN interconnections, which had 77.3%, according to In-

ternational Data Corp. in Framingham, Mass.

To make an Mbone network work, a public-domain, multicast routing protocol called Distant Vector Multicast Routing Protocol (DVMRP) is already available. Vendors, including Silicon Graphics, Inc. and Sun Microsystems, lnc., offer commercialized versions of DVMRP and also have included tools for audio and distributed "whiteboards."

More than you think

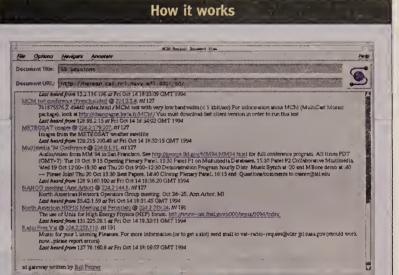
Mbone traffic is already much more prevalent than one might expect.

"The number of participating networks with Mbone traffic is now the size of 1990 Internet, or around 1,400 networks," said Allison Mankin, a Washington consultant for Kaman Sciences Corp. in Colorado Springs and area director of transport services for the Internet Engineering Task Force (IETF).

While this is a promising sign, observers admit that Mbone, for now, is generally used for experimentation in academic and laboratory

"I can't think of any production quality use of the Mbone," said Dino Farinacci, a software engineer specializing in IP multicast at Cisco Systems, Inc. in San Jose, Calif.

On the other hand, Mbone could have a broad audience because it works over high-speed dedicated links — T1 and 56K bit/sec. lines all the way down to a workstation attached to a Mbone, page 68



he video-ready portion of the Internet, called the Mbone, differs from a traditional broadcast network in which each message packet is replicated to each destination. Instead, the Mbone overlay network uses multicast messaging. This means a single copy of the packet is sent out and only replicated when it hits a designated branch point. This logical topology optimizes the routing path of these video and audio packets, helping to avoid distracting delays.

The Mbone consists of islands that can directly support IP multicast – including multicast LANs such as Ethernet – with Unix machines at the end points.

Workstations are linked through the Internet via virtual pointto-point links called tunnels. The IP multicast packets are encapsulated for transmission through these tunnels, so they look like ordinary packets to intervening routers and subnets.

Computer-integrated telephony aims to save users time

An example of a telephony application

While driving, businessperson dials into electronic mailbox using cellular phone

Software agent reads back voice and electronic messages

With phone, user can instruct software to gather infaxes the reports to the

formation such as user's hotel sales reports from company databases

This free booklet helps you make the right connections.

inking remote UNIX systems to IBM hosts ∠ can be a challenge. There are many issues to consider:

Do you have a traditional SNA/SDLC network, or do vou use TCP/IP, APPN, or X.25 as your network backbone? Do you need Token-Ring support? Are your UNIX systems linked to LANs? Are you moving to client/server?

Do you access 3270/5250 applications interactively, use batch (RJE), or do both?

Do you need programming interfaces such

as HLLAPI, APPC/CPI-C/LU6.2, and LUA/LU0? How do you manage your network? How do you distribute programs and files to your remote UNIX systems?

> Do you need to automate your file transfer applications, as in nightly polling of remote sites?

CLEO can help you sort it all out. Our UNIXto-IBM Connectivity Solutions Guide clearly and concisely explains your alternatives. Easy-tounderstand configuration diagrams help you match the right solutions to your needs.

To order your free copy, call **1-800-233-2536** (fax: 313/662-1965). Or write to us at 3796 Plaza Drive, Ann Arbor, MI 48108.



Available worldwide! In Europe, call Interface Systems International in Slough, England, at +44-0753-811888 (fax: +44-0753-811666).



Citizens swamp Utah bulletin board

By Mitch Betts

Build a low-hassle channel for citizens to reach government officials — for complaints, kudos or information and they will come. That has been the

experience in Utah, where the state government's computer bulletin board has been swamped with calls.

The bulletin board system (BBS) had 1,000 calls in its first day of operation in May and has received an average of 300 calls per day since then. As a result, the state's telephone bill for the tollfree 800 number has been surprisingly high.

"What we've introduced is a way to give citizens fast-

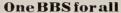
er access to current information about the state, and it's much easier for the public to voice their concerns," explained Utah Gov. Michael O. Leavitt in a statement.

In addition to dashing off electronic mail to the governor and state regulators, the BBS allows citizens to access in-

formation posted by various state agencies, including state job openings, consumertips, press releases, air-quality reports, speeches, regulations and the state budget.

In the first few days, the governor an-

swcred some of the E-mail himself, but now the task is usually performed by the same two staffers who handle paper correspondence. Some E-mail goes to the governor or his staff, while certain messages are routed to the appropriate agencies.



Many state and local agencies across the country have set up public bulletin boards, but Utah has taken a different approach by creating a single, centralized

BBS for all its agencies, said Steve Klingler, general manager at BBS vendor Clark Development Co. in Murray, Utah.

send and receive Internet E-mail at no cost.

That is controversial, however, be-

THE STATE OF UTAH did not want anyone

to be left out, so the BBS ensures that

virtually any home PC can access the

system, including Amiga, Macintosh, Atari

THIRTEEN UTAH AGENCIES are running

active conferences on the BBS, including the Utah State Office of Education, Utah

State Tax Commission and Utah State

THE BBS IS LINKED to the statewide

UtahNet backbone – one of the largest

frame-relay networks in the world, with

more than 2,000 file servers and 10,000

Employment Security Commission.

and Texas Instruments.

cause it could be viewed as unfair competition with forprofit Internet acproviders. Therefore, Utah may decide to limit the scope of its Internet traffic to government destinations only, said Tina West, system operator for the BBS.

So far, the only public comhave plaints from come power users who would like

a fancy graphical user interface, West said. However, that would require citizens to have some client softthat uses frame-relay technology from US West, Inc. [CW. June 20].

The BBS supports direct log-in from the WAN so state employees can get on the BBS without using a

modem. Furthermore, there is a gateway between the BBS and state employees' usual E-mail system, so every four minutes BBS mail is sent to government workers' mailboxes.

An end to paper

The futuristic third tier, called Smart Utah, will let businesses conduct electronic commerce, access state databases and handle regulatory affairs over a state information highway, said LaVarr Webb, the governor's deputy for policy.

"For some businesses, the only reason



vitt: "...it's much eas-

voice their concerns"

ier for the public to

Utah Gov. Michael Lea-



Cabletron products target host, LAN linkup

By Stephen P. Klett Jr.

Navigating the road from mainframecentric networks to distributed, client/ server-based LANs can be a bumpy experience for network managers faced with tight budgets.

But according to analysts, the ride should smooth considerably as internetworking vendors continue to deliver cost-effective products that bridge what were once two very separate worlds.

Cabletron Systems, Inc. in Rochester, N.H., recently rolled out a suite of products for its Multimedia Access Center (MMAC) hubs aimed at blanketing every aspect of SNA and LAN integration and management. The products were developed via partnerships with IBM, Sync Research, Inc. and Bus-Tech, Inc.

Spearheading Cabletron's rollout is the LAN Control Access Module, which lcts users directly attach LANs to mainframes without an external IBM 3172 controller [CW, Oct. 17]. Also included were modules that connect MMAC hubs directly to 3270 terminals; conversion modules for connecting SNA-based networks with Token Ring and Ethernet LANs; and an update to BlueVision, software that manages SNA and LAN networks from a central platform.

In most cases, each module is designed to emulate the functionality of traditional external IBM controllers or front-end devices. By integrating these devices into a hub, users migrating from SNA to LAN environments can save on equipment and maintenance costs as well as conserve valuable floor space.

Combining the old with the new

"Customers are looking for products that provide a migration path that allows them to keep their existing equipment and allow new advanced technologies to be incorporated into the network," which Cabletron is providing, said Glenn Gabriel Ben-Yosef, a senior analyst at The Yankee Group in Boston.

One such user is the Saskatoon District Health Board in Saskatchewan, Canada, which is looking for ways to leverage its investment in SNA technology while expanding the reach of its Ethernet network. Out of its roughly 2,000 end users, 400 use SNA today.

"We're going to have a mixed environment for the foreseeable future, and we need to make sure our infrastructure can handle that mix for as long as we can," said Guy Paterson, director of systems and telecommunications for the district. The new products "represent a quick

CALL 1-800

BUY NOVL

PRODUCT PREVIEW CABLETRON'S SNA ROLLOUT INCLUDES THE FOLLOWING: **Product** LCAM 3174MIM SNACMIM-SX SNACMIM-E Definition First hub module Allows 3270 Provides a Conversion terminals to to provide direct consolidated module that allows SNA SDLC channel attachbe directly wide-area link connected to ment to IBM or for SNA devices devices to compatible a hub via frame relay connect to an mainframe Ethernet LAN Designed Eliminate need for Eliminate Eliminate Preserve investcostly leasedexternal need for ment in existing communications external line networks SNA controllers and terminal processors cluster controllers devices

\$11,340

and simple solution for us," he said.

Price

The district is testing Cabletron's fourport SNA Network Access Controller Module for Ethernet (SNACMIM-E), which lets it connect SNA controllers in its remote offices to its Ethernet LANs.

\$18,995, bus and tag

SNACMIM-E will replace four 56Kbit/sec. leased line connections, which Paterson estimated will save at least \$15,000 in line charges each year.

For other customers, the main boon of

a hub-based migration approach is floor space conservation. "It's amazing to see this box that's been your friend for years, that's the size of an under-the-counter fridge, be replaced by a baby card the size of a Webster's dictionary," said a technical support manager at a large motion picture company, who asked to not be identified. "The sizes are coming down while the functionality and reliability are going up."

\$3,740, starting price

\$5,195, starting price



Over two million people already use LAN WorkPlace® for dependable TCP/IP connectivity.

Which makes LAN WorkPlace the world's

best-selling desktop TCP/IP product.

No small wonder—it's offered by

Novell, the world's networking leader.

With its easy, concurrent access to

NetWare, TCP/IP and Internet resources, LAN WorkPlace gets you to all the places you want to go. So you can reach worlds of

information—right from your desktop.

Extended thru Dec. 31

Now, when you purchase LAN WorkPlace

for DOS and MS Windows before October 31st

you'll get an Internet Access Tool Kit—absolutely

free. It includes cool stuff like tools to help

you navigate the Internet, as well as

free connect time.

So find out more by calling

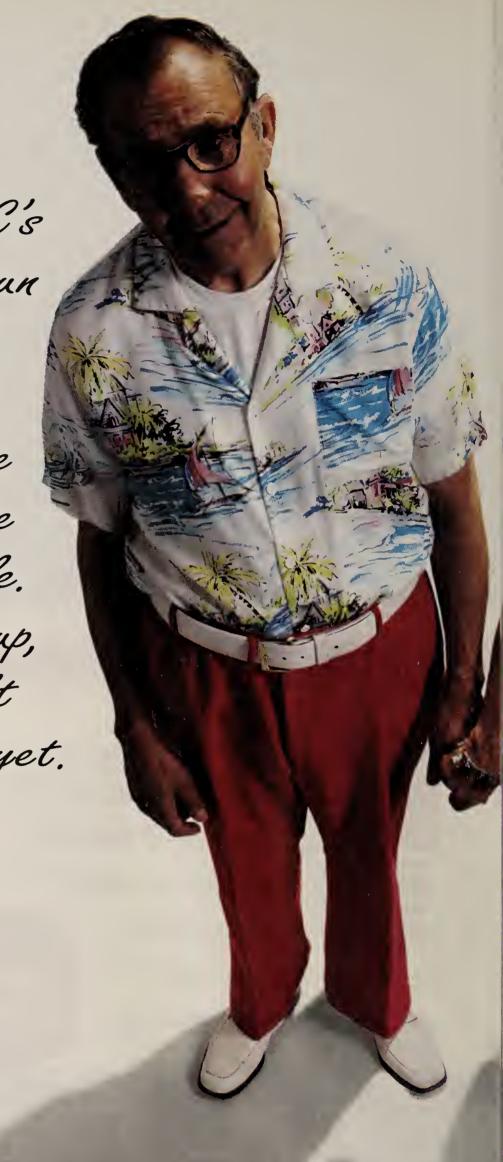
1-800-BUY NOVL or your local Novell

reseller. And discover what two million people already know.



The Past, Present, and Future of Network Computing

Good move. You chose a system with a Pentium processor instead of NEC's Vp Series. Hold it, you run Windows NT, "remember? Okay, so you made a little mistake. Whoops, no more expense account. Now the bank owns the convertible. Friends scorn you. Cheer up, mommy and daddy haven't rented out your old room yet.





mation superhighway

Politics on the Internet puts Socks, elections center stage

A semiregular column with items of interest and amusement from the Internet.

Political junkies on the Internet will have a field day during this week's elections. A good dozen servers have been set up around the country by public and private entities to provide everything from candidate biographies and voting records to district maps. California is arguably the hot spot for this activity. The Secretary of State's Office there recently opened a World-Wide Web server that will offer up to 5,000 users simultaneous access to all data, plus poll results updated every five minutes.

Speaking of politics: The new White House Web home page is apparently so hot — you can even hear a digital Socks meow—that it has become "too popular and is melting down," one frustrated would-be user said. It seems you are likely to see "Error 404" when trying to get in. Try the White House home page at http://www.whitehouse.gov.

How to sell something that another gives away? This question confronts the several commercial licensees of Mosaic, the graphical Internet browser developed by the National Center for Supercomputer Applications at the University of Illinois at Champaign-Urbana. Last month, one of those licensees, Mosaic Communications Corp. in Mountain View, Calif., announced a novel strategy. It will give away

its own browser to build market share. The 6-month-old company has made a free copy of its Mosaic Netscape client available for downloading. Commercial users can purchase supported, licensed copies for \$99 per user. The software is available via anonymous file transfer protocol from ftp.mcom.com.

Indicative of the effort to find synergies between the Internet and conventional business services is AT&T's 800 Directory on the Internet, announced last month. The service has more than 150,000 listings from AT&T's business and consumer Yellow Page 800 directories. Listings are updated monthly, and future versions of the service will enable advertisers to update messages in their ads to reflect current promotions, sales or new business offerings. Reach AT&T's Web server at http://att.net//dir800.

If new public companies are what you seek, check out Entrepreneurs Online's listing services. Along with this list, the Houstonbased company is offering a service whereby companies can list the availability of shares for sale to investors or post buy offers. The fee for Scor-nct is \$2,000 per year, or \$1,250 for six months. The company does not yet have an E-mail address for more information.

One noncomputer firm to add a home page recently is Walt Disney Studios. The server from Mickey's maker has current release infor-

mation from Bucna Vista (Disney, Touchstone and Hollywood) films including QuickTime movies of $The\,Lion\,King, Quiz\,Show$ and A Simple Twist of Fate. "The graphics are incredible," according to one Internaut. Look for Mickey at http://bvp.wdp.com/bvpm/.

Downloading QuickTime video across the Internet is one step away from live video feeds. Late last month, Scott McNealy, CEO of Sun Microsystems, demonstrated the video potential of the Internet when he faced off against lgor Larionov, the star center of the San Jose Sharks hockey team. Technical support came from Illustra Information Technologies, an Oakland, Calif., multimedia database company. The event was shown worldwide.

But video across the Internet demands a fast line, and this is sparking sales of ISDN gear for individual users. One of the latest is the \$395 CyberSpace Internet Card from ISDN tek in San Gregorio, Calif. The ISDN Basic Rate Interface card works with any package supporting Window's Win1SDN API.

Please keep us posted with your views, news and questions about items published in this space. Contact us electronically at

ellis@cw.com. -Ellis Booker, Gary H, Anthes and Mitch Betts

Throwing users an Mbone

CONTINUED FROM PAGE 63

128K bit/sec. line created from an Integrated Services Digital Network Basic Rate Interface connection. What is more, Mbone's audio and interactive whiteboard traffic have been shown traveling down the pipe to workstations using 9.6K bit/sec. lines.

No sure thing

Still, even its advocates concede Mbone's picture quality is not as good as existing commercial, point-to-point videoconferencing systems. "Using the Internet for transport is going to be a little unpredictable," Mankin agreed.

> But Mankin said the growing support for Mbone among workstation vendors and others is significant.

Take Cisco Systems, which for the past three weeks has been selling a multicast protocol designed to work with Mbone. Called Protocol Independent Multicast (PIM), the protocol was developed with one of the IETF's working groups. PIM is aimed at addressing some of the scalability issues of DVMRP.

"[PIM] allows scalable multicast routing." Farinacci said. He added that Cisco has developed tools for making DVMRP and PIM sessions interoperable.

Growingpains

will also shoot up.

Meanwhile, a thorny issue is how Mbone traffic will affect the Internet should it begin to swell.

The lETF is discussing ways to authorize, and therefore restrict, Mbone sessions, Mankin said. "The main thing is to have the conferences have some form of recovery of cost for the 'net," she said.

It is not too soon to be worrying

about this problem, according to Mankin, who said she expects that as bandwidths rise, both in the Internet backbone and for attached users, the number of Mbone conferences

film was transmitted in black and white with unpredictable audio to a small worldwide audience.

Internet-surfing

bees

It was only 18 months

ago, on May 23, 1993.

that the Internet's

video potential was

demonstrated with the

broadcast of Wax: Or the Discovery of

Television Among

the Bees. The cult sci-fi

Mbones for sale

Tool kits for working with the Internet's overlay Mbone network exist, but like so many things on the Internet they come in both public domain and commercialized versions. A number of workstation vendors, including Sun Microsystems and Silicon Graphics, sell commercial Mbone suites.

Telephony

CONTINUED FROM PAGE 63

taneously, it is expected to spread from server-based applications such as CNL's to personal applications, according to pundits.

"We're in the infancy stage of what will be big in a couple of years," said Jeffrey Kagan, president of Kagan Telecomm Associates in Atlanta. "Customers are not knocking down doors, but eventually there will be a telecomputer on every desk with merged operations for fax, Email, video and phone.'

Hurdles for establishing such systems include finding staff experienced in both computers and telecommunications, Murphy said "Now we have to have someone that understands phone systems and PBXs, and that's not the same person that understands computers," he

Nothing to build on

Another problem is incomplete standards. Microsoft Corp. has introduced Telephony Application Programming interface (TAPI), which allows applications to communicate with telephone systems without being written to a specific vendor's hardware.

Similarly, Novell, Inc. said it will deliver next year an

updated developer's kit that links its Telephony Services API (TSAPI) with Net-Ware directory services for tighter integration of phone books with other

"Customers are not knocking down doors, but eventually there will be a telecomputer on every desk with merged operations for fax, E-mail, video and phone." — Jeffrey Kagan Kagan Telecomm

Associates

For its part, TAPI is good for the desktop, but Novell's TSAPI is not open enough to

cover non-Novell products on the server side, according to Jim Burton, president of C-T Link, Inc., a consulting company in Boston.

networked resources.

Slow delivery

Although progress on the vendor side has been slower than anticipated, key players are beginning to deliver enabling pieces, analysts said. Recent developments include the following:

• Several vendors, including Logical Solutions in Portland, Ore., and Aurora Systems, Inc. in Acton, Mass., recently introduced products that support TAP1.

• Stylus Innovation, Inc. in Cambridge, Mass., said it will ship in December a \$495 developer's kit for building TAP1 applications with Microsoft's Visual Basic.

• Lotus shipped a bundle that includes Phone Notes, voice cards and Big Sky, lne.'s telephony server software for \$12,000 per server. The bundle helps Notes users access and manipulate electronic messages using Touch-Tone phones.

• Delrina Corp. acquired AudioFile, Inc., a telephony company. Delrina plans to integrate AudioFile's telephony software into its fax and communications prod-

• Connectware, Inc. in Richardson, Texas, introduced Cruiser, which is a \$199 software product that integrates voice, fax, E-mail and file transfer functions. It also introduced PhoneWorks, a PC telephony adapter that supports TAPI.

Imagine a LAN where you can design a 12-meter racing yacht, videoconference with your boss, and watch live coverage of the PGA TOUR.

It's not science fiction. It's the kind of future-ready capability that comes naturally when you specify a complete Fiber-to-the-Desktop solution using the AT&T LightWorks™ product family, part of AT&T's SYSTIMAX® Structured Cabling Systems (SCS). Nobody brings more credibility and experience to your fiber solution because no other company manufactures such a complete fiberoptics product line. Since everything — from ST® and SC connectors, jumpers and couplings to ACCUMAX® cable and ACCURIBBON® riser cable — is designed by AT&T Bell Laboratories, you're assured quality, performance, and interoperability. An incredible level of data reliability. And strict installation guidelines. Naturally, all certified

15-year extended product warranty and application assurance.

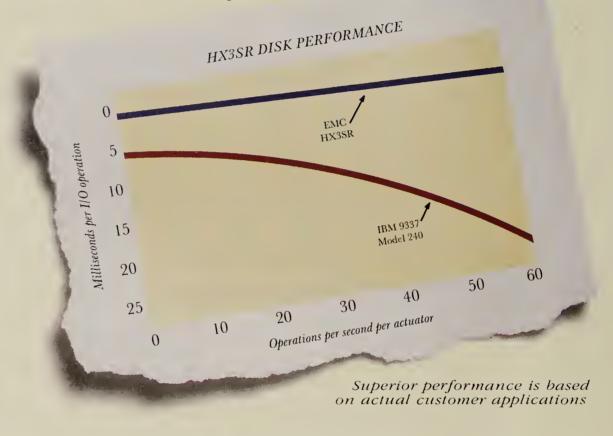
AT&T SYSTIMAX SCS installations provide a

with service and support from AT&T Network Systems and Bell Laboratories. For details, call us at 1 800 344-0223, ext. 4105. Outside the U.S., call 602 233-5855.

AT&T SYSTIMAX® SCS. The last cable system you'll ever need.



We Don't Want To Hurt IBM. We Just Want To Make The AS/400 Scream.



No doubt, IBM has a big seller in the AS/400. But the AS/400 is far from perfect. In fact, it's pretty slow in the storage department.

Which is precisely where we

at EMC come in. Simply attach our HARMONIX HX3SR storage to any AS/400-9406 and you've got a system that can make your operation more productive than anything IBM has out there.

That's because the HX3SR – affectionately known as "The Screamer" – is the most advanced midrange DASD anywhere. In head-to-head comparisons using customer applicaof user-selectable tions, it outperformed

> IBM's latest storage offering by as much as 77%.

Plus, it's user-selectable among RAID 0, 1 and 5, so you can change availability

levels as your needs change. It also lets you upgrade and reconfigure just as easily. And phones home automatically before a problem ever becomes one.

> That is, if you ever need it to. With over 10,000 HARMONIX units already

installed, its reliability is proven.

A choice

RAID 0, 1 or 5.

To learn more about the HX3SR, give us a scream at 1-800-424-EMC2,





UNITED RE-ENGINEERS MAINTENANCE OPERATIONS, 79

Thiokol revamps engineering systems

By Thomas Hoffman OGDEN, UTAH

After NASA's space shuttle Challenger exploded in January 1986, engineers and executives at rocket engine maker Thiokol Corp. did more than go back to the drawing board. They started from ground zero and created electronically connected drawing boards.

Thiokol, a \$1 billion defense and aerospace manufacturer, shouldered most of the blame for the Challenger tragedy because the Orings it manufactured were found to have lost their elasticity in the unusually cold weather prior to the launch, causing the shuttle's solid rocket booster segments to separate.

Future thought

To ensure quality control in the design, development and manufacture of its next-generation rocket engines, Thiokol is putting the finishing touches on a five-year-long computer systems upgrade that is part of a \$70 million project called the Redesigned Shuttle Rocket Motor/Enhancement program, or RSRM/E.

"What we're trying to do is improve the reliability, quality and cost structure of our rocket motors by incorporating an additional layer of regimen but at the same time streamline communications

between work areas," said Brad S. Stout. vice president of information systems and chief information officer at Thiokol.

Under RSRM/E. which was primarily funded by NASA, Thiokol has installed a slew of new systems, including a set of clustered Digital Equipment Corp. VAX 6630 shop floor management systems. These are meant to improve the flow of information among design engineers who tackle various aspects of rocket engine design and manufacture. Deinstructions, graphics and engi-

neering drawings have all been brought on-line using Sherpa Corp.'s engineering document management system software, which runs on a Digital VAX 7640.

After an extensive review of its operations in the late 1980s, Thiokol realized that its paper-intensive workflow processes were hampering productivity and quality control. For example, to obtain approval for design specifications on a rocket motor case, stacks of documents circulated for weeks at



Thiokol's Brad S. Stout and Mike Evans: Design instructions, graphics and engineering drawings have been brought on-line for next-generation shuttle rocket engines

a time before supervisors at Thiokol and NASA and regulators from the U.S. Defense Plant Representatives Office would permit the next project phase to begin. With the RSRM/E systems, such signoffs will soon be done electronically within a few hours.

Thiokol's Computer Integrated Enterprise (CIE) project, a key element of the RSRM/E program, includes manufacturing resource planning (MRP) II, shop floor management, configuration management, quality management and executive information systems. Thiokol's VAX-based shop floor management systems are linked to an IBM 3090-600E mainframe, which runs the company's MRP11 system as well as its corporate financial applications.

Thiokol uses IBM's COPICS-Enhanced MRP 11 software to develop its MRP II applications. Engineering data that was once text-based is now graphically generated and

Thiokol, page 74



Thiokol Corp. Ogden, Utah

Challenge: To replace a paper-intensive environment for design and manufacture of solid fuel rocket motors with electronically interconnected systems to streamline processes and improve communication among engineers.

Technology: Digital's VAX minicomputers and workstations; IBM's 3090-600E mainframe; Information Builders, Inc.'s Enterprise Data Access/SQL software; IBM's COPICS-Enhanced MRP II software; Pallette's software; Sherpa's engineering document management software.

Results: Expected to reduce authorization times on equipment specifications and to enable engineers to share and manipulate documents on-line.

Users keep to client/server path but recommend caution

While most users are just beginning to

By Rosemary Cafasso

Users have grown sober about client/server computing, but they have no plans to slow down, according to a recent survcy from Sentry Market Research in Westboro, Mass.

The report, Sentry's fourth annual survey on client/server trends, showed that many users are scaling back their expectations and no longer see client/server as delivering sky-high cost savings and benefits. Nonetheless, Sentry suggested many users feel too much pressure from management and users to back away from the new technology. Sentry received responses from nearly 600 users.

What is more, users said in separate interviews that even though client/server migrations can cause pain, they ultimately will deliver benefits that make them worthwhile.

"lt's like a football game," said David Brousell, a director at Sentry. "You get knocked down so many times before that first down, but you have to keep going because the clock is ticking. The clock here is business pressures."

Several users contacted last week said they agreed with some of the Sentry findings. Kevin Reilly, vice president of information systems at Richardson Electronics Ltd. in La-Fox, lll., said he agrees that there is virtually no turning back

deploy client/server technology . . . How would you define your organization's current experience with client/server computing? Very experienced 22% Experienced 21% Planning deployment 30% Planning development 15% Still evaluating ... many are discovering the high costs involved with the technology. Will migrating to client/server save you money? No 53% Yes 47% 1993

Yes 24% No 76% 1994 Yes 19% No 81% *Large companies with client/server systems implemented, in pilot phase or planned for the following year

Source: Sentry Market Research, Westboro, Mass

on the road to client/server.

If there is no evidence of a slowdown, that is because "at this point I don't think anybody can," Reilly said of the Sentry results. "You can't talk to a salesperson without hearing the words client/ server," Reilly added.

The typical user site counts on an average of eight different vendors' products for its client/server project.

Other users agreed that the industry pumped up client/ server technology to a magic bullet status so it was bound to fall short of those expectations.

"It is a lot more difficult than people thought," said Steven Wells, director of 1S at Suburban Propane Co. in Whippany, N.J., which uses the R/3 client/server application suite from SAP America, Inc.

"The time to convert is longer than people think," Wells added. "I don't think that will turn people away because it is the right direction."

Wells said his initial cost savings projections of \$2 million to \$3 million per year were on the mark because they were based on mainframe service charges that were eliminated. But Wells said he underestimated consulting fees associated with the R/3 implementation because the SAP environment was more complex than he expected.

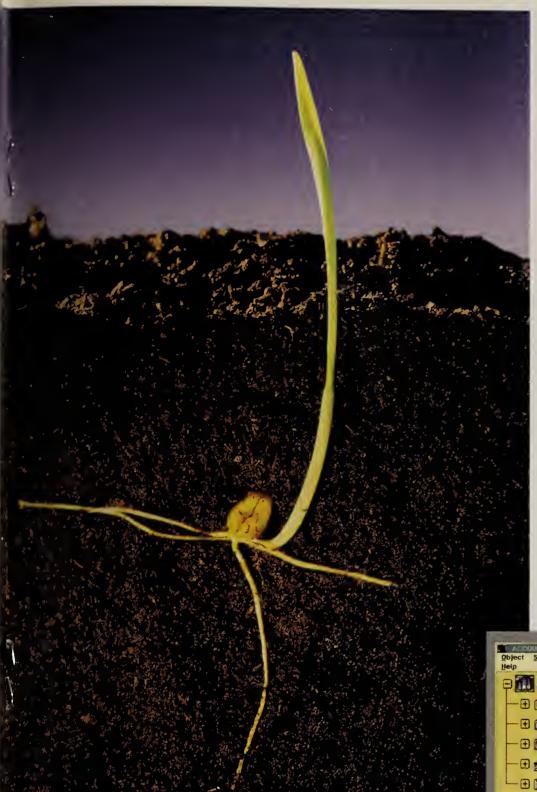
. Users, page 74



Will your network grow into a major raging crabgrass?



Introducing LAN Server 4.0



"IBM takes an even strouger graphical approach to LAN administration than Windows NT™ Advanced Server."

-InfoWorld

"Early users attested to its speed, robustness and ease of administration." —Network World



estic oak,

It all depends on whose software you choose. The new IBM® LAN Server 4.0 will actually make your network a thing of—dare we say it—beauty. So manageable that you'll actually find yourself looking forward to dealing with it.

How have we managed to transform a task that at its best was considered a chore? Well, for a start, we made the new LAN Server 4.0 much easier to install than other network operating systems. And thanks to its powerful new drag-and-drop administration, adding new users is the closest thing to a walk in the park.

These are just some of the ways LAN Server 4.0 will help your network grow big and strong. For more on how LAN Server 4.0 can beautify your office, call your local reseller or 1800 CALL-IBM. In Canada, call 1800 565-SW4U, ext. 298.

in kontinging LAN Serve 4.0

All-new drag-and-drop administration.

Autoconfiguration and software distribution capability.

Over 600 applications already certified, including DOS, Windows,™ OS/2® and Mac® applications.

Seamless NetWare® access for disks and printers.

Integrated TCP/IP

Task Macros

Disk limits

Built-in Peer

Dedicated Server not required

WFW, NT support

Best of Show

1994 Networld+ Interop, Atlanta.

The LAN Server family of products includes:
LAN Server for AIX®
LAN Server for AS/400®
LAN Server for VM/MVS
LAN Distance
LAN Server Ultimedia
NetView® for OS/2.



Bank looks for dividends from conversion

Move to DB2 lays foundation for client/server

By Craig Stedman

How do these sound as selling points for a project? It will take two to three years and cost millions. The functionality of key applications will have to be frozen for three or four months at a stretch. Developers assigned to specific business units will temporarily get pulled back into the information systems orbit.

Welcome to the wonderful world of mainframe database conversion. One of the companies already there is Bank of Montreal, which is in the early stages of converting about 25 applications from Computer Associates International, lnc.'s CA-IDMS hierarchical database to IBM's DB2 relational software.

Key functions such as general ledger, accounts payable, human resources and international banking are included, and getting management to go along with the project "was not an easy sell," acknowledged Rita Nayar, manager of database management services at the bank's Willowdale, Ontario, facility.

Focus on IS

"It's a resource issue more than anything," Nayar said. "We have to get [developers] from every part of the bank, and it's not an easy call to take people away from IDMS and have them work for a time on something where they're having no discernible impact on the business.'

However, the anticipated benefits of switching to DB2 were persuasive enough to get a green light for the conversion project. Some of Bank of Montreat's largest applications, including its credit card, treasury and loan programs, are already written to DB2, and managing two different databases no longer made much sense given the age of CA-1DMS, Nayar said.

In fact, CA-IDMS "was becoming a hin-

drance," Nayar added. The bank was nearing the limits of its CA-IDMS file capacities on some applications and would have had to go through "a complicated methodology and a major effort" to increase the size of the files, she said.

Meanwhile, DB2 should improve data access because of its relational nature and its SQL support, Nayar said. It is also

consulting firms proposing manual conversion wanted as much as five times more than Forecross, she added.

The bank is also counting on automated conversion to be more reliable than the manual method, thus allowing it to speed up the process of converting the 1,500 or so programs that compose the CA-IDMS applications. "This is huge, so we'd better get it right," Nayar said. "A lot of dollars are riding on it."

The move away from IDMS is expected to

cost in "the low millions of dollars" and take

up to three years to complete, according to

Nayar. Bank of Montreal, which is handling

the testing of the converted code internally,

has between seven and 10 employees working

ond phase covering most of the DB2 conversion to be completed on schedule by next August, she said. A third phase will follow in which the two largest CA-IDMS applications, international banking and a financial system used for internal reporting, will either be converted as is or rewritten to add new functionality.

That phase is now in the final stages,

though, and the bank still expects a sec-

Clear as glass

Roy Martin, manager of information access and control at the bank's offices in Toronto, said conversion of its loans quality application from ADS/O to Cobol "was almost transparent to us." The temporary freeze on new functionality did not have any noticeable impact on operations, although Martin noted that loans quality "wasn't getting a lot of functionality added to it anyway."

That application is expected to be fully converted to DB2 early next year. Martin said he has not been told to expect any great increases in data access time, but recovery from system crashes should be "much faster once we get to DB2." Under CA-IDMS, loans quality can be "off the air for half a day" after system crashes occur while IS tries to pinpoint the problem,

Nayar said elapsed time on queries typically should be reduced by the move to DB2, although it will vary "depending on the application." One new issue that has come up as the conversion proceeds, though, is a higher level of mainframe CPU utilization by DB2 compared with CA-IDMS.

"We always knew DB2 would be a little more," she said. "But from the little experience we have, it's more like two or three to one." While it is too early to determine whether the bank's mainframes will need any upgrading, "we're still going along the right path from the standpoint of a cost/benefit analysis," Nayar added.

Conversion factors

THE BANK'S POINT-OF-SALE APPLICATIONS are in homegrown databases built on VSAM files and will stay there for now, said Rita Nayar, manager of database management services. Those would be more complicated to convert to DB2 than the IDMS applications because of their on-line nature, she said.

on the project at any given time, she said. The 25 IDMS applications that are scheduled to be converted to DB2 account for about 10% of Bank of Montreal's total code base. About 40% of the bank's code is already

since 1986.

written to DB2, which has been in use there



RITA NAYAR

backed by a wider assortment of development tools, and standardizing on the IBM database should make it easier for the bank to gravitate toward client/server technology using the OS/2 and RS/6000 versions of DB2, she added.

Outsourced solution

To try to keep the length, cost and training requirements of the CA-IDMS-to-DB2 project within reason, Bank of Montreal outsourced all the work except for testing the converted code. It chose Forecross Corp., an automated conversion tool vendor in San Francisco that charged about half as much as the closest bid from an offshore manual conversion outfit, according to Nayar. Domestic

The project, which started last fall, "has been going pretty well" thus far, Nayar added. Forecross typically is able to convert about 90% of a program automatically, leaving only a small portion to be done manually by the vendor, she said. However, it has been averaging a single program daily rather than the two or three per day that it told the bank would be feasible with the automated tools.

The first phase of the project, in which several CA-IDMS applications written in the ADS/O language are being converted to Cobol, also was slowed down by the complexity of scheduling the required functionality freeze in human resources. "There are so many changes going through at any one time," Nayar noted.

Thiokol

CONTINUED FROM PAGE 71

transmitted among engineers thanks to the Sherpa software. Thiokol also uses Pallette Systems, Inc.'s Pallette VAXbased software to enable its shop floor staffers to share files and review engineering specifications with one another. To ensure quality control, SAS Institute, The s SAS System software is used for data reporting.

Thiokol began piloting its shop floor management systems last month. Beginning next year, all new work orders will be done using only the automated systems. The five-year effort remains on schedule and even slightly under budget - a rather Herchlean effort in an industry that has been historically associated with largesse.

Like other defense and acrospace sur-

vivors, Thiokol has learned to do more with less. Cuts in defense spending have pared its revenue by 30% in the past three years, forcing a 40% reduction in its IS spending in the same period.

In light of these fiscal constraints, Thiokol has sharpened its efficiency under initiatives such as RSRM/E to keep its profits on an even keel.

"Defense manufacturers have to be smart these days to survive. The plush days of defense are over," said Paul Strassmann, former director of information at the Department of Defense and a member of the Army Science Board.

Based on favorable early results, Thiokol's RSRM/E initiative should help propel the company into the next millenium and beyond. "We think these systems are going to help us solidify our relationship with NASA well into the 21st century," said Mike Evans, a Thiokol Space Operations executive and director of the ClE

Users

CONTINUED FROM PAGE 71

Some users said common sense is the key to avoiding disappointments: Users should do a better job at managing expectations and the client/server project itself.

Terry Tung, a senior manager in 1S at Morrison Knudson Corp. in Cleveland, said his firm has had no serious problems with its client/ server migration because its implementation strategy calls for very small steps of rolling out applications to groups of 20 users at a time. "We aren't finding all those hidden costs that people say they are finding," Tung said. He also said many users were familiar with Windows long before the client/server project began, which gave them a head start.

Other users also said their companies got familiar with Unix, Windows and PC networks before rolling out client/server software to more slowly bring change to the organization.

New Product

I.D.E. Corp. (IDEA) has enhanced its PreView IBM AS/400 query and reporting tool with two new offerings: PreView Plus and PreView Gold.

According to the Billerica, Mass., firm, the products target AS/400 users with different databases. PreView Plus adds graphing, charting and runtime forms features. PreView Gold lets users create custom forms, design database templates and stylize a graphical user interface. PreView is an integrated feature of IDEA's 1DEAcomm Midrange Client 3.1 PC-to-host connectivity software.

Upgrades to PreView Plus cost \$149 and \$249 for PreView Gold.

 $\rightarrow IDEA$ (508) 670-8500



NOT EVERYONE BELIEVED US WHEN WE SAID THE POWERPC MICROPROCESSOR IS THE FUTURE COMPUINCE. THE Y ACTURE ADORE - ADVANCED GEOPHYSICAL CORP. - ADVANCED LIME SYSTEMS - ALADDIN - ALDUS - ALEXANDER - ALSOFT - ALTHUM - APPLIX - ARTWORK SYSTEMS N.V. - ALTHUM - APPLIX - ARTWORK SYSTEMS N.V. - ALTHUM - APPLIX - BALE SOFTWARE - BAAN ALTERNATIONAL S.V. - BALTIC BUSINESS SYSTEMS + BANYAN - BARRIDDALE CLARECTING SERVICES, LTD. - B.E.M.E. - BIUSYM - ECHNOLOGIES - INC - BROSSICO DY - BULL - BUNGLE SOFTWARE - CACHE SCIENTIFIC - CADENCE - CALCULUS, CI D'INFORMATIQUE LTÉE - CANON - CANTO SOFTWARE GMBH - COW BUSINESS COMPUTING, INC. - CENTRAL POINT SUFTWARE, INC. - CHARLES RIVER ANALYTICS, INC. - CLARIS COMPORATION - COGNISEIS - COMPUTER

EXECUTATES - COOPER EXERYAN TECHNOLOGY - CTM DEV - DASSAULT SYSTEMS - DATATREND, INC. - DAYNA - DELPHI INFORMATION SYSTEMS, INC. - DELTA POINT, INC. - DENEBA - DOMARK DIEHL GRAPHSOFT - DTK - DUNAWAY SYSTEMS B.V. - ELECTRIC IMAGE - ELEGANT COMMULII-CATIONS - EMERGENT -

THOSE WHO PLENTY TO



Already the PowerPC microprocessor is at the heart of a dynamic

new breed of software, hardware and operating systems from

hundreds of manufacturers.*

In fact, there are now so many products available based on PowerPC technology, they

ESTER HEALTH CARE SYSTEMS, INC. - ENCOM INFORMATION SYSTEMS, INC. ESTER SOFTWARE SURVICES, LTD. - ESRI - FACILITIES MAPPING SYSTEMS,
EDG. - FIREPOWER - FIT SOFTWARE - FORTÉ SOFTWARE, INC. - FRACTAL
ESTEMO - FRANC - SIDCENTER, INC. - GOLDSTAR - GRAFTER - SHAPHSUFT ESTEMO - FRANC - SIDCENTER, INC. - GOLDSTAR - GRAFTER - SHAPHSUFT ESTEMO - FRANC - SIDCENTER, INC. - GOLDSTAR - GRAFTER - SHAPHSUFT ESTEMO - FRANC - SIDCENTER, INC. - HALL BURTON ENERGY SERVICES,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - ESTEMO - HALL BURTON ENERGY - DOMMUNICATIONS,
ESTEMO - ESTEMO - ESTEMO - LICENO - DOMMUNICATIONS,
ESTEMO - ESTEMO - ESTEMO - LICENO - ESTEMO - DOMMUNICATIONS,
ESTEMO - ESTEMO - ESTEMO - LICENO - LICEN

INTERSYSTEMS CORPORATION - IC SOFTWARE CORPORATION - ISI INCOLUSIONS, INC. - ITEDO SOFTWARE GMBH - J. FOX, INC. - JASIK DESIGNS - KASSILENSE REVOLUTION - KI RESEARCH, INC. - KUCK & ASSOCIATES - LARFUSION - INC. - LANGISTAND ENGINEERING CORP. - LINOTYPE - THE MACNEAL-SCHWENDLER CORP. - WAGGE EDUCATIONAL - MACROMEDIA - MADDOCKS SYSTEMS, INC. - MEDIMAGE - MENTOR GRAPHICS CORPORATION - METROWERKS - MICRO FOCUS - MICROBET - MICROMACRO, LTD. - MICROSOFT CURPORATION - MOTOROLA COMBUTES GROUP - NEON SOFTWARE - NIGUS SOFTWARE - NSS CORPORATION - OPEN LINIVERSAL SOFTWARE, INC. - DRACLE CORPORATION - ORANGE MICRO.

DID HAVE SHOW FOR IT.

need a separate pavilion of their own at COMDEX® '94: the PowerPC Pavilion.

That's where you can experience native PowerPC software from 60 software developers,

running on hardware from more than a dozen different manufacturers.

And best of all, we've only just begun.



INC. ORKIS - PACIFICSIEMBA RESEARCH
CORT. - PARAMETRIC
TECHNOLOGY CORP. PDA ENGINEERING PDA ENGI

TECHNOLOGIES - PRECISION INFORMATION TECHNOLOGIES - QUARK - QUOTRON SYSTEMS - RADUTE - BEG DECIDIO SYSTEMS - SAP AG - SAS INSTITUTE - SORE - SEGUE SOFTMARE - SOFT TECHNOLOGIES - SOFTEAM HARDWARE R SOFTMARE DIST - SOMETHING GODO - SPECULAR - SUNDUEST INFORMATION SYSTEMS - SWILLT - SYBASE, INC. - SYSTEMS SOFTMARE ASSOCIATES - TECHNOLOGY - TRUE SOFTMARE - UNIDATA - UNIDLEX - VAMP - VICOM TECHNOLOGY - LTC. - VIDEORUSION - WAVEFUNCTION, INC. - WILKENSEN SOCIAL SOFTMARE - UNIDATA - UNIDLEX - VAMP - VICOM TECHNOLOGY - LTC. - VIDEORUSION - WAVEFUNCTION, INC. - WILKENSEN SOCIAL SECURIOR - SECURIOR - SECURIOR - VAMP - VICOM TECHNOLOGY - LTC. - VIDEORUSION - WAVEFUNCTION, INC. - WILKENSEN SOCIAL SECURIOR - SECURIOR - VAMP - VICOM TECHNOLOGY - LTC. - VIDEORUSION - WAVEFUNCTION, INC. - WILKENSEN SOCIAL SECURIOR - VAMP - VICOM TECHNOLOGY - VAMP - VICOM TECHNOLOGY - LTC. - VIDEORUSION - WAVEFUNCTION, INC. - WILKENSEN SOCIAL SECURIOR - VAMP - VICOM TECHNOLOGY - VAMP - VICOM TECHNOLOGY - LTC. - VIDEORUSION - WAVEFUNCTION, INC. - WILKENSEN SOCIAL SECURIOR - VAMP - VICOM TECHNOLOGY - VAMP - VICOM TECHNOLOGY - LTC. - VIDEORUSION - WAVEFUNCTION, INC. - WILKENSEN SOCIAL SECURIOR - VAMP - VICOM TECHNOLOGY - VAMP - VIC

THE NEW REALITY AT COMDEX '94.



THE POWERPC PAVILION

Sponsored by the Apple, IBM and Motorola Alliance. Also see us at Motorola booth #1662 LVCC.

PawerPC

What you want inside is a future.



1994 The Powered By Motorola logo is a trademark and Motorola and the Mare registered trademarks of Motorola, Inc. The PowerPC logo are trademarks of IBM Corp. and are used by Motorola, Inc. under license from IBM Corp. All brand, togget of broken names appearing in this ad are either trademarks of registered trademarks of their respective holders. All rights reserved

United's maintenance flies client/server skies

Worldwide mechanics to gain access to on-line manuals

By Jean S. Bozman SAN FRANCISCO

■ United Airlines is putting its 25-year-old aircraft maintenance information systems in the repair bay for a re-engineering overhaul.

By so doing, the \$14.5 billion airline said it is continuing its three-year drive toward client/server systems by rolling out Unix-based servers starting in January. The airline has previously tested its client/server wings at its primary hub center at O'Hare International Airport

in Chicago as well as in food-service opera-

By 1998, the fully deployed Engineering and Maintenance System (EMSys) will run on about 350 Unix servers and 10,000 client machines. The clients, including IBM-compatible PCs, Macintoshes and Unix workstations, will be used by mechanics from San Francisco to Tokyo to



son says IS changes could reduce airplane stays in repair hangars by 10%

London to access online databases of technical information.

United plans to save \$175 million to \$200 million over five years and to reduce airplane stays in repair hangars by 10%, said Wayne Anderson, director of MIS systems at United's maintenance division here. United estimates it

will save enough to buy five jets, while expanding its overall fleet from 550 jets to 600 by 1998.

First, an on-line database called the Technical Information Management System (TIMS) will put paper-based repair data on-line, using federal Computer-aided Acquisition and Logistics Support standards to exchange data with airplane manufacturers. In 1996, after the Material Management System for warehousing engine parts and a new Planning & Control scheduling system ship, some mainframe applications will be taken off-line at United's Chicago headquarters.

Mainframe inspired

To write all the EMSys applications, United and IBM's Integrated

Systems Solutions Corp. (ISSC) consulting unit fielded a team of more than 200 developers. The revamp of maintenance systems is part of an IS effort that will change business processes as it replaces mainframe applications.

The arrival of the new Boeing 777 jet was a strong reason for replacing outdated paperbased maintenance systems, said Joe Mihalik, business development manager at ISSC in Boulder, Colo. Mechanics will soon be able to log on to many different Unix servers to access more than 80,000 pages of technical manuals on Boeing 777 parts.

Distributed databases are expected to prevent system downtime as they bring TIMS' online technical manuals closer to end users. Replicated Sybase, Inc. System 10 databases will prevent work outages if one or more of the distributed Unix servers fail, An-

derson said.

Although United did not disclose the full cost of the system, EMSys architecture creator Qadrant International PLC in Sydney, Australia, said a complete EMSys would cost from \$10 million to more than \$50 million, depending on airline size. Qadrant is affiliated with the Australian airline Qantas Airways Ltd.

Stephan Regulinski, vice president of base maintenance for United's worldwide maintenance operations, said United had budgeted less than \$100 million for the EMSys project because it is developing much of the EMSys application code in-house.

Substantial benefit

On schedule

United's EMSys will

include Hewlett-

Packard Co. HP 9000

T500 Unix servers,

replicated Sybase

relational databases

and up to 10,000 client PC and Unix

workstation systems.

It will replace

applications running

on Unisys Corp. 1100

and 2200 mainframes

and on several

mainframes from IBM

and Hitachi Data

Systems Corp.

Airline industry experts said United's up-front investment will be well worth the cost, particularly if it creates more efficient operations. "They're in it for the long run," said Alan R. Youngberg, national director at Ernst & Young's aviation consulting practice in Washington. "They're willing to expend capital to improve their competitiveness."

By running a more efficient repair shop on five continents, United plans to save both time and money. "The fundamental change in the business process is that about 60% of the work we do is nonroutine," said John Curphey, manager of project development engineering at United's operations division here. "We want to reduce that nonroutine work from over 50% to under 20%."

Cost reduction is one main aim of re-engineering, but analysts said the trend has barely taken hold in the airline industry. Although many airlines have seen cutbacks tied to work force reductions, United is expected to retain its work force — from which it won important labor concessions in an employee buyout this year. United

recently expanded its routes, and analysts expect the airline to show a profit this year.

"Ithink a number of [airlines] are just getting started" with re-engineering, said Nicholas Radell, a vice president at Mercer Management Consulting who runs the firm's aviation consulting practice in Chicago. "They're all aimed at productivity, but if you're going to restructure, hopefully you're going to work smarter rather than just harder."

Project management helps airline stick to schedule

By Tim Ouellette

United Airlines has learned that one price of becoming a global airline is an increased dependency on information systems to help manage far-flung resources and projects.

To maintain the airline's 549 aircraft, which make 2,000 flights per day, United needed project management software that corresponded with the company's commitment to client/server. Richard Gleason, MIS project office manager at United, turned to Project Workbench 2.0, a PC-based soft-

ware package from Advanced Business Tech-

nology Corp. in New York. "There

was not really anyone clse in the running," Gleason said. "From a price/performance standpoint, others were not as flexible, fast or easy to use."

United had been using Project Workbench 1.0 since 1985 on a limited basis to replace hand-drawn Gantt charts. The airline is using the upgrade to integrate more than 80 mainframe applications; tie together areas such as architecture development and technical support under one operational due date; and help develop, implement and manage United's worldwide fleet maintenance program.

Project Workbench 2.0 lets users define and link dependencies among unlimited projects in a group and automatically calculates optimum schedules. This is important because managers "need to understand the impact of one project across the whole and compare it to the back-end due date," said Steve Babcock, an associate at Schubert Associates, lnc., a management consulting firm in Boston.

Easy does it

The flexibility provided by the product makes these relationships casier to see. "You can go in and really use all the data available and design any views that you need," said Gleason, who is responsible for the overall project management process. Different views of the same data can be customized for the different levels of information required, from an individual project manager's overview to a to-do list at a programmer's desktop.

Project Workbench 2.0 is being installed at company project sites around the world. Gleason said the Windows interface in Version 2.0 has removed any training problems that usually would be encountered.

Lynda Bodman, chief executive officer at Schubert Associates, noted that Project Workbench is optimized for IS projects. Although the product, which costs \$1,275, is more expensive than other project management software, she said users save time because they do not have to adjust schedules to accommodate changes in dependent projects.

Briefs

Disaster recovery array

EMC Corp. has introduced software that will let users of its Symmetrix 5000 mainframe disk arrays duplicate data on remote subsystems for disaster recovery purposes. Earlier this year, IBM began offering a similar capability for its mainframe disk products. EMC will initially support distances of up to 60 km via Escon-compliant cabling, but longer wide-area network links should be possible next year, according to the company. Its Symmetrix Remote Data Facility costs \$125,000 per disk array.

On to Oracle

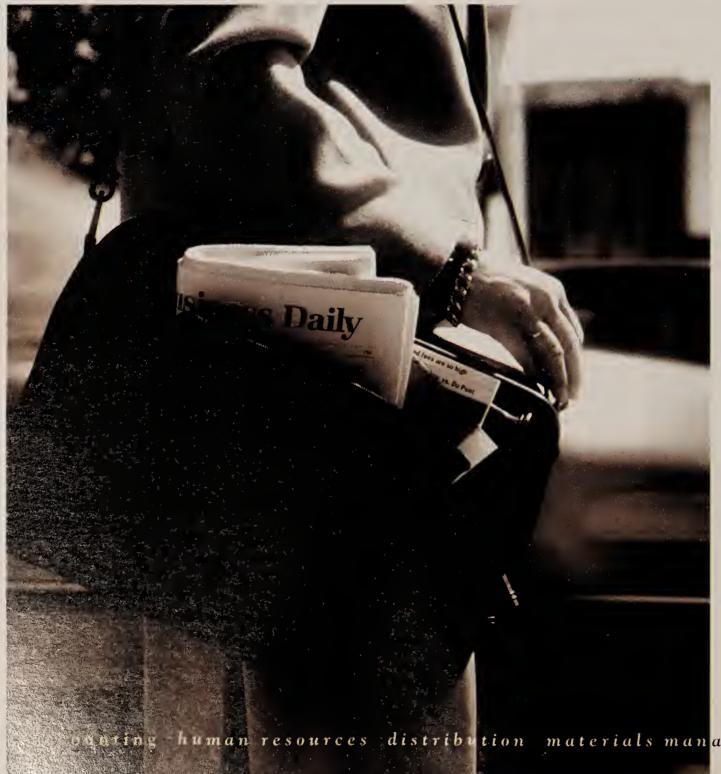
ViewStar Corp. in Alameda, Calif., plans to port its document management, indexing and workflow tools to Oracle Corp.'s database by early next year. The tools now support Gupta Corp., Sybase, Inc. and IBM DB2 databases.

Unisys hires Carns

Stephen A. Carns, 48, has been named president of Unisys Corp.'s Information Services and Systems Group, which is responsible for approximately \$5 billion of the company's \$7 billion-plus in annual revenue Carns, who is a 15-year sales and marketing veteran at IBM, was most recently president and chief operating officer at Systematics Information Services, Inc., a Little Rock, Ark.. facilities management vendor for the financial, telecommunicatious and health care industries.

top scores in six areas

Computerworld Buyers' Satisfaction Scorecard



Of our 1900 clients worldwide, an impressive number are now up and running with Lawson client/server open enterprise solutions. On SYBASE,® ORACLE® and INFORMIX®

According to Computerworld's Guide to Client/Server Financial Software, an even more impressive number give us top scores in all six categories: Responsiveness of Service, Ease of Use, Overall Reliability, Reporting Capabilities, Interfacing with Other Applications and Quality of Support. In fact, Lawson was highest in overall satisfaction of all the companies surveyed.

Call us at 1-800-477-1357 extension 844, and find out why.

human resources distribution materials management

Commentary

Mitch Betts

'net lessons



If managers could eavesdrop on their programmers talking shop around the watercooler, they might hear something like this:

Things programmers hate:

- Compiler bugs.
- Operating systems without protected memory.
- Other people's poor-quality (or undocumented) code.
- Other people's poor-quality code being sold for big money.
- Spending days to optimize your code, only to discover it has slowed down.
- Recurrence of a bug that you thought you'd fixed a week ago.
- Time-wasting "status meet-
- ings," which are usually an embarrassment anyway.

Where to look

That's the list I compiled by doing a little eavesdropping on the Internet, where programmers around the world share their tips, tricks, hopes, fears and gripes. As I "lurked" among the Usenet news groups — particularly comp.programming, comp.software-engineering and comp.client-server — it occurred to me that IS managers could learn about the concerns of today's programmers if they, too, did some Internet lurking.

(Caution: Because 98% of all Usenet postings are garbage, the mission is to find the gems. Look for a "thread," or a series of messages on one topic, that has an interesting subject heading and at least four responses.)

I know the Usenet traffic is not a statistically valid sample, but it is still troubling that many of these postings have an undercurrent of discontent — of feeling underappreciated by management. One user observed that management is beginning to view programmers as a mere commodity, easily jettisoned and easily replaced. Older programmers, meanwhile, try to keep their skills up to date and worry about age discrimination.

Recently, one of the more active threads dealt with this seemingly mundane question: Does squeezing a programmer into a tiny office cubicle hurt productivity?

The programmer who started the thread had just been moved into a 5- by 10-foot cubicle and was none too happy about it. "Be thankful," another replied. "My current company packs folks in at four per cube area (usually 12 by 12 feet). A pair of people share one workstation and one phone line."

He complained that the sardine approach eliminates privacy and any possibility for "think time" because of incessant noise. "It sucks. Productivity sucks, morale sucks," was the way he put it.

Some respondents suggested buying a Walkman-like radio with headphones to block out the noise. "It's an investment that could save your sanity," said one post, although there is a danger you could look up one day and find that the building has been evacuated because of a bomb scare.

Having to share phones and workstations was widely criticized, but there were some procubicle votes, as long as the cubicles are decent-size and have 6-foot-tall, sound-absorbing panels. One veteran noted that a posh office and a big mahogany desk can actually have a chilling effect on casual team meetings.

The ideal, another respondent said, may be to have personal cubicles for heads-down work and a big common area that supports team work.

People issues

In any case, the general thrust was that management needs to give a lot more consideration to "peopleware," including the quality of a programmer's work environment. Office design, furniture and lighting all matter. Several coders said good advice on the topic can be found in the 1987 book *Peopleware* by Tom DeMarco and Timothy Lister, but it continues to be ignored by management.

All of this reminds me of a prediction I read not long ago. Some futurist proclaimed that programmers will be the next target for unionization if programming becomes a "sweatshop" occupation.

The notion seemed far-fetched. But the complaints I've seen have made me think there will be hell to pay if management continues to ignore the people ware issues.

Betts is a *Computerworld* senior editor in Washington. His Internet address is mbetts@cw.com.

Distributed computing

OMG vote stalls DCE progress as standard

By Jean S. Bozman

■ Users of the Open Software Foundation's (OSF) Distributed Computing Environment are worried that DCE will become an option, rather than a necessity, for distributed object computing.

The DCE cause was set back by the Object Management Group's (OMG) vote last month to bypass DCE's remote procedure calls as the basis for the OMG's Common Object Request Bro-

ker Architecture (CORBA) 2.0 [CW, Oet. 24].

Votes by the OMG's technical committee and board of directors still lie ahead. But if the OMG finalizes the current CORBA 2.0 proposal, DCE advocates said an opportunity will have passed by.

"I think we missed out on having DCE be one of the required implementations of objects," said Ted Hanss, chairman of the OSF's enduser steering committee. "Now it will be an optional one if it proceeds this way." He said the OSF is working directly with systems vendors "to make sure they will ship the DCE conformance."

DCE already has built-in network navigation, security and filedirectory features — all useful in distributed object networks, DCE users said.

DCE/CORBA merger

The CORBA 2.0 task force voted to adopt a low-level networking protocol approach — and to make DCE an extension of the basic CORBA 2.0 standard. Backers of this "merged" Universal Networked Objects proposal argued that a lightweight TCP/IP "wire" protocol would require less system memory than DCE's remote procedure calls.

Low overhead will be key to system performance because each device on a distributed network must hold a slice of the CORBA 2.0 code, the proponents said.

Meanwhile, users at large sites are hoping some clear standards will soon emerge — even though extensive object networks are not expected to become commonplace until 1997 or later.

"We're tracking all the standards," said Jerry Johnson, senior policy analyst for the state of Texas in Austin, whose technology group advises more than 200 state agencies. "It's kind of like filling in a pyramid," he said of the recent OMG vote. "Everyone's working on the individual pieces, but now as the technology merges, it's all coming to a head."

Longtime DCE advocates at vendor and user sites said they feel DCE technology is proven for interoperability among dissimilar computers. And some are still hoping that the OMG will either reverse or modify its decision in upcoming votes on the CORBA 2.0 proposal. Even so, they concede that DCE's roots are in procedur-

al, not object, code.

"I would say things aren't closed yet," said Hanss, who directs the Center for Information Technology Integration at the University of Michigan at Ann Arbor. But two more OMG votes are needed for approval, he said. "It's a much broader group of people," Hanss said. "People will clarify their positions some more to find how much of this agreement is technical barriers vs. packaging barriers."

Future links

In January, Microsoft will provide specifications to allow the Object Management Group's CORBA model to interoperate with the Common Object Model. COM, a variant of Microsoft's Component Object Model, will be ported to Unix platforms to create links to Microsoft's OLE applications.

Light and easy

Some who opposed the DCE proposal for CORBA 2.0 have argued that its code was too complex to make it ubiquitous in large global networks. But Joe Maloney, the OSF's DCE business area director, countered that DCE has already taken the first steps toward object orientation. He said the OSF is publishing the "lightweight" DCE remote procedure calls proposed for use in CORBA.

Eitherway

Microsoft Corp. has its own plans to link its Common Object Model (COM) object architecture and CORBA 2.0. "We're going to work on CORBA interoperability, regardless of the outcome," said Mark Ryland, senior program director for Microsoft's Object Linking and Embedding products.

"We just think our work would have been easier if the DCE wire protocol had been adopted," Ryland said. Microsoft will work with systems vendors to port COM directly to a variety of Unix servers—without the use of CORBA 2.0 at all, he added.

Some users who are counting on DCE to solve corporate security issues said they are unhappy with the first OMG vote. "It meant CORBA became less relevant," said Bill Estrem, a project leader in 3M Co.'s information architecture department in St. Paul, Minn.

"Right now, it's a technology that hasn't been developed and that doesn't have a spec, whereas DCE is being adopted by large enterprises," he said.

However, according to industry analysts, there are far more DCE pilot projects at user sites than there are full-blown DCE production applications.

marketing

Saplement of platforms and databases in your

IDEO IS A TRADEMARK OF SAPIENS INTERNATIONAL CORPORATION N.V.



department really make for a better product?

HYPE is a powerful thing. It can make the ordinary seem extraordinary. It can make products that have real limits seem desirable. And blind you to ones that can make you more productive. Hype can keep you from learning that Sapiens Ideo works with more platforms and databases than the application development products that you keep hearing about. (Platforms from mainframes and minis to Unix and Windows.™ Databases from Oracle® and Sybase® to Informix. Just to name a few.) Hype can make you think that something developed to work with what you have now is an acceptable product. And make you forget how quickly your environment changes. Hype can make you ignore Sapiens Ideo and sell you on products with high-priced marketing budgets. Hype is like that.

IBM's VisualGen tool puts focus on team collaboration

By Ed Scannell

IBM has announced a series of client/ server development tools that allow programmers to collaboratively develop mission-critical applications.

VisualGen Team Suite, which is workstation-based, offers corporate developers an object-oriented, visual programming environment in which they can refurbish legacy applications and build new ones more quickly by visually connecting component parts. The tools also let developers use and reuse code across platforms.

Multitasking users

"We are focusing on the tight integration of data and the ability to leverage corporate customers' assets. They can put together line-of-business applications faster by being able to work on different parts of an application simultaneously," said Ralph Rodriguez, market manager at IBM's Rapid Application Development group in Carey, N.C.

VisualGen Team Suite "allows us to

use our iterative prototyping approach, where we work with our users to continually refine applications during the development process," said Ronald Mc-Evoy, senior vice president and chief information officer at Fred Myer, Inc. in Portland, Ore. "Developers can take advantage of cooperative processing where we expect a 2:1 productivity im-

Included in IBM's new VisualGen Team Suite

TeamConnection for OS/2, a repository-like

facility that manages and stores application

components that can be shared in a central

• IBM DataAtlas for OS/2, a data dictionary

and maintaining data definitions.

that provides a centralized source for creating

• A new version of VisualGen's applications

systems, including OS/2, AIX and, eventually,

builder that runs on a variety of operating

It's in there

are the following:

location.

OS/400.

ments definition tool that lets application designers document and otherwise organize data in a LAN-based repository. The tool has a built-in database designer that lets programmers customize database designs that best fit users' individual environments.

A key feature of the suite is a require-

Environmentally friendly

provement," hc added.

All applications created using VisualGen Team Suite are inherently optimized for use with database, transaction processing and several message queuing environments, IBM said. For instance, such applications work with several environments, including IBM's DB2, CICS, IMS and Message Queuing series.

The new release of VisualGen is expected to be available next month. Beta testing for VisualGen Team Suite, Data-Atlas for OS/2 and TeamConnection for OS/2 is scheduled to take place before year's end. Pricing on these products will be determined at the time of release, an IBM spokesman said.

New Products

Lenel Systems International, Inc. has announced Lenel Gallery, a graphical user interface tool for Windows application developers.

According to the Fairport, N.Y., company, Lenel Gallery lets users integrate graphical thumbnail galleries, menus and tool bars directly into their applica-

The product features Microsoft Corp.'s Object Linking and Embedding, dragand-drop, shadings, color and border settings and thumbnail sizing options.

Lenel Gallery costs \$299.

► Lenel Systems International (716) 248-9720

PencilRock Products has announced King Arthur, an icon-based authoring tool for multimedia applications.

According to the Montreal company, King Arthur replaces scripting with mouse-operated functions found in onscreen menus and palettes.

Users can inspect a current project map at any time and set preferences and defaults. The product runs with Super-Card multimedia authoring software.

King Arthur costs \$64.

➤ PencilRock Products (514) 866-4429

THERE'S AN **EGAMON**

OMEGAMON II* FOR SMS

Your critical data depends on expensive and growing storage resources like cache and DASD. That's why...

THERE'S AN

OMEGAMON II FOR SMS





Unify aims at high-end client/server market

Vision targets need for high power and usability

Price news

Unify's Vision Release

2 will ship in the first

quarter of next year;

a single-user

development license is

available for \$4,995.

Smart Pack, which

includes five

development and 10

deployment licenses,

is priced at \$25,000.

By Melinda-Carol Ballou

Unify Corp. last week announced a new version of Vision and joined the throng of software tools vendors targeting highend, transaction-intensive client/server development.

Observers said Unify's differentiator is its ability to create scalable client/ server applications easily. While a number of products are emerging on the tools scene that allow developers to create transaction-intensive, higher-end client/

server applications (from vendors such as Dynasty Technologies, Inc.), these tools are difficult to learn and use, according to industry analysts and some early users.

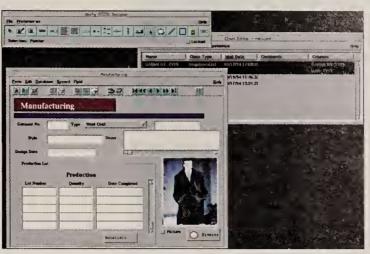
Missing link

On the other hand, popular graphical tools such as Powersoft Corp.'s PowerBuilder do not yet incorporate features that address the highend necds of companies exploring the bleeding edge of client/server development, analysts said. PowerBuilder 4.0, also announced last week, seeks to address some of those concerns, however.

"Unify's Vision Release 2 presents a developer with a similar environment to some of these leading client/server development tools," said Chet Geschickter, an analyst at Hurwitz Consulting Group, Inc. in Watertown, Mass. "But what it adds is distributed computing capabilities such as directory services for trackinglocation of applications."

He added that because Unify is built on top of Visix Corp.'s Galaxy tool set, it allows Vision to be used across platforms.

Early development for client/server applications has primarily consisted of the straightforward access of databases using graphical tools, Geschickter said. But the market is now moving toward a distributed computing model, which allows developers to access multiple application re-



Unify's Vision Release 2 features a scalable rapid application development and deployment architecture

sources and services, he said.

Customers now using Vision include Amoco Corp.; The Federal National Mortgage Association; Glaxo Laboratories, a division of Glaxo Holdings PLC; Merrill Lynch & Co.; and Nynex Corp.

David Fast, a technical director at Pacific Bell in Concord, Calif., opted for Vision to provide scalability for a group that expanded from five to 30 developers this past year and expects to grow exponentially.

"We have scalability concerns, and the

price is right," Fast said. "The distributed capabilities are important also. 1 don't have to worry how I'm connected between an HP server and 486 or Sun elients, for instance. And it doesn't matter if I'm on an Informix database and want to switch to Oracle or Sybase -- Vision will handle it."

The application developed by Fast's group handles ad-

ministrative concerns that are critical to the company, although it does not require high volumes of transactions. The Vision application tracks the provisioning process, trouble reports and inventory of equipment related to packet ser-

Vision's features include a scalable rapid application development and deployment architecture, automated application partitioning, a robust application model, cross-platform portability and object repository-based development.

Another thing.

It's the first realtime monitor that looks at storage resources from every angle-space, performance, even SMS and HSM-all in one product. So remember...

THERE'S AN EGAMON

OMEGAMON II FOR SMS



One last point.

You can see how critical applications use and compete for storage down to the dataset level, both SMS and non-SMS volumes. And it's an integral part of Candle's unique availability management solutions. But all you really need to know is...

THERE'S AN

OMEGAMON II FOR SMS

For the complete storage story, call 1-800-843-3970.



@1994 Candle Carporation. OMEGAMON and OMEGAMON II are registered trademarks of Candle Carporation



The quickest way to get Compaq® communicating with Dell™



s with the new, easy-installing Token-Ring Adapter from IBM.



This is a brand-new IBM Token-Ring Adapter, and it not only works with virtually any PC on your LAN, it has features you can't get anywhere else, at a price you flat-out won't believe.

For example, you'll never have to set switches for ring speed or eable type again. Our new adapter configures itself automatically, both at installation and later on if something changes. Plus it has handy LED status indicators, and it's the only Token-Ring client card that's full duplex enabled, more than fast enough for multimedia.

And the price? Well, let's just say we took an ax to our old price and lopped it off not too far above the middle. You get the idea.

To learn more about the Options[™] by IBM Token-Ring Adapter, eall 1 800 IBM-3395 and key in ID# 11460. To order, see an authorized reseller or your IBM marketing rep.

The new IBM Auto 16/4 Token-Ring ISA Adapter. For Dell, for Compaq, for Gateway 2000, for IBM, for peanuts.

New

IBM Auto 16/4 Token-Ring ISA Adapter.

Easy to install.

True plug 'n' play, new software simplifies setup.

Easy to manage.
Configures for ring speed.
(4 or 16 Mbps) and cable type (UTP or STP) automatically.

Easy to live with.

First full duplex enabled client card, doubles effective bandwidth for users.

Easy to pay for.

New pricing is *very* competitive.

Compatibility tested.

Life ime warranty

for as long as you own it

efer to minimum system requirements. Some configurations may not be compatible. This warranty is not transferrable by end-user/customer. Copies of IBM's statement of limited warranty are available upon quest by calling 1 800 722-2227. Dealer prices may vary. Options by IBM is a trademark and IBM is a registered trademark of the International Business Machines Corporation. All other products and/or mpany names are trademarks or registered trademarks of their respective companies. © 1994 IBM Corporation.



All It Takes to Turn Raw Data into Real Information.

The SAS® System for Information Delivery.

The head of new business development is demanding next year's sales predictions—by next *week*. The Total Quality Management team has found an outstanding new way to design experiments—but their stand-alone software doesn't know how to do it. And the CFO is still looking for spreadsheets—of unlimited size.

Unfortunately, your time *is* limited. And so is your budget for new analytical packages. So how can you possibly keep up with the diverse data analysis needs of your diverse user community? The answer is the SAS® System for Information Delivery.

One System for Your Organization's Entire Range of Data Analysis Needs

No matter what kind of data they're analyzing, your clients will get results they can trust with the SAS System. Renowned statistical tools are fully integrated with powerful operations research, econometric, and time series methods.

For specialized tasks, explore the SAS System's quality improvement, experimental design, clinical trials testing, laboratory data analysis, and visualization techniques. There's even an interactive matrix language for the most advanced mathematical, engineering, and statistical needs.

Call Today for a Free Evaluation

See for yourself why more than 20,000 companies—from aerospace to agriculture, manufacturing to medical research—trust their most important data to the SAS System. Just give us a call at 919-677-8200 to discuss your organization's analytical needs and to receive a free SAS System executive summary. Also ask for details about the SAS System Executive Briefing...coming soon in your area.

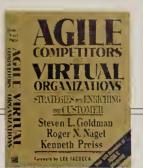
The SAS® System. The World's Leading Information Delivery System.



SAS Institute Inc.
Software Sales Division
SAS Campus Drive □ Cary, NC 27513
Phone 919-677-8200 □ Fax 919-677-8123

SAS is a registered trademark of SAS Institute Inc. Copyright © 1992 by SAS Institute Inc. Printed in the USA.

Management



An interview with the authors of Agile Competitors and Virtual

Organizations, Pr. 100

360-degree evaluations

can turn IS teams
into self-help groups,
but IS staffs must
first conquer the
fear of life in a
fishbowl

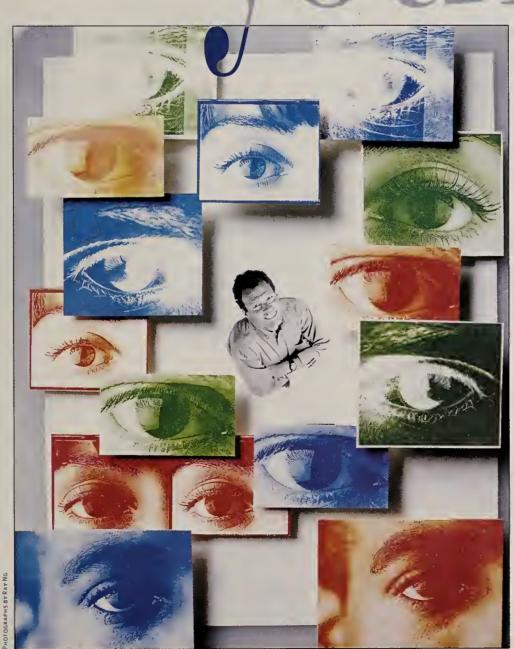
robing as primal scream therapy, sensitive as Mr. Rogers and sinister as reeducation camp, 360-degree performance appraisals ask employees to break a powerful taboo: Never, ever snitch on a pal.

But who is better able to judge the performance of team members than those with whom they work?

Three hundred sixty degree performance appraisal—sometimes called 3D or 360—uses input on a person's job performance not just from supervisors but from the whole circle of people whose work life touches his: peers, internal and external customers, subordinates, self. To theoreticians, 360 looks

I'm OK, page 92

BY KATHLEEN MELYMURA



HAMILTON STANDARD'S JAY KIRKSEY: Employees are uncomfortable judging peers





Wouldn't life be easier with a detachable handle, a brilliant color screen, a free 3-year warranty, an upgradeable 486 processor, a center-mounted trackball, a full-sized keyboard, two little adjustable feet, the versatility of two PCMCIA slots, a battery you could buy almost anywhere, all in an affordable, 5.9-pound package that glides into a desktop docking base?

We thought so.





I'm OK

CONTINUED FROM PAGE 89

like the first step toward eorporate utopia.

"When the team has input into appraisals, people learn to change behaviors and move from competition to cooperation," says Robert A. Zawaeki, KPMG Peat Marwiek distinguished scholar in residence at the University of Colorado at Colorado Springs.

But to team members, 360 may look like an artifact from the comrades who brought us the Great Leap Forward.

"People said, 'We eame here for teamwork, and now you're trying to play one team member against another,' " says Jay Kirksey, who was director of human resources at Hamilton Standard Co. in Colorado Springs during its 360 im-

So for 360 to suceeed, team members must be ready to praise Caesar, not just bury him. And managers must realize that this is scary new ground for many employees, who fear they eould cost teammates their jobs.

Why implement it?

There's no denying 360 is a logical solution to the problem of evaluating self-managed teams, especially when nominal supervisors are often far removed from the action. A commitment to 360 puts a team-oriented corporation's money where its mouth is.

"If you truly believe teams make better decisions than individuals, you'll want to use" 360, says Diane Ragosa, vice president and general manager at Johnson & Johnson Advanced Behavioral Technologies, Inc. in New Brunswick, N.J.

The theory that a 360 assessment is more accurate is only part of its appeal. Equally important are the ideas that 360 fosters honest, effeetive communication throughout the workplace and that peer pressure is more likely to change behavior than an annual tete-a-tete with the boss.

Is 360 just another strategy of the month, or does it help people, teams and corporations perform better? That depends on corporate culture and commitment.

"It works better in a company where there's a requirement to rely on one another as members of a team," says Sue Methot, director of compensation at Bell Atlantic

Back to behavioral basics

must master some very basic behavioral skills

TEAM MEMBERS: GIVING

Focus on facts, not

Use descriptions,

Provide balance of

praise and criticism

feelings

not labels

POSITIVE PEER PRESSURE

cultureshock

While 360-degree evaluations provide managers with more complete profiles of team members' performance, convincing employees that the evaluations are in their best interest is no easy task

ADVANTAGES

More accurate appraisals

Confirmation/refutation of gut feelings

Honest communication

Behavioral change

Reduced tension and conflict

DISADVANTAGES

Fear of endangering another's job

Discomfort with judging peers

Feeling of competition

Piles of paperwork

Intensive time commitment

66 You can't say you want open and honest feedback and then hurt people when they give it to you. If it's a closed system where covert operations determine success and people are playing games, then this won't work.

- TOM SISK, MANAGER OF PERSONNEL RELATIONS AND ORGANIZATION DEVELOPMENT FORD MOTOR CO. **COLORADO SPRINGS**

Corp. in Princeton, N.J.

"You can't say you want open and honest feedback and then hurt people when they give it to you," says Tom Sisk, manager of personnel relations and organization development at Ford Motor Co. in Colorado Springs. "If it's a closed system where covert operations determine success and people are playing games, then this won't work."

Roadblocks to success

Emotionally, the idea of criticizing a peer is profoundly unsettling to the average, nonconfrontational Joe. "People were not ready to sit down with a peer they had to work with and say, 'You were below average and missed this major component, and it came up to bite us," Hamilton Standard's Kirksey says. To elicit eandor, many companies allow anonymous, written input. "We have not eonsidered face-to-face,"

Johnson & Johnson's Ragosa says. "I don't think you'd ever get the honesty you get this

Others work through the reluetance. At Ford, self-managed team members can choose from two 360 formats. In one option, team members take turns leaving the room to allow the other members to discuss their performance. Comments are noted on a board and discussed with the employees when they return to the room. In the other option, each team member stays in the room during the same process to see faceto-face who is making the comments.

In both eases, "they found the fear was bigger than what really happened," Sisk says.

Secretive vs. confrontational

Madeline Weiss says she thinks face-to-face encounters are important to 360's success. "If everything is done anonymously, I don't think organizations, teams and individuals are nearly as well served as with open discussions," says Weiss, president of Weiss & Associates, a Bethesda, Md., eonsulting firm specializing in human resources.

At Chrysler Corp., input is anonymous, but there are open discussions afterward. "I expect all staff to sit down and talk about how I'm going to change my behavior based on the feedback I've got," says Susan J. Unger, executive director of information services at Chrysler in Center Line, Mich.

Whether input is anonymous or faee-to-faee, employees need to learn the fine art of constructive criticism. At Hamilton Standard, "we gave all kinds of training," Kirksey says. "We said, 'Focus around data, not feelings. If the deadline was Mareh 1 and it wasn't done Mareh 1, it's not that you don't like Goober; he just didn't get it done.'"

One strategy that is helpful — at least initially — is to use facilitators or eoaches to keep face-to-face sessions on track. Another is to teach people to use behavioral descriptions rather than labels.

"You can't say 'incompetent,' 'silly,' 'lazy,'" Sisk says. "You have to use 'manages meetings well,' 'keeps to the agenda.' There's no useful information in saying, 'You're disorganized.' Instead you say, 'On this project you were late with reports five times."

People faced with participating in 360 are often fearful of the results, and those fears also I'm OK, page 96

For self-managed teams to use 360-degree performance evaluations successfully, team members and managers

> Even with the right eulture, companies trying to implement 360 face two major barriers: one cmotional and one administrative.

results

MANAGERS:

PAVING THE WAY

methods to employees

face sessions on track

Teach constructive criticism

Reduce fear of the appraisal

Usa chaches to keep face-to-

Adobe Acrobat 2.0 software.

FIVE WAYS TO MAKE YOUR DOCUMENTS
WORK HARDER, GET AROUND FASTER, LOOK BETTER
AND NEVER GET LOST IN THE SHUFFLE.



Shakespeare and other valuable content. Adobe, the Adobe logo, the Acrobat Logo, and Acrobat are trademarks of Adobe Systems Incorporated which may be registered in certain jurisdictions. ©1994 Adobe Systems Incorporated. All rights reserved.



ONE.

WITH ADOBE™ ACROBAT™ 2.0

SOFTWARE, YOU CAN CREATE,

VIEW AND PRINT ANY DOCUMENT

FROM EVERY MAJOR PLATFORM.

Two.

The original look and feel of any document is guaranteed, from the simplest memo to the richest color brochure.

THREE.

Search through literally thousands of electronic documents with powerful new search and navigation tools.

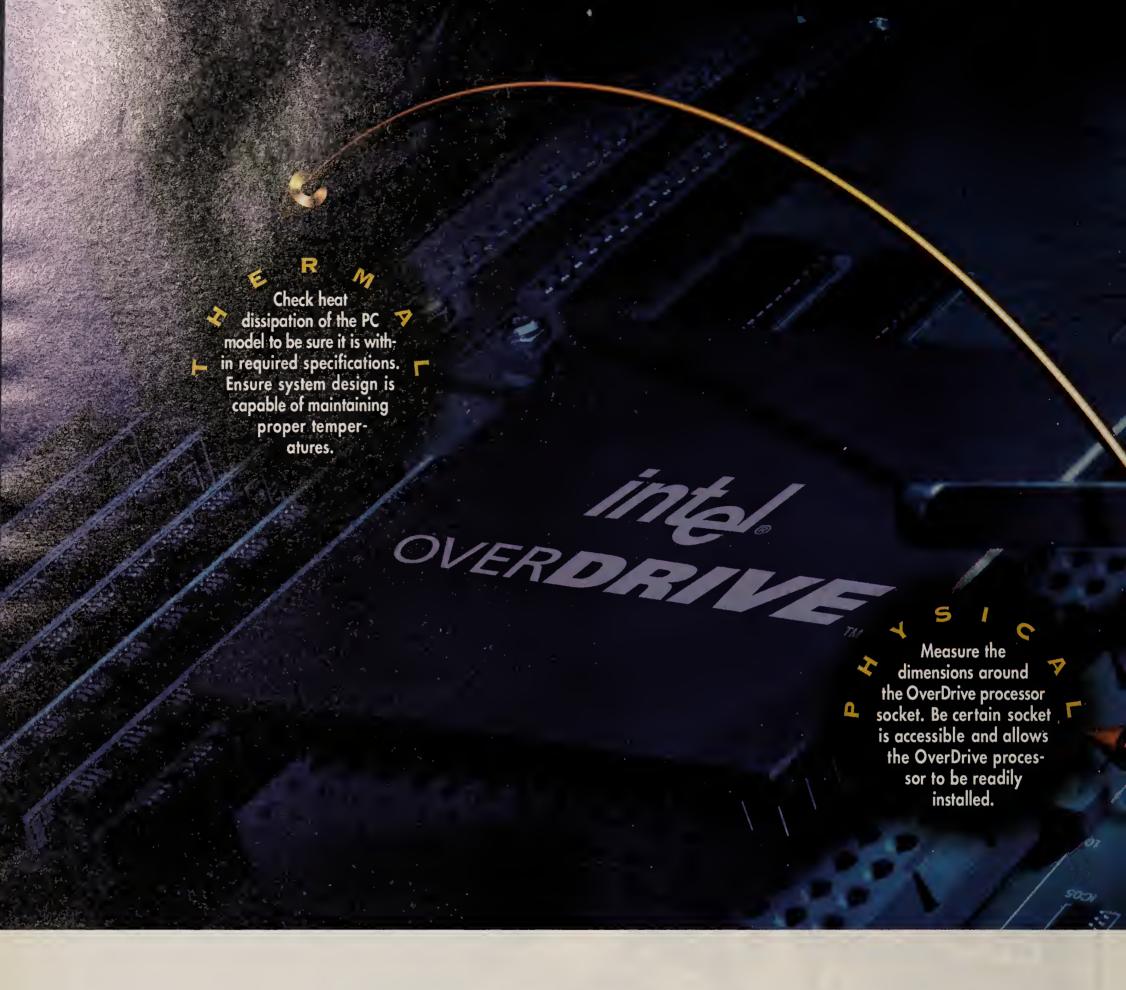
Four.

You'll get up and running immediately because Adobe Acrobat works with your existing computer environment.

FIVE.

And now the Adobe Acrobat Reader is free*: the key to viewing, navigating and printing any PDF document. Call 1-(800) 521-1976, Dept. L, Ext. 0459 today.





To verify upgradability, look

There are two ways you can check if a new PC is upgradable with a future Pentium[™] OverDrive[™] processor. Run it through a comprehensive battery of tests yourself. Or look to the Intel Verification Lab to do it for you.

Upgradability is a great way for you to extend the life of a PC. But it presents a challenge because computer manufacturers have to make PCs ready for an upgrade processor before that processor

There are two ways you can check if a new PC is upgradable is even available. That's why PC manufacturers are working together that future Pentium™ OverDrive™ processor. Run it through with Intel to make sure their latest PCs are CPU upgradable.

First, Intel gives manufacturers the advance specs for future Pentium OverDrive processors. Then, the manufacturers incorporate the specifications into their designs and send their PC models to Intel for a series of upgradability tests.

The result is the *Intel Verified: System Selector*, our list of

Ensure that the OverDrive™ processor socket draws the right amount of electrical current. Also, make sure voltages and timings are within specified parameters. Verify that the system design is compatible with all major operating systems and popular software appli-cations when running with an OverDrive processor. here. Or here.

systems which meet Intel's minimum design criteria for upgradability with a future Pentium OverDrive processor. It's the place to look for CPU upgradability you can count on. For a free copy and more technical information, call 1-800-395-7009, Ext. 212.

intel®

FOR PENTIL'M™ TECHNOLOGY UPGRADABILITY, LOOK FOR Intel Verified: Upgradable SYSTEMS FROM THESE PC MANUFACTURERS.

ACER INCORPORATED

ADVANCED LOGIC RESEARCH

AST RESEARCH

AT&T GLOBAL INFORMATION SOLUTIONS

COMPUTREND SYSTEMS

DELL

DIGITAL EQUIPMENT CORPORATION

FIRST INTERNATIONAL COMPUTER, INC.

GATEWAY 2000

HEWLETT PACKARD

IBM CORPORATION

INTERGRAPH COMPUTER SYSTEMS

IPC CORPORATION LTD.

MICRON COMPUTERS

NEC TECHNOLOGIES INC.

PACKARD BELL

Unisys Corporation

VTECH

ZENITH DATA SYSTEMS

ZEOS INTERNATIONAL

AND MANY MORE...



I'm OK

FROM PAGE 92

need to be addressed.

"There was the fear that some people would get angry," Sisk says, "and that did happen. Some folks probably were crushed because they were perceived in a way they would not prefer, but as they changed their behavior, perceptions changed."

Given fair weight

Fear of negatively affecting a peer's merit increase or job security is the final emotional obstacle to 360. Many corporations assuage that fear by limiting their use of 360 input.

"That is one of the things we're struggling with," says Trish Barron, director of training and organizational development at Johnson & Johnson. "Is a 360 evaluation tied to job security and merit increases, or is it a tool used strictly for a

360s can be
66 massive and
agonizing to
work on, but the
more people who
evaluate, the better
picture you get. 99

- DIANE RAGOSA, VICE PRESIDENT AND GENERAL MANAGER JOHNSON & JOHNSON ADVANCED BEHAVIORAL TECHNOLOGIES, INC. NEW BRUNSWICK, N.J.

personal development plan?"

At Bell Atlantic, 360 is strictly an employee development tool. More typically, 360 is only one of a variety of tools a company uses to help assess employee performance.

So little time

Even if employees are OK with this emotionally, administration is another story. If managers don't suffocate in the mountain of paper 360 creates, they may grow old coordinating, collecting and correlating input. The burden of providing 360 input is taxing enough, but the task of riding herd on seven to 30 appraisals per employee — where once there was one — can be downright crushing.

"The program brought the facility to its knees in terms of trying to administer it," Kirksey recalls.

This is understandable. A single 360 appraisal can eat up anywhere from a day and a half to a full week of combined stafftime. Unfortunately, there is a direct relationship between the richness of the feedback and (a) weight of the adminis-

trative load. Ragosa acknowledges that 360s can be "massive and agonizing to work on, but the more people who evaluate, the better picture you get."

Championing the cause

So what's at the end of this trail of angst, anxiety and administration? People using 360 cite numerous benefits.

For supervisors, "it provides either corroborating testimony or refuting testimony about your feelings about the per-

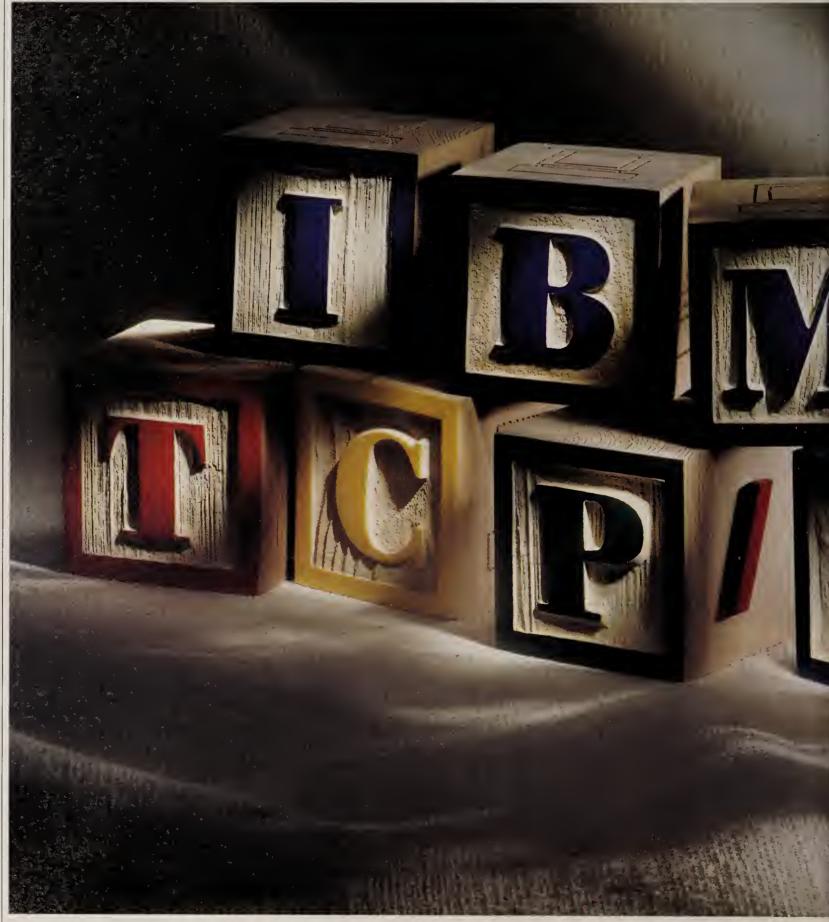
formance of an individual," Ragosa says.

For team members, "it's a much fairer, more honest appraisal process," Unger says.

"Those whose work is poor can't hide anymore, and those who do well get reeognition," Sisk agrees. Culturally, "there is a noticeable reduction in tension and confliet," he adds. "Gripes are current rather than saved up. Little problems don't become big problems as much as they used to."

Is 360 worth it? Having been in the trenches at Hamilton Standard, Kirksey, eurrently director of human resources at Alert Centre, Inc. in Englewood, Colo., provides a clue, "There are aspects that are worthwhile, and I think there's a smart way to do it," he says. "Alert Centre is looking into 360, and I'm championing the eause."

Melymuka is a free-lance writer in Duxbury, Mass.



A smart way to spe

NOV. 12-18

21St Annual Computer Security Conference and **Exhibition.** Washington, Nov. 14-16 — Topics will include security issues, client/server, electronic mail, the Internet, telecommuting and business continuity. Contact: Computer Security Institute, San Francisco, Calif. (415) 905-2626.

Symposium on Operating Systems Design and Implementation. Monterey, Calif., Nov. 14-17 —

Calendar

Contact: Zanna Knight, Uscnix Association, Berkeley, Calif. (510) 528-8649.

14th International Software Testing Conference: Bringing the Software Testing Process to Maturity. Orlando, Fla., Nov. 14-18 — Contact: Quality Assurance Institute, Orlando, Fla. (407) 363Comdex/Fall '94. Las Vegas, Nov. 14-18 — Conference showeases include network computing, EnterNet, multimedia, OEM sources, office systems, desktop publishing and Integrated Scrvices Digital Network solutions. Keynotes: Bill Gates, chairman and chief executive officer of Microsoft Corp., and Andrew S. Grove, president and CEO of Intel Corp. The cost for attending all conference events is \$550 for all days. \$450 for two days, \$325 for one day and \$195 for the International Marketing Forum. The cost for attending only exhibits is \$75 for all five days; a \$100 pass includes all exhibits for five days, plus keynote speeches and "power panel" seminars. Contact: The Interface Group, Needham, Mass. (617) 449-6600.

Developing and Implementing Information Systems For Sales and Marketing Applications: Field Sales Systems, Database Marketing, Telemarketing and Customer Service, Boston, Nov. 15-16; Chicago, Dec. 6-7; San Jose, Calif., Jan. 9-10; and Atlanta, Jan. 18-19. Contact: The Perera Group, Andover, Mass. (617) 261-0112.

MIL-STD-1553 Seminar. Phoenix, Nov. 15-16 — The seminar is intended to help interpret requirements of the MIL-STD-1553 data bus. It covers definitions, protocol, terminal operation, hardware characteristics and design, software and systems design, test requirements and test equipment. Cost is \$745 per person. Contact: Loy Marshall, Test Systems, Inc., Phoenix, Ariz. (602) 861-1010.

Eighth Association for Computing Machinery Symposium on User Interface and Software Technology. Pittsburgh, Nov. 15-17 — Contact: Brad Myers, Carnegie Mellon University, Pittsburgh, Pa. (412) 268-5150.

The Association for Manufacturing Excellence (AME) 1994 International Conference. Boston, Nov. 15-18 — Contact: AME, Wheeling, Ill. (708) 520-3282.

Fuzzy Logic Control: Theory and Applications. Atlanta, Nov. 16-18 — Contact: Department of Continuing Education, Georgia Institute of Technology, Atlanta, Ga. (404) 894-2547.

NOV. 26-DEC. 2

Sixth Annual Open Systems World/Fed Unix '94. Washington, Nov. 28-Dec. 2 — Conferences include Federal Open Systems, Motif/COSE International Users, Novell, Inc. AppWarc Developcrs, Santa Cruz Operation Interoperability, Solaris Developers, Windows NT Developers, Linux International Users/Developers and World-Wide Web/Mosaic Users. Contact: Open Systems World, Inc., Laurel, Md. (301) 953-9600.

New York Virtual Reality Expo '94. New York, Nov. 29 — Contact: Schwartz Public Relations Assoeiates, Inc., New York, N.Y. (212) 677-8700.

Mobile World: Improving Business Productivity Through Mobile Computing. Boston, Nov. 29-Dee. 1 — Topics include cellular/wireless communieations, mobile and pen application development and integration, business automation and corporate management, mobile and electronicmail-enabled technologies. Contact: Digital Consulting, Inc., Andover, Mass. (508) 470-3880.

The Field and Sales Force Automation Conference. Boston, Nov. 29-Dec. 1 — Topics include platforms for corporate headquarters, conncetivity options, field access technologies, sales impact

and corporate management. Contact: Digital Consulting, Inc., Andover, Mass. (508) 470-3880.

Cause '94: The Annual Conference for Managers and Users of Information Technology in Higher Education. Orlando, Fla., Nov. 29-Dec. 2 — Contact: Cause, Boulder, Colo. (303) 449-4430.



⊥networking capabilities of OS/2® or DOS with Windows™ In fact IBM® TCP/IP workstation software is a perfect building block for linking users running on virtually all IBM environments including AIX® OS/400® VM and MVS, as well as non-IBM systems.

Tt's also a smart way to maximize the PC

IBM TCP/IP for OS/2 or DOS/Windows

With IBM TCP/IP for OS/2 or DOS/Windows you not only get industrystandard network software, you also get a feature-rich package. File transfer, terminal emulation, mail, network printing, remote command execution and network management are just some of the applications included. Optional features include NFS,® Netbios, X-Windows (OS/2) and application development toolkits.

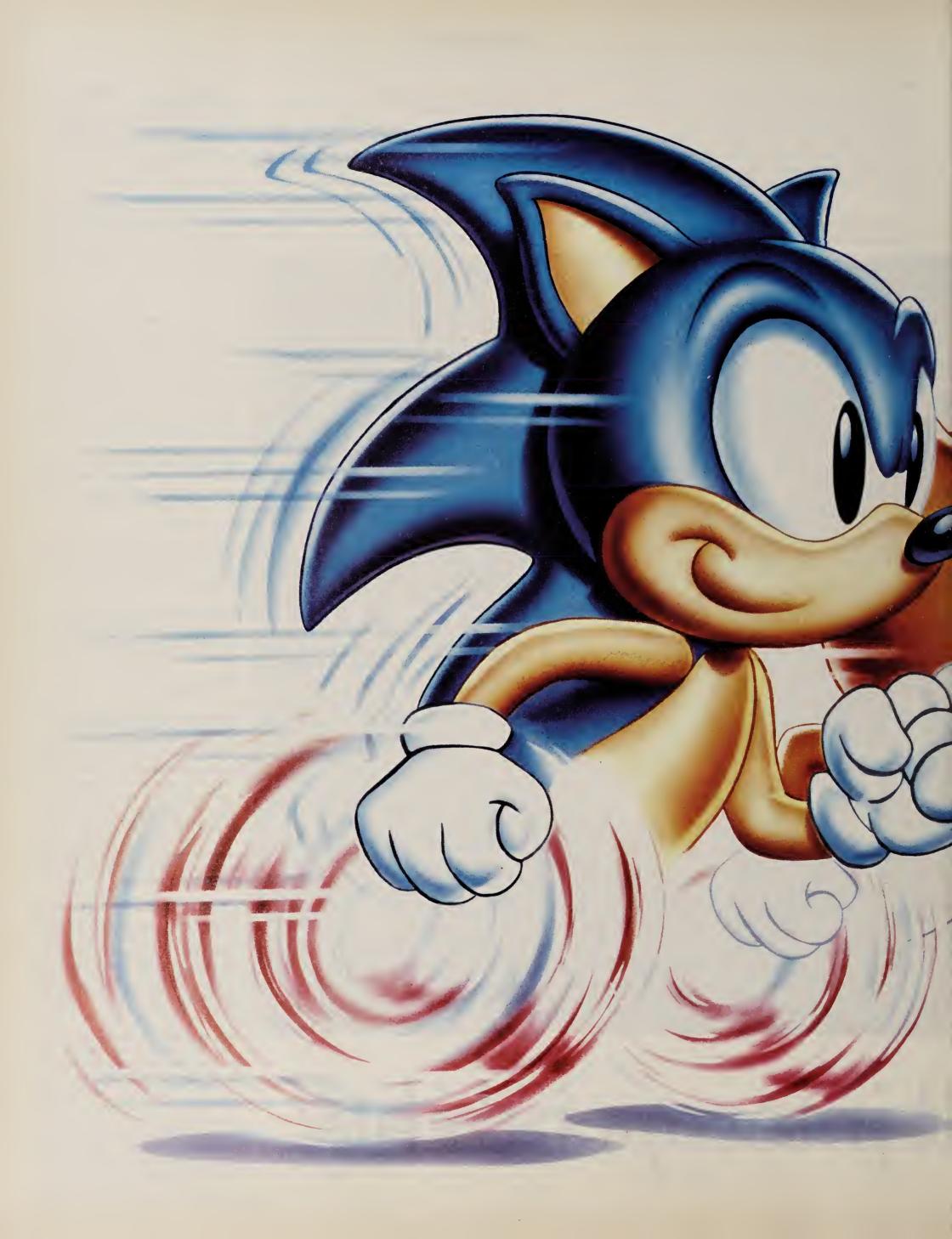
Of course one of the most attractive features of IBM TCP/IP solutions is the kind of support and service that only IBM offers. To order or for more information, call 1 800 CALL-IBM, Dept. SAO21.

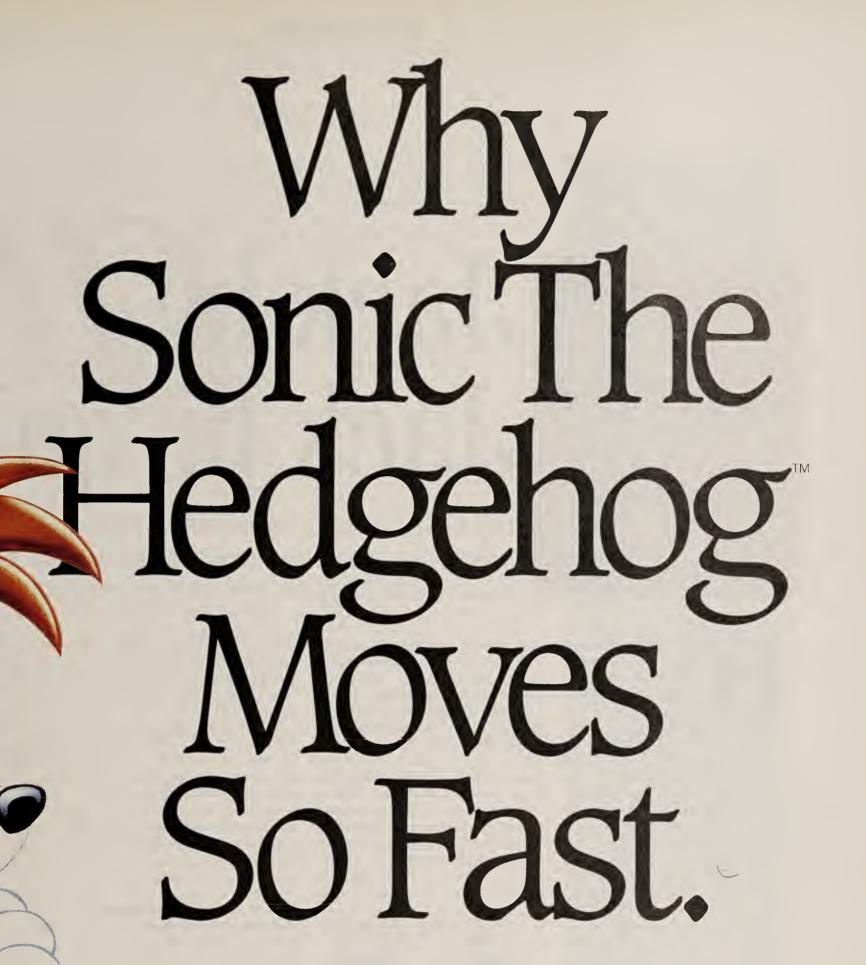
IBM TCP/IP. When it comes to making it all work together, we know our ABCs.

IBM, OS/2, AIX and OS/400 are registered trademarks of International Business Machines Corporation. NFS is a registered trademark of Sun Microsystems, Inc. Windows is a trademark of Microsoft Corporation. Dealer prices may vary. © 1994 IBM Corp. All rights reserved.



I interoperability.





"Thanks to CA-Warehouse Boss," our warehouse was able to ship more games in September, '93 than we did in the past two

years," says Bill Downs, Director of MIS for SEGA of America, Inc., the makers of the world's fastest moving video games like Sonic The Hedgehog.

CA-Warehouse Boss is totally integrated warehouse management software for the AS/400. It acts as "the central nerve center" that tracks every detail from arrival through departure.

"Not only has order turnaround time been drastically reduced, but we've achieved close to 100%

shipping accuracy. Shortage claims have been virtually eliminated," says Downs.

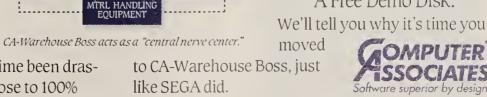
And because CA-Warehouse Boss is built using

an advanced architecture, it can grow with any operation without costly custom programming.

Call 1-800-225-5224, Dept. 53102 For More Information And A Free Demo Disk.

to CA-Warehouse Boss, just like SEGA did.

PICKING

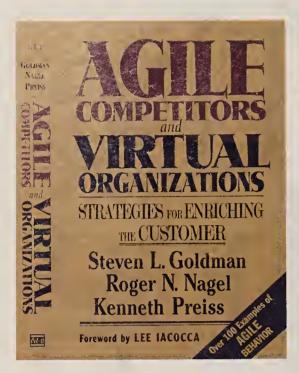


New CA-Warehouse Boss

RADIO FREQUENCY

BOSS

MTRL HANDLING EQUIPMENT



Jack be Jack be quick by ALLAN E. ALTER

INFLEXIBLE SYSTEMS ARE HOLDING BACK COMPANIES THAT SEEK TO COMPETE ON AGILITY. GET WITH THE PROGRAM, SAY THE AUTHORS OF AGILE COMPETITORS AND VIRTUAL ORGANIZATIONS.

ow can the U.S. secure its industrial base and regain manufacturing leadership in a global economy?

When the U.S. Congress and the Department of Defense sought the answer, they turned to the academicians and industrialists at the lacocca Institute at Lehigh University in Bethlehem, Pa. In particular, they sought out professors Steven L. Goldman, Roger N. Nagel and Kenneth Preiss.

The three edited the influential 1991 report, "21st Century Manufacturing Enterprise Strategy: An Industry-led View," which helped popularize the concepts of agile competition and virtual companies. The report concluded that improving the mass production system of manufacturing was not the answer in a world full of competitors. U.S. industry should instead embrace new ways to compete made possible by new advances in information technology.

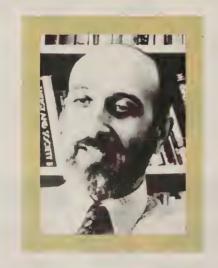
Agile competitors apply the new "flexible" manufacturing capabilities to quickly build high-quality, individualized products at low cost, no matterwhat the quantity. Simultaneously, they provide information and information-based services with these products, markedly increasing the value to the customer (or as the authors say, "enriching the customer").

By forming virtual companies (cooperative arrangements with companies offering complementary goods, services and skills), agile competitors can provide products and services that they could not otherwise offer. The way to take advantage of short-lived and impredictable market opportunities, win and maintain loyal

customers and keep profit margins high is to offer products and services that are perceived to provide exceptional value, according to the authors.

"An agile competitor can thrive in a business world of unpredictable and unrelenting change," Preiss says.

Now, after three years of additional research, the trio recently published Agile Competitors and Virtual Organizations: Strategies for Enriching the Customer (New York, Van Nostrand Reinhold, \$29.95). The 400-page book describes the actions and strategies of companies that are making the transition to agility, from



"What's pulling agile competition is the profit potential of products and services that have customer-enriching potential."

– Steven L. Goldman

large firms such as The Boeing Co., Chrysler Corp. and Milliken & Co., to small, innovative companies such as Ross Operating Valve Co. (see story at right).

Allan E. Alter, *Computerworld*'s senior editor of management, recently asked the three authors to discuss how information systems fits into the world of agile competition and virtual companies. Their answer: Not as well as it should. The following interview was conducted last month by telephone.

CW: How does moving to agile competition affect information systems and IS personnel?

PREISS: When I talk to different companies about moving toward agility, the one barrier that comes up every time is the inflexibility of the information systems and that IS people don't have a good understanding of the business environment. The barrier is not the production system or any other system.

In order to support agility, information systems need to be easily reconfigurable and interact easily between one system or company and another.

The move to open systems and object technology can be a significant tool for IS people, but they have to use them for the correct aim: dynamic reconfigurability for agility. Currently, objects are often used to create inflexible systems. It seems to me the tools are there, but the understanding of the strategic playing field needs to be put in place.

NAGEL: Information specialists hold



"Unlike re-engineering or total quality management, agile competition is not a new technique for an old game.

It's an entirely new game with new rules."

- Kenneth Preiss

the key to a company's strategic use of agility. They must therefore understand far better than they have in the past what a company's strategic goals and objectives are, how they can enhance them and be proactive in showing both management and customers the potential for information in their organization.

CW: Did you really mean "information systems specialist" when you said "information specialist"?

NAGEL: I would want someone who understands the information and the systems by which it is maintained. Today, the head of manufacturing has to know not just about manufacturing but the contribution of manufacturing to the firm. The same goes for IS.

PREISS: There is so much information that changes so rapidly, with so many questions as to how accurate and up to date it is, that there needs to be systematic methodologies to deal with information issues.

CW: How does becoming an agile competitor or a virtual company affect a company's information needs?

NAGEL: You need to begin to accumulate information about your customers so you understand what they need and what they like and how you can better enrich them.

With individualized products, you can't write a manual that's good for everybody. You want to move to self-documenting products, products that can tell users how to use the product more effectively. Excel has a "wizard" that automatically assists users by making suggestions. It's the beginning of a trend we'll see more of.

There's a strong push in an agile world to move from commodities to specialized products. One way is to add information to a commodity product. Federal Express Corp. did that neatly by providing a software package that allows customers to trace the status of their packages in their system.

GOLDMAN: Even the ability to build to order in arbitrary quantities is made possible by the delivery of information through computer-controlled manufacturing technology. Both at

PREISS: Network technologies are clearly important, including groupware technologies, because operations among teams is key.

Another key capability is mining for information, not only within your company but around the world. Developing techniques for those capabili-



"Agile competition
means producing things
designed to meet specific
customer needs, which
is the exact opposite
from the one-size-fits-all,
mass production
philosophy."

-Roger N. Nagel

ties is important, such as software agents, which you provide with key words, and they then run around a network bringing back information wherever they find it.

This implies a lot of work on standardization. To the extent which information people cannot agree on standards, they will hinder their own development. To the extent systems

CW: What qualities must databases have to support agility and virtual organizations?

NAGEL: They need to be flexible and nimble to permit you to use information in ways you didn't anticipate when you designed the database.

CW: Is client/server or distributed computing required to enable a firm to become an agile competitor?

PREISS: The point is not client/server or object [technology, per se], but how they are used. Systems should be designed for constant change and reconfiguration. Companies should be able to exchange information as routinely as computer users plug in video monitors.

CW: In your book, you say: "If there is gain in the future, the path to it lies through pain." What pain is in store for IS managers and professionals in the transition to agile competition?

PREISS: I think everything we have described is not at all easy to implement. Standardization is not easy. Making systems reconfigurable is not easy.

GOLDMAN: Decentralizing control and maximizing access to information is painful. Finding the optimal balance of access to information and protecting core proprietary information will be a very difficult balance to find and maintain. In a dynamically changing competitive environment, what information is valuable and what isn't changes rapidly. The balance has to be constantly adjusted, and information specialists have to have higher and higher levels of expertise.

CW: How should IS management conduct itself in order to accomplish this?

NAGEL: I think the role IS management must evolve into is one of facilitator. Being a good facilitator is quite a challenge. Helping the organization sort out strategic opportunities for information use from tactical ones that do not yield benefit will require great wisdom on the part of IS management.

PREISS: It's very important for 1S managers to understand the changing systems of international commercial competition. In many senses, they hold the key to the [firm's] capability to compete in a world of constant change. The first order of business is to understand the new world.

PROFILE IN AGILITY: Ross Operating Valve

R oss Operating Valve Co., an established manufacturer of hydraulic valves, has achieved extraordinary market success from converting its Lavonia, Ga., plant to what it calls the Ross/Flex valve manufacturing system.

Using proprietary computer-based valve design software and a digital valve design library, Ross offers customers the opportunity to codesign custom valves with Ross "integrators," engineers and skilled machinists at the Lavonia plant. Designs are downloaded to computernumerical control machine tools, and prototypes are completed within a day at a typical cost of \$3,000, onetenth the previous cost and time. After the prototype is tested, customers can request modifications to improve performance, receive additional prototypes and, when satisfied, order the final design into production.

Beginning this year, Ross offered customers with inhouse engineering capabilities the option of remotely accessing its design software and library for a fee, designing their own valves and downloading them to Ross production machinery for manufacturing.

All Ross/Flex personnel are cross-trained in all skills required for working with customers to design and produce valves, and all are responsible for sales, design, production, delivery and customer service.

From Agile Competitors and Virtual Organizations:
Strategies for Enriching the Customer. Reprinted with permission from the authors.

AGILE AUTHORS

The publisher of *Agile Competitors and Virtual Corpora*tions practices what the book's authors preach. New Yorkbased Van Nostrand Reinhold is offering corporate customers customized editions of the book based on their specific needs.

the production level and at the marketing level, information is the key raw material for adding value in an agile competitive environment.

CW: What are the most crucial information technologies required for agile competition and virtual companies?

are open, they will increase the opportunity for everyone.

NAGEL: Information systems allow you to organize the work force and produce individualized goods and services — to have 100% lot traceability, to make each manufacturing operation slightly different from before. Databases are an important technology because of that.

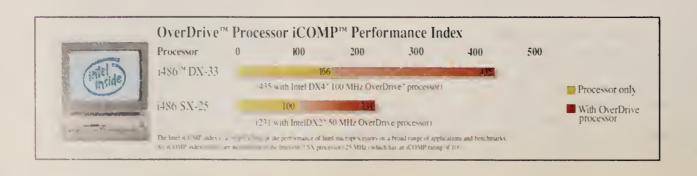
101



Slow performance.

Your software is bogged down, but you can't buy a new PC right now.

To speed up your 486, follow the





Speeds up software.

Microsoft Excel* 4.0 runs 122% faster and Microsoft Word* 2.0 120% faster when you upgrade a i486™ DX-33 processor with an IntelDX4™ 100 MHz OverDrive processor.

†For European residents, call +44 (0) 793 431155, and ask for infopack IOD15. © 1994 Intel Corporation, *Other brands and names are the property of their respective owners,

OverDrive processor upgrade path.





OverDrive™ processor family of products



Most service providers offer a road map.

But how many are willing to dig in and help pave the road?

To help you reach your business goals, Unisys Services do more than point the way. We provide concrete means for getting you there. In fact, we even join you in the trenches.

Unisys *Systems Integration* ties together all the elements of your information environment, no matter whose systems make up your environment.

Unisys *Information Planning* services work closely with you to develop a pragmatic, information technology plan—a plan serving

cus-tom-er-ize \ kūs'-tə-mə-rīze' \ w

1: to make a company more responsive to its customers and better able to attract new ones 2: to customerize an organization's information strategy, e.g., to extend systems capabilities to field locations and other points of customer contact and support 3: what Unisys Corporation does for a growing roster of companies, and government agencies, worldwide syn see customer Service. Competitive edge, Business-Critical solutions, Revenue generation

your business goals and not the other way around. Our proven approach teams us with our clients to re-engineer processes and to identify real-world results before designing applications on which those results will depend.

Through our *Education* services, you



gain the practical knowledge essential for bringing out the best in people and technology, ensuring that strong planning yields a strong outcome. And Unisys *Outsourcing* will shoulder responsibility for your operations, freeing you to focus energy and

UNISYS
We make it happen.

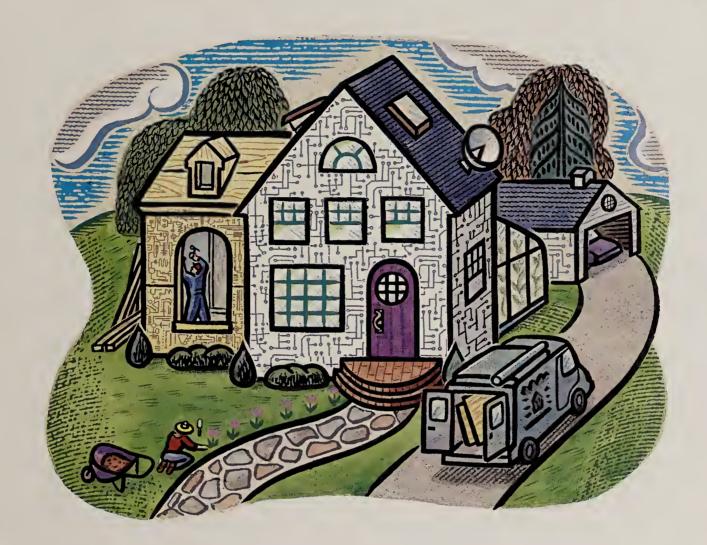
resources on your core business.

At the heart of Unisys Services is our CUSTOMERIZE philosophy. It helps increase your competitiveness by creating a procustomer culture fully supported by your information strategy.

Call us at 1-800-874-8647, ext. 186. Ask how the down-to-earth approach of Unisys Services can help you drive your business as far as you want it to go.

In Depth

RENOVATE



[DON'T OBLITERATE]

By Ron Berry

he Federal National Mortgage Association's (Fannie Mae) information systems group must respond to requests to deliver defect-free, low-cost, feature-rich technology applications *yesterday*. A client/server architecture seems the logical choice to do so; after all, it will let us deliver rich applications with fancy graphical user interfaces to wow users. But how do we take advantage of client/server without killing our multimillion-dollar investment in mainframe technology?

Our concern is not only with our investment, however. A radical and complete over-haul of our mission-critical systems is too risky an approach for an organization that has billions of dollars flowing through it every month.

Renovate, page 109

Fannie Mae didn't
want to lose its
multimillion-dollar
investment in its
legacy applications. So it decided
to integrate
existing mainframe
apps with newer
client/server
technologies
instead of blowing
old systems away.

Berry is an 1S project manager at Fannie Mae in Washington and a 13-year industry veteran. He works in Fannie Mae's advanced technology group, which focuses on application architecture.

THE NEW COMPAQ LTE ELITE. ALL THE FEATURES YOU ASKED FOR. FROM THE DIFFICULT~

At Compaq, we always try to give you the notebook features you've asked for. Even if your requests do seem to stretch the laws of physics. Case in point: the Compaq LTE Elite.

To begin with, we actually found
a way to get rid of that bulky AC adapter
that you've always had to carry. We
built the LTE Elite to have
its own built-in AC adapter, so
when you travel, all you need is a thin power cord.

At your request, we also designed it to be easily expanded. The LTE Elite gives you a choice of fast 486 processors (up to 75MHz) and a removable hard disk. It also has PCMCIA slots that let you use over 140 Compaq-tested cards. And almost every key component is upgradeable: the memory, the display and the processor itself.

We even designed the LTE Elite to make things easier in the office — with the SmartStation and MiniStation expansion bases. Both of these

options feature built-in networking* and SCSI-2 capabilities for an instant desktop configuration—complete with ports for your full-sized monitor and keyboard. The SmartStation also adds expansion slots and bays,

a spare battery charger and motorized docking.

Of course, the LTE Elite also provides

the peace of mind that comes with the

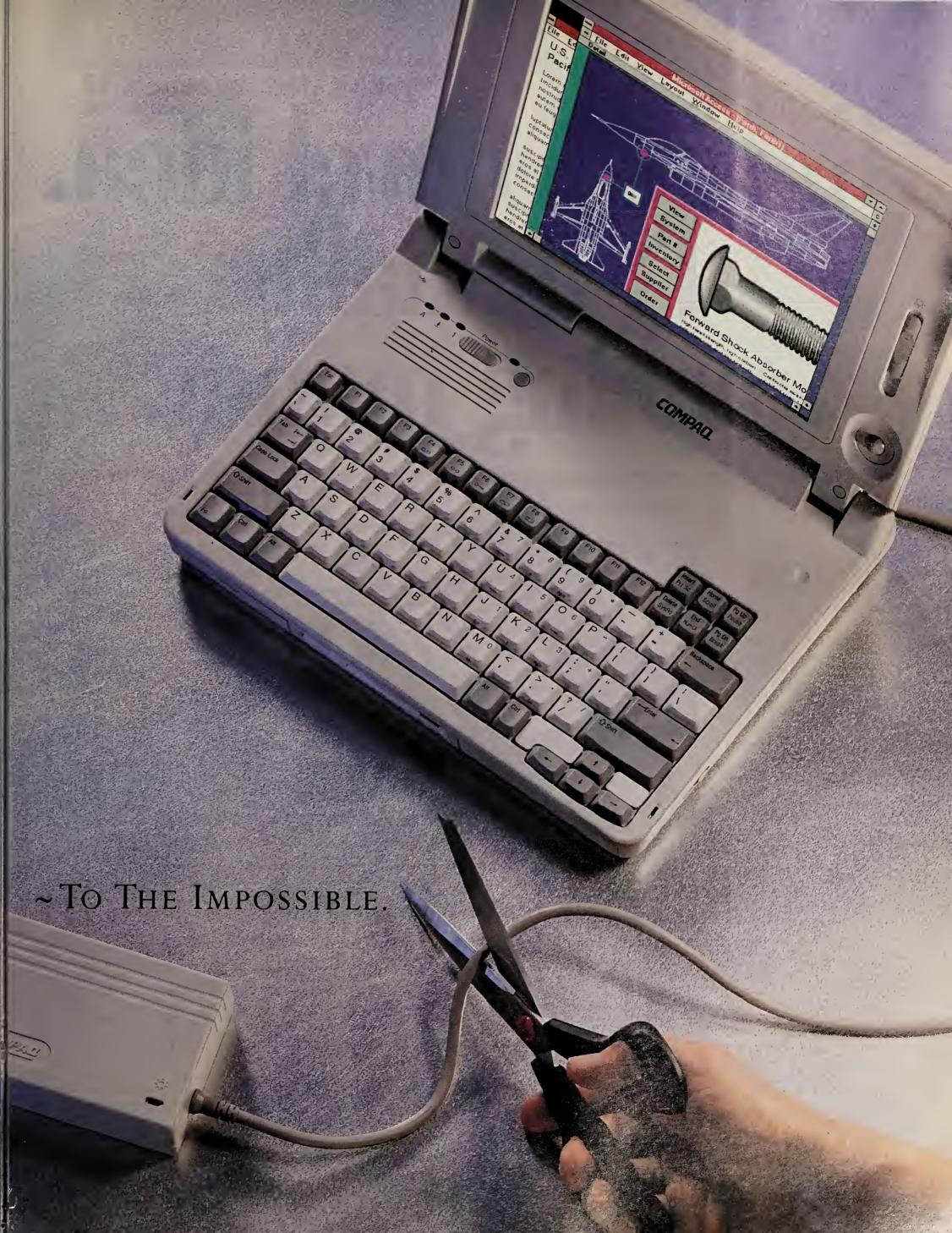
Compaq three-year warranty" and free

24-hour helpline.

You can try the Dre Line to yourself at a nearby authorized Compaq reseller. Or, if you would prefer receiving specifications immediately via fax, just give us a call at 1-800-345-1518, choose the PaqFax option and select document #4023.

With the LTE Elite, you'll find it's hard to make a wrong decision. If not impossible.

COMPAQ



Here's a novel idea. IT actually making money.

If you've been trying to figure out how to squeeze

better returns from your IT investment. you should call Siemens Rolm®

We can help protect your investment because our phone systems work within your

existing LAN. PC. or mainframe environment. We can



Siemens is the world's largest private ommunication system; manufacturer. We have the technology to help your business with more efficiently woldwide.

also help your business run a lot more efficiently. Adding thousands to your bottom line.

The IT department for Collin County. Texas couldn't agree more. With just a handful of staff members, they had to service a county that was

growing fast. Rather than subject this influx of callers to busy signals and long hold-times, their fT department

chose to install
a Rolm phone
system. Now they can
easily handle the

increase in incoming calls and transmit data through those same lines.

The result: an improved data transmission system that will save them \$50,000 annually, not to mention an additional \$60,000 on their annual phone bill. And they estimate they'll save two million dollars over the next ten years when they take into account the increased volume of calls.

If you'd like to help your company reduce costs, increase revenues or improve customer service, call the phone number below. We'll be glad to send you our free booklet entitled "101 Ways To Make Or Save Money With Your Phone System." And, of course, it's a free call.

See, we're already saving you money.

SIEMENS

ROLM Communications
1-800-ROLM-123 ext. CW13

In Depth: Renovate, don't obliterate

Renovate

CONTINUED FROM PAGE 105

For instance, even a simple rounding error in calculation in our Investor Reporting system, which processes hundreds of billions of dollars each month, could cost millions of dollars.

It's just too risky for us to take our big transaction processing systems and Right now, we're in the process of dissecting the application further and looking for parts that are ripe for renovation.

That's just the first project we've taken on. But with it we've laid the groundwork to go through every one of our major mainframe applications to determine what needs renovating.

Our renovation projects for legacy apps will now consist of the following:

• Using analysis and modeling tools. We need to understand our environment

completely. So we are mapping applications to specific business processes, defining process relationships, performing assessments to measure the effectiveness of a process and modeling a change before we change the process. The goal is to model and test assumptions before we start a major development or re-engineering effort.

• Building a repository to store environmental assessment information. The goal here is to use the repository to con-

duct "what-if" analyses to help manage and predict infrastructure changes.

• Reducing maintenance and support costs. The idea is to clean the application up on the mainframe first, cut cycle times, make processing more efficient and avoid trouble spots before they occur. We're looking at identifying specific batch processes that can be made online. Also, we may isolate system edits (business rules that frequently change)

Renovate, page 113

IN BRIEF

Fannie Mae facts

Number of employees: **3,400**Number of IS staff: **890**1993 net income: **\$1.87 billion**Annual IS budget: **More than \$100 million**

Lines of Cobol code: 20 million Lines of C code: 1 million

change them all at once to less sophisticated Unix platforms. And spending large amounts of money without delivering a significant amount of features is not acceptable to our users.

So we hit upon the approach of "application renovation." (The "we" in this case is a project team of five people, including two IS staffers and three consultants from Cap Gemini America, Inc.)

Essentially what we're doing is looking at our mainframe applications and zeroing in on pieces of them we can integrate and transform with client/server technology. An effective application renovation strategy can help us master the integration of our 20 million-plus-line Cobol systems with our more than 30 Unixbased client/server applications. And it will help us reduce maintenance support costs and improve how quickly we deliver applications to users.

Our main targets include our large transaction processing systems. Our approach will be incremental and personal; our plan is to change the applications in three- to six-month increments using small, specialized teams.

Right now we are focusing our renovation efforts on our mainframe-based mortgage loan processing system, which processes more than 9 billion loans each month. This 2.7 million-line Cobol application, implemented in 1986, uses a CA-IDMS database from Computer Associates International, Inc. and impacts many systems.

In looking at the application, we knew we were already doing some of the right things. The application had already been streamlined to reduce processing times and redundant code. It was well documented. Our development group had already been successful in integrating new client/server features. For instance, it put in place a client PC front end using Microsoft Corp. Visual Basic and a server back end using Unix and a Sybase, Inc. database. The mainframe and server data was integrated and kept in sync via file transfer software.



It's Not How Much You Read.

You can read a knee-high stack of computer magazines each month and still not find the depth and breadth of news and information you'll discover each week in the pages of *Computerworld*.

As the only weekly newspaper for IS professionals, *Computerworld* is filled with up-to-the-minute articles on topics ranging from products and people to trends and technology. We cover it all — PC's, workstations, mainframes, client/server computing, networking, communications, open systems, languages, industry news, and more.

It's everything you need to know to get an edge on the competition.

That's why over 139,000 IS professionals pay to subscribe to *Computerworld* every week. Shouldn't you.



IT'S WHAT YOU READ.

Order *Computerworld* and you'll receive 51 information-packed issues. Plus, you'll receive our special bonus publication, *The Premier 100*, an annual profile of the leading companies using information systems technology.

Call us toll-free at **1-800-343-6474**. Or use the postage-paid subscription card bound into this issue. And get your own copy of *Computerworld*.

Then you can spend less time reading about the world of information systems. And more time conquering it.



The Newspaper of IS

No, this is not a dream sequence. You haven't nodded off.

Our new workstation with

its PowerPC™ 601 micro
processor, running 1BM's

version of the UNIX*

operating system, is quite

real. As is its price: start
ing at \$3,995.

Believe it or not, the good part is just beginning.

Our new PowcrPCbased workstation delivers
a level of performance previously reserved for more
expensive machines. In
fact, in industry-standard
benchmark tests, it outperforms comparable Sun™

and HP* workstations

by margins that will give

them nightmares.

Better yet, in this
machine the performance
of PowerPC has been united
with IBM's industrial-strength
version of the UNIX operating
system, AIX. So you can
run databases, multimedia,
accounting, application
development, scientific
calculations and over
10,000 other applications
more affordably than ever.
(Just keep telling yourself
this is not a dream.)

When it comes to connecting our new workstation to your network, you'll find that AIX is

open to happily coexisting
with all kinds of computers.

1BM and non-IBM alike.

If you would like
further interpretation, you
can get information through
the Internet via IBM's
Worldwide Web server at
www.ibm.com, or by calling
your IBM representative,
IBM Business Partner or
1 800 IBM-6676, ext. 619.



THE NEW \$3,995
PowerPC WORKSTATION

RISC SYSTEM/6000*

MODEL 40P

The winner of our [PC Magazine] Editors'
Choice Award, SQLWindows, incorporates
the best of the current trends in tools
design. It offers efficient visual application construction in a highly productive integrated environment.
highly productive integrated environment.

"RADical Development." PC Magazine,
November 8th, 1994

SQLWindows 5.0 is a great development environment for professional developers, because its strong object-oriented architecture reduces development time and increases code reusability, and the SQLWindows Compiler enhances the performance of client/server applications.

— Reviews, PC Week, October 10, 1994

Gupta's SQLWindows continues to set the standards for Windows-based client/server development tools.

—"RADical Development,"
PC Magazine, 11/8/94



CLIENT/SERVER
DEVELOPERS:

When we tested

SQLWindows' new

QuickObjects, we found

them to be real time-savers.

-Reviews, PC Week, 10/10/94

"THE EDITORS' CHOICE" YOUR CHOICE:

Having been fully object-oriented since version 4.0, multiple inheritance as well as polymorphism...

Reviews, PC Week, 10/10/94

SQLWindows 5 from Gupta.

SOLWindows PCWEK

does an excellent job of
handling large projects.

-Reviews,

PC Week, 10/10/94

lmportant enhancements include
QuickObjects™ a set of powerful
classes and visual tools that speed
application prototyping and development. SQLWindows
also tackles the problem of poor 4GL performance by
letting you output finished application components as
C source code.

-"RADical Development,"
PC Magazine, 11/8/94

SOLWindows also includes QuickObjects that easily integrate Lotus Notes and other E-mail systems with SOLWindows applications. For example, we were able to mailenable our test application in about 5 minutes without coding.

-Reviews, PC Week, 10/10/94



Enough said. Now, get started with SQLWindows Solo. It's available at Programmer's Shop and Programmer's Paradise or, for a limited time, FREE at Gupta Seminars. Call 1-800-876-3267 Ext. 381 to reserve your

Developers get a que « start with SOLWIndows Solo Under \$99 it's also free at

place at the FREE Gupta Seminar nearest you.

More information is also available online:

gupta@wji.com or "GO GUPTA" on CompuServe."



In Depth: Renovate, don't obliterate

Renovate

CONTINUED FROM PAGE 109

to make maintenance of these rules less cumbersome.

• "Mining" our current mainframe applications. The goal here is to retain business knowledge embedded in an application. We will use tools and manual techniques to identify, isolate and, in

- Complexity measurement tools that examine and analyze the source modules to determine structure and design complexity.
- Reverse-engineering tools.
- Renovation and restructuring tools that transform processes from one representation to another at the same relative abstraction level, while preserving functionality.
- Business simulation and modeling tools.

• Computer-aided software engineering tools

Our burning desire to make client/server work with our legacy apps didn't come out of nowhere. It started at the top, with an initiative by our chief executive officer, Jim Johnson, who has pledged to include the use of technology to simplify the mortgage application process and reduce closing and origination costs for customers. That mandate compelled us to look at innovative ways to integrate

and leverage our mainframe investment with client/server. Until today's technology matures enough to handle heavy-duty processing, we think application renovation can give us the best of both worlds.

Berry and his colleagues are working with Cap Gemini America to establish a Renovation Users Forum to share ideas and communicate them to vendor companies. To participate, contact Louis Salvaterra at Cap Gemini at (212) 944-6464.

Fannie Mae's Processing Environment

- Mainframe apps run on IBM and Data General machines; database is CA-IDMS
- Client/server platforms include Compaq, Sun and Next; database is Sybase
- Fourth-generation language tools:
 Gupta s SQLWindows and Microsoft s Visual Basic and Visual C++

some cases, extract business rules and policy-based logic that tends to be buried in legacy apps. These rules can take the form of edits and validations.

The reason for mining applications is to identify and isolate the business rules and place them outside the application for easier maintenance of policy-based edits and validations. Mining also helps in cases in which an original developer or business user has departed or in cases in which the documentation is poor.

• Establishing formal interfaces to improve integration with other applications. We want to define standards to link applications effectively. Possibilities include file transfer software, application programming interfaces, remote procedure calls and middleware.

A range of options

What we have found is that not all of our renovation targets will likely be treated equally. Some need only quick strike improvements such as reducing maintenance and support costs and simple mining. We say these processes are going "zero distance."

"Middle distance" renovations are improvements that involve more complex changes, such as integrating two applications on different platforms.

We haven't yet implemented any "full distance" renovations, in which specific processes within applications would be extended on the same platform and integrated with specific processes that have been re-engineered, totally replaced or migrated to a new platform.

In terms of tools that can help us renovate, we are in the midst of assessing products that store repository information, integrate, analyze, model and transform our applications. Specifically, we want to support multiple users in PC LAN and Unix environments.

Five categories of tools are of interest:

"Yesterday's technology makes for today's corporate rust."



The implications get more severe.

The continuing explosion in information technologies is providing unprecedented opportunities for products, services and vendors.

The competition knows it.

Being informed gives the winning edge to the company manager who knows the results that emerging technologies can produce.

For that reason CW Custom Publications created The White Paper Program, The Computerworld Solutions Series, and multi-sponsored supplements offering inside information on emerging technologies. We work with giants like Motorola, IBM, Apple, OSF, SunSoft, Oracle, UniForum, AIIM, Price Waterhouse, OMG and many others.

Watch for CW Custom Publications–produced for the corporate leader

who understands the need for timely use of emerging technologies.



FOR MORE INFORMATION, CONTACT CAROLYN NOVACK, PUBLISHING SERVICES DIRECTOR, CW CUSTOM PUBLICATIONS, BOSTON. 1-800-343-6474

©1993 Computerworld Custom Publications.



rests on mission-critical applications, you'll find Sybase® in a leadership position.

\$500 BILLION A DAY Is RIDING ON Us.

On Wall Street, 19 of the top 20 brokerage houses rely on us. Today, it's no exaggeration to say Sybase dominates the trading floor.

When firms like Merrill Lynch and J.P.

us, there's a compelling reason. Performance.

To the trader who must access immense databases, the difference between a good day and a disaster can be a fraction of a second. And on Wall Street, fractions add up to fortunes.

WORLD CLASS PERFORMANCE.

A few months ago, World Cup Soccer chose Sybase to drive their global

watched the action unfold as database operations, logistics, and security were accessed and managed seamlessly.

THE CHOICE FOR MASSIVE DATABASES EVERYWHERE.

Yes, databases containing hundreds of gigabytes, such as those used by credit card companies, insurance companies – even U.S. intelligence agencies – rely on Sybase.



Now consider your OLTP and decision support applications. The ten-thousand phone calls you need routed. The hundreds of planes you have to keep in the air. The millions of consumers who count on uninterrupted electricity. Sybase is making it happen, at this moment, all over the world.

Keep this in mind when you read the performance claims of others. What world are they operating in?

THE SYBASE CHALLENGE TO ORACLE.

Step into the real world, Oracle.
Take the rigorous TPC/Cs and compare your price/performance and throughput with ours. But, if you can't take the TPC/C heat, stay out of the performance competition altogether.

ONLY TPC/C BENCHMARKS MIRROR THE REAL WORLD.

Because actual business operations depend on OLTP and decision support, any benchmark that doesn't measure both isn't worth the advertising space it's printed in. The TPC/Cs are the only internationally recognized standard that measure mixed-load. And yet, Oracle has declined to run them so far.

Performance anxiety?

WHAT THE CUSTOMERS SAY:

"The kind of performance Sybase delivers on Wall Street helped convince TCI to go the same route."

— Sadie Decker, V. P. and CIO of TeleCommunications, Inc.

TCI, the nation's largest cable TV company, selected Sybase as the foundation of its new Customer Service Data Network.

"Sybase gave us the price/performance we needed to justify our massive reengineering effort".

— Jack Hazel, Senior Systems Analyst, Illinois Employee Benefits Corp.

IEBC, which manages more than \$1 billion for midwestern unions, chose Sybase as the platform for its distributed financial systems.

So if you're looking for performance, look to Sybase – client/server for the enterprise. For the latest performance highlights call 1-800-SYBASE-1, ext. 6210.



Computer Careers

DABBLING in data

By Alan Radding

ith ail the talk about data as a valuable corporate asset, many companics are discovering a need for data administrators — people who help organize and maintain corporate data.

'We're sceing more demand for data administrators than ever before," says Tom Mayer, associate director at Source EDP, an executive search firm in Cleveland. Demand is primarily from large companies, with banks and service firms leading the way, he says.

In real numbers, however, the dcmand isn't overwhelming, at least not yet. Currently, Mayer is trying to fill three data administrator openings. But many companies are only just realizing the value of data. "We're going to see a lot of new openings - jobs that don't even exist today," says Michael Strauss, data administrator at BMG, Inc. in Indianapolis.

"Data administrators attempt to define and understand data as it relates to the business in nontechnical terms," says Barbara von Halle, principal at Spectrum Technology Group, Inc. in Somerville, N.J., a data modeling consulting firm. Data administration involves extensive modeling, and the primary deliverable is a logical data design or modcl. At large companies that really value data, this can evolve into something akin to a high-level consulting position such as a data architect.

Such is the case with Christopher Bond, data administrator at Public Service Gas & Electric Co. in Newark, N.J. He spends much of his time meeting with business managers to uncover how the business works, what information is needed and how it is used.

Definite distinction

Many organizations, however, confuse the data administrator with the database administrator.

While the two should work together, data administration requires a strong business understanding, and database administration is more technically oriented, involving the tuning and indexing of relational database tables.

"The reality in smaller shops is that they try to combine the two roles," says Patricia Cupoli, a data consultant and vice president of education services at the Data Administration Management Association in Chesterfield, Mo.

Successful data administrators must have excellent analytical and communications skills, von Halle says. They should know relational theory and data

Even though many companies are becoming aware of the value of data, the career path for data administrators is virtually nonexistent at the moment

modeling and be familiar with computer-aided software engineering tools.

There is a problem with a data administrator career: It lacks a clear career path. For instance, Joe Danielewicz, data administrator at Motorola, Inc.'s semiconductor product sector in Phoenix, began as a programmer/analyst and advanced to database administrator before becoming a data administrator.

But many don't have IS backgrounds. Bond has an accounting, finance and economics background and picked up his computer and database skills on the job. Cupoli has an MBA and worked as a librarian for nine years. Data administrator "training programs are just starting to spring up, but they are only in their infancy," Cupoli says.

In large companies, a data administration group may have a handful of data administrators and a manager. The problem is that administrators are caught in a no-man's-land between the business and IS. "You either go into consulting or you stay in IS and do architecture, stan-

Creating **Opportunities**

A number of data administrators virtually create their own positions, often by asking questions about the data, where it comes from, what it means and what other data must accompany it. Telltale signs that your company is ripe for a data administrator include the following:

Embarking on business process re-engineering: You can't re-engineer a business without understanding and modeling the data and the processes that use the data.

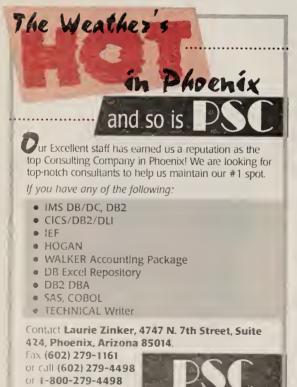
Building a data warehouse: Somebody must understand what goes into the data warehouse, what it means and who can benefit from it.

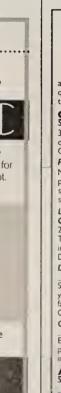
Establishing a client/server architecture: This invariably leads to increased end-user demands for data access, which requires somebody to organize the company's data and guide users to it.

dards and modeling," Danielewicz adds.

Although the data administrator position remains somewhat nebulous, administrators say they are confident that industry trends will prove their position more important. "As end-user data access tools get even more powerful, end users will need a liaison to help them understand what they are getting in terms of data," Strauss says. The most likely candidate is the data administrator.

Radding is a free-lance writer in Newton, Mass.





permanent and contract openings throughout the United States. If you are a self-directed individual and have a proven track record, you may qualify for our employment opportunities.

ORACLE OPENINGS
Systems Anolyst...4 Positions

3 yrs.system dev.and at least 2 yrs. of ORACLE RDBMS, Tools and

Project Monoger... 6 Positions
Managing large ORACLE based
projects and solid aptitude in areas
such as networking and operating

Logistics Application

Consultont...? Positions
2 yrs. in ORACLE RDBMS and
Tools. Business systems expertise
in Order Entry. Inventory,
Distribution, and Accounting.

Dotabose Administrator

...6 Positions Senior level position...minimum S sense exp. Ability to lead and inter-face with developers successfully. ORACLE V.7.

ORACLE Instructor

...2 Positions Extensive knowledge of ORACLE products and proven ability as an instructor. No travel.

AS/400 OPENINGS SYNON Developers

...3 Positions 2 yrs. exp. working with SYNON. COBOL or RPG/400 & the AS/400 in programming & designing.

Technicol Support Speciolist

...2 *Position*s S yrs exp. in AS/400 support arena. Proven ability in configuration, per-formance tuning, etc. Ability to ana-lyze size and systems specs, for the AS/400... Travel S0%.

SYBASE OPENINGS
Dotabase Administrator

Project Leoder... 5 Positions 2 yrs. work experience in Sybase and PowerBuilderAbility to code in C and/or Visual Basic. Full life-cycle development exp.

FOXPRO OPENINGS Project Leoder... 4 Positions

Project closure oriented.Mfg.appli-cation dev.exp.Expert-level Foxpro skills.Visual Basic exp.a plus.

SAP OPENINGS Business Sys. Consultont

Business 393.

... 5 Positions
Strong BPR expertise with financial,
mfg., logistics/sales & distribution
applications. SAP R/2 or R/3 exp.
Team player attitude a must Some

If you enjoy challenging opportunities & have the skill level to produce quality work, please send/fax your resume to: SSI, Attn: Human Resources, Suite 503, 6S2S Morrison Blvd., Charlotte, NC 28211, 1800-37, 18367 -800-371-8367

lan Lee, President

FAX 704-366-1016

PRODUCT DEVELOPMENT ENGINEER, GEOMETRIC ALGORITHMS for a Southwestern Ohio MCAE Company, DUTIES: Develop state-of-the-art applications and enhancements for Mechanical Computer-Aided Engineering (MCAE) and geometric modeling software products using the C, C++, and Fortran languages. Uses professional concepts and procedures to solve a range of software engineering assignments in interactive graphics and geometric modeling. Designs and implements MCAE software for algorithms in Solid Modeling including topological algorithms such as boolean and shell; and geometric modeling algorithms for surfacing. Defines design specifications and parameters, and develops major routines and utility programs. Uses professional concepts and company policies and procedures to solve a variety of problems. Develops major routines and utility programs; normally receives general instruction on new assignments, and minimum supervision on routine assignments. EDUCATION: Bachelor of Science in Mechanical, Electrical or Computer Engineering, Computer Science, Physics or Mathematics. No experience required in the above duties but applicants will qualify with two years of experience as described hereinafter. Two years of experience in the job described or two years of experience involved in the development of mechanical engineering software for geometric modeling is required. The two years of experience required of the holder of the bachelor's degree must include. (a) two years of work in software development in the C, C++, or FORTRAN language on a large application (greater than 10,000 lines of executable code) for use by engineers and (b) at least one year of programming experience in interactive computer graphics and (c) at least one year of programming experience in interactive computer graphics and (c) at least one year of programming experience in interactive computer graphics and (c) at least one year of programming experience in interactive computer graphics and (c) at least one year of programming experience in interactive computer of geometric modeling, in an application area of CAD/CAM (Computer-aided Design/Computer-aided Manufacturing). Any period of experience may satisfy any two or more of these requirements. The employer will accept, in place of the bachelor's degree and two years experience, a master's degree in any of the indicated fields, provided that the graduate work included: a) An aggregate of 10 semester hours or equivalent quarter hours in mechanical computer-aided design including CAD/CAM utilization, interactive computer graphics, and geometric modeling including solid modeling and curve and surface representation. Any single course may satisfy two or more of these requirements; and b) At least 6 semester hours or equivalent quarter hours, in addition to the 10 semester hours described above, of research resulting in a computer program utilizing geometric modeling in a CAD/CAM application. The computer program must have been implemented in the C, C++, or Fortran programming language. Completion of all degree requirements for a master's degree which requires a thesis except for final defense will be deemed equivalent to a master's degree. Applicants must read, write, speak and understand English. 40 hours per week, 8 a.m. to 5 p.m., Mon-Fri (exempt). SALARY: \$38,000-\$45,200. Must have proof of legal authority to work indefinitely in U.S. Send resume IN DUPLICATE (no calis) to G Maugans, JOB #00211, Ohio Bureau of Employment Services, P.O. Box 1618, Columbus, OH 43216 EOE.

Immediate Interviews MAINFRAME DB2/CICS • EDI DB2 or CICS • IDMS Natural 2 • Interna Tandem • Ramis ADW or IEF • CSP

Rohn Rogers Consulting 1212 6th Ave, 9th H, MYC 10036 400-338-5995 212-921-1319 Fax 212-302-4363

TANDEM

COBOL, PATHWAY, TAL SCOBOL, C, SQL, X.25

STRATUS

PL1.COBOL.C.ON/2

MUMPS UNIX

SUN, HP, RS/6000, GUI, SDK Powerbuilder, C++, Visual Basic Fulltime/Consulting Positions available in the US/ABROAD

STRATEM 800-582-JOBS

TEL (212)967-2910 FAX (212)967-4205

124 W. 30th St. Suite #302 New York, N.Y.10001

We offer both excellent

salury and benefits.

DROFESSIONAL SOFTWARE

ULTANTS, INC.



Competition in the airline industry has squelched much of the opportunity to scratch out a technical career path from the bottom. Instead, more opportunities are coming from airlines' IS spin-offs.

so friendly skies

By Leslie Goff

Rick Mengel joined American Airlines in 1980 supporting mainframe printers. Through training provided by American and persistence, he worked his way through mainframe programming to PC coordinator in 1986 — just as PCs were emerging as true corporate contenders.

Today, Mengel is the LAN administrator at American's Raleigh, N.C.-based reservation center. Working with advanced distributed technologies, he's responsible for applications support and training, as well as LAN administration and support.

Just four years ago, Hugh Watkins' career took a similar path. He signed on as a junior analyst coding the mainframe customer reservation system at Delta Air Lines in Atlanta. With Delta-sponsored training in networking and Unix programming, he carved out a career in advanced technologies.

He is now a senior programs analyst in the Unix Support Group, Delta's consulting and support arm for some of its most critical business and operations applications. He is responsible for Delta's Internet connection.

They don't make careers in the airline industry like they used to, however. Both Mengel and Watkins have seen hiring freezes as the industry struggled with increasing competition, consolidation and

pressure to lower costs. System development cycles have accelerated dramatically in the airlines' move to become more agile and responsive to constantly changing market conditions.

"It's extremely difficult to start a career path within an airline the way I did," Mengel says. "The timing was good for me, but now you need to be experienced. You need to be able to come in and hit the ground running."

Even if you can hit the ground running, finding a full-time job at a major carrier is a challenge at best these days. The airlines' bread-and-butter customer reservation systems, which once guaranteed employment for large numbers of programmers and support staff, are being outsourced to new ventures, and massive mainframe applications are being outsourced or downsized to distributed platforms.

Opportunities exist

The industry is not without some longel industry at large.

For instance, Delta recently anmost of Delta's information technology

function and staff. Delta is also a onethird partner with Trans World Airlines and Northwest Airlines in Atlanta-based Worldspan, which develops, markets and supports a customer reservation system for the travel industry and provides IS outsourcing services to airlines.

New positions

Hiring has slowed somewhat Worldspan recently, but with the new year approaching, recruiting will likely pick up, notes Rick Watson, human resources representative at the company's operations and technology group. company has opportunities in its customer reservation system area, which supports airlines and travel agents; its internal business development group, which supports internal operations; and its distributed systems group, which offers PC- and LANbased products and services to travel agencies.

The three areas employ a wide spectrum of IS professionals, with positions in traditional data processing, mainframe applications, transaction processing programming and support, networking and communications, AS/400 applications development and PC and LAN development and support.

Like the airlines, Worldspan is seeking

seasoned professionals. "We haven't had the luxury of bringing in programmers at entry level, which we'd like to do," Watson says. "But we have immediate needs that require experience.

Contract employment is another potential growth area in the airline industry. Watkins estimates Delta uses onc

Airlines in motion

Delta's recent announcement that it

will launch a joint information technol-

ogy services venture with AT&T GIS il-

lustrates the effect consolidation and

which employs some 1,800 IS staffers,

Worldspan, an information technol-

ogy services company in which Delta is

customer reservation system support

people. Some 200 will remain at Delta,

"and some will not be offered a posi-

says Hugh Watkins, a senior programs

Watkins says he sees good news in

the churn, however, "As far as working

for a major carrier, the chances are fair-

ly low right now. But as more of these

agreements like the Delta/AT&T ven-

ture come up, it will create a lot of op-

tion at any of the three companies,"

a one-third partner, will absorb 300

outsourcing are having on IS career

paths in the airline industry. Delta,

will spin off 1,200 people to the new

venture.

analyst at Delta.

portunity."

contractor for evcry two to three fulltime staffers.

"We're using a lot resources, more just not full time,' Watkins "Whereas we had six months to complete a project two years ago, now they want it in six weeks. We have to gear up projects very quickly and then pull people off of them as soon as activity starts to trail off."

Contractors nced cutting-edge skills in the usual arcas: object-oriented programrelational ming, database management and administration and network programming and implementation. Hands-on proj-

ect experience working with distributed technologies is also essential.

At Delta, airline industry experience is a plus, but "that's not a high priority because that's where [the full-time staffers] have experience," Watkins says. "We need more technical experience."

Goff is a free-lance writer in New York.

term prospects, however. Although airlines are increasingly spinning off their informations systems function, they are creating new companies that offer a range of outsourcing services to the trav-

nounced a joint venture with AT&T Global Information Solutions that will absorb

CONSULTING

Contract Solutions is offering long-term consulting opportunities locally and throughout the United States. Most positions pay between \$80,000-\$130,000 per year.

- **◆VMS. DEC WINDOWS**
- **◆ULTRIX SYS. ADMIN.**
- ◆DB2, CICS, COBOL ◆FOXPRO P/A
- ◆ACMS, C, VMS
- **◆SMALLTALK**
- **◆VMS, SNA, HUBS**
- ◆ORACLE V.7 FORMS 4.0
- ▶VMS, SYS. ADMIN. ◆OSF-1 SYS. ADMIN.
- ◆IMS DB/DC, COBOL

- **◆STRATUS** ◆X.25, TCP/IP, PORTING

- **◆SOLARIS, SYBASE, SQL**
 - **◆ORACLE CASE**
 - **◆VISUAL BASIC, ORACLE ◆SYS ARCH TELECOM**
 - **◆CICS TESTING**
 - **◆SUNOS KERNAL, DRIVER**
 - **◆UNIFACE**
 - ◆ALPHA AXP/OSF1. C
 - ◆ LFOLTE 2011
 - ◆SAP R3
 - ◆VMS, RDB, C, DECFORMS
 - ◆MVS, CSP, DB2
 - ◆VMS, ALL-IN-ONE

Contract SOLUTIONS

Two Keewaydin Drive Salem, NH 03079-4875 800-998-csi 1 (2741)

603-893-6776 FAX: 603-893-4208 email csinat@mv.mv.com

Product Champions

At IDG World Expo, the conference and exposition company of IDG, you'll have the opportunity to play a leading role with this highly charged group of professionals who develop and produce high profile information technology shows.

We are seeking two individuals to serve as visionaries and developers of trade shows for established markets. Partnering with our sister publications, these individuals will drive the development and business plans which will lead to the launch and on-going management of major trade show/s and conference/s focused on today's rapidly growing IT market. Successful candidates will have at least 10 years information technology experience. Trade show experience a plus.

Please send resume to: Kathleen Fantoni, Human Resource Manager, IDG, 5 Speen Street, Framingham, MA 01701. No phone calls please.

An equal opportunity employer . . . by choice.





The Associates is an international commercial and consumer financial services co. with 30 billion in assets managed from over 1300 offices world-wide. We currently have a number of openings in our Dallas office for individuals with experience with CCS Technology Group, Vision 21 Software to support major new development efforts.

◆Project Director - Senior level position involved with project planning, management, and systems implementation,.

◆Business Systems Analysts - Involved in requirements definition and project management.

All positions require Vision 21 Experience and IBM Mainframe (Cobol-VSAM-CICS) background.

In addition to competitive salaries, The Associates offers a complete benefits package (medical, dental, vision, 401(k), profit sharing, Ford Auto Purchase Plan). Send resume to: The Associates, Attn: AIS Recruiting,

P. O. Box 660327, Dallas, TX 75266-0237.

FAX 214/541-5343.



THE SECURITY OF CONSTANT CHANGE...

contradiction of terms? Hardly.

At First Data Card Services Group, we believe that innovation and change is the way to grow. Security is found in growth, not stagnation. It is this belief that has moved us to the forefront of the highly competitive and increasingly complex transaction processing industry.

Today, we stand as the world's largest and most respected provider of information processing services to the bankcard payment instruments, teleservices, mutual fund, health care, cable television, and info management industries.

ENDEVOR Architect

Expert with 2-3+ years "hands-on" experience needed. You must be capable of charting the direction for ENDEVOR in our shap and moving the ENDEVOR agenda forward. A pro-active "visionary" needed to set the direction/transfer knowledge to Project Team and our Systems & Programming environment. Strong COBOL II and JCL experience. ROSCOE a plus. Excellent communication skills as well as planning and organizational ability a must. On-call on a rotational basis required.

LOGICAL DATA MODELER

Logical Data Modeler needed to interface with application development teams as an internal consultant, translating business requirements into logical data models, including ERD's. Prefer 3-4+ years of logical data modeling experience including entity relationship diagramming, process flow diagrams, normalizations to 3rd normal form, data analysis, database design and data repository administration. Experience with DB2, Oracle and CASE tools helpful. Must possess strong verbal and written communication skills, excellent interpersonal skills, and be able to handle multiple projects simultaneausly.

TRAINING SPECIALISTS

Mainframe Trainer

- IBM mainframe applications development environment JCL, COBOL, ASSEMBLER, CICS, DB2, TSO/ISPF, ROSCOE, Viasoft.
 Mainframe software tools Data Xpert, Expediter, SyneSort, DYL-280,
- Comparex, ENDEVOR, Optimizer.

PC Trainer

- DOS commands. PC hardware. PC software tools OS2, Word 6.0, Excel 5.0, graphics applications. PC programming languages
- Software development/mainframe methodologies and practices. Client Server architecture, structured analysis, data modeling.
- MicroFocus Workbench.

Qualified candidates for these 2 positions will possess a BS or BA degree with an emphasis in Computer Science, Education, Communications, Business or equivalent experience. A minimum of 2 years PC or DP Technical training experience is required. You will also need to demonstrate strong presentation, interpersonal, and written communication skills with minimal supervision. Must meet tight deadlines and handle multiple projects.

First Data offers a competitive salary structure and outstanding benefits featuring Life/ Medical Insurance, Dental, Vision, Legal, 401(k), Retirement, Stock Purchase Plans, Tuition Reimbursement, Career Guidance, Relocation and more. Qualified candidates may send or FAX (402-222-6464) resume indicating position of interest to: Job # 1031, Molly Dahm-Technical Recruiting.

First Data Card Services Group 10826 Farnam Drive (T-12) Omaha, NE 68154

First Data is an Affirmative Action/ Equal Opportunity Employer M/F/DN



FIRST DATA **CARD SERVICES GROUP**

SAUDI BUSINESS MACHINES (5BM), the General Marketing and Services Representative for IBM in Saudi Arabia le looking for candidates to fill the following

computer ocience or five (5) to ten (10) Lax free salanes, free housing, expatirepat U.keto, medical cover-

positions:

TELON/DB2 Analysts with at least (6)

Senior ADW (Knowledgeware) Consultant with at least six (6) years solid experience

Senlor Network Analysts with at least five (5) years experience in HP OpenView platform configuration and implementation. HP UNIX operating systems, Oracle database and PCs. Background in LAN/WAN network infrastructure with knowledge of data network protocols TCP/IP and SDLC.

Communications Engineers with at least ten (10) years experience in LAN/WAN; installation and maintenance of data circurte; TokenRing and Ethernet topologies; must have a degree in administration. Must have hands on expenence in design, installation, commissionrelated fields and/or a ling and interconnection of different nette thrical degree plue work platforms including the use of routers, bridges and gateways. Candidates must have good communicaontract conditions flore down and be able to work circutary are excellent including with other team members and clients.

For early consideration please fax your CV at the earliest to: Industrial age, let al transports - Resources, FAX# 011-966-3-894-6955, P.O. Box 876, Al Khobar 31952. Kingdom of Saudi Arabia

RODATA INC. Salt Lake City, UT

Portland, OR

As One of the West's premier IS Consulting Service firms, We Offer:

• Career Growth • Excellent Compensation • Loaded Perks

• Continuing Education • The Challenge of Diversity • Fortune 500 Clientele • Outstanding "Quality of Life" · A Decade of Sustained Growth · Relocation Assistance

We Need:

COBOL, CICS, IMS/DB2, IDMS/ADSO, ASSEMBLER ... OOP (Powerbuilder, Visualbasic, Windows/SQL, C++) ...RPG/SYNON/JDA

... ORACLE (FORMS, C) ... VMS/RMS ... CASE ... PROGRESS ... INFORMIX ... Data Architects/Modelers

PRODATA

4800 S.W. Macadam Portland, OR 97201

PRODATA 1100 E. 6600 S. Salt Lake City, UT 84121

LEARN RUIT EXPER'



If you recruit Information Systems talent and want to get expert advice, you'll want to order the complete proceedings from Computerworld's 1994 Corporate Technical Recruiting Conference, held June 12-15 in suburban Denver. For just \$49 plus \$3.50 for shipping and handling, you'll receive this 200page book that's packed with over 50 presented papers on subjects ranging from sourcing techniques, Client/Server recruiting, professional development, corporate recruiting networks, and much more. And all papers are written by expert I.S. recruiters and educators, so you're sure to learn from top presenters in the field.

To order your copy, simply fax or send the coupon below. But hurry, because supplies of this one-of-a-kind tool are limited!

To order, fax this coupon to: 1-508-620-9430

Or send to: Computerworld, c/o Price Lampert Associates, 187 Oaks Road, Framingham, MA 01701

Please rush me the 1994 Conference Proceedings
☐ I've enclosed my check for \$49 + \$3.50 for shipping & handling
Please hill me

- \square Please \square send or \square fax me information about the 1995 Corporate Technical Recruiting Conference and 1995 Worldwide Conference on Information Systems Education, June 11-14, 1995 at the Scanticon Conference Center & Resort in surburban Denver.
- ☐ I'm interested in submitting a paper for presentation at the 1995 conference

Topic:	
NAME	
Сіту	STATEZIP
PHONE	FAX

THE FINEST TECHNICAL TALENT & LEADING-EDGE TECHNOLOGIES KEEP US AHEAD.



yder System's focus on being the best in the transportation services business drives us to constantly examine and enhance our technological capabilities. With \$4-billion in revenues, record profits and increasing market share, we're currently involved in an exciting re-engineering of our operations. We are looking for some of the finest minds to become part of our team, to use the latest technologies, and to help us achieve new levels of excellence worldwide. Join us for unsurpassed challenge, reward and growth potential!

MANAGER, NOVELL LAN **ADMINISTRATION**

multiple distributed LANs connected via WAN. preferred.

NETWORK MANAGER

multi-platform, multi-protocol LAN and WAN ground in 3745, SNA, TCP/IP, Token Ring, ence with IMS DB/DC preferred. Cabletron hubs, and Cisco routers. Experience with WAN service providers, frame relay, Spectrum preferred.

PROJECT MANAGER, TECHNICAL SERVICES

Requires 5+ years project management experience and a solid understanding of project planning, project control, resource scheduling and systems development methodology. Must also have basic understanding of data center/ technical services function.

SYSTEMS ASSURANCE MANAGER

Requires 5-8 years management experience in a large AS/400 environment and strong PC skills. Experience with large-scale automated software devices. release/change central is preferred.

SYSTEM ADMINISTRATOR, NOVELL LAN

Requires 3-5 years experience in the administration of distributed Novell LANs, and background in TCP/IP, Token Ring, IP, multi-protocol stacks, and SNMP skills. CNE required; ECNE preferred. NMS, Spectrum, or Compaq Insight pluses. Manager a plus.

CAPACITY & PERFORMANCE ANALYST, NOVELL LAN

Requires 3-5 years management experience of a Requires 3-5 years experience in the capacity Novell LAN administration group supporting and performance monitoring, tuning, and problem diagnosis/resolution of Novell LANs, gate-Experience with system management tools (NMS, ways, etc. ECNE required. Multi-platform WAN Spectrum) and centrally based remote adminis- experience preferred; frame relay, Spectrum, tration of LANs preferred. Background with Cabletron hubs, and Cisco router a plus. Must be large (100+ servers and 2000+ nodes) WANs able to work effectively in a highly complex, fast-paced environment.

DB2 SYSTEMS PROGRAMMER

Requires 3-5 years management experience of a Requires 5-7 years experience with IBM's DB2 and related components. Strong background network management support group, and hack- with SMP-E and related MVS internals. Experi-

IMS DB2 PERFORMANCE ANALYST

Requires 3-5 years IMS DB/DC and DB2 tuning experience. Must be familiar with IBM and other vendor products related to data base manage-

AS/400 TECHNOLOGIST

Requires 3-5 years experience with AS/400s in a distributed environment, and familiarity with AS/400 communications and LAN connectivity issues (SDLC, SNA, Token Ring, Ethernet). Must also be familiar with OS/400 issues and licensed products, CL programming and COBOL, with knowledge of AS/400 hardware and attached

RS/6000 TECHNOLOGIST

Requires 3-5 years experience with UNIX systems including at least 2 years on RS/6000. Familiarity with IBM and other vendor products, backup and recovery procedures and TCP/IP, NFS, DNS and SNA experience, exposure to Xstations, remote printing and scanners are

In exchange for the expertise, energy and dedication you'll bring to our dynamic team, we offer outstanding compensation, comprehensive benefits including relocation assistance, and performance-based advancement potential. For consideration, please mail confidential resume with salary requirements to: Dept. JF-06, Human Resources, Ryder System, Inc., 3600 N.W. 82nd Ave., Miami, FL 33166. An EOE. Drug testing is a condition of employment with Ryder.

RYDER

This is the place where new adventures begin..

Martin Marietta pushes the boundaries of technology every day, in many ways, as we work to develop sophisticated systems and solutions for commercial, civil and defense clients. Now we're looking for top-notch professionals who welcome adventure at the forefront of their fields. Opportunities exist throughout our operations in:

Atlanta, GA (AT) Binghamton, NY (NY) Orlando, FL (FL) Burlington, VT (VT) Denver, CO (CO)

Nashua, NH (NH) Birmingham, AL (BI) Philadelphia, PA (VF) Pittsfield, MA (MA) Princeton, NJ (EW) Moorestown, NJ (NJ) Washington, DC (DC)

Note: Locations available are annotated after each job title.

Software and Systems Engineers (All Locations)

3+ years' experience designing and developing systems using OO, C, C++, X-Windows, Ada, NeXTSTEP, Lotus Notes, GUI, ARC/INFO, X-Windows, MOTIF, LABVIEW, UNIX, VAX; client/server environments; full lifecycle software development; systems architecture design; project management; government and commercial applications ranging from large-scale management and data systems, radar and missile systems for Navy ships, command and control and embedded microprocessors to spacecraft systems and components, computer image generation products, visual systems and enterprisewide business solutions

Systems Integrators (DC)

5+ years' experience in full systems lifecycle management, COTS integration, database strategies, communications networks, distributed processing, multimedia technologies. systems analysis and modeling

Work Flow Engineers (VF, AT, BI) 5-8 years developing enterprise work flow solutions

Firmware Design Engineers (NJ)

Requirements definition, design and development for signal processor systems, coding and testing of firmware; Ada, C, C++, MC680X0, MIL-STD-1750A

UNIX Systems Programmers (DC, VF, NH, EW, FL)

3+ years' with UNIX, C, Sun, client/server programming, installation, upgrades, maintenance, full software lifecycle development

UNIX Systems Administrators (NJ, DC, VF, NH, EW, FL)

2+ years of system-level experience with UNIX on HP, Sun, Silicon Graphics, Harris; C, C++, Ada, Oracle and/or Ingres; TCP/IP, FDDI, network security; embedded multiprocessor machines

Systems Programmers (DC, FL)

3+ years' with IBM mainframes (MVS/ESA, MVS/XA, VM) and knowledge of Assembler, CICS, CA 1

Resource Management Specialists (DC) 5+ years with MVS/ESA/DB2 performance analysis and tuning

COBOL Programmer Analysts (DC, FL) 3+ years' experience; opportunity to learn C

Database Specialists (DC, FL, VF) 2+ years' experience with Sybase, DB2, Oracle, IDMS

OO development and tools

Object-Oriented Designers (VF, AT, BI) 5-8 years in computer applications, consulting or instruction; excellent knowledge of

Your next career adventure is about to begin ... at Martin Marietta. For consideration, please fax your resume to Dept. OA9411F at (703) 821-3521 or mail to our central staffing office at: Martin Marietta, Dept. OA9411F, P.O. Box 8048, Building 10, Room 1019, Philadelphia, PA 19101. An equal opportunity employer.

DATA AID, INC.

People Who Know Computers

"A premiere consulting & contracting company"

Immediate openings in Birmingham, AL, Atlanta, GA and surrounding cities:

- · COBOL, IMS, DB2
- VAX, VMS, COBOL

- Smalltalk, GUI, OO
- DB2 DBA
- Operations, Telephony
- · Unix, Shell, X-Windows · Oracle, DBA Powerbuilder Sybase

Please fax or mail resumes to:

- Lotus Notes
 - Project Managers • UNIX, C, C++

 - Boole & Babbage

• Peoplesoft Technicians • Visuai Basic

1855 Data Drive Birmingham, Alabama 35244

fax: 1-205-987-1014 fax: 1-404-394-2897 1-800-987-8878

CONSULTING & FULL TIME **POSITIONS**

DICE is a FREE online job search service, providing detailed information about current contract and full-time positions across the USA. Use your computer and modem to access the latest job openings, it's a confidential, easy to use, no cost way to search for a

- D ATA PROCESSING
 I NDEPENDENT **ONSULTANT'S**
- **E** XCHANGE **ONLINE Number:** 515-280-3423

Contact DICE via 1200/14400 baud Modern 8-N-1 A service of D&L Online, Inc. 515-280-1144

MARTIN MARIETTA

AS/400 DEVELOPERS

CHICAGO

We are looking for developers with at least 2 years of development using RPG on the AS/400.

If you want to work in an environment that will allow you to increase your technical skills and have the ability to develop CASE technology, then this is for you. Send your resume to: Swdevelop@aol.com

If you just want to be one of the crowd don't bother sending your resume

WE WANT ONLY THE BEST!!!

Consulting

KENTUCKY · OHIO · MICHIGAN · FLORIDA

PCS GROUP, a Sybase Teaming Partner is a recognized provider of management consulting, client server integration services, and a developer/marketer of such tools as Gen SP© & GDE® for Sybase, has immediate openings for consultants with at least three years of industry experience:

⊙DBAs **⊙** Developers

PCS Group offers exceptional training opportunities in Sybase & Powerbuilder, outstanding incentives and excellent benefits. PCS Group is 100% committed to customer & employee satisfaction. Please send resume to: PCS GROUP, 9300 Shelbyville Road, Suite 1103, Louisville, KY 40222, 800-682-9784, 502-339-2900, FAX: 502-339-2888.

Equal Opportunity Employer



PROFESSIONAL CONSULTING SERVICES

MIS PROJECT MANAGER

lapan

The world's leading manufacturer of women's intimate apparel products has an opening for a Project Manager/ Systems Analyst in Tokyo.

Requirements:

- ▶ Bachelor's degree (or comparable) in Computer Science with 5(+) years of working experience
- ▶ Fluent in the Japanese and English Languages ► In-depth understanding of Manufacturing and Distribution concepts
- ▶ Working knowledge of project management including all control and reporting functions
- Skilled in all phases of the software development life cycle
- Must have had budget responsibility
- Comfortable to guide and work with MIS consulting groups and internal MIS department
- Profound skills in Systems Analysis and Development
- ► Relational Data Base concepts, preferably PROGRESS
- UNIX, COBOL and C experience is desirable
- ► Experience in a consumer goods industry and business functions is a must, preferably in an apparel manufacturing environment

The successful candidate will enforce proper project management, answer technical questions and requests within the applications development group; work with user areas to establish priorities and provide ROI considerations.

We offer an attractive compensation package, relocation assistance and the technical and analytical challenges you would expect in a state-of-the-art environment. The position will report to Senior Management.

Please forward your resume, along with salary requirements to:

NCC Industries, Inc. **Human Resources Director** 165 South Main Street Cortland, New York 13045



Senior Systems Programmer

Meeting the needs of the more than 100 million people who subscribe to such popular publications as *Time, People* and *Sports Illustrated.* It's all in a days work at Time Customer Service, Inc. As the progressive subsidiary charged with fulfillment for some of Time Warner's most popular publications, we're a company on the move. We are currently seeking a self-starter capable of providing leadership and support for a very large IBM MVS/ESA complex.

At our state-of-the-art Data Center in sunny Tampa, you will find an IBM ES9021-962 supporting a large, multi-LPAR, online processing environment. We'll look to you to lead the advancement of our operating system environment as we migrate toward the OpenEdition and Parallel Sysplex configurations offered by MVS V5. Qualified applicants for this position will have 10+ years MVS Systems Programming experience in a large diversified, distributed environment. The ideal candidate will be experienced in supporting a client base that is technically mature and geographically diverse. Candidates must command the leadership and organization skills necessary to deliver a robust, highly reliable and technically superior enterprise operating environment. In depth knowledge of advanced operating system technology (MVS/ESA and JES2 exit programming, SNA, TCP/IP and APPC networking protocols, strong dump diagnostics, excellent problem solving skills), superior project management and teamwork are required for

We will reward your talents with a highly competitive compensation/benefits package that features annual bonuses and relocation assistance. For immediate consideration, send your resume along with salary requirements to: Time Customer Service, Inc., Human Resources Recruiter, Dept. CW1107, 1 North Dale Mabry Hwy., Tampa, Florida 33609. We are an Equal Opportunity/Affirmative Action employer.

Time Customer Service Inc. A Time Warner Company

Oracle/Oracle Financials

Your skills put you in demand. SHL can put you ahead of the rest.

Your knowledge of ORACLE and ORACLE Financials means you can be selective about your next job. So choose a company where you can have an immediate impact. Choose a company that offers premier assignments with today's top clients. Choose the strength of SHL.

Opportunities exist in Dallas, Houston, Chicago, Los Angeles & San Francisco.

A recognized leader in enabling business transformation through client/server computing, SHL is widely credited with having defined the TRANSFORMA-TIONAL OUTSOURCING™ services market. SHL employs more than 5,000 professionals who serve major commercial and public sector clients in North and South America, Europe and Asia.

Due to our strategic relationship with ORACLE, we are looking for key

professionals with strong experience in installing and implementing:

- ORACLE RDBMS
- ORACLE Tools
- ORACLE Financials
- ORACLE Manufacturing

Exposure to SQL*Plus and ORACLE*Forms is an asset.

If you enjoy working as a key business advisor for the nation's most respected corporationsand you value your independence-you belong at SHL. We'll put up-to-the-minute technology at your fingertips. And we'll provide the kind of compensation and benefits package you'd expect from an industry leader. Send a resume, indicating geographic preference and salary history, to:

SHL, Dept. CW-1107, 950 S. Winter Park Dr., Suite 200, Casselberry, FL 32707. FAX: (407) 263-3312. EMail: jriffe@ shl.com SHL is an **Equal Opportunity** SYSTEMHOUSE Employer M/F/D/V.

TRANSFORMATIONAL OUTSOURCING™ is a trademark of SHL Systemhouse Inc.

MAINFRAME JOBS!

Our U.S. clients have **CURRENT** needs for:

> P/A's CICS DB2 IMS

DBA's DB2 ORACLE IDMS

P/A or S/A's Vantage or Life Insurance

SYSTEM PROG. MVS CICS DB2

ROBERT SHIELDS & **ASSOCIATES** P.O. Box 890723, MIS Houston, TX 77289-0723 800/423-5383 FAX 713/486-1496 MISJOBS@AOLCOM

throughout the country.

EMI

1789 S. Braddock Ave.

Suite 220

Pittsburgh, PA 15218

Phone: (412) 243-4600 Fax: (412) 243-4830

Internet:

ridenour@emi.lm.com

P.O. Box 39612 Minneapolis, MN 55439 Fax (612) 897-4693

CONSULTANTS

All Technologies

Nationwide Openings

• 2+ Years Experience

Salaried or Project Basis

Send/Fax resume to: Analysts International Corp.

OF TOWN NATIONWIDE

★ GET OUT ★

OPPORTUNITIES

YOUR HOME TOWN MAY HAVE MANY JOBS, BUT NOT YOUR CAREER OPPORTUNITY. THE COMPUTER TECH NETWORK OF 160 NATIONAL COMPUTER SEARCH AGENCIES SPECIALIZES IN THE NO CHARGE PLACEMENT AND EMPLOYER PAID REJOCATION OF COMPUTER PERSONNEL TO ALL AREAS OF THE U.S.A. & OVERSEAS. TOLL FREE 1-800.752.3674

FAX (216) 356-9991

COMPUTER TECH NETWORK

EMI is a 25 year old IS

TAMPA BAY consulting firm located in Pittsburgh, PA. We have EMPLOYMENT WITH immediate short, long, and SUPERIOR BENEFITS permanent contract assignments available

Software Enterprises

Fax Resume (813) 443-0409

Call (813) 447-5050

Programmer Analyst to prepare estimates for assigned tasks & projects; research & analyze customer needs & determine application requirements; design data structures, screens, transactions, reports & program specifications; develop efficient & cost effective applications using 4GL; create, document & execute test plans; develop & maintain documentation; provide ongoing maintenance & support to assigned projects; software development of computer systems to aid in operational work flow which involves setting up development environments, decide upon conceptual schema architecture & user interface; program using Uniface, SQR & Sybase to prepare external schema or screens; prepare & implement test plans to ensure stability of system; implement system in real time environment; Reqs; Bach, in Comp. Sci. or Comp. Engg., 2 yrs. exp. in job offered or 2 yrs. related exp. as Programer Analyst. 1 yrs. related exp. must include system development, testing & installation of software using Uniface, SQR, Sybase, 4GL & UNIX; \$750/wk, 40 hrs/wk 8a-5p. Must have proof of legal authority to work indefinitely in U.S. Send 2 resumes (no calls) to J. Bradley, JOB #00808, Ohio Bureaeu of Employment Services, P.O. Box 1618, Columbus, OH 43216. 21010 Center Ridge Rd. Rocky River, Ohio 44116

record of Increased market penetration in Europe is seeking new challenge in US or Europe. Lean marketing during all product

.with track

- Focus on PR, marcom and budget
- · Margin and sales oriented Distributor proof
- Extensive business development by handling user networks
- Innovative generalist for high ROI 8 years marketing experience

Tel/Fax Cermany: +49 (89) 6911239

Programmer/Analyst: Install & maintain in-house Lantastic Local Area Network. Install & load all PBX voice mail demo software into in-house LAN. Interface local PC network into Telrad Digital KeyBX to form KeyNet local area network. Integrate Telrad Caller ID into Noveli/PC link local area network to retrieve calls automatically. Install, program & train end users in Telrad's PPR Software, SMDR Call Accounting and IVM Voice Mail Troubleshoot & program Telrad IVM & AVT voice mail remotely through the modem. Prepare presentation & training charts/materials using Coreldraw software to assist sales and personnel. Assist in configuration & integration of UCD/ACD package, & Host Computer Interface to PBX. B.Sc. in Comp. Science, Electrical Eng. or related field +2 yrs. exp. in job or as a System Engineer. Salary: \$34,485./yr. 40 hrs./wk., 9 a.m.-5 p.m. Job site/int. Niles, IL, Must have proof of legal authonity to work permanently in the U.S. Send 2 copies of your resume to: ILLI-NOIS DEPARTMENT OF EMPLOYMENT SECURITY, 401 S. State St. - 3 South, Chicago, IL 60605, ATTN: GORDON DOLIBER, Ref.# V-IL 12085-G, NO Calls, AN EMPLOYER PAID AD. PROGRAMMER/ANALYST: 40 PROGRAMMER/ANALYST: 40 hrs./wk., 8 a.m. - 5 p.m., \$39,400/yr. Analyze, develop, code, test and implement computer software systems for transportation line applications on IBM 3090 mainframes utilizing MVS, DB2, CICS, REXX and COBOL environment. Requires Bachelor's Degree in Computer Science or Computer Engineering. Reqr. 2 yrs. expr. in job offered, or 2 yrs. expr. as Software Engineer/Trainee. Reqr. work expr. in development of software systems on IBM 3090/ES9000 utilizing MVS, work expr. in development or software systems on IBM 3090/ES9000 utilizing MVS, CICS, DB2 and COBOL. "Employer paid ad". E.O.E. Send resumes to: 7310 Woodward Ave., Rm. 415, Detroit, MI 49202. Rel. No: 109794.

manent and contract - are notable for performance and integrity, and possess an extraordinary range of skills and technical background. If you are a software professional driven to excel and surpass your own highest expectations, consider what Structured Logic can offer

Immediate opportunities in:

NEW YORK NEW JERSEY GEORGIA WASHINGTON DC **FLORIDA** VIRGINIA

NORTH CAROLINA

NATURAL TESSERACT SUN ADMIN.

Desirable skillsets include: **ORACLE** SMALLTALK **POWERBUILDER GUPTA/SOL** WALKER **UNIX ADMIN**

INGRESS

VISUAL BASIC ACCESS WINDOWS NOVELL, LAN AS/400, RPG SABRETALK MACINTOSH

Structured Logic offers an excellent salary/benefits package or highly competitive hourly rates. You may contact us on

1-800-537-1132 or by e-mail at: myone@aol.com

STRUCTURED LOGIC COMPANY, Inc.

330 Seventh Avenue, 11th fl., New York, NY 10001, (212) 947-7510, fax (212) 947-9338 39 East Hanover Avenue, Morris Plains, NJ 07950, (201) 829-0770, fax (201) 829-0199 210 Little Falls St., Suite 204, Falls Church, VA 22046, [703] 237-2107, fax [703] 237-3563 212 S. Tryon Street, Suite 1260, Charlotte, NC 28281, [704] 375-0040, fax [704] 375-0051 700 E. Main St., Suite 1625, Richmond, VA 23219, [804] 643-4500, fax [804] 643-1769 RiverEdge One, Suite 450, 5500 Interstate North Pkwy, Atlanta, GA 30328, [404] 955-1714, 800-599-9550, fax [404] 955-1734

How do you stay at the FOREFRONT OF TECHNOLOGY?

HIRE TALENTED PEOPLE.

Based in Tucson, Arizona, Avalon Software offers a new generation of client/server, manufacturing, distribution and financial software applications for the global enterprise.

> **Project Managers Business Analysts Product Analysts** Sales/Presales Reps S/W QA Coordinator **Applications Trainers Director, Latin America** Manager, Strategic Alliances Performance Analyst/Programmers Integration Analyst/Programmers S/W System Engineers

Oracle, Sybase, manufacturing, distribution or financial systems, CASE tools/GUI experience a plus.

If you want to take your career into the 21st century, please send a resume to: Avalon Software, Human Resources, 3716 E. Columbia Street, Tucson, AZ 85714-3414, Fax: (602) 750-0822, Internet: bbritt@avalon.com. An EEO employer committed to Quality and a drug-free work environment.

PROGRAMMER / ANALYSTS WE STAND & SYSTEMS PROGRAMMERS

FOR CAROLINAS AND SOUTHEAST

Numerous opportunities exist for online and data base applications P/A's as well as systems programmers and DBA's. Fee Paid. Please call or send resume to:

Keith Reichle, CPC Systems Search, Inc. 4 Pine Point Rd. Lake Wylie, SC 29710 803/831-2129 (Local to Charlotte, NC)

COMES ULTING.

· CICS/VSAM · IMS DB/DC · CICS/DB2

EN IT C

· ORACLE • SYBASE INFORMIX · COBOL/DLI • DB2/IMS · UNIX/ADM

Consulting Firms to choose from in Phoenix. Many offer stability. Most offer some variety. For this, PLUS exciting personal growth potential and a "NO RED TAPE

SYSTEM"....We can't be beat! We are currently seeking • PWRBUILDER computer specialist in these and many other areas

ILESTONE TECHNOLOGIES, INC.

800-558-5110 • 602-894-5110 Fax 602-894-5542

1600 W. Broadway #285, Dept. CW, Tempe, Arizona 85282

CREATIVE FREEDOM

...makes for exciting problem solving at First USA. Whether we're deploying smart workstations. developing proprietary data systems in house, or re-engineering methods of data and display, our on-going focus on technology and systems creates greater efficiencies, enhanced controls and superior service for our more than 7 million Visa and MasterCard Cardmembers. We provide the creative freedom for analytical thinkers to improve and build on existing systems.

Je're expanding faster each day, and we currently have available the following career opportunities:

Data Base Administrator

You will be responsible for overall activities related to the administration of computerized databases to include database usage. design, maintenance procedures and standards. Interacting with users on all levels, you will also provide business problem solving via design and set up of data bases, as well as handle performance/capacity management, backups, update processing, data base utility and access products.

t least 5 years' data processing experience, including 2 years as a Data Base Administrator, is essential A along with a background in: Oracle data base, utilities, design, set up and support, statistical analysis products, and the Unix operating system. A Bachelor's degree in Computer Science or equivalent teehnical training/experience is required. Strong project planning, problem-solving, analytical, and interpersonal skills are needed. Knowledge of WAN/LAN, relational data bases, SAS and PCs are preferred. (Code CW1)

Unix System Administrator

The proven leader we seek will design, install and support all Unix based hardware platforms while I handling performance/eapacity management, security administration, resource management, backups, batch processing, problem management and software change control.

> minimum 8 years' data processing experience, including 4 years as a Systems A Administrator, is mandatory. A Bachelor's degree in Computer Science or equivalent technical/training experience is required. Analytical ability and excellent leadership/eommunication skills are also needed. (Code CW2)

As you would expect from a financial leader, we offer a competitive salary, full benefits including medical and dental, stock purchase plan, 401(k), and excellent advancement potential. To be considered, please send your resume (indicating Code) and salary history/requirements to: First USA Bank, Human Resources, 201 North Walnut Street, Wilmington, DE 19801. We're an equal opportunity employer.

For information about other opportunities with First USA Bank. $lue{\Gamma}$ please call our Job Hot-Line at (302) 594-8050.

First In Quality. First In Service.

SOUTHEAST

Work and play in one of the most desirable areas:

beaches · mountains lower cost of living year-round golf • lakes

Client Server Mainframe

Networking

Salaried • Full Benefits • 401(k) Referral \$ American Computer

Professionals, Inc. 140 Stoneridge Drive, Suite 350 Columbia, SC 29210 800-933-9227 Fax: (803) 779-1955 Internet: ACP@SCSN.NET

equal opportunity employer

Data Processing · Engineering · Telecommunications Participating Companies:

Aerotek · Compass Technology · CPi · Cutler/Williams · DRACS · Georgia-Pacific IMA Plus, Inc. • Ryder System, Inc. • Structured Logic • The Associates
Trecom Business Systems • Unisys Supported by COMPUTERWORLD and the Sunshine Recruiter's Network If unable to attend, please send your resume to: Career Fair Coordinators, P.O. Box 1458, Dept. CW, Coppell, Texas 73019.

THE LEADING TECHNOLOGY FAIRS FOR THE SOUTH

Southeast High Tech Career Fair

Tampa/St. Petersburg

Nov. 7, 1994

The Guest Quarters - Tampa West Shore

Monday, 11:00am - 2:00pm and 4:00pm - 7:00pm

CAREER TRENDS AND TIPS SEMINAR

Positions Available

"Marketing Yourself Effectively," Monday ONLY, 10:00am - 11:00am



More than 500 people a day view these Hot Jobs on our interactive, easy to find Web pages.

- * Software Engineers
- * Client/Server Developers * Product Marketing
- * Networking
- * Programmer/Analysts
- * Management

These jobs are just a sampling of opportunities on the board.

Apply On-Line Your Source For 100's Of Jobs

Key in: http://www. **monster.**



MIS Professionals

At Ames, we are committed to recognizing and developing new and innovative ways to maintain our leadership position in the dynamic retail industry. We operate more than 300 stores in 14 states, with sales in excess of \$2 billion. And now, we are seeking highly motivated, technically skilled individuals to join our team of MIS professionals at our corporate headquaters in Rocky Hill, CT.

Project Manager/PC Development

The individual we seek must possess proven leadership skills, specifically on software development projects; demonstrated experience leading Client-Server projects; as well as previous supervisory experience. Thorough knowledge of relational data bases (Oracle preferred); desktop data bases (Access 2.0, Paradox, DBase, Clipper preferred); and familiarity with GUI design will be essential. Candidates must also be familiar with Novell Netware, UNIX, TCP/IP, and Windows NT; and possess excellent verbal and written communication skills.

Knowledge of the retail industry a definite

Sr. POS Development Analyst **POS Development Analyst**

> We're looking for MIS professionals with a strong retail background to lead a Pointof-Sale Development Team in PC application development from application development from specification through implementation. Our platforms offer the opportunity to develop and maintain "C" applications that run in either a 4680 or Flex OS or Xenix environment. You will also have the opportunity to work with the latest RF equipment as we prepare to deliver this technology to all Ames stores. Candidates must have experience in retail, point-of-sale, "C", COBOL, and BASIC. The ability to work effectively as part of a team, as well as independently, will be essential. Strong communication and management skills are necessary.

> We offer a competitive salary, comprehensive benefits package, and relocation assistance. If you're a resultsoriented, self-motivated individual who's ready to join an atmosphere of ongoing challenges and professional growth, forward your resume including salary requirements to: Human Resources, Ames Department Stores, Inc., Mail Station 0210, 2418 Main Street, Rocky Hill, CT 06067. E.O.E. M/F/D/V.



SYSTEMS ANALYST

AS/400, DB2, RPGIII, Client Server development, database structures, project management. Must have demonstrated strong analytical and interpersonal skills. Documentation and good business writing skills essential. Additional skills desired: Office Vision, Graphics, Object Oriented Programming, PARADOX. Microsoft Access. Bachelor's degree or equivalent with a minimum of 2 years experience required. SALARY: Low to mid 30's D.O.E.

NETWORK SYSTEMS ADMINISTRATOR

LAN/WAN NOVELL, Token Ring, Ethernet, Network Planning, design and installation. Client/Server Development. Database structures, Project management. Must have demonstrated strong analytical, very strong leadership and Interpersonal skills. Documentation and good business writing skills essential. Additional skills desired: Desktop Publishing, Graphics, Spreadsheets, Object Oriented Programming, PARADOX. Bachelor's degree or equivalent with a minimum of 5 years experience required. SALARY: Mid to upper 40's D.O.E.

UNCF Is an equal opportunity employer. Cover letter w/Resume to Director, Human Resources, United Negro College Fund, Inc., 8260 Willow Oaks Corporate Drive, P.O. Box 10444 Fairfax, VA 22031.



Stagg System Inc., a subsidiary of a Fortune 500 firm, is seeking professionals for our software house and consulting practice. Stagg is hiring individuals with the following skills:

- ₩ SAP ₹ IEF
- PowerBullder
- Visual Basic
- C, C++, SmallTalk DB2, SQL SERVER
- ADABAS/NATURAL
- ORACLE, SYBASE, INGRESS CICS, IMS, COBOL

Mail or fax resume to Leanne Kinnard.

STAGG SYSTEMS, INC., 400 N. 5th St., Ste. 1510, Phoenix, AZ 85004. FAX: (602) 256-7976

SYSTEMS ANALYST FOR SOFTWARE CONSULTING FIRM. Analyzes user require-ments, procedures, and problems to automate processing or to improve existing computer systems. Bachelor's in Computer Science or math-related and four years experience in job offered required. Minimum four years experience in computer field with specific experience in requirements study, analysis and programming of computer software applications using IBM mainframe (two years experience). MVS two years experience), MVS, COBOL, CICS, JCL, TSO, ISPF, and IBM mainframe utilities. Includes one year data base experience in DB2 or IMS. Will be working at various unanticipated locations throughout the U.S. Not procesible to predict where the tions throughout the U.S. Not possible to predict where the work sites will be because contracts with potential customers need to be negotiated and signed. \$42,000/year. Interested applicants are directed to apply in person or by resume to: Georgia Department of Labor, Job Order #GA5782478, 2972 Ask-Kay Drive, Smyrna, Georgia 30082-2309 or the nearest Department of Labor Field Service Office. Software Engineer: Provide specialized computer software engineering & systems development services to customers in varied industries; analyze user requirements & develop user specifications & programs; design & develop architecture of graphical user interfaces (GUI's); develop business & commercial information systems to support database information; install new customer systems & conform electrical circuits as needed; convert systems to run on client/server platforms; design, develop & implement applications on VAX/VMS & UNIX with Powerbuilder, C++, TCP/IP, DECNET, & Origin for technical plotting of pharmaceutical data; develop communication messaging interfaces for PowerBuilder with transparent databases on different platforms. \$42,000/yr. 40 hrs/wk. M-F. U.S. or foreign equivalent in B.S. in Computer Sc. or Engineering & years exp. as Software Engineer, Systems Analyst, or Computer Consultant. Experience should include use of listed skills to facilitate engineering & systems development. Submit resume to: Georgia Department of Labor, job Order # GA \$788937, 1535 Atkinson Road, Lawrenceville, GA 30243-S601 or the nearest Department of Labor Field Service Office.

SYSTEMS ANALYST Develop and/or modify computer software for business and financial applications. Must be able to apply knowledge of business, finance and accounting in the creation and accounting in the creation and development process. Must have thorough knowledge of systems languages. Mon. to Fri. - 40 hours. \$28,500.00 per year. Req. B.S. Business with year. Heq. B.S. Business with coursework in finance and accounting. Must also have coursework in software programming. Send resume to Job Service of Flonda # 1126837 to 2660 W. Oakland Blvd., Ft. Lauderdale, FL 33311-1347. SOFTWARE ENGINEER. Responsible for development of graphics & geometry algorithms to enhance & support s/w for IC Chip physical ventication. M.S. Comp Sci. 3 yrs exp as Research Assis, Systems Analyst, or Program Analyst, incl 3 yrs exp in each of: C, UNIX, & large s/w systems (>100,000 lines) (may be accumulated while pursuing university degrees). Proficiency wimodern s/w development methodologies & tools (such as s/w development, SCCS, dbx), s/w profilling & performance analysis, algorithm analysis, design & implementation of graphics & geometry algorithms, computational geometry, numerical computing, CAD systems, hierarchical data modelling, large database operations, IC layout, & mathematical analysis & geometry reasoning. 3 references requ. All resumes must include SS#, \$40,000/yr, 40 hrs/wk, Send resume to Job Service, 1105 Briggs Ave, Durham, NC 27703 of the service office. Refer to J.O. # NC 3041109, DOT Code 030.062-010. If not a U.S. citizen, specify current visa status. current visa status.

SYSTEMS ANALYST FOR SOFT-WARE CONSULTING FIRM, Ana-WARE CONSULTING FIRM. Analyzes user requirements, procedures, and problems to automate processing or to improve existing computer systems. Bachelor's in Computer Science or math-related and four years experience in job offered required. Minimum four years expenence in computer field with specific experience in requirements study, analysis and programming of computer software applications using IBM mainframe (two years expenence), MVS, CO-BOL, CICS, JCL, TSO, ISPF, and IBM mainframe utilities. Includes one year data base experience in DB2 or IMS. Will be working at various unanticipated locations throughout the U.S. Not possible to predict where the work sites will be because contracts with extent throughout the U.S. Not possible to predict where the work sites will be because contracts with potential customers need to be negotiated and signed. Four years computer expenence with one year in client server environment using language and OS/2. \$46,000/year. Interested applicants are directed to apply in person or by resume to: Georgia Department of Labor, Job Order #GA5782602, 2972 Ask-Kay Drive, Smyma, Georgia 30082-2309 or the nearest Department of Labor Field Service Office.

Full-time Systems Analyst responsible for systems analysis and design; computer programs, coding, modifications and testing; technical support assistance to customer support personnel. Must have Bacher's Pegree in Computer Inforlor's Degree in Computer Infor-mation Systems and two years experience. Education or work experience. Education or work background must have included RPG 400 or RPG III, IBM S/38, IBM S/36 on mid-range computers. Salary \$34,500/year. If interested, please send resume to Georgia Department of Labor, Job Order # GA 5788241, 2943 N. Druid Hills Road, Atlanta, GA 30329-3909 or the nearest Department of Labor Field Service Office.

SYSTEMS ANALYST FOR SOFTWARE CONSULTING FIRM. Analyzes user requirements, procedures, and problems to automate processing or to improve existing computer systems. Bachelor's in Computer Science or math-related and four years experience in computer field with specific experience in requirements study, analysis and programming of computer software applications using IBM mainframe (two years experience), MVS, SYSTEMS ANALYST FOR SOFTWARE CONSULTING FIRM. Analyzes user requirements, procedures, and problems to automate processing or to improve existing computer systems. Bachelor's in Computer Science or math-related and four years experience in job offered required. Minimum four years experience in computer field with specific experience in requirements study, analysis and programming of computer software applications using IBM mainframe (two years experience), MVS, COBOL, CICS, JCL, TSO, ISPF, and IBM mainframe utilities. Includes one year database experience in DB2 and IMS. Will be working at various unanticipated locations throughout the U.S. Not possible to predict where the work sites will be because contracts with potential customers need to be negotiated and signed. \$48,000/year. Interested applicants are directed to apply in person of the property of the polytomy of the peartment of Labor, Job Order #GA5782550, 2972 Ask-Kay Drive, Smyrna, Georgia 30082-2309 or the nearest Department of Labor Field Service Office. SYSTEMS ANALYST FOR SOFTWARE CONSULTING gramming or computer software applications using IBM mainframe (two years experience), MVS, COBOL, CICS, JCL, TSO, ISPF, and IBM mainframe utilities. Includes one year database experience in DB2 and IMS. Will be working at various unanticipated locations throughout the U.S. Not possible to predict where the work sites will be because contracts with potential customers need to be negotiated and signed. \$46,000/year. Interested applicants are directed to apply in Department of Labor, Job Order #GA5782647, 2972 Ask-Kay Drive, Smyrna, Georgia 30082-2309 or the nearest Department of Labor Field Service Office.

SYSTEMS ANALYST FOR SOFTWARE CONSULTING FIRM. Analyzes user requirements, procedures, and problems to automate processing or to improve existing computer systems. Bachelor's in Computer Science or math-related and four years experience in lob offered

years experience in job offered required. Minimum four years experience in computer field with specific experience in requirements study, analysis and programming of computer software applications using IBM mainframe two years experience). M/S

grantining of confident software grantining of two years experience), MVS, COBOL, CICS, JCL, TSO, ISPF, and IBM mainframe utilities. Includes one year data base experience in DB2 or IMS. Will be working at various unanticipated locations throughout the U.S. Not possible to predict where the work sites will be because contracts with potential customers need to be negotiated and signed. \$45,000/year. Interested applicants are directed to apply in person or by resume to: Georgia Department of Labor, Job Order #GA5781581, 2972 Ask-Kay Drive, Smyrna, Georgia 30082-2309 or the nearest Department of Labor Field Service Office.

Programmer/Analyst: Plan, develop, test and document computer programs, applying knowledge of programming techniques, of COBOL, RPG III and CL languages, and of AS/400 and System 38 computer systems. Consult with users and evaluate the systems are required. systems. Consult with users and evaluate user requests for new or modified programs for statistical tracking, accounting applications, diagnostic aids, patient records and physician records to determine feasibility, costs and system capabilities. Formulate program development and documentation, create new logical and physical computer files. Analyze database and convert data and operand physical computer files. Analyze database and convert data and operation programs for use with systems and database. Must have an Associate's degree in Computer Studies and 2 yrs exp in position or 3 yrs as a Programmer. \$31,200/yr, 40hrs/wk, 8:30am -5:30pm. Submit RESUME ONLY to: JOB SERVICE OF FLORIDA, 701 SW 27th AVENUE - ROOM 15, MIAMI, FL 33135-3014. Re: Job Order # - FL 1133281.

IS Professionals with WANTEU: Enterprise Perspectives!

DATABASE DESIGN SOLUTIONS, the corporate database revitalization experts, is expanding! We have an immediate need for

- Repository Specialists
 C/S Software Developers (C++)
 Data Modelers (E-R and O-O)
 DBA's DB2, DB2/2, Sybase

No phone colls please!

- · VP of Marketing Flexible employment options. Send resume w/ reimbursement
 - Adrienne Tannenbaum

- Database Design Solutions PO Box 19, Pottersville, NJ 07979-0019

DATABASE DESIGN SOLUTIONS

Corporate Dutabase Revitalization

\$40,000 to \$60,000

We provide Fortune 500 compenies with consulting end programming services. We have immediate positions evailable in Dayton,

SUPRA MANTIS MRP

Computer Progress United 12730 Townepark Way Louisville, KY 40243 (502) 245-6533 Fax (502) 244-5369

THIS SPACE FOR HIRE

Call today to place your recruitment advertisement.

800-343-6474

(in MA, 508/879-0700)

Computerworld recruitment advertising works!

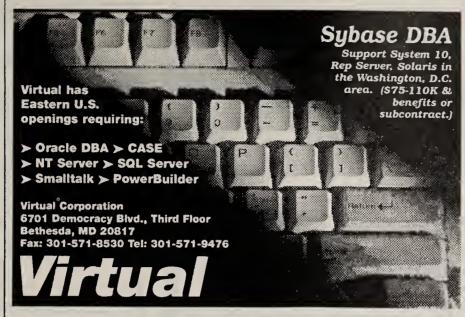
That's because more computer professionals read more recruitment advertisements in Computerworld than in any other newspaper.

For more information or to place your ad, call Lisa McGrath at 800-343-6474 (in MA, 508-879-0700).

> Weekly. Regional. National. And it works.

An IDG Communications Publication

Software Development Consultant: Provide consulting services to clients in multi-hardware multi-software environment; analyze systems requirements & customize AS/400 proprietary software packages to support company operations on IBM AS/400 systems with CL/400 & RPG/400; develop business applications such as telemarketing with autodial features, financial applications & hospital management systems using ciāl applications & hospital management systems using IBM/400 & Unix machines, Oracle SQL-forms, C, Unity, & Synon Mapics; prepare technical specifications & fine tune systems to ensure performance requirements. \$43,000/yr. 40 hrs/wk. M-F. U.S. or foreign equivalent B.S. in CS or Engineering & 2 yrs. exp. in job offer or as Software Engineer or Systems Analyst. Experience should include use of specific noted skills for software developshould include use of sponnoted skills for software develop-noted skills for software develop-to: noted skills for software develop-ment. Submit resume to: Georgia Department of Labor, Job Order # GA 5785231, 2943 N. Druid Hills Road, Atlanta, GA 30329 or the nearest Department of Labor Field Service Office.



Computer Professionals

C.C.S., Inc. is an information services consulting firm offering challenging opportunities to professionals with the following skills:

TANDEM

· NOMAD-4GL

- · COBOL/COBOL II
- IMS
- ULTRIX
- X-WINDOWS ASSEMBLER (mainframe) • DB2 HELP DESK (hardware/software)

Please send or FAX your resume to our Atlanta head-quarters; 2859 Paces Ferry Rd, Overlook III, Suite 800, Atlanta, GA 30339; FAX (404) 319-0002

C.C.S., Inc.

COMPUTER CONSULTING SERVICES

Consulting ■ Systems Analysis ■ Programming

Atlanta

Catch the C++ Wave!

Let Source Services, the largest and oldest technical recruiting firm, help you catch the C++ wave.

- C++/OOPS
- Relational Database
- Client-Server
- X.25 & IP
- MS Windows/GUI ATM, SS7, ISDN
- MFC, OLE, VXD
- Novell/UNIX/TCP IP

Jr., Sr., Architect, Manager roles



Source Services Corporation

20 Mall Road, Suite 405 - LR43

Burlington, MA 01803 Call (617) 272-5000 or FAX (617) 273-4969

SOUTHEAST

Join Computer Consulting Group, one of the Southeast's most dynamic consulting firms, and watch your career soar. We are seeking talented and motivated programmer/analysts and have immediate staff openings through our offices in Richmond, VA; Raleigh and Charlotte, NC; Greenville and Columbia, SC. Our immediate and continuing needs are:

- Network Specialist Visual Basic
- **Programmers**

- C/UNIX/INFORMIX · Visual C++ Programmers
- PL-1/IMS IMS/COBOL ORACLE 7.0/ SQL*FORMS 3.0 · INFORMIX DBA

· COBOL/DB-2

CCG offers competitive salaries, attractive benefits, relocation assistance and MORE! For immediate consideration send resume or call NOW!

Computer Consulting Group

Contract Professional Services

One Monckton Boulevard Columbia, SC 29206 1-800-222-1273 • FAX (800) 539-3339 Member NACCB

ATLANTA TAMPA WASHINGTON, DC BIRMINGHAM

PEOPLE ... THE ESSENCE OF **OUR BUSINESS**

Brannon & Tully seeks skilled Data Processing professionals.

We offer major medical, dental, life, 401(K) and more!

Atlanta Office:

3690 Holcomb Bridge Road Norcross, GA 30092 Phone: (404)447-8773 FAX: (404)729-9803

DC Office:

12030 Sunrise Valley Drive Reston, VA 22091 Phone: (703)391-6270 FAX: (703) 391-6267

FLORIDA & CAROLINAS

Immediate Permanent & Contract positions paying top \$\$\$ in Tampa, Jacksonville, Ft. Lauderdale, Raleigh, Winston-Salem and Charlotte

J.D. EDWARDS, SOFTWARE
2000, SAP R/2 & R/3, C++,
VISUAL BASIC, EMBEDDED C,
POWERBUILDER, SMALITALK,
TANDEM, CICS/DB2, IMS,
PEOPLESOFT, LOTUS NOTES,
AS/400, COBOL/MVS

I S G 1304 SW 160th Ave., Suite 542 Sunrise, FL 33326 800/776-3190 305/389-3196 (fax)

DBA's

DB2, IEF Encyclopedia . . . \$60's IMS or DB2 . . . mid \$50's SYBASE . . . mid \$70's

OTHER NEEDS

P/A ADABAS/NATURAL (20) \$40's MGR AS400

P/A COBOL CICS DB2
Bank exp. 2

AMERICAN
PERSONNEL, INC.
POST OFFICE BOX 667386
CHARLOTTE, NC 28266-7386

(704) 398-1899 Fax (704) 529-1027

CLIENT/SERVER Peoplesoft • SAP · UNIX/C/C++

RDBMS with GUI • Informix • Oracle

Sybase GUI **DEVELOPMENT**

TOOLS Powerbuilder • Access · Visual Basic · SDK

MAINFRAME P/As

- DB2 IMS
- · COBOL · CICS Tesseract
 MSA

LAN/WAN **TECHNICIANS**

- · Novell · CNE
- Lotus Notes Systems Admin
- Support Analysts MF/COBOL P/As

BRANNON & TULLY

Attention: Hiring **Managers**

pare costs and the people reached, Computerworld is the best newspaper for recruiting qualified computer professionals. Place your advertisements today!

Call toll-free 800-343-6474

(in MA (508) 879-0700)

QUALITECH Systems, Inc.

Experiencing unprecedented growth, we are creating exciting career opportunities in our sunny Florida head-quarters and our new metro NYC office. We offer long When you comterm employment with a full range of penelits. If you possess 3+ years experience with any of the following: - DB2 · CICS

> Oracle Sybase • MS Windows • Unix PowerBuilder
> C

· OOP/OOD · SQL Server

Call, fax, or mail resume to: 9250 Baymeadows Road

Suite 120 Jacksonville, FL 32256 PH 800-831-8324 FX 904-737-9806

355 Madison Avenue 2nd Floor Morristown, NJ 07960 PH 201-993-1220 FX 201-993-1239

Where a great career is matched by a great lifestyle Computer Horizons has responded to the increasing need of companies in the Southwestern U.S. to economize and downsize their full time payroll by outsourcing all or part of their information services function. In response to this demand, we have expanded our leading edge technology services in Phoenix. This growth enables us to afford today's leading IS professionals the opportunity to share in the tremendous growth only available with a nationally renowned software services company. Our full-time diversified assignments mean full project responsibility...and the

CHC West.

Along with the support of 30 District Offices from coast-to-coast and our 25 years of experience is the backing of a company that is dedicated to working towards long-term relationships and your personal goals. With our sales exceeding \$160 million, and our constantly evolving training and education opportunities, Computer Horizons has made the Southwestern environment an exhilarating place for experienced, enthusiastic IS professionals and their families to grow and prosper.

diversified recreational activities of the great American Southwest that are

Assignments are also available in our Denver and Southern California Districts.

We need hands-on Project Managers, Technical Leaders, DBA/DA's and P/A's experienced in one or more of the following technologies:

• CICS

- DB2
- IEF
- · Cobol II
- Sybase

in your backyard.

- · Lotus Notes
- C++ Oracle
- Powerbuilder Client Server Smalltalk

· Visual Basic

• UNIX/AIX · LAN/WAN · Network Engineers · SAS · MicroFocus

To find out more about our current and future opportunities and the financial and professional advantages including above average salaries and benefits such as training, medical/dental/life (HMO and indemnity plans) and disability insurance, a deferred income savings plan (401K), tuition reimbursement and relocation assistance...call/fax or forward your resume to: Ed Fuccello, Regional Director of Recruiting, Computer Horizons Corp., 4343 East Camelback Road, Suite 450, Phoenix, AZ 85018. Call (602) 952-9898, Toll Free: 1-800-554-7530 or FAX: (602) 952-9914. Equal Opportunity Employer M/F.



DATA PROCESSING

HIGH TECH CONSULTING

Unisource Systems is a premier telecommunications consulting firm with an impressive Fortune 200 and government client list. We currently have several excellent openings in the Midwest office of our growing consulting practice

DATA NETWORKING SPECIALISTS

Consultant roles require BSEE or equivalent and min. 2 yrs. experience. We seek individuals with LAN Architecture and Design/Implementation, Ethernet, Token Ring, FDDI, TCP/IP, SNA, 3270, Hubs, Routers, Galeways & EIA/TIA LAN wiring systems design OR ATM, DS1, DS2, Single & Multi-Mode fiber optics expenence.

TELEPHONE NETWORK SPECIALIST

in and implement the following systems: PBX, Voice Mail, ACD, tVR, CENTREX and WAN technologies (i.e. ISDN, X.25, T1, Frame Relay, VPN SDN, ATM). The selected candidate should have knowledge of tariff and system architecture, minimum of 5 years experience and a BSEE or equivalent College

Our prolessionals, the source of our continued success, are rewarded well. Investigate this opportunity to join a winning team. Please UNISOURCE SYSTEMS, INC., 224 South Michigan Avenue, Suite 350, Chicago IL

degree.

UNISOURCE SYSTEMS 60604, FAX:312-427-3710. Equal Opportu-

nity Employer M/F/D/V. Making your network work for you

A division of Source Services Corporation has immediate openings for contract I/S professionals. Our Western Region business is exploding, so there are many current and future opportunities for consulting experts in the following disciplines:

- Relational Database: Sybase, Oracle, SQL Server, SQL Base, Ingres, Informix
- Tools: PowerBuilder 3.0, SQL Windows 4.0, Visual Basic 3.0, Smalltalk 80, Omnis 7, ENFIN, MAGIC, Microfocus Work Bench, Oracle SQL * FORMS, JAM
- Lotus Notes 3.0: Developers, Administration, and Lotus Certified Notes Specialists
- Packages: PeopleSoft, Platinum, Oracle Financials, SAP
- PC Development: Windows Developers using C++, FoxPro, Paradox, Clipper, Macintosh
- CASE: LBMS, ORACLE, IEF
- Midrange: AS400, Synon, JD Edwards, S/W 2000, Prism
- LANIVAN: Novell, Banyan, OS/2, AS/400 Connectivity, UNIX System Admin.
- Project Managers: Big 6 experience

We offer COMPANY STOCK in addition to a contract rate on a per assignment basis with tenure. We are an equal opportunity employer.

Please mail or fax your resume to the office nearest you.

1065 W. 190th Street, #165 Gardena, CA 90248

Fax: (310) 323-9433 **15260 Ventura Blvd.**, #2

15260 Ventura Blvd., #220 Sherman Oaks, CA 91403 Fax: (818) 981-4777

1290 Oakmead Pkwy., #318 Sunnyvale, CA 94086 Fax: (408) 730-1042

7730 E. Belleview Ave., #201 Englewood, CO 80111 Fax: (303) 773-8201

500 108th Ave. N.E., #800 Bellevue, WA 98004 One Park Plaza, #560 Irvine, CA 92714 Fax: (714) 660-1858

4510 Executive Drive, #211 San Diego, CA 92121Fax: (619) 452-7011

5343 N. 16th Street, #480 Phoenix, AZ 85016 Fax: (602) 248-4204

1500 S.W. First Street, #1140 Portland, OR 97201

Fax: (503) 223-2098

Microsoft SOLUTION PROVIDER



Colorado Springs Utilities (CSU)

Database Analyst II

CSU is one of the largest multi-service, municipally owned utilities in the country providing electric, natural gas, water, and wastewater services to the Pikes Peak region.

- BSCS or equivalent experience in Information Systems.
- 3+ years experience in DB2 database design and management.
- Experience with DB2 as server in a client/server environment utilizing MicroDecisionware, PowerBuilder, Database Gateway and any LAN-based server software.

A city application and resume must be received by 5 p.m on Monday, November 28, 1994, at the City of Colorado Springs, Human Resources Department, P.O. Box 1575, Colorado Springs, Colorado 80001-1575. The application may be obtained by calling 719-578-6686.

An and Opportunity/Affirmative Action Employer

Computerworld recruitment advertising works!

That's because more computer professionals read more recruitment advertisements in *Computer-world* than in any other newspaper.

For more information or to place your ad, call Lisa McGrath at 800-343-6474 (in MA, 508-879-0700).

Weekly. Regional. National. And it works.

An IDG Communications Publication

Advanced Technology for the real world.

Triad Systems Corporation is the national leader in providing database products and information services to three core markets: service dealers, hardgoods/building materials, and the automotive aftermarket. This is your opportunity to join us as an:

INFORMIX DATABASE ENGINEER/ADMINISTRATOR

As the lead MIS Database Engineer, you will be responsible for supporting, training, designing and executing our corporate MIS database re-engineering strategy. Additionally, you will be asked to architect and implement our enterprise-wide data warehouse.

Requires 5 years' full-time, hands-on development experience with the Informix database engine. Excellent UNIX, SQL and shell programming skills are required. "C" programming, and knowledge of data modeling tools & client server environments are pluses.

The opportunity is outstanding and the benefits are great. For consideration, please forward your resume by mail or FAX to: Triad Systems Corporation, Job Code WJ-11/94-CW, 3055 Triad Drive, Livermore, CA 94550-9559. FAX 510/606-2105. An equal opportunity employer.

— Triad -

Information Services Division

Technical Manager

Client/ Server Toolsets

This position will serve as an open systems technology introduction project manager, providing technical leadership and support for the implementation of PowerBuilder and other client/server development tools. Additional duties include vendor coordination, problem-solving, developing guidelines and creating/maintaining integration tests.

We seek a senior-level, self-motivated team player with product manager or technical support management experience, and strong DOS, Windows and LANManager technical skills. Working knowledge of Oracle and other RDBMSs, the ability to prioritize, solid training/coaching and strong verbal/written communication skills are essential.

Send resume and cover letter, by 11/21/94, to: Dept. 11/7/CW Weyerhaeuser Company, Recruiting and Staffing, Search 9471, PC 1-126, Tacoma, WA 98477. eoe/d.

A Weyerhaeuses

ATTENTION: HIRING MANAGERS

When you compare costs and the people reached, *Computerworld* is the best newspaper for recruiting qualified computer professionals. Place your advertisement today!

Call toll-free 800-343-6474; ext 201 (in MA, 508-879-0700)

COMPUTERWORLD

ANOTHER REASON WHY COMPUTERWORLD RECRUITMENT ADVERTISING WORKS ...

Computerworld reaches more highly skilled computer professionals than any other newspaper or magazine -- Sunday, daily, or trade. Over one half million of them to be exact. And from JCL to Unix professionals, DEC VAX to IBM PC professionals, these job candidates have the skills your company needs.

Some Key Skills of Computerworld's Readers

Hardware	IBM PC Compatible Hewlett-Packard	419,948 151,597		
Languages/ Utilities	Cobol C	385,129 181,995		
Operating Systems	Windows MS-DOS	375,968 428,393		
Databases	DB2 dBase	153,407 288,048		
Communications	CICS Netview	259,055 52,585		

SOURCE: Skill Survey of Computerworld's Audience, September 1993.

Novell/Netware Ethernet

Local Area Networks (LANs)

Call for a copy of our Skill Survey.

To place your ad regionally or nationally, call John Corrigan, Vice President/Classified Advertising, at 800/343-6474 (in MA, 508/879-0700).

COMPUTERWORLD

Where the qualified candidates look, Every week,

Programmer/ Analysts

Discover your potential in an environment that encourages innovation and teamwork. Our Data Processing area has excellent opportunities for experienced Programmer/Analysts who possess excellent communication, organizational and analytical skills.

A minimum of 2 years' systems development experience using COBOL and IMS DB/DC is required. Experience in one or more of the following is desirable:

- Macintosh Development
- Visual BASIC
- Microsoft Access
- FoxPro
- Windows API
- SQL Server
- Micro Focus COBOL
- FOCUS
- PL/1
- Airline/Travel Industry

Our competitive compensation package includes excellent benefits and a variety of exciting travel privileges. You'll also enjoy our smokefree work environment in an atmosphere of appreciation. Qualified candidates who are non-users of nicotine products are invited to send their resume with salary requirement to: Alaska Airlines, PO Box 68900-SEAHE/PA, Seattle, WA 98168. Alaska Airlines is an equal opportunity employer recognizing the value of all individuals.

-Alaska-Airlines

SR. TECHNICAL SPECIALIST (UNIX)

RCM Capital Management, a leading U.S. investment firm, is currently seeking a Sr. Technical Specialist to join our Information Technology group.

You will implement, administer and provide technical support for client/server database applications using HP-UX, Sybase, Visual Basic and other tools. In addition, you'll select applicable adjunct technologies, develop implementation plans and operational procedures, and exercise independent judgement regarding the administration of host computers, RDBMSs and support of end users.

You must possess a BS in CS or Engineering and at least 5-7 years of experience in related technologies, including demonstrated success working in a corporate data center environment. A working knowledge of client/server theory, relational database design and administration, UNIX system administration, internetworking with TCP/IP and project planning required. In addition, you'll need strong communication, problem-solving and prioritization skills, as well as thorough familiarity with at least one major UNIX dialect (HP-UX strongly preferred) and one major relational database product (Sybase strongly preferred).

For immediate consideration, please forward your resume to: RCM Capital Management, Attn: HR Representative, Four Embarcadero Center, San Francisco, CA 94111-4189. No phone calls, please. Equal Opportunity Employer.



Discover a Unique Approach... Amgen's Standard

Amgen Inc. is the world's largest independent biotechnology company. We currently have career opportunities for the following professionals at our Thousand Oaks headquarters in Southern California.

ASSOCIATE DATABASE ANALYST

Requires a BS/CS or equivalent combination of education and experience with 1+ years' experience developing relational databases and structure software. Ideal candidate will be a detail-oriented team player with excellent time management and communication skills, Excellent client service skills are a must. (Job Code; OXP-CW-2029)

DATABASE ANALYST

Candidates must have a BS in CS, a Life Science, or Engineering (or equivalent combination of education and experience). Position also requires 3+ years of experience working with computer hardware/software, to include at least 1 year of experience with Oracle database programming using SQL* Plus, SQR and RPL, excellent knowledge of the Mac operating system/hardware, DOS and Windows operating system. (Job Code: OXP-CW-2019)

DATABASE ANALYST

This position requires a BS/CS or equivalent combination of education and experience, 3+ years' experience developing relational databases (Informix preferred) and structure software. You must be a detail-oriented team player with excellent communication skills and the ability to work well with clients. (Job Code: OXP-CW-2028)

DATABASE ANALYST

A BS in the Physical Sciences or equivalent combination of education and experience is required. You must have 3+ years of experience in database design, with at least 1 year in a network environment and 2+ years creating and maintaining relational databases (4th Dimension preferred). (Job Code: OXP-CW-1932)

HVAC SYSTEM ADMINISTRATOR

Candidates must have a BS/CS or BS/EE with emphasis in computer control of industrial applications, or equivalent combination of education and experience; 3+ years' experience in operating and programming a computer-based environmental process control system; basic knowledge of HVAC systems; and excellent communication and time management skills. UNIX system administration experience is highly desirable. (Job Code: OXP-CW-1953)

SYSTEMS ADMINISTRATION-CIMS

Requires a BS/CS, BS/CE, or equivalent combination of education and experience. Ideal candidate will have 4+ years' experience with information system database administration to include customer/client support, hardware/software evaluation, acceptance testing, data integrity maintenance, and report generation. (Job Code: OXP-CW-2033)

DATABASE ADMINISTRATOR

Position requires a BS/CS or equivalent combination of education and experience, and 6+ years' computer experience. Ideal candidate will have 3+ years' database administration with a strong UNIX background including host management, software installation, management of NIS, DNS tables, data protection, and shell scripting. Experience with Oracle, Informix, Sybase/Sun Sparc, HP900/SunOS and Solaris is highly desirable. (Job Code: OXP-CW-1838)

DATABASE TEST ANALYST

A BS/CS or equivalent combination of education and experience is required. Candidates must possess 5+ years' experience writing test plans and conducting software tests in a UNIX, Mac or Windows environment, knowledge of change management procedures and ISO 9000 or DOD equivalent. Excellent communication and client service skills are a must. (Job Code: OXP-CW-2030)

LOGISTICS SYSTEMS ANALYST

A BS/CS, a BS in a related discipline, or equivalent combination of education and experience is required. We seek a team player with 3+ years' computer-related experience including programming/scripting, database management and development. Demonstrated knowledge of client/server technology, LAN technology and DOS, OS/2, or System 7 is required. Ideal candidate will have end-user support experience and excellent communication skills. (Job Code: OXP-CW-2081)

BUSINESS SYSTEMS ANALYST

This position requires a BS/CS, a BS in a related discipline, or equivalent combination of education and experience. Candidates must have 8+ years' business systems experience including design, coding, unit and integration testing, user acceptance testing, implementation, final documentation, training and maintenance in the AS400 environment. JD Edwards and Imaging experience, excellent communication and analytical skills, and the willingness to travel are also required. (Job Code: OXP-CW-2070)

SCIENTIFIC PROGRAMMER

Ideal candidate will have a BS in CS, EE, Biological Science, or related discipline, or equivalent combination of education and experience. This position requires at least 2 years' multi-platform programming experience using languages such as C++, Basic and FORTRAN, plus one year of laboratory experience, preferably in a Biological Science. Excellent communication skills are a must. (Job Code: OXP-CW-2072)

PROGRAMMER/ANALYST

This position requires a BS/CS or equivalent combination of education and experience, at least 6 years' experience with database development including design, coding, unit and integration testing, user acceptance testing, implementation, final documentation, training and maintenance. Candidates must demonstrate proficiency with Informix. Ideal candidate will also possess knowledge of biology and the clinical trials process. (Job Code: OXP-CW-2071)

PROGRAMMER ANALYST

Candidates must have a BS/CS or equivalent combination of education and experience, 5+ years of Oracle & Informix programming/database design experience, including loading & merging data from vendors and the development of reports & screens using 4GL & PL/SQL. Working knowledge of Business System Life Cycle Model, Case Tools, Configuration Management Standards, Distributed Processing Principles, and UNIX Operating System is also required. The ideal candidate will be a team player with excellent communication skills. (Job Code: OXP-CW-2083)

At Amgen, you'll find our approach as rewarding as it is effective. We offer a highly competitive compensation and benefits package. Please mail your resume to: Amgen Inc., Staffing, Job Code (see above), Amgen Center, Thousand Oaks, CA 91320-1789. Principals only, please. Amgen reserves the right to fill vacancies at its discretion: therefore, we cannot ensure that a given position will be available when you apply. EEO-Affirmative Action Employer M/F/D/V. We recognize that diverse perspectives are a key factor in the process of discovery.





DST Systems, Inc. is the nation's largest information processor for the financial services industry. Employing over 5,000 associates including 1,000 in DP, DST designs, develops and operates proprietary software systems to provide shareholder information to the mutual fund, insurance and banking industries.

DATA

RESPONSIBILITIES

- Identifying, analyzing and docu-
- menting business data requirements. Performing logical and physical data modeling and normalization
- Creating, maintaining and documenting data structure definitions
- Providing project liaison and consulting with database designers on physical database design.

QUALIFICATIONS

- 2+ years experience in DATA MODELING, including entity/relationship diagramming.
- Strong data analysis/data adminis-
- Use of CASE tools (ADW, Bachman). Experience with data dictionaries or
- responsitories. ■ DB2, Datacom or other relational database experience.
- Systems development experience

SYSTEMS ANALYST

RESPONSIBILITIES

- Responsible for Architectural design & the products architectural direction.
- Facilitate communication between staff groups & other project teams on related requirements & design issues.
- Identify any overlap & assist with the consolidation & coordination of architectural efforts

QUALIFICATIONS

- Experience with structured systems analysis
- A background in process modelingFamiliar with all phases of project development
- Knowledge of CASE tools

Contact us by phone, fax or letter:

PROGRAMMER ANALYST (Ref:

DST Systems, Inc. Technical Recruiters 1004 Baltimore • 9th floor Kansas City, MO 64105

Phone: 1-800-874-0174 Fax:

(816) 435-8618

\$40,000 TO \$65,000

IBM, AS/400, HP, DEC/VAX, COBOL, CICS, IMS DB/DC, RPG, C++, SMALLTALK, POWERBUILDER, CLIPPER, PARADOX, VISUAL BASIC, SYBASE, ORACLE, DB2, INFORMIX UNIX, NOVELL

FOR THESE AND OTHER POSITIONS CALL COLLECT OR WRITE (502) 589-3100 1800 Meidinger Tower Louisville, KY 40202 **COMPUTER CAREER** CONSULTANTS INC.

> 350 AFFILIATED OFFICES Client Companies Pay Fees

"First When Quality Counts"

Development Engineer for firm in NE Ohio. Assist in the following projects: analyze and design physical layer, transfer layer, application layer and protocols of industrial computer network; develop real-time embedded systems including heathers and firm 115394) to consult with clients to ascertain & define their business requirements or problem areas & requirements or problem areas & utilize technical expertise to provide solutions to clients' needs; analyze, design, develop & implement computer software for clients' EDP systems; develop a conversion plan for the IMS to VSAM conversion; design the VSAM based system; use IBM 3090, MVS/ESA, CICS, COBOL II, IMS DB, VSAM, TSO, ISPF & ICCI - Regs, Bach, in Comp. Sci. tems including hardware and firm-ware design; and design product test plans to realize product computer test with window-based software. Must have M.S. in Elec-trical Engineering or Computer Science. Academic program must science. Academic piogram musical have included one course each in the following areas: Microprocessor Programming and Interfacing, Remote Data Acquisition and Control Systems, Computer Architecture, Object-oriented Programming, UNIX Operating Systems, and Advanced Microprocessors and Microprogrammed Instrumentation. Must have 6 mos in job described or 6 mos exp in computer programming (at the hardware level). Exp must have been in hardware design by using microprocessor-based systems such as Intel 8051 Motorola 68000; computer serial communication design by using EIA-232, RS-485, RS-422, protocol; programming by using C++, Intel 8051; Motorola 68000 assembly languages; using Tango, and Order of contract programming by using Tango, and Order of contract programs as a serial program of contract programs and contract programs have included one course each in Santiming by using C++, mite assembly languages; using Tango, and Orcad software packages; and using Intel 8051 Emulator; Allen-Bradley PLC (Programmable Logic Controller); Allen-Bradley PLC (Programmable Logic Controller); Allen-Bradley RIO Scanner. These courses and skills may be evidenced by academic letters of reference and/or employer testimonials. 40 hrs/wk, 8:00am-5:00pm, \$43,100/yr. Must have proof of legal authority to work indefinitely in U.S. Send resume & course transcript in duplicate (NO CALLS) to J. Davies, JOB#00738, Ohio Bureau of Employment Services, P.O. Box 1618, Columbus, Ohio 43216.

Engineer, Sr. Software: Resp. for R&D on timing driven device optimization. Duties incl. defining user interface, designing & implementing timing drive device optimization algorithms to support EPLD devices & other related algorithm devel. Regs. Ph.D. degree in CS. FE or equiv. + min 2 yrs. exp. or EE or equiv. + min. 2 yrs exp. in job offered or in elec. engg. Also reqs doctoral conc. & record of publications & exp. devel, timing driven device optimization software for PLDs or timing driven layout software for ASICs. Also regs. knowl, of semiconductor dereqs. knowl. of semiconductor devices, manuf. yield, & design for manufacturability; knowl. of VLSI CAD algorithms; exp. devel. software system architecture & data structures; & knowl. of C++, object-oriented programming techniques & exp. on SUN workstations. Salary \$5,417/mo. Job & intrvw site San Jose, CA. Send this ad & your resume to Job #PE 61078, P.O. Box 269065, Sacramento, CA 95826-9065. Must have legal right to work. have legal right to work.

Programmer/Analyst travel between Boca Raton and Miami, FL.) Analyze, design, develop, program and implement commercial and financial applications systems using RPG/400 in an IBM AS/400 environment. Bache-AS/400 environment. Bachelor's Degree in Comp. Sci., Eng'g or Math + 1 yr. exp in job, or will accept 3 yrs of exp. in lieu of Bachelor's and 1 yr. of exp. \$35,500/yr; 40 hr/wk; 8:30 a.m.-5 p.m. Send resume to: Job Service of Flonda, 2660 West Oakland Park Blvd., Ft. Lauderdale, FL 33311-1347, Re: JO# FL-1136677. FL-1136677.

rogrammer/Analyst (Houston, TX area client site). Analyze, design, develop, code, implement, and maintain financial and commercial applications systems, using CSP, COBOL, and DB2 on IBM mainframes. and DB2 on IBM maintrames.
Bachelor's degree in Comp.
Sci., Math, Engineering, or
Business Admin. and 2 yrs.
exp. in job req. 40 hrs/wk,
8:30-5, \$39,000/yr. Apply at
the Texas Employment
Commission, Houston, TX, or
send resume to the Texas
Employment Commission Employment Commission, TEC Building, Austin, TX 78778, J.O. #TX7211759. Ad Paid by an Equal Opportunity

Programmer/Analyst

ment Commission, TEC Building, Austin, TX 78778, J.O. #TX7211760. Ad paid by an

Equal Opportunity Employer.

MANAGEMENT

CONSULTING

Strategic Services

KPMG, the largest international professional services firm

specializing in Performance Improvement, Technology

Architecture and Systems Integration consulting, seeks pro-

fessionals to join our expanding practice. Opportunities exist

We are seeking professionals with all levels of experience in

■ ORACLE application skills (Financials, Customer

(JD Edwards, PeopleSoft, BPCS, BAAN...)

In return for your expertise, we offer a very attractive com-

pensation package which includes comprehensive benefits.

For immediate consideration, please call or fax resume to one

West Coast

Nora Mason 415-354-4017

415-493-4720 (fax)

312-938-5379 (fax)

Hilary Jambor

312-938-2843

Or send resume, indicating geographic preference(s), to: Staffing

Manager, KPMG Peat Marwick LLP, 303 E. Wacker Drive, 22nd

THE GLOBAL LEADERSM

Floor, Chicago, IL 60601. Equal Opportunity Employer.

Midwest, Southwest

one or more of the following:

and implementation

of the following Staffing Managers:

East Coast/Southeast

Mike D'Elia

610-995-4409 610-995-4466 (fax)

Metro New York

Mary Ann Ulrich

212-872-3352 (fax)

212-872-6588

■ SAP business functionality

Service and Manufacturing)

■ Software package implementation

■ Client/Server Systems development

wk., 8 a.m. - S p.m., \$38,600/yr. Analyze, design, code and test computer application systems on a TAN-DEM mainframe computer under GUARDIAN O/S, NON-STOP SQL, TAL, C and TACL. Carry out quality assurance of product and develop assurance of product and develop new libraries. Requires Bachelor's Degree In Computer Science or Computer Engineering. Reqr. 2 yrs. expr. in job offered, or 2 yrs. expr. as Systems Analyst/Programmer/Executive. Reqr. expr. in development of computer application systems on TANDEM computer (TXP or CYCLONE) utilizing Guardian O/S, NON-STOP SQL, TAL, C and TACL. Employer paid ad". E.O.E. Send resumes to: 7310 Woodward Ave., Rm. 415, Detroit, MI 48202. Ref. No: 109694.

PROGRAMMER/ANALYST: 40 hrs./

CONSULTANTS

Al-Khaleej Computers, a large company in Saudi Arabia has immediate openings for the following positions affording TAX-FREE salaries and excellent benefits such as Int'l. transport, free housing, medical insurance, local transport allowance, paid vaca

- SYSTEMS ANALYSTS SPECIALIST ANALYSTS NETWORK ANALYSTS COMMS. ENGINEER LAN/WAN
- : DB2, IMS, TELON : ADW (Knowledgeware)
- : HP Openview/UNIX : Transmission & FiberOntics Novell - Data Circuits Installation
- & Maintenance, Token-Ring Please FAX a complete resume to: Informatique-Com Tel, Fax: (418) 694-9679

Al-Khaleej Computers - HRD, P.O. Box 2062, Al-Khobar 31952 Saudi Arabia, Fax: (966) 3-894-6032

COMPUTERS & COMMUNICATIONS

JCL: Reqs. Bach. in Comp. Sci., Computer Information Systems, Computer, Electrical or Electronic Computer, Electrical or Electronic Engineering, Systems Analysis or its equiv. & 2 yrs. exp. in job offered or 2 yrs. related exp. as a Programmer, Systems Programmer, Programmer/Analyst, Systems Analyst, Software Engineer, or Consultant. Will accept 3 yrs. college ed. plus 3 yrs. exp. in job offered or related occup. in lieu of req'd ed. & exp. Related exp. must include, in whole or part, System study, design & development on IBM 3090 & using CICS, COBOL, IMS DB, VSAM & MVS. \$47,000/yr. 40 hr/wk., 8:30a-5p. PROGR/MMER ANALYST (Ref: 115494) to consult with clients to 115494) to consult with clients to ascertain & define their business requirements or problem areas & utilize technical expertise to provide solutions to clients' needs; analyze, design, develop & implement computer software for clients' EDP systems; system analysis, design & development, implementation & documentation of LINCII based application systems. implementation & documentation of LINCII based application systems on Unisys A-Series computer, using Unisys A-Series computer, LINCII & LINCII utilities (LSA, LDK, LDW, LSM, LDAIII, LINCLITE, ADHOC, ABS KIT) COMS, CANDE, WFL COBOLTA, DMSII & DMSII utilities (ERGO, DM INQUIRY, DM UTILITY) & DUMPALL; using Microsoft DOS, WORD & WINDOWS on IBM-PC compatible; Regs. Bach. in Comp. Sci., Computer, Electrical or Electronic Engineering, Systems Analysis or its equiv. ing, Systems Analysis or its equiv. & 2 yrs. exp. in job offered or 2 yrs. related exp. as a Programmer, Systems Programmer, Programmer/Analyst, Systems Analyst, Software Engineer, Software Consultant or Consultant Will accept 3 yrs. college ed. ant Will accept 3 yrs. college ed. plus 3 yrs. exp. in job offered or related occup, in lieu of req'd ed. related occup, in lieu of req'd ed, & exp. Related exp. must include, in whole or part, development, enhancement on Unisys A-Senies computer & using LINCII & LINCII utilities, COMS, CANDE, WFL, COBOL-74, DMSII & DMSII utilities, DUMPALL, Microsoft DOS, Microsoft WORD, WINDOWS on IBM-PC Compatible, \$44,000/yr. 40 hr/wk, 8:30a-5p. Send resume to 7310 Woodward Ave, Rm 415, to 7310 Woodward Ave, Rm 415, Detroit, MI 48202 & include Ref #. Employer Paid Ad.

Programmer/Analyst travel between Boca Raton and Miami, FL). Analyze, design, develop, program and implement commencal and fi-nancial applications systems using RPG/400 in an IBM AS/400 environment. Bachelor's Degree in Comp. Sci., Eng'g or Math +1 yr. exp., in job, or will accept 3 yrs of exp. in lieu of Bachelor's and 1 yr. of exp. \$35,500/yr; 40 hr/wk; 8:30 a.m. - 5 p.m. Send resume to: Job Service of Florida, 2660 West Oakland Park Blvd., Ft. Lauderdale, FL 33311-1347, Re: JO#FL-1136152.

Recruit client site) He sponsible for program development, software installation, The Best! system maintenance and supsystem maintenance and support of UNIX based applica-tions, using INFORMIX. Bach-elor's degree in Comp. Sci., Math, Engineering, or Busi-ness Admin. and 2 yrs. exp. in job req. 40 hrs/wk, 8:30-5, \$36,500/yr. Apply at the Texas Employment Commis-sion, Houston, TX or send re-sume to the Texas Employ-ment Commission. TEC Build-

(Hous-

Place your advertisement in regional or national editions of Computerworld's Computer Careers section. For more information, call Lisa McGrath.

> 800-343-6474 (in MA, 508-879-0700)

Join Us In Building **Our Future!**

Since our establishment in 1966, people like you have made Sierra Systems Consultants a leading I/S solutions company with 8 North American locations now employing 350 full-time professionals. Our business continues to expand in all of our locations — and that translates into project variety and challenge for the right individuals.

If you are an information systems professional with expertise in the delivery of customer sales & service, financial, healthcare, human resources & payroll, justice, or MRP information systems, your career may be with us. Areas of opportunity are:

Project Management

- Project managers with a solid background in the design, development, and implementation of complex information systems.
- Demonstrated ability to plan and lead teams to on-time/on-budget delivery of quality solutions.

Consulting

- Business consultants experienced in information systems planning, business process re-engineering, and package selection.
- Technology consultants experienced in information technology planning and systems integration.

Systems Delivery

- Business analysts, designers, and developers experienced in the use of current information engineering techniques and CASE tools in delivering client/server applications.
- Technical, data, or application architects, and systems administrators experienced in the design, delivery and support of client/server environments.

You'll find a demonstrated commitment to career development at Sierra — we know that your growth empowers ours! Please send your resume, indicating city of interest, to:



Human Resources Manager, Sierra Systems Consultants, Inc., 2361 Rosecrans Avenue, Suite 340. El Segundo, CA 90245. Fax: (310) 536-6282.

Sierra

We are an equal opportunity employer.

Dallas • Los Angeles • Seattle • Calgary Edmonton • Toronto • Vancouver • Victoria

We're expanding our Sales Force.



Due to unprecedented growth as the trendsetter in the industry standard of client/server architecture, SYBASE is actively seeking to hire technical sales professionals in the following locations: New York, New Jersey, Boston, Burlington, Bethesda, Chicago, Charlotte, Minneapolis, Denver, Phoenix, San Francisco, Los Angeles, Dallas, Houston, Calgary, Vancouver, Toronto, and Ottawa.

Systems Consultants

Responsibilities:

- Technically qualify and help close sales opportunities
- Deliver pre-sales technical support

Requirements:

- At least five years experience in a sales or application development environment A working knowledge of UNIX, PCs,
- networking, programming languages, GUI tools and 4GL relational databases customer presenta-

tions and troubleshooting Sales Representatives

Responsibilities: Market and sell the full range of SYBASE products and professional services

Develop new business Travel to customer sites in order to assess problems and needs

Conduct sales presentations

Requirements: Five years experience in selling solution software

- Proven track record of overachievement of quota
- Strong technical aptitude
- Excellent organizational and presentation

District Technical Managers Responsibilities:

- Manage systems consultants
- Work with district sales managers in developing new business · Travel to customer sites in order to
- assess problems and needs Conduct seminars and sales presentations
- Requirements:
- Five years experience in technical management
- Proven performance in a database sales
- environment
- Strong technical background and education Excellent organizational and presentation

SYBASE offers an excellent compensation plan as well as a comprehensive, cafeteria-style benefits package. Please mail or fax your resume indicating position and location of interest the indicating position and location of interest to: SYBASE, 6550 Rock Spring Drive, Bethesda, MD 20817, Attn: Cindy Roemer, FAX: (301) 897-1605. Principals only, please. Equal Opportunity/ Affirmative Action Employer.



The Enterprise Client/Server Company"

Opportunities from Anchorage to Austin... and Beyond.

Only one company can offer you so many opportunities in so many places...CTG. With offices throughout North America and Europe, we're putting the power of information to work for prestigious clients around the world. Here's your chance to be a

ANCHORAGE, AK

- ADABAS/NATURAL DB2 **DBA • SYBASE • ORACLE** • PREDICT • CONSTRUCT
 - SEATTLE, WA
- INGRES VISUAL BASIC DB2/IMS • POWERBUILDER • ORACLE • C++

PORTLAND, OR

• ORACLE • IDMS/ADSO • NOVELL VAX/COBOL • C/ASSEMBLER

· AS/400 SAN JOSE, CA

- CASE TOOLS DB2 • LOTUS NOTES • OS/2 LAN • C/UNIX • IDMS/ADSO
- SALT LAKE CITY, UT
- · COBOL · CICS · VSAM IMS • DB2 • PEOPLESOFT

PHOENIX, AZ

• IMS DB/DC • SYBASE DBA • COBOL, CICS • DEC/VAX • FOCUS • DB2 • POWERBUILDER

ST. LOUIS, MO

- COBOL CICS DB2
- LOTUS NOTES POWERBUILDER • VISUAL BASIC

KANSAS CITY, MO

· COBOL · CICS · IMS • DB2 • PROGRESS • ADABAS

DES MOINES, IA

• COBOL • CICS • DB2 POWERBUILDER • SYBASE ORACLE

OMAHA, NE

- COBOL/CICS DB2
- VISUAL BASIC PACBASE • POWERBUILDER • AS/400 IMS DB/DC

DENVER, CO

• COBOL • CICS • DB2 • UNIX • C • C++

AUSTIN, TX

• TECH SUPPORT PROGRESS • CADENCE C/UNIX • AS/400 • OS2/C/C++

HOUSTON, TX

 ORACLE • PROGRESS • POWERBUILDER • PEOPLESOFT INFORMIX • SMS

DALLAS, TX

• ASSEMBLER • IMS/DB2 ADABAS/NATURAL • COBOL, CICS OOP, OOD, C++ • INFORMIX

For more opportunity, in more places, look to CTG. We offer excellent compensation and benefits, including paid overtime. For more information, send your resume, indicating location of preference, to: CTG, Regional Sourcing Center, 1507 LBJ Freeway, Ste. 140, Dallas, TX 75234-6069. Fax: (214) 919-1598. EOE M/F/D/V. For h formation about opporturities nationwide, contact the regional sourcing manager nearest you: Northeast: (315) 463-6276/Fax: (315) 463-0437, South: (404) 263-3400/Fax: (404) 263-3434, Midwest: (219) 756-6360/Fax: (219) 756-6377, Midatlantic: (919) 851-9008/ Fax: (919) 851-5701.



Training Specialists

The International division of Telemedia, Inc. is seek-ing Computer Based Training Specialists for a location in a Mid-East country. CBT Instructional Designers and CBT Training Specialists are required.

The Instructional Designers will have ISD expertise and be capable of designing multimedia architecture for CBT development; apply the architecture; specify requirements for continued development of CBT courseware. The Training Specialists will instruct personnel in CBT design and development.

Interested individuals should submit a detailed resume specifically indicating past computer-related experience to: Executive Vice President, Telemedia, Inc., 750 Lake Cook nead Sulfa 50 31 Telemedia, Inc., 750 Lake Cook nead Sul

Telemedia is an equal opportunity employer

CONSULTANTS

SHOULD CONSULT

CONTRACTS

Please send resume & call Mimi Simon Assoc. 90 West St., Suite 1105, NYC 10006

(212) 406-1705 FAX (212) 406-1768

CONTRACTORS

ALL TECHNICAL SKILLS

NATIONWIDE REQUIREMENTS

We mail your resume to brokers

nationwide at no cost to you.

Send your resume to

JKL Enterprises, Inc.

500 North College, Suite 108

Charlotte, NC 28202

1377 K Street NW, Suite 167

Washington, DC 20005

1-800-257-0945

(202) 543-1930

FAX: (202) 543-2230

INFORMATION
SYSTEMS
PROFESSIONALS

at our headquarters in Holland, Michigan, Holland, Wichigan, Offers a good quality of life and many outdoor recreational activities.

BUSINESS SYSTEMS ANALYST

Requires a Baccalaureate degree in Computer Science, Computer Information Systems or related field. Candidate must have 5 years experience developing mainframe business applications, with at least 3 years experience using NATURAL 2 and ADABAS. Transportation industry experience is preferred. Primary responsibilities include application design and project management.

We offer competitive benefits and relocation assistance. For consideration, please send resume in confidence to:

TNT Holland Motor Express
Vice President - Human Resources
TNT Holland
750 East 40th Street
Holland, MI 49423
Motor Expre

Motor Express

Sykes Enterprises, Inc.

Programmer/Analysts with exp. in one of the following programming languages: - DB2

a leader in the field of Systems Solutions is in need of

- COROL - CICS - NATURAL ~ ADABAS -1MS - UNIFACE - PowerBallder

Call or fax your resume today to:

Sykes Enterprises, Inc. (SEI) 7101 College Blvd, Suite 920

Overland Park, KS 66210 800/735-3673 or 913/451-5612 FAX 913/451-5614

Software Engineer, 40hrs/wk., 9am - 5pm, \$45,000/year. Project management, analysis, design, development, testing and implementation of an integrated client-server environment analyling co-poreartive distributed.

enabling co-operative distributed processing insurance applica-tions using C, OS/2, Presentation Manager, Database Manager, NETBIOS, interprocess com-

munications, remote data services and INGRES database (Embedded SQL). Specialized

design and development of Graphical User Interfaces (GUI)

Graphical User Interfaces (GUI) using Presentation Manager and WINDOWS using Application Programming interface tools and toolkits. M.S. in Computer Science or Computer Information Systems as well as one year experience as a Software Engineer or Systems Analyst required.

or systems Analyst required. Previous experience must include: OS/2; Presentation Manager; embedded SQL for INGRES; C; database manager; MS-Windows. Must have proof

MS-Windows. Must have proof of legal authority to work permanently in the U.S. Send two copies of resume to: ILLINOIS DEPARTMENT OF EMPLOYMENT SECURITY, 401 South State Street - 3 South, Chicago, IL 60605, Attention: Ruth Daniels, Reference #V-IL-112039-Y. NO

CALLS. An Employer Paid Ad.

ASSISTANT DIRECTOR

Department of Technology Planning and Data Operations

Salary Range \$65,301 - \$82,726 Comprehensive benefits plan

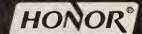
Master's degree from an accredited college or university with course work in management systems, information systems or educational technology. Progressively responsible expenence as an administrator in data processing operations using technical management skills. Knowledge of school systems needs as they relate to management information and telecommunication services and the ability to translate these needs into data processing and computer related systems. Thorough knowledge of computer technology and advanced concepts including operating systems, data base, telecommunications, and related data processing services. Knowledge of school systems budget methodology and fiscal accountability. Good knowledge of applications programming, systems programming, systems analysis and computer programming systems programming, systems analysis and computer operations. Excellent organization, oral, and written communications skills. Other combinations of applicable education, training, and experience which provide the knowledge, abilities, and skills necessary to perform effectively in the position may be considered. Deadline to apply is November 25, 1994. To apply send letter of interest, resume, copies of transcripts, and name, address, and telephone number of three ref-

> Dr. Elfreda W. Massie Office of Personnel Services
> MONTGOMERY COUNTY PUBLIC SCHOOLS
> 30 West Gude Drive, Suite 250, Rockville, MD 20850
> Or Call (301) 279-3900 EEO

TANDEM SYSTEMS **PROGRAMMERS**

The HONOR ATM Network, the largest and fastest growing ATM Network in the Southeast USA, is seeking TAN-DEM Systems Analysts for its offices in **Orlando**, Florida and Atlanta, Georgia. Qualified candidates should have 3-5 years experience in TANDEM Applications or Systems Programming, using TAL Language. Must have solid experience with BASE24 and/or DELUXE CONNEX applications. Experience within a banking or financial institution preferred. We offer excellent starting salaries and benefits including medical and dental insurance, profit sharing including medical and dental insurance, profit sharing bonus, and relocation assistance. If you are a qualified TAN DEM Systems Programmer and would like to join a dynamic, industry leader in the electronic banking field, then send

Human Resources, 2600 Lake Lucien Drive Suite 113, Maitland, FL 32792 or FAX RESUME TO (407) 875-2501. EOE.



Manager of Information System Technology to direct and coordinate development and production activities of data processing department including hands on maintenance of multiple file servers through local and wide area networks including Netware area networks including Netware 2.15, 2.2, 2.11, 3.12, SCO Unix and Unixware; hands on mainte-nance and configuration of T1 multiplexers, remote routers and bridges; manage a ROLM PBX and key systems for integration into the voice and data wide area network; install, maintain, and customize ACCPAC Plus and MISYS manufacturing software to create automated financial and manufacturing statements; inte-grate Lotus 123 and Dynaview to consolidate financials using forconsolidate inlancials using foreign exchange; management a
centralized communication billing
using the billing edge software;
develop customer database in
Paradox and Foxpro to track
sales contracts and purchase
orders and enhance inventory
control; provide technical support
to users in Snapish for all of the control; provide technical support to users in Spanish for all of the programs above at the Mexican operations. Require Bachelor's in Information System Tech. and 2 yrs. exp. as a Systems Support Manager which included installation and configuration of ACCPAC financials, including MISYS, and technical support for Novell Netware, ACCPAC, MISYS, The General Store, Lotus and Wordperfect. Must be fluent in Spanish. 40 hr. wk. 8am-4pm. Spanish. 40 hr. wk. 8am-4pm. \$40,000/ yr. Send resume to Job Service of Florida, 3421 Lawton Road, Orlando, Florida 32803-2999. Job Order No. FL-1129992.

Computerworld recruitment advertising works! That's because more

computer professionals read more recruitment advertisements Computerworld than in any other newspaper.

For more information or to place your ad, call Lisa McGrath at 800-343-6474 (in MA, 508-879-0700).

Weekly. Regional. National. And it works.

An IDG Communications

Looking for qualified computer professionals?

Look no further. More than over one half million computer professionals read Computerworld every week. And you con reach all of them -- or just the ones in your region -with o regional or national recruitment advertisement in Computerworld's Computer Careers section. For more information, coll Lisa McGroth at 800-343-6474 (in MA, 508-879-0700); or coll your local sales office listed below:

BOSTON

Noncy Percivol 375 Cochituote Rood, Box 9171, Frominghom, MA 01701-9171 508-879-0700

NEW YORK

Morty Finn Mock Center 1, 365 West Possoic St., Rochelle Pork, NJ 07662 201-587-0090

WASHINGTON, D.C.

Katie Kress 8304 Professional Hill Drive, Fairfox, VA 22031 703-573-4115

CHICAGO

Patricia Powers 1011 E Touhy, Suite 550, Des Ploines, IL 60018 708-827-4433

LOS ANGELES

Borboro Murphy 2171 Compus Drive, Suite 100, Irvine, CA, 92715 714-250-0164

▼ECOM

Contract Positions Available

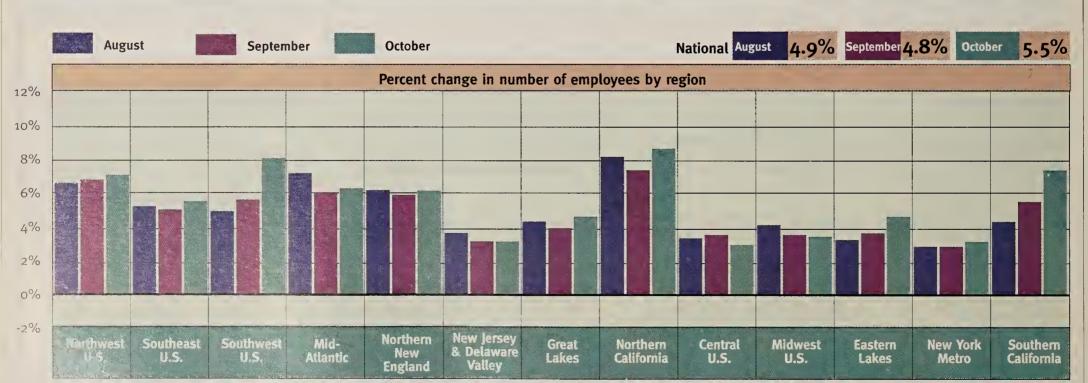
- C++ with Microsoft Foundation Classes
- ORACLE 7.0, Forms 4.0, ReportWriter 2.0+ Interleaf
- PowerBuilder/Sybase
 IDMS
- Please call/fax resume to:

ECOM

10333 NW Fwy Ste 414 Houston, TX 77092 (713) 686-9740 Fax (713) 686-9454

2351 W. NW Frwy, Ste 1210 Dallas, TX 75220 (214) 358-6481 Fax (214) 358-6489

Computerworld/CorpTech Career Index



401(k) ADMINISTRATION

DELTA DATA SERVICES, INC. (800) 451-9188

Defined contribution administration software for the plan sponsor. Interfaces with payroll to administer 401K, ESOP, thrift, and profit sharing plans. Daily or periodic processing, distributions, loans, ADP/ACP testing. User defined statements, voice response. Runs on AS/400.

ACCOUNTING

M • A • S 90 EVOLUTION/2 Accounting
Software at Discount Prices?
Pay DISCOUNTED prices for the premier accounting solution. Industrial strength G/L, A/P,
A/R, Payroll (with multiple city/state taxation),
J/C, P/O, Sales Order, Point of Sale, Inv
Mgmt, Time & Billing, many others. Dos/Windows/UNIX platforms supported.
CORLOR Development, Inc. (505) 281-7151

APPLICATIONS CONVERSION

AUTOMATED CONVERSION SPECIALISTS
DOS to MVS HONEYWELL to IBM
MACRO to COMMAND CSP to COBOL/CICS HONEYWELL to IBM CSP to COBOL/CICS COBOL to COBOL II CENTURY EXPANSION RPG to COBOL PL/1 to COBOL

Other Platform/Language Conversions
BELCASTRO COMPUTER SERVICES, INC. 800-521-2861

MIGRATION - CONSOLIDATION

VSE to MVS Migrations/MVS Re-Design Data Center Consolidations **DFSMS** Migrations Project Management COBOL/VS to COBOL/II/370 Conversions

Systems Integration & Re-Design, Inc. (504) 834-2293

APPLICATIONS DEVELOPMENT

APPLICATION DEVELOPER'S TOOLBOX See proceeding page in Marketplace.

Is your shop ready for the "Turn of the Century"?(800) 999-0757

Tired of maintaining your legacy applications? LPC (800) 624-5377

C++

C++ and Object Technology Training
5-day, on-site seminars on C++, Visual C++.
Borland C++, OOA/OOD, Visual Basic, and
C. We customize our courses to your needs. Contact us today for course outlines and pric-

DEITEL & ASSOCIATES deitel@world.std.com Phone: (508) 877-0273 FAX: (508) 788-0937

CLIENT SERVER DEVELOPERS

High performance OLTP design and implementation specialists. We utilize memory resident databases, Sybase, SOL-Server and Oracle, as appropriate on Windows NTAS, Stratus/VOS/FTX and UNIX Servers with either Windows or

Developers Edge Ltd. 1-800-EDGE-SYS

Re-Engineer NOWIII

Let our highly motivated professionals help your corporation make the successful transition from your existing mission critical applications into object-oriented client/server systems. Powerbuilder, C/C++, Visual Basic. Sybase/Oracle/Informix. Imaging, Wireless.

Innovative Information Technologies, Inc. 1-800-352-2797

Innovision Technologies, Inc.
(PowerBuilder Specialists)(313) 591-7472
Ouality Client Server GUI Applications. Development/Testing using formal methodologies. OOA, OOD, OOP, Integration Testing, System Testing, Acceptance Testing. PowerBuilder, C/C++, Auto Testing. Oracle, Informix, Sybase, Ingres.

Millennium Computer Corp. "Quality Solutions" On Schedule, Within Budget(716) 248-0510

NIIT - Software Division (404) 804-6446 Developers of client server applications using Sybase and Oracle. Option for offshore software development available. For more information, contact us at 400 Perimeter Center Terrace, Suite 900, Atlanta, GA 30346. Fax: (404) 804-6445.

COMPUTER/TEL INTEGRATION

Computer/Telephone Integration

Consulting & Design.

Expert guidance for the medium to large call center environment. ANI/DNIS routing - Call/Datascreen synchronization - Caller Profile call routing. Functional Specifications

Design-Documentation.
Get it right the 1st timel
INSIGHT SERVICES1-800-877-9024

CONTRACT PROGRAMMING

Client/Server Solutions using PowerBuilder, VAX/UNIX Acucobol. Accurate Data Systems . . . (305) 864-3835

NASTEL Technologies

Prime source for cost effective, high quality, on-site/offsite software development. Expertise in Oracle, Informix, Sybase, Powerbuilder, Client Server applications, re-engineering (multimedia, windows) and CAD conversions. Reliable delivery. Excellent References. (212) 251-0787 Fax 212-689-4950

SAVE 50%-70%
ON PROGRAMMING
While using some of the most sophisticated programmers in the world. All customer contact handled in the U.S.

Client Server

New Application Development
 Updating & Porting to New Platforms

Typhoon Software, Inc. 800-499-0888

DATA RECOVERY

RANDOMEX Data Recovery Service Hard Drives - Tapes - Floppies - Disk Packs Crashes/Power Failures/Viruses/Fire Average Turnaround 72 Hours 98% Success Rate On Recoverable Data 14 Years Experience * 23 Operating Systems 800-726-3669 (Long Beach, CA) 800-466-0893 (Boston, MA)

DATA WAREHOUSING

UNLOCKING THE POWER OF INFORMATION

DISASTER RECOVERY

CHI/COR Information Management, Inc. Recovery Planning Software (800) 448-8777

EDUCATION & TRAINING

NIIT - Training Division (404) 804-6446 Developers of custom Computer Based Training (CBT), Multimedia, and Performance Support Systems. Development site is ISO-9001 certified. For more information, contact us at 400 Perimeter Center Terrace, Suite 900, Atlanta, GA 30346. Fax (404) 804-6445.

Visual Basic, C++, OOA-OOD, ORACLE Texas Software(800) 252-7007

EASY TECHNICAL UPDATING

50-Minute videos, \$29.95 each, on today's crucial topics (client/server, OOPS, software engineering, networking, Al) by over 40 leaders (Stroustrup, Bell, Knuth, Microsoft, etc.) CONTACT UVC, toll-free 1-800-900-1510 x1112; uvc.lemon@forsythe.stanford.edu. FREE CATALOG. SATISFACTION GUARANTEED.

ELECT. DATA INTERCHANGE

EDI software, consulting, & integration Next EDition, Inc., 14+ yrs exp.....(216) 498-0602

FAX-ON-DEMAND

COMPUTER-FAX INTEGRATION

Discover the Power of Fax-On-Demand, Increase Sales. Save 90% over past method. Delivery product literature upon request 24 hrs/day, 7 days/wk. Buy Fax-On-Demand Marketing Tool for the 90's to learn how. For more, call 408-243-2275, get Doc #210.

ABConsultants

1-(800) 982-3715

GROUPWARE LOTUS NOTES

Nationwide Professional Services Summit Software Services, Inc. . . . (503) 226-6250

I/T CONSULTING

ITM, Inc. (617) 489-3639
Focus: Development Productivity, Data Management, Strategic Planning, Staff Augmentation; Custom, business aligned methodologies (w/integ. Bus. Proc. Re-Eng. & Data Mgmt), Impl. Coaching, Meth. Educ.; CASE. GUI PowerBuilder (Dev. & Proj. Mgrs.), Info Modelers, etc. Data Warehousing & Admin., I/T Planning, Arch. Des. We help you use I/T to create Business Value through Organizational Success.

MCBA

SYSTEMS DESIGN & SERVICES, INC. -(708) 894-1674 Specializing in support, enhancements, upgrades, conversions. Established 1982. ALL applications, releases, versions, languages, operating systems. NEW! UNIX/AIX AS/400 SOFTWARE FOR: ACCOUNTING, DIS-TRIBUTION, MANUFACTURING, HUMAN RE-

OFFSHORE SOFTWARE DEV.

COSTA RICA - "A BETTER WAY"

Low-cost, hi-quality offshore programming, Central Time Zone, 3 hour flight from USA. Satellite Links. Oracle, Visual Basic, Powerbuilder, Links. Oracle, Visual Basic Sybase, C++, COBOL, AS400. Hestair, Houston (800) 448-7277

> Hexaware Technologies -A Blue Chip Resume:

* Client/Server technology focus
• Oracle, Sybase

Powerbuilder, Uniface, Visual Basic

Complete Turnkey responsibility Virtual 64 kbps data link from your office

State-of-the-art software development center in India....

Hexaware Technologies A Blue Chip Resume:
* Large pool of quality software talent
* International quality standards
* Success stories in US/Middle East/India
* Joint Venture option
Tel: (609) 951-9195; Fax (609) 951-9638;

Partner for Success

Partner for Success
Hexaware Technologies, Inc. Princeton • Bombay • Bahrain • Dammam

Serving the Northwest USA

* Providers of quality software development.
Options for Joint Venture. Services:
New Development Re-engineering
Migration Client-Server/PC/RDBMS
Testing/QA Product Enhancement
LINCROSS SOFTWARE SYSTEMS, INC. (206) 236-5847 INDIA ● SINGAPORE

Typhoon Software(800) 499-0888 (See our ad in Marketplace)

OFF-SITE SOFTWARE DEV.

Powerbuilder/ORACLE/SYBASE/etc. - C/S Applications PowerSource, Inc. (606) 229-2554

OUTSOURCING

ALICOMP and CBS Data Services formed a business alliance to offer the highest level of technical, operational, and managerial expertise within a single mandate: loyalty and the highest quality computer services with flexible pricing.

ALICOMP/CBS (800) 274-5556 (See Our Ad in the MarketPlace)

Outsourcing/Remote Computing IDM, MVS/ESA Transistional Outsourcing Specializing in high online transaction environments, Multiple mainframes, Reasonable prices
Consultec, Inc. Contact: Tom Robinson (800) 358-2381

ISO 9001 CERTIFIED OFF-SHORE/ ON-SITE SOFTWARE SERVICES

Substantial cost savings on Development, Maintenance, Conversion, Rightsizing using Indian facility with in-house IBM 9000, AS/400, RS 6000, SUN and CICS, DB2, IMS, CO-BOL, RPG, SYNON, Oracle, Sybase, Visual Basic, Powerbuilder, Uniface, C++.

D Square Software, Inc. Tel: (908) 632-2688 Fax: (908) 632-2692

FANEUIL SYSTEMS provides mainframe based Outsourcing and Remote Computing Services for well over a decade. Our reputation for providing high quality services in a flex-ible and cost effective manner is undisputed in the industry. Join the many others who have already made the right choice, call FANEUIL SYSTEMS at (708) 574-3636. (See Our Ad in the Marketplace Section)

OUTSOURCING/REMOTE COMPUTING

For 26 years we have nationally located outsourcing services on all platforms from over 2,000 data centers. *NEVER* a fee to our buyers because we are paid by our sellers. Call us today and join over 1,500 satisfied customers!

COMPUTER RESERVES, INC.

(800) 882-0988

FINANCIAL TECHNOLOGIES

COMPUTER SERVICES DIVISION
(703) 631-4401
OUTSOURCING - REMOTE PROCESSING
Multiple IBM ES9000 Mainframes
MVS/ESA VM/ESA Current Software Releases, 7 days/week, 24 hours/day Quality Service - Competitive Pricing

MCRB Service Bureau, Inc. 3090 Computer Services (800) 941-MCRB

PC SOLUTIONS

Micro Focus COBOL, Dialog System, Panels2 solutions. Next EDition, Inc. (216) 498-0602

PURCHASING SOFTWARE

Commerce Software, Inc. (PurchaseSQL®) Elmsford, NY (800) 447-7172

REMOTE COMPUTING

ALICOMP, Inc. (800) 274-5556 (See Our Ad in the MarketPlace)

FANEUIL SYSTEMS provides mainframe based Outsourcing and Remote Computing Services for well over a decade. Our reputation for providing high quality services in a flexible and cost effective manner is undisputed in the industry. Join the many others who have already made the right choice, call FANEUIL SYSTEMS at (708) 574-3636. (See Our Ad in the Marketplace Section)

RIGHTSIZING

MCRB Service Bureau, Inc. 3090 Computer Services (800) 941-MCRB

SOFTWARE REENGINEERING

Reuse Your Existing Software Assets

Computer language translation and migration reengineering services converting into C, C++, Ada, and COBOL Services guaranteed for: functionality;

maintainability; price; delivery date. * Language and platform independent
Alydear Software Corporation: (504) 845-3322

SOFTWARE REUSE

RPM ®

Reuse Process Manager ®

"a windows and C/S based process manager with a customizable environment for defining, measuring and practicing reuse-driven software

developed by Dr. Carma McClure Extended Intelligence, Inc. (312) 346-5245 x360

Marketplace

What's New?

Multimedia capabilities and improved knowledge bases take center stage in highend, Windows-based help desk software

By Alan J. Ryan

t's 9 p.m. You're making last-minute changes to a report and the printer stops. You type an electronic-mail message into your PC: "!@#\$!! printer not working." The help desk software automatically assesses your hardware and determines the problem and a resolution. A "replace toner" message pops up, offering you written instructions or a multimedia demonstration on changing the cartridge.

Sound too good to be true? This scenario will be reality by year's end for some high-volume help desks, experts

predict. Vendors of high-end products — those that go beyond call-tracking and management — are loading their Windows-based products with artificial intelligence, voice recognition, neural networks, case-based reasoning and multimedia capabilities. While these technologies are not exactly new, vendors are combining them to create help desk software involving less human interaction and frequently providing one-call problem resolution.

For example, voice-recognition technology when used alone is considered problematic at best, says Joe Adams, cofounder of Software Artistry, Inc. in Indianapolis. "One hundred percent voice recognition is a noble goal, but we're not there yet," Adams says. But by combining voice recognition with neural networks, the technology can be used to identify just key words. "That's a much easier problem to solve," he says.

Other hot applications are those that foster the "virtual help desk." These products let users and customers log, update and resolve incidents through E-mail. Multimedia-capable software en-

ables on-screen demonstrations to be created and forwarded—technology permitting to users' desktops. Software Artistry's Expert Advisor Client/Server 2.0 plans to be one of the first with this capability. Analysts say they hope such features help answer the "how-to" questions that make up the estimated 75% of help desk calls.

A Division of Tongrom Enterprise Solutions

One of the most improved areas of help desk offerings is knowledge- and case-based systems. Products such as Inference Corp.'s CBR2 have built-in controls that eliminate redundant questions and answers. "The knowledge-based reasoning solutions help diagnose complex problems and provide fast answers to easier problems," says Kurt Johnson, manager of software services research at International Data Corp. (IDC) in Framingham, Mass.

Tracking problems

Answer Systems, Inc.'s take on this is its Apriori software. The product's patented "bubble-up" technology creates a knowledge tree of information in the system. An algorithm examines the problems facing users and modifies and keeps the Top 10 issues and resolutions "bubbled up" to the top. As problems change, the list automatically evolves.

"Bubble-up technology is definitely appealing," says Joe Schoen, technical support analyst at NEIC, Inc. in Secaucus, N.J. "When a support rep looks up a problem, he can see the top issues affecting all of our clients. As things change, these items keep moving off that list."

When employing knowledge-based systems, companies can hire a knowledge engineer to build a database of questions, problems and resolutions or buy prepackaged knowledge bases from applications vendors, says Rajiv Enand, vice president of ServiceWare, Inc., a help desk consultancy in Oakmont, Pa.

For one-stop shopping, products such as CD-ROM-based Support on Site (SOS) from Computer Library in New York contain prebuilt knowledge bases for more than 350 products.

While SOS is not directly integrated with the help desk software, integration with knowledge bases is possible. "Ideally, when you buy software, you [should

A dose of reality

If you want help desk software with multimedia capabilities and better knowledge bases, you'll have to pay for it. Prices go as high as \$150,000, says Rajiv Enand, vice president of ServiceWare. About 75% of that goes toward the product and 25% for support or integration.

Such a breakdown leaves little room for price negotiation, but with high-end products, price takes a backseat to return on investment (ROI), says Kurt Johnson, manager of software services research at IDC.

But don't expect to buy a help desk solution today and solve problems tomorrow. Some products being paraded into the arena boast ROI in six months or less, with much of that savings coming from reduced phone expenses. Most systems, however, take six to 10 weeks to set up and run before seeing any real bang for the buck.

"What you're looking for are products that will reduce average call time, increase problem resolution rates and increase customer satisfaction," Enand says.

be able to] buy knowledge bases for the products you support," Enand says.

The help desk software market is growing at a rate of 100% annually, according to Gartner Group, Inc. in Stamford, Conn., and is expected to reach \$600 million in five years. Yet even with improved efficiency stemming from the new technologies, call volumes and durations will escalate, says Ron Muns, founder of the Help Desk Institute in Colorado Springs. More connectivity and client/server issues will create more connection problems and more questions.

That's where help desks fit in. "Help desks are supporting more products with fewer people," Enand says. As people become generalists, "they'll use expert systems or problem resolution technologies to give the depth of understanding of each of the products supported."

Ryan is a free-lance writer in Pascoag, R.I.

Top help desk technologies that companies plan to use in the next year Percentage of respondents Problem and management (50%)

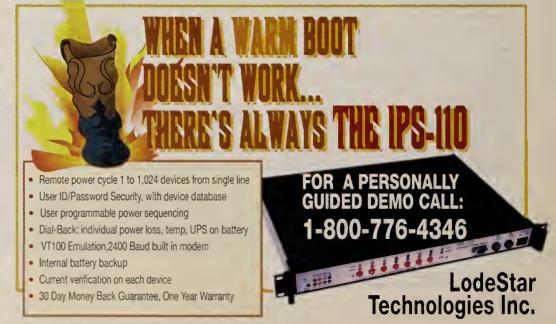
	respondents
Problem call management	52%
Remote monitoring and support tools	24%
Text retrieval/on-line documentation	21%
Network management software	21%
Expert systems/artificial intelligence	18%
Automatic call distributors	18%
Voice response units	16%
Alert and display systems	14%
Change control software	14%
Base: 809 companies, multiple responses allowed	

Network Management Tools

Source: Help Desk Institute, Colorado Springs



Networking Management



Computer Presentations



Affordable color! Our most popular product just got even better. Better wall-sized true-color projection at the same unbeatable price. The BOXLIGHT ColorShow 1200 is our best seller for a good reason - value!

BOXLIGHT 1200. \$2,299

- ♦ 24,389 vibrant colors
- Universal PC and Mac compatibility
- ♦ Compact, portable design
- ◆ FREE remote control and cables
- ♦ Brightest color at any price
- ♦ Now with faster mouse response!

BOXLIGHT: Your direct source for all the bright answers.

- ♦ More than 50 models in stock
- Instant availability
- ♦ Overnight shipping
- ♦ 30-day guarantee and extended warranties
- ♦ Expert technical support

BOXLIGHT 2100. \$6,299

All-in-one! Convenience is the key with the new BOXLIGHT ProColor 2100 integrated LCD projector. Outstanding brightness without the need for an overhead projector. Built-in video AND audio for true multimedia. Automatic dual-lamp changer means the show always goes on. A high-performance solution at a tremendous introductory price.



the value...the immediate delivery...

The Inc. 500 logo is a registered trademark of Goldhirsh Group, Inc.

the projection panel experts.

- ♦ Built-in video convertor
- ♦ Built-in audio amp & speaker
- ♦ Optional wide-angle lens
- ♦ FREE Remote control & cables

No one else offers the one-stop shopping...the selection...

and the knowledgeable service and support you get from



Price Performance! Over 600,000 colors and built-in audio make your presentations and meetings come alive with wallsized video and room-filling sound. Super-fast response times, VESA Local bus video compatible. Need we say more?

BOXLIGHT 1500. \$3,799

- ♦ 16 million colors, 600K simultaneously
- ♦ Built-in audio amp & speaker
- ♦ Rugged, lightweight metal case
- ◆ Projects from PC, Mac or VCR
- ♦ Model 1300 without video/audio \$2,999!



Networking Hardware

T Call today 1-800-762-5757

CONTROL ALL YOUR PC SERVERS

FROM ONE KEYBOARD, MONITOR AND MOUSE



with Master Console®

COMPARE QUALITY AND PRICE PERFORMANCE

- · Save Space, Cut Costs & Centralize Control with 100% Reliability
- "Plug and Play"Any Mix of PCs & All Video Supports PS/2 Mouse & Serial Mouse
- Desktop or 19" Rack Mount Models for 2, 4, 8, 16, PCs, Expand to 64
- Keyboard & Mouse Emulation Insures Error Free PC Operation & Automatic Booting
- AUTOSCAN™ to Monitor All PCs
- Remote Access up to 150 Feet
- Thousands in Use Worldwide GSA Schedule for U.S. Fed. Govt.



Comdex in Las Vegas Booth# L5000

CALL TODAY! $(908) 874-4072 \times 39$ "No other solution stacks up.'

RARITAN COMPUTER INC. RC 10-1 ILene Court, Belle Mead, NJ 08502 FAX (908) 874-5274

1-YEAR WARRANTY

Network Security & Wireless Bridges



Cylink has the world locked up.

You can secure your information globally. You just need the right security partner. Only Cylink has spent the last ten years building a support organization in over 80 countries—working successfully with local governments, customs, and communications infrastructures. We can secure everything from applications on a laptop to global wide-area networks, from telephones to high-speed data links. We secure information for most of the world's money center banks,

Fortune 500 companies, and government, police, and military organizations. Because of our experience, it's easier than you think to keep your information safe. Cylink Corporation, 910 Hermosa Court, Sunnyvalc, California, USA, 94086. Telephone: 408-735-5800, FAX: 408-720-8294, Toll-free (USA): 800-533-3958. Worldwide sales & support.



NEW BIX3270 DEMO DISK

3270 SNA

BERTO SINA

Access IBM mainframe applications

• 3270 and Telnet 3270 clients for Windows 3.1

• Allows interactive query of applications like

CALL 1-800 BRI TON

Emulation

Software for

Windows

from your PC.

• File transfer and print

• Point & click programming • 100% Winsock-compliant

• Graphical keyboard mapper

TSO, CICS, IMS, and NetView

Kāblit™ Security 🖓 🥽

NOW!

STOP COMPUTER THEFT

IN THE OFFICE — ON THE ROAD

Secure computer or notebook to desk, table, etc.

🗫 Lock disk drive — Protect data

\$24.95 to \$49.95 **Retail Price**

Lifetime warranty

Kāblit™Ⅱ Sentinel **Disk Drive Lock** Data Security Any Location

Padlock Security Provided by Master Lock

Quick and Easy to Install! Compact — Lightweight! **Available For Macintosh Computers Too!**

Order Now — Call 800 - 451-7592



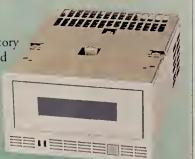
18 Maple Court, Eost Longmeodow, MA 01028 The particular Master Lack Trademarks used are trademarks of the Master Lack Campany and are used by Secure-It, Inc. under license.

Tape Drives & Supplies / Services

SERVICE SUPPLIES

Certified Factory Service

Don't gamble with your investment. Trust Exabyte Factory Service...send your tape drive to the people who designed and built it! Fast turnaround. • ISO 9002 Certified. • Same factory quality testing as new units. • 180-day warranty on all repairs. • Compare our value. • Worldwide service network. Exabyte does more than fix it...our fail safe preventive maintenance ensures added product life.



-800-EXATAPE

Certified Media & Supplies

To back up your valuable data, rely on Exabyte Certified Supplies for all of your 8mm tape storage needs. Unlike off-the-shelf consumer tape, EXATAPL™ data grade products must pass rigorous tests to earn the certified seal. Call today for your free catalog and price list.



File Server Concentration



The world's two best switching systems.

The APEX Desktop Concentrator



4 and 8 port

The smartest way to reliably attach and control a vast network of computer systems using a single keyboard, mouse and monitor.

Intelligent operation maintains connections across up to 64 computer systems without costly expansion modules or expensive custom cables. Ensures unattended system restart after power failures.

Knowledgeable support. Apex's decade of experience with system integration enables you to dramatically boost efficiency and productivity.

Innovation & Technology by Design



For more information call: 1-800-861-5858

4580 150th Avenue NE • Redmond, WA 98052 • Fax: 206-861-5757

Power Tools for the Power Presenter

One stop shop for all major brands



For the latest in color projection panels and projectors call the experts in LCD technology. Your satisfaction guaranteed or your money back. Quick delivery via Fed-X or UPS.

II for CHTHLOG 1 800 726 3599



101 The Embarcadero Ste. 100-A, San Francisco, CA 94105 Hours: 6:30 to 5:30 PST, 9:30 to 8:30 EST VOICE: 415 772 5800 FAX: 415 986 3817

IBM Systems • Peripherals • Parts & Service

SPECIALIZING IN:

- RISC System/6000®
- Workstations
- Parts & Features
- AS/400®
- **Novell Networking**
- Sun & Dec
- **Personal Computers**
- **Data Communications**
- **UPS Systems**
- Peripherals & Upgrades
- System 36 Conversions
 - AutoCad

NEW & USED IN STOCK

Complete Technical Center, Installation, Stock Parts & Features for RISC.

Authorized Distributors

for: Seagate • Xerox

Kingston • Cal Comp

Motorola • UDS/Codex

Decision Data Products

8 Nationwide Locations

A Publicly Traded Company NASDAQ: MKPL

Computer Marketplace prides itself on being your one-call computer hardware solution.

COMPUTER

TEL (909) 735-2102 • FAX (909) 735-5717 1490 Railroad Street · Corona, CA 91720



800-858-1144

® IBM Trademark CDLA :

Large Systems Computers & Peripherals

CBE

amdahi

Concurrent

Cisco

Stacking Frames



DATA



It's a great time to clean up your computer and file server room with the most versatile stacking frames on the market--and save money doing it!

BETTER THAN A 10% DISCOUNT ON MOST ITEMS.

Don't Wait Call Today!! 1-800-225-1855

FAX: 910-854-6211

Frames in stock for IMMEDIATE SHIPPING



- ES/9000
- SERIES/1
- AS/400

RS/6000

SYSTEM/88

Point Of

...and more!

Sale

- New & Used
- Computers
- Peripherals
- Upgrades

Buy · Sell · Rent · Lease

SPECTRA

(800) 745-1233

(714) 970-7000 • (714) 970-7095 Fax

Anaheim Corporate Center

5101 E. La Palma Ave., Second Floor

Anaheim, CA 92807

digital HDS Hitachi

Data General

Memorex-Telex

Prime

Silicon Graphics

Stratus

TANDEN

NETRUMENTS

UNISYS XERO

Buy / Sell / Lease

When Stellar Performance Counts

ince 1980, Star has offered immediate availability on new and refurbished IBM equipment at prices that aren't out of this world. Call us and we will show you why we are ...

"The Brightest Star in the Midrange Industry"

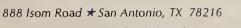
- ★ AS/400 Systems
- **★** System/36 Features
- ★ AS/400 Features

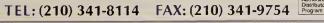
- ★ RS/6000 Features
- * RS/6000 Systems
- **★ IBM Lexmark Printers** ★ System/36 Systems ★ IBM Pennant Printers
- **★ IBM Tape**
- **★ IBM DASD**
- * New IBM Terminals * New IBM Controllers
 - **New IBM Modems**
 - ★ New UDS & Codex Modems

1-800-548-5421 **EXT** 730



STAR DATA SYSTEMS







COMPUTERWORLD NOVEMBER 7, 1994 133

Buy / Sell / Lease

Dempsey: Where IBM® Quality is Second Nature!

- AS/400
 - INDUSTRIAL PC
 - RS/6000
 - SYSTEM/36
 - SERIES/1
 - 9370
 - ES/9000
 - PS/2 & VP

Sales & Rentals

- Processors
- Peripherals
- Upgrades

For pretested equipment, flexible financing, configuration planning, technical support and overnight shipping call.



18377 Beach Blvd., Suite 323 • Huntington Beach, CA 92648

Authorized Integrator

(800) 888-2000

Outsourcing / Remote Computing

Your best choice for mainframe computing services. UTSOURCING

Extensive Software Library

Telenet Advantis **Tymnet** Compuserve

Extraordinary Customer Service Migration Management

708-574-3636

New England 617-595-8000 815 Commerce Drive, Oak Brook, IL 60521

CICS SAS

MVS/ESA IMS/DBDC

VM/ESA

Outsourcing

If Outsourcing is your objective...

You can maximize your information technology investment by outsourcing part - or all - of your IS operation. Whether it's a transitional or long-term total services partnership, American Software's the right place to rightsize.

Even software developers enjoy the cost and time-saving benefits of outsourcing with us. Call today and we'll tell you why.



The Outsourcing Group

A Unit of American Software USA 470 E. Paces Ferry Road Atlanta, GA 30305 404-264-5770

Outsourcing / Remote Computing

ALICOMP, INC.

The "Boutique" of the Computer Services World

Outsourcing **Remote Computing**

VM, MVS, VSE

Two State of the Art Locations:

ALICOMP / OCBS

20,000 sq. ft. Manhattan complex 105,000 sq. ft. Secaucus, NJ complex

"Our Platform is Excellence"

Serving Clients Since 1980

(212) 886-3600 • (800) 274-5556

Time & Services

IN CONTROL!

Most Vendors have well-equipped data centers...

They have large systems with the software you need, plenty of MIPS, and UPS systems.

ONLY ONE WILL EXCEED YOUR EXPECTATIONS!

- Only one runs your work as its own.
- ➤ Only one minimizes your risk and maximizes your cash flow.
- > Only one will get the job done totally.

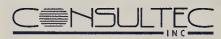
CSC CompuSource - dedicated to outsourcing since 1980. You're in control when you put us

CSC CompuSource A Unit of Computer Sciences Corporation

110 MacKenan Drive Cary, North Carolina 27511 919.481.9341

Outsourcing/Remote Computing

Outsourcing/Remote Computing



Whether its Transitional or Long Term Outsourcing, we invite you to see why Consultec is

The Logical Choice

MVS/ESA-CICS-TSO-DB2-IMS

Contact: Tom Robinson 1-800-358-2381 ext.337 in GA. 404-594-7799 9040 Roswell Road Atlanta, GA 30350

moved again!

New in'94!

Data Center Systems

Computer Site Technologies, Inc. Save Thousands
of Dollars

on Current Model

HE SOURCE

for new, preowned, reconditioned and surplus

computer room environmental systems

SPECIAL

EXIDE POWERWARE SYSTEM 10

6/8/10 KVA, Single-Phase New in Factory Crates - New Batteries \$4,500.00 Plus Freight

10 SYSTEMS AVAILABLE

other systems in stock (UPS, A/C, FLOOR, ETC.)
CALL FOR SPECIFICATIONS, COMPLETE LISTING

Buy/Sell 800-226-0784 305-425-0638

• 262 S. Military Trail, Deerfield Beach, FL. 33442 •

COMPUTERWORLD's

"5th Wave" Cartoon Mouse Pad

COMPUTERWORLD brings humor to a mouse pad featuring a new cartoon from "The 5th Wave" series by Rich Tennant. Not available in stores, this colorful foambacked pad will keep your mouse clean and protect your desktop.

Best of all, it's only \$7.99*. Send your

name, address and check or money order to **COMPUTERWORLD**, P.O. Box 9171, Framingham, MA 01701, Attn: Product Fulfillment. For credit card orders, call 1-800-343-6474.

*In U.S., for each unit ordered, add \$1.25 for postage and handling; orders outside U.S. add \$2.50 each. Residents of MA, CA, GA, NJ, and DC add applicable sales tax. Canada residents add G.S.T.

Get Instant Access to - Computerworld Introducing

CW Online

Computerworld introduces CW Online, a comprehensive, fully searchable library of Computerworld articles. With CW Online, you can search the three most recent years of Computerworld issues. And the service is updated weekly, so you can access new information every week. Research has never been so easy, so complete or so economical. Right from your personal computer.

The Online start-up kit costs just \$25.00 and includes everything you need to start using CW Online including easy-to-use communications software. After that, you'll be charged for access time along with a \$5.00 monthly account service fee. You can even set your account up for us to bill your credit card or invoice your company on a monthly basis.

Call today to enter your subscription to CW Online and to receive your CW Online start-up kit with valuable communication software.

Electronic access to a library of Computerworld articles

For more information or to order call 800-343-6474 x81-493 today.

Bid / Proposals

METROPOLITAN TRANSPORTATION AUTHORITY NOTICE

is hereby given that the Metropolitan Transportation Authority (MTA) will receive proposals for the following services as indicated below. Proposals submitted shall include Vendor qualifications, technical and price proposals. Proposals must comply with the Authority's contract document.

Copies of the documents may be secured from Ms. Jean Benning, Systems Administrator, Department of Procurement Services, Metropolitan Transportation Authority, 347 Madison Avenue, New York, NY 10017 or by calling (212) 878-7298.

RFP# 6-01-94249-0. **DATE/TIME:**11/15/94, 4:00pm. FOR: "P.C.-Visual Art Management Software"

What Differentiates COMPUTERWORLD

- The Only Newspaper in the IS Category "The Newspaper of Infarmatian Systems Management"
- The *Only* Paid Subscriber Base (100%, ABC Audited 140,313) in the IS Category.
- The Only ABC-verified Total Audience Figure (505,423), and the Only Audited Renewal rate (61%) in the IS Category.

NEW YORK CITY TRANSIT AUTHORITY NOTICE OF SOLICITATION

Bid / Proposats

CONTRACT NO.: CMM-0947
Proposal Closing Date: Wednesday, November 30, 1994 at 4 PM local time.

Proposal Closing Date: Wednesday, November 30, 1994 at 4 PM local time. TITLE: Consulting Oversight of Bus Passenger Origin-Destination Survey. "Description of Services to be Proposed: Performance of ongoing expert oversight and quality control of bus passenger origin-destination survey on all N.Y.C. Transit and N.Y.C. - subsidized private bus routes being carried out independently under N.Y.C.T. Contract CMM-0948, by reviewing and advising as to all espects of the study, from sample design to data collection to final analysis. It is preferable that Proposers have experience setting up and administering on-board bus passenger origin-destination surveys in large metropolitan areas, including skills in developing methods to query riders and geo-code origin and destination information to smaller areas.

to query riders and geo-code origin and destination information to smaller areas (smaller than 2tp code). A Pre-proposal Conference is Scheduled for November 14, 1994, 2:00 P.M., at 130 Livingston Street, Conference Rooms 5 & 6, 6th Floor, Brooklyn, N.Y. 11201

Livingston Street, Conference Rooms 5 & 6, 6th Floor, Brooklyn, N.Y. 11201 Prospective proposers who desire to attend shall notify the Procurement Specialist no later than noon, November 8, 1994.

Proposal documents may be obtained at the Solicitation Counter at the aforementioned address from 9:00 AM to 3:30 PM Mon-Fri except holidays. Requests can be made in writing, in person or by telephone to the Procurement Specialist. Sealed proposals will be received by the NYCTA at 130 Livingston Street, Brooklyn, NY 11201 at the Bid Solicitation Counter until the closing time and date. Proposals will be accepted until the stated closing date and time. Proposers will be fully responsible for the delivery of their bids in a timely manner. Reliance upon the U.S. Mail or other carriers is at the bidders risk. Late proposals will not be considered. Procurement Specialist Alain Chirot (718) 694-4239.

Disadvantaged Business Enterprises will be given full opportunity to submit bids and will not be subjected to discrimination on the basis of race, religion, color, sex or national origin in consideration of award. Compliance with all applicable Affirmative Action, Equal Opportunity, and Disadvantaged Business Enterprise conditions is required. A full description of these and all other provisions are included in the bid documents.

NEW YORK CITY TRANSIT AUTHORITY NOTICE OF SOLICITATION

CONTRACT # 94J5814 BID OPENING: Tuesday, December 13, 1994 at 2:00 PM local time. TITLE: Domestic & International Business Reporting. Description of Services to

The Contractor shall furnish domestic and international business reporting services on a required basis, via computer access. A modern communication should link the Contractor and the New York City Transit Authority so reports can be accessible on a minutes notice. The Contractor's equipment shall be compatible to New York City Transit Authority automated system, IBM Personal System/2 with CD Rom Model 55 SX, in addition, the Contractor shall furnish software upgrades to New York City Transit Authority. The bid contains 770 domestic reports and 22 international reports. Sealed bids will be received by the NYCTA at 130 Livingston Street, Brooklyn, New York 11201 at the Bid Solicitation Counter until the bid opening time and date. Bids will be publicly opened and read in Room 139 at said location. Bidders will be fully responsible for the delivery of their bids in a timely manner. Reliance upon the U.S. Mail or other carriers is at the bidders risk. Late bids will not be considered. Bid documents may be obtained at the Solicitation Counter at the aforementioned address from 9:00 AM to 3:30 PM Mon-Fri except holidays. Requests can be made in writing, in person or by telephone by calling: Procurement SpecIallst, Jacques Boutros at (718) 694-4089.

Disadvantaged Business Enterprises will be given full opportunity to submit bids and

Disadvantaged Business Enterprises will be given full opportunity to submit bids and will not be subjected to discrimination on the basis of race, religion, color, sex or national origin in consideration of award. Compliance with ell applicable Affirmative Action, Equal Opportunity, and Disadvantaged Business Enterprise conditions is required. A full description of these and all other provisions are included in the bid documents.

Novell YES Partners yes DIRECTORY It runs with NetWare



The Novell YES **Partner's Directory**

Appearing every week in Camputerwarld Marketplace, the Navell YES Partner's Directary is a separate advertising section dedicated salely ta registered Navell YES Partners - hardware vendars, saftware vendars, and third-party developers/service praviders specializing in the areas of applicatians, netwarking, hardware, and ather saftware praducts. If you're a YES Partner with salutians ta sell, call 800/343-6474 ext 744. Then watch the Partners Directary ga ta wark far yau!

Virus / Security Protection



Violating This Law Could Cost You More Than 2 Points and \$49.00 It Could Cost You Your Job! EMD Armor™

PC and Network Protection. Stops Boot Viruses. Hard Disk Protected from Virus Formatting. Continuous Virus Activity Monitor. Correct Power Up insured by CMOS Protection. Virus Protection During File Copying/Executing. Password Protection Prevents Changing, Or Using Private Files. Conventional Memory Not Used!

Ask About Our Corporate Ask About Our Corporate

'Try Before You Buy Policy"

EMD Enterprises (410)583-1575,ext3020 Fax Back...extension 4, document #1015

Batch Processing



Mainframe-Style Processing Scheduled Computing for LAN's

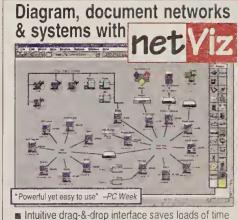
For data downloads, program compiling, off-hours backups. Report generation, virus scans and more! Runs any DOS .BAT, EXE or .COM. Runs on: Netware 2.x, 3.x, 4x, Trial version available with 30-day

maney back guarantee. Call today!



KeyLogic PH (800) 641-4066 • FAX (603) 497-3785

Network Diagram Tool



- Embed descriptive data within graphic objects
- Multi-level capability handles complex structures

Free demo version of netViz!

\$395. 30-day money back guarantee. 1-800-827-1856

Quyen Systems, Inc.

DEVELOPER'S TOOLBOX

... Application development tools from an experienced developer?

The AD Toolbox has just what you're looking for ...flexible, portable, and maintainable tools for your environment/platform. Simply locate the developers providing your solutions - and give them a call.

> And, if you're a developer with solutions to sell, call 800/343-6474, ext 744.

> Then watch the AD Toolbox go to work - for you!

OBJECT ORIENTED

Learn C++ & Windows™ **Based Programming...** Simply, Quickly!

With the OML Learning Series™ you can learn C, Visual C++™, object technology and Windows™-Based programming quickly and conveniently in the privacy of your home or office. The OML Learning Series features:

Visual Series™, C/C++ Series™ OOA/OOD Series™, OLE Series™

> Each series: \$245* (reg. \$400) Any 2 series: \$395* (reg. \$750) Any 3 series: \$545* (reg. \$1050) All 4 series: \$645* (reg. \$1300)

LAN version: Call

Call us for information and FREE Demo Software.



800-6789-OML



PRINT STREAM MGMT

Enhance the Productivity of Your Legacy Applications

Introducing StreamWeaver™... the latest in print stream management technology.

With StreamWeaver, you can change your autput without changing your applications. The benefits are clear:

- Combine output tram multiple business applications without costly programming changes
- Increase the praductivity of your legacy applications
- Extend the life of your mainframe
- · Warks with all IBM and IBM-campatible maintrame applications

Reduce casts. Increase efficiency. Call (800) 624-5377



StreamWeaver is a product of POR Automated Systems and Publications. Inc.

Application Development...

Critical software technologies, including products that enhance the development of mission - critical slient server applications, ere of primary interest to IS professionals. With today's focus on meximizing productivity, these professionels - Computerworld readers - are looking for proven epplication, development tools. Fast sophisticated tools for designing, development and professional server of the contraction of the contraction complex smilestime. developing and implementing complex applications for today's diverse environments

PARALLEL PROCESSING



- SaveMillions On Main Frame Time
- Increase The Worth Of Your Networked PCs Utilize What You Know To Minimize Training
- Speed Up Compute Intensive Applications
- Off Load Data Intensive Applications Utilize Millions Of Unused CPU Cycles
- Runs On PCs With Microsoft Windows, NT
- · Link In UNIX Workstations
- Provides A Blackboard Architecture
- Supports Parallel Processing Primitives

NORRAD, Inc. 33 Indian Rock Road

Windham, NH 03087 -800-5 NORRAD 1-603-434-3979 FAX Solutions For Industry



DATA ENTRY SOFTWARE

Before replacing yours, check-out the

Viking Data Entry (VDE) System. Half of Fortune magazine's top 50 companies, numerous U.S. and foreign government agencies, and data entry service bureaus worldwide have discovered the benefits of **VDE**:

- · Faster, easier keyboard entry and verification
- Insure accuracy with advanced data validation
- Multi-platform: MS/DOS, UNIX, VMS
- · Save costs ... replace mainframe data entry
- Real-time "Customer Care" support Call now for our VDE Features

& Functions Checklist Compare VDE features with an existing system or one you're

considering buying. Viking Software Services, Inc.

800-324-0595 Ph:918/491-6144 • Fx:918/494-2701

COBOL TOOLS

ORDER SE/One NOW. Only \$495

The COBOL Program understanding tool. Find date routine problems. Metrics, structure analysis, interactive analysis, coding quality assessment, standards compliance. For maintenance and quality assurance



800-457-3113 Fax: 404-667-9417

Software Eclectics, Inc. Suite 131, 10955 Jones Bridge Rd Alpharetta, GA 30202-7343

Application Development...

Critical software technologies, including products that enhance the development of mission - critical client/server applications, are of primary interest to IS professionals. With today's focus on maximizing productivity, these professionals - Computerworld readers - are looking for proven application, development tools. Fast sophisticated tools for designing, developing, and implementing complex applications for today's diverse environments.

WINDOWS IMAGING



Product of the Year

- Customize ALL aspects of your imaging system using Visual Basic, SQL Windows, Visual C++, or dBase for Windows
- Industry standard components are in use by over 120,000 users 30-day money-back guarantee eliminates risk of trying product
- DIAMOND HEAD SOFTWARE, INC.

Call: 1-800-IBTOOLS Fax: (808) 545-7042

WINDOWS IMAGING

IMAGING developer toolkits

What the experts say ...

if you need top-notch color support, consider LEAD's terrific 24-bit toolkit. -Imaging Magazine, March, 1994

"We chose LEAD's (JPEG and CMP) compression technology over other available solutions for its image juality, case of integration and speed performance

-Dr Michael Cowpland, President and CEO, Corel Corp. great compression without using the Tossy techniques of other high-compression algorithms

-PC Magazine March 15, 1994 LEADTOOLS is the choice of over 2,000 developers including Corel, Sharp Electronics. Kodak, Xerox and Truevision. LEADTOOLS has the most functions, the most formats. Call today

30 day risk free trial -- FREE demo disk! 1-800-637-4699

LEAD Technologies, Inc · Charlotte, NC 28262 49-5532 · (Fax) 704-548-8161 · CompuServe · GO LEADTECH

PROGRAMMING HURDLES

Getting You Down?

You've Turned to the Right Place!

Because...every week, you'll find the right tools for the right jobs — right here. In the new

Application Developer's Toolbox

in Computerworld Marketplace.

- Tools to build applications that are portable across a multitude of platforms.
- Tools that speed application development and make programming much less painful.
- And tools for missioncritical applications that improve your organization's competitiveness.

So turn here again every issue for expert help in overcoming your programming hurdles!

Computerworld, Inc.

CEO/President

Executive Vice President:

Senior Vice President/Finance:

Vice President/Human Resources:

Executive Assistant to the CEO/President

Computerworld

An IDG Company: The World's Leader in Information Services on Information Technology

Publisher

Kevin McPherson Computerworld Headquarters: 375 Cochituate Road, P.O. Box 9171, Framingham, MA 01701-9171 Phone: 508-879-0700, FAX: 508-875-4394

Vice-President Editorial Bill Laberis

Vice-President Sales/Associate Publisher David Peterson

Vice-President Consumer Marketing

PUBLISHER'S OFFICE: Assistant to the Publisher. Lois Beninati SALES CLASSIFIED: Classified Operations Director, Cynthia Delany MARKETING: Director, Marketing Communications, Mary Doyle, Account Manager, Marketing Communications. Elizabeth Phillips, Manager, Trade Show & Conventions, Audrey Shohan, Marketing Communications Project Manager, Susan Thaxter, Administrative Assistant, Patty White CIRCULATION: Director of Circulation Management, Maureen Burke PRODUCTION: Production Director, Christopher P. Cuoco, Production Manager, Beverly Wolff DISTRIBUTION: Distribution Manager, Bob Wescott, Traffic Manager, Pat Walker

Sales Offices

Associate Publisher/Vice-President/Sales David Peterson

Computerworld Headquarters: 375 Cochituate Road, P.O. Box 9171 Framingham, MA 01701-9171 Phone: 508-879-0700, FAX: 508-879-0446

Regional Vice President: Sherry Driscoll, Senior District Managers: Bill Cadigan, John Watts, Sales Assistants: Alice Longley, Lisa Ikels, Tanımy Gryniewicz, 375 Cochituate Road, Box 9171, Framingham, MA 01701-9171 (508) 879-0700 FAX: (508) 872-2915 TDD: (800) 42S-8244

Senior District Manager: Fred LoSapio, District Managers: Vicki Gonin, Rich Molden, Sales Assistants: Susan Kusnic, Jean Dellarobba, Mack Center 1, 365 West Passaic St., Rochelle Park, NJ 07662 (201) 587-0090 FAX (201) 712-9786 TDD: (800) 208-0288

Regional Vice President: Bernie Hockswender, Sales Assistant: Jennifer Pattenaude, 367 Crestwood Parkway, Snite 400, Duluth, GA 30136 (404) 931-8104 FAX: (404) 931-8106 TDD: (800)

District Manager: Sharon R. O'Brien, Sales Assistant: Denice Richards, 980 N. Michigan Avenue, Suite 1400, Chicago, IL 60611 (312) 214-3606 FAX: (312) 214-4962

Southwest

Senior District Manager: Darren Ford, Sales Assistant: Brenda Shipman, 14651 Dallas Parkway, Suite 304, Dallas, TX 75240 (214) 233-0882 FAX (214) 385-1603 TDD: (800) 822-4918

Northern California

Vice-President Western Advertising Sales: Richard Espinoza, Senior District Managers: Ernie Chamberlain, Kaye Sharbrough, Linda Holbrook, District Managers: Christine Curry, Elizabeth Cooper, Lisa Kowalski, West Coast Operations Manager: Leticia Lehane, Executive Assistant: Denise Hui, Sales Assistants: Emily Gaytan, Shannon Dempsey, Denise Garcia, Andrea Zurek, Jim Schott, Colleen Molnar 500 Airport Boulevard, Suite 400, Burlingame, CA 94010 (415) 347-0555 FAX: (415) 347-8312 TDD: (800) 900-3179

Southern California

Southwestern Regional Manager: Fran Cowen, Sales Assistant: Aileen Lim, 19800 Mac Arthur Blvd., Suite 500, Irvine, CA 92715 (714) 757-4123 FAX: (714) 757-4124

Advertising Operations

Display Advertising Production Manager: Paula Wright, Display Advertising Coordinators: Lisa Tanner, Peggy Hennessy, Gregg Pinsky, (508)-879-0700 FAX: (508) 879-0446

losion: Vice President/Larry Craven, Director of Publishing Services/Ca lovack, Sales Assistant/Heidi Broadley, 375 Cochituate Road, Box 9171, Framingham, MA 01701-9171 (508) 879-0700 FAX: (508) 879-0446

San Francisco: West Coast Director/Elaine R. Offenbach, Sales Assistant/Nikki Wilson, 500 Airport Boulevard, Suite 400, Burlingame, CA 94010 (415) 347-0555 FAX. (415) 347-8312

Cliant/Servar Journal

East: Sherry Driscoll, 375 Cochituate Rd., Box 9171, Framingham, MA 01701-9171, (508) 879-0700 FAX (508) 872-2915

West: Kaye Sharbrough, 500 Airport Boulevard, Suite 400, Burlingame, CA 94010 (415) 347-0555 FAX: (415) 347-8312

Markatplaca Advertising

New England Account Executive/Susan Cardoza, Mid-Atlantic Account Executive/Michelle Reeves, South-Atlantic/Midwest Account Executive/Kevin Gasper, Northwest Account Executive/Andrew Sambrook, Southwest Account Executive/Claude Garbarino, Marketing Communications Manager/Karen Lesko, Solutions Directory/Nancy Whittaker, 375 Cochituate Rd., Framiether M. 40 (2014) (2003) 24 (2014) (201 ingham, MA 01701-9171 (800) 343-6474 FAX: (508) 820-0941

Recruitment Advertising Sales Offices

Director/Derek E. Hulitzky, 375 Cochituate Rd., Framingham, MA 01701-9171 (800) 343-6474

New England: Regional Manager/Nancy Percival, 375 Cochituate Rd., Framingham, MA 01701-9171 (800) 343-6474, Account Executive/Nancy Mack, (800) 343-6474

Mid-Atlantic: Regional Manager/Marty Finn, Mack Center 1, 365 West Passaic St., Rochelle Park, NJ 07662 (201) 587-0090, Account Executive/Caryn Dlott, (800) 343-6474 TDD: (800) 208-0288

South-Atlantic: Regional Manager/Katie Kress, 8304 Professional Hill Drive, Fairfax, VA 22031 (703) 573-4115, Sr. Account Executive/Pauline Smith (800) Midwest: Regional Manager/Pat Powers, 1011 East Touhy Avenue, Suite 550,

Des Plaines, IL 60018 (708) 827-4433, Sr. Account Executive/Ellen Cross (800) 343-6474 TDD: (800) 227-9437 West: Regional Manager/Barbara Murphy, 2171 Campus Drive, Ste. 100, Irvine, CA 92715 (714) 250-0164, Sr. Account Executive/Christopher Glenn (800) 343-6474 TDD: (800) 203-5867

Computer Careers Online: Jay Savell, Account Executive, 375 Cochituate Rd., Framingham, MA 01701-9171 (800) 343-6474

Diract Responsa Cards

75 Cochicuate Rd., Framingham, MA 01701-9171 East: Account Manager/Norma Tamburrino, Mack Center 1, 365 West Passaid St., Rochelle Park, NJ 07662 (201) 587-0090

West: Account Manager/Jill Greer, 2171 Campus Drive, Ste. 100, Irvine, CA 92715 (714) 250-0164

Computarworld Database Division

Vice President/General Manager, Customer Information Division: Richard Mikita, Vice President Sales: John Carpenter, Account Executive VAR Database: Carol Mullen, (508) 879-0700 FAX: (508) 879-0184

Rasponsa Tachnologias

6206 FAX: (508) 992-6936

International Data Group Chairman of the Board, Patrick J. McGovern; President, Kelly Conlin; Chief Operating Officer, Jim Casella; Vice President Finance, William P. Murphy

Chairman of the Board, Patrick J. McGovern; President, Kelly Conlin, Chief Operating Officer, Jim Casella, Vice President Finance, William P. Murphy
Computerworld is a publication of International Data Group, the world's fargest publisher of computer related information and he leading global provider of information services on information technology. International Data Group publications were designed information and the leading global provider of information are information technology. International Data Group publications seeds month. International Data Group is publications include. ARGENTINA'S Computerworld Agrentina, Inforovid Agrentina, Inforovid

Have a Problem With Your Computerworld Subscription?

COMPUTERWORLD, P.O. Box 2043, Marion, Ohio 43305-2043.

City

Your magazine subscription label is a valuable source of information for you and us. You can help us by attaching your magazine label here, or name, address, and coded line as it appears on your label. Send this along with your correspondence Address Changes or Other Changes to Your Subscription

All address changes, title changes, etc. should be accompanied by your address lahel, if possible, or by a copy of the information which appears

on the label, including the coded line. Your New Address Goes Here

Name Company Address

Company Address Zip State

Other Questions and Problems

It is better to write us concerning your problem and include the magazine label. Also, address changes are However, should you need to reach us quickly the following toll-fre handled more efficiently number is available: 1-800-669-1002 Outside U.S. call (614) 382-3822) CompuServe members can reach us at account number 73373, 1230

Advertisers' Index

ADA Software Alliance	26
Adobe	93
AT&T Cable Systems	69
Banyan	62
Baynet	G1-G:
Candle Corp	84-8
Cleo Communications	63
Command Technology Corp.	1!
ComNet	4
Compaq Computer Corp.	90-91, 106-10
Computer Associates	26-27, 98-99
CW on CD	3
CW Circulation	109
CW Custom Publications	11:
	3, 54-55, 61, 14; -
EMC	7(
Encore Computer Corp.	24
FTP Software	11
Gupta	113
Hewlett-Packard	18-19, 40
1BM 56, 72-73, 86-87	
Informix	2!
Intel	94-95, 102-103
IRI Software	3(
Lawson Software	80
Legent	38-39
Lotus Development Corp.	47-52
Micro Focus	1
Motorola/Codex	C:
Motorola NEC Electronics	75-78 66-61
Novell	64-6
	138
Object World	45
OpenVision Oracle Corp.	5. 9
Rolm	3, : 108
Sapiens	82-83
SAS Institute	21, 88
Siemens/Nixdorf	21,00
SMC	13
Sprint	58-59
SunSoft	29, 31
Sybase, Inc.	13, 114-11!
Symantec.	32-33
Syncsort	32 3
Toshiba	22-23
Unisys	104
Watcom	C
Windows World Open	140
This index is provided as an a	dditional service

The publisher does not assume any liability

Marketplace Advertisers' Index Pages 130-136

Alicomp, Inc. (800) 274-5556 American Software (800) 264-5770 (206) 861-5858 Apex PC Solutions (800) 762 5757 Boxlight Computer Marketplace (800) 858 1141 Computer Site Technologies (800) 226-0784 (919) 481 9341 Consulter Cylink Corp. Data Connections Dempsey Business Systems (500) ASS-2000 Exabyte (800) EXATAPE Faneuil Systems Knozall Systems ·x091726-3799 Panelight Raritan Computer inc. (908) 871 407 2 33 9 Secure It (\$00.451.7592 Spectra Equipment Star Data

New Product Research Made Easy.



Announcing the return of Computerworld's Best New OT Product Awards Competition.

Why Research Products the Hard Way? **Attend Object World Boston.**

Do yourself a favor. Eliminate the hassle of investigating new products from your office. Object World Boston, March 19-23, is your best opportunity to see first-hand the latest in object technology (OT) products and services plus see exhibitors compete for the title of Best New OT Product.

Vote for Your Favorite New Product.

The return of the 2nd annual Computerworld's Best New OT Product Awards Competition is your chance to tell us which new OT product you think is best. Each competing exhibitor will give you a demonstration of their new product. What better way is there to find out what's new in OT products and services? Both the Attendees' Choice and Industry Judges' Choice winners will be announced on March 22, during the Boston Beer Tasting Reception.

Find Out the Latest in OT Products and **Services Including:**

- Analysis and Design Methodologies/Tools
- Class Libraries
- Database Management Systems
- Desktop Environments
- Frameworks
- GUI Development Environments
- Language and Programming Environments
- Market Research
- Tools for Building Distributed Applications including **CORBA-based Solutions**
- Training and Consulting Services
- and more...

Build Your OT Knowledge at Object World's Conferences.

This year's conference program offers over 15 tutorials and 56 conference sessions and features more case studies, more OT users and more expert panelists than ever before. Send for more information by using the coupon below, or call us at (800) 225-4698.



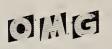
How to respond:

By Mail: Fill out coupon and mail **By Phone:** Call us toll-free (800) 225-4698

(in U.S.) or (508) 879-6700 By Fax: Dial (508) 872-8237

March 19-23, 1995 **Hynes Convention Center**

SPONSORED BY:



COMPUTERWORLD

Register by December 29th and see new products in action with your FREE exhibits pass—a \$50 value. Plus send for more information on Object World Boston's conference program.

Check one:

Phone

For additional registrations, simply photocopy this form.

	The Register the for thy FREE exhibits pass. And please send
	me more information about the full conference program.
	Register me for a FREE exhibits pass—a \$50 value.
i	☐ I'm not ready to register at this time. Please send me mor
	information about: ☐ Attending ☐ Exhibiting
	INQUIRY CODE: CW5
i	Name
	Title
	Organization
	Street
	City
	-
	State ZIP/Postal Code

isit the Object World exhibitors and get a first-hand look at the houest new OT products and developments. (as of Oct. 26)

Want to show-off your new products to a targeted audience of object technology enthusiasts?

If you're a vendor of OT products and services and want to showcase your new object technology product, then compete in this year's program. As an entrant, your company will be highlighted as a new product exhibitor and will benefit from booth signs, ribbons, show advertising, and public relations. To receive more information, call Debra Andersen or Dru Montgomery c/o IDG World Expo at 800-225-4698.

ADA Information uon Solutions

Boston University Corporate Education

Covia Technologies The Cushing Group

Data Management

Digital Edulphert Corp.

Mark Winter & Associates

Martin Marietta Advanced Concepts Center Mass High Tech News

Matra Datavision

Miller Freeman, Inc. NetLinks Technology, Inc. Object Design

Object Management Group Object-Oriented Strategies

Objectory

Palladio Software Corp. Patricia Seybold Group

Proforma Corp.

ProtoSoft Ptech, Inc.

QSYS Quality Systems Rogue Wave Software Inc.

Sapiens USA, Inc. Semaphore

Software Magazine

SunSoft

UniSQI, Inc. Winter, Wyman and Compan,

You or the an Object World Boston exhibitor

Companies in this issue

Page number refers to page on which story begins

3M Co	
Α	
A. O. Smith Corp	_
Aberdeen Group	over 1 60
Actix Systems, Inc.	53
Adobe Systems, Inc.	53
Advanced Business Technology Con	n 79
Advanced System Technologies	
AER Energy Resources, Inc	
Alert Centre, Inc.	89
Alpha Software Corp	53
Alternative Resources Corp.	191
America West Airlines	
American Airlines	
Amoco Corp	
Andersen Consulting	Coveri
Apex Data, Inc	
Apple Computer, Inc Cover 1,	9 8 14 44
Aquiline Systems, Inc	41
Ardis Co.	
Arthur D. Little, Inc.	11
AST Research, Inc.	
AT&T Global Information	41,40
Solutions	7 11 117
AT&T Corp.	
AudioFile, lnc	
Aurora Systems, Inc.	03
В	
	90
Banc One Corp	
Bank One Services Corp	121
Banyan Systems, Inc.	
Baxter Healthcare Corp	
Bell Atlantic Corp.	
Bellcore	
BGS Systems, Inc.	16
Big Sky, Inc.	63
BIS Strategic Decisions	14
Blue Cross/Blue Shield	
BMG, Inc.	116
Boatmen's Bancshares	121
Boole & Babbagc, Inc.	60
Borland International, Inc.	10
Brainstorm Technologies, Inc	
	4,8
Brio Technology, Inc.	4,8 30
Brio Technology, Inc.	4,8 30
Brio Technology, Inc. Bus-Tech, Inc.	4,8 30
Brio Technology, Inc. Bus-Tech, Inc.	4,8 30 65
Brio Technology, Inc. Bus-Tech, Inc. C Cabletron Systems, Inc.	4,8 30 65
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp.	4,8 65 65 14 105
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd.	4,8 30 65 14 105 30 53
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp.	4,8 30 65 65
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp.	4,8 30 65 65
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp. Ciba Textile Products Corp.	4,8 30 65 65
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp. Ciba Textile Products Corp. Cirrus Logic, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp. Ciba Textile Products Corp. Cisco Systems, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Citrix Systems, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Compumetries, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Cirrus Logic, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Computer Associates	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Computer Associates International, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Computer Associates International, Inc. Computer Intelligence InfoCorp.	4,8 30 65 65 65 68 14 105 30 53 Cover1 89,100 ver1,143 53 8,63 60 64 4,4,44,46 30,60,74 46
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Computer Corp. Computer Associates International, Inc. Computer Sciences Corp.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Computer Sciences Corp. Comcast Corp.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Comcast Corp. Continental Grain Co.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Chrysler Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Cirrus Logic, Inc. Cirrus Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Computer Associates International, Inc. Computer Intelligence InfoCorp. Computer Sciences Corp. Concast Corp. Continental Grain Co. Convergent Solutions, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Computer Sciences Corp. Continental Grain Co. Convergent Solutions, Inc. Cornish & Carey Residential	4,8 30 65 65 65 14 105 30 53 Cover1 89,100 ver1,143 53 8,63 60 64 44,44,46 16 30,60,74 46 46 10 30
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Computer Sciences Corp. Concorrigent Solutions, Inc. Cornish & Carey Residential Real Estate.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Cirrus Logic, Inc. Cirrus Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Computer Sciences Corp. Continental Grain Co. Convergent Solutions, Inc. Cornish & Carey Residential Real Estate. Corporate Software, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Computer Sciences Corp. Concorrigent Solutions, Inc. Cornish & Carey Residential Real Estate.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Cirrus Logic, Inc. Cirrus Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Computer Sciences Corp. Continental Grain Co. Convergent Solutions, Inc. Cornish & Carey Residential Real Estate. Corporate Software, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Computer Sciences Corp. Concorrigent Solutions, Inc. Cornish & Carey Residential Real Estate. Covey Leadership Center, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Circisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Computer Corp. Computer Associates International, Inc. Computer Intelligence InfoCorp. Computer Sciences Corp. Continental Grain Co. Convergent Solutions, Inc. Corporate Software, Inc. Covey Leadership Center, Inc. Cowen & Co. C-T Link, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Circisco Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Computer Corp. Computer Associates International, Inc. Computer Intelligence InfoCorp. Computer Sciences Corp. Continental Grain Co. Convergent Solutions, Inc. Corporate Software, Inc. Covey Leadership Center, Inc. Cowen & Co. C-T Link, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Citrix Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Computer Sciences Corp. Continental Grain Co. Convergent Solutions, Inc. Corporate Software, Inc. Covey Leadership Center, Inc. Cowen & Co. C-T Link, Inc.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Cirrus Logic, Inc. Citrix Systems, Inc. Citrix Systems, Inc. Collactive Energy Corp. Compaq Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Computer Sciences Corp. Concast Corp. Continental Grain Co. Convergent Solutions, Inc. Corrish & Carcy Residential Real Estate Covey Leadership Center, Inc. Cowen & Co. C-T Link, Inc. D Data General Corp. Co.	4,8
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Citrix Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Computer Sciences Corp. Continental Grain Co. Convergent Solutions, Inc. Corporate Software, Inc. Covey Leadership Center, Inc. Cowen & Co. C-T Link, Inc.	4,8
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Citrix Systems, Inc. Citrix Systems, Inc. Clark Development Co. CNL Group, Inc. Collective Energy Corp. Compaq Computer Corp. Computer Associates International, Inc. Computer Intelligence InfoCorp. Computer Sciences Corp. Continental Grain Co. Convergent Solutions, Inc. Cornish & Carey Residential Real Estate Corporate Software, Inc. Covey Leadership Center, Inc. Cowen & Co. C-T Link, Inc. D Data General Corp. Cataquest, Inc. Del Monte Foods.	
Brio Technology, Inc. Bus-Tech, Inc. Cabletron Systems, Inc. Canon Computer Systems, Inc. CAP Gemini America, Inc. Carleton Corp. Cascade Systems Ltd. Chevron Corp. Ciba Textile Products Corp. Ciba Textile Products Corp. Cirrus Logic, Inc. Cirrus Logic, Inc. Citrix Systems, Inc. Citrix Systems, Inc. Collactive Energy Corp. Compaq Computer Corp. Computer Associates International, Inc. Computer Sciences Corp. Computer Sciences Corp. Continental Grain Co. Convergent Solutions, Inc. Covey Leadership Center, Inc. Cowen & Co. C-T Link, Inc. D Data General Corp. Cotal Corp. Contaquest, Inc. Copataquest, Inc. Copataquest, Inc. Copataquest, Inc. Copataquest, Inc. Copataquest, Inc. Copataguest, Inc. Co	

ge numoer reters to pa	
Delrina Corp63	Lenel Systems International, Inc
Delta Air Lines	Lexmark International, Inc
57,71,121,139	Logical Solutions 63
Digital Video Arts Ltd. 53	Lotus Development Corp Cover1,4,8
Du Pont Co	
E	M
Eastman Kodak Co	McCaw Cellular Communications, Inc 12 MCl Communications Corp
EMC Corp. 79	Mercer Management Consulting79
Ernst & Young	Merrill Consultants
Expersoft Corp Cover1	Merrill Lynch & Co
F	Metron
Federal Communications Commission 30	MicroAge Computer Center, Inc
Federal Express Corp. 100 Federal Reserve Bank 14	Microsoft Corp Cover1,2,4,8,10,12,16,30
FirePower Systems, Inc 14	MicroTouch Systems, Inc 53
First National Bank 121	Miller Brewing Co. 16 Milliken & Co. 100
First Security Bank of New Mexico	Morrison Knudson Corp
Ford Motor Co	Mosaic Communications Corp 68
Forecross Corp	Motorola, Inc
Forrester Research, Inc	N
FTP Software, IncCover1	National Data Corp
G	NCube
Gartner Group, Inc Cover1,30,57,130	NEC Technologies, Inc
Gateway 2000, Inc	Neuron Data, Inc
General Atomic 60 General Electric Co. 2	Nevada Power Co. 57,121 New York Life Insurance Co. 41
Glaxo Laboratories	Nextbase Ltd. 30
Groupe BullCover1	Nike, lnc 10
GTE Corp	Northwest Airlines, Inc
Gupta Corp	Nynex Corp
Н	0
Hambrecht & Quist, Inc24	Online Computer Library Center, Inc 12
Hamilton Standard Co	Open Environment Corp Cover1
Hewlett-Packard Co Cover1,2,4,8	Oracle Corp 8,79
	P
Hughes Network Systems 14	Pacific Bell85
Hummingbird Communications Ltd 60	Pacific Gas & Electric Co
	Pacific Mutual Life Insurance Co
IBM Cover1,4,8,10,14,16	Panasonic Personal Computer Co41
	PECO Energy Co
IBM PC Co	Performance Computing, Inc
Illustra Information Technologies 68	Perkin-Elmer Corp 12
Inference Corp	Phoenix Technologies Ltd
Information Systems Manager, Inc	Powersoft Corp Cover1,85,143 Price Waterhouse
Intel Corp 4,7,8,14,44,46,60,121	Prism Solutions, Inc 30
Interleaf, Inc	Prodigy Services Co
International Data Corp/ Avante TechnologyCover1	Progressive Insurance Corp 57
International Data Corp	Public Service Gas & Electric Co
	I done betwee das & Electric Co
	Q Q
Intuit, lnc	
Intuit, Inc. 10 IPC Technologies, Inc. 14 ISDN tek 68	Q
Intuit, Inc. 10 IPC Technologies, Inc. 14 ISDN tek 68 ITT Hartford Life Cos. Cover1	Q Qadrant International PLC79
Intuit, Inc. 10 IPC Technologies, Inc. 14 ISDN tek 68	Q Qadrant International PLC
Intuit, Inc. 10 IPC Technologies, Inc. 14 ISDN tek 68 ITT Hartford Life Cos Cover1 JC Penney Co. 8	Q Qadrant International PLC 79 Qantas Airways Ltd 79 RAM Mobile Data, Inc. 2 RAM Mobile Data USA LP 12
Intuit, Inc	Q Qadrant International PLC 79 Qantas Airways Ltd 79 RAM Mobile Data, Inc. 2 RAM Mobile Data USA LP 12 Raytheon Corp. Cover1
Intuit, Inc	Q Qadrant International PLC 79 Qantas Airways Ltd 79 RAM Mobile Data, Inc. 2 RAM Mobile Data USA LP 12 Raytheon Corp. Cover1 RCM Capital Management 24 Red Brick Systems 30
Intuit, Inc. 10 IPC Technologies, Inc. 14 ISDN tek 68 ITT Hartford Life Cos. Cover1 JC Penney Co. 8 Johnson & Johnson Advanced 89 Jehavioral Technologies, Inc. 89 J. P. Morgan Co. 20	Q Qadrant International PLC 79 Qantas Airways Ltd 79 RAM Mobile Data, Inc. 2 RAM Mobile Data USA LP 12 Raytheon Corp. Cover1 RCM Capital Management 24 Red Brick Systems 30 Richardson Electronics Ltd 71
Intuit, Inc.	Q Qadrant International PLC 79 Qantas Airways Ltd 79 RAM Mobile Data, Inc. 2 RAM Mobile Data USA LP 12 Raytheon Corp. Cover1 RCM Capital Management 24 Red Brick Systems 30 Richardson Electronics Ltd 71 Robert Half International, Inc. 121
Intuit, Inc	Q Qadrant International PLC 79 Qantas Airways Ltd 79 RAM Mobile Data, Inc. 2 RAM Mobile Data USA LP 12 Raytheon Corp. Cover1 RCM Capital Management 24 Red Brick Systems 30 Richardson Electronics Ltd 71
Intuit, Inc. 10 IPC Technologies, Inc. 14 ISDN tek 68 ITT Hartford Life Cos Cover1 J JC Penney Co. 8 Johnson & Johnson Advanced 89 Behavioral Technologies, Inc. 89 J. P. Morgan Co. 20 K Kagan Telecomm Associates 63 Kaiser Permanente Health Plan, Inc. 143 Kaman Sciences Corp. 63	Q Qadrant International PLC 79 Qantas Airways Ltd 79 RAM Mobile Data, Inc. 2 RAM Mobile Data USA LP 12 Raytheon Corp. Cover1 RCM Capital Management 24 Red Brick Systems 30 Richardson Electronics Ltd 71 Robert Half International, Inc. 121 Rockwell, Inc. 12
Intuit, Inc. 10 IPC Technologies, Inc. 14 ISDN tek 68 ITT Hartford Life Cos Cover1 JC Penney Co. 8 Johnson & Johnson Advanced 89 Behavioral Technologies, Inc. 89 J. P. Morgan Co. 20 K Kagan Telecomm Associates 63 Kaiser Permanente Health Plan, Inc. 143 Kaman Sciences Corp. 63 Kanix, Inc. 30	Q Qadrant International PLC 79 Qantas Airways Ltd 79 RAM Mobile Data, Inc. 2 RAM Mobile Data USA LP 12 Raytheon Corp. Cover1 RCM Capital Management 24 Red Brick Systems 30 Richardson Electronics Ltd 71 Robert Half International, Inc. 121 Rockwell, Inc. 12 Ross Operating Valve Co. 100
Intuit, Inc. 10 IPC Technologies, Inc. 14 ISDN tek 68 ITT Hartford Life Cos. Cover1 Je Penney Co. Solonson & Johnson Advanced Behavioral Technologies, Inc. 89 J. P. Morgan Co. 20 K Kagan Telecomm Associates 63 Kaiser Permanente Health Plan, Inc. 143 Kaman Sciences Corp. 63 Kanix, Inc. 30 Keane, Inc. 12	Q Qadrant International PLC 79 Qantas Airways Ltd 79 R R RAM Mobile Data, Inc. 2 RAM Mobile Data USALP 12 Raytheon Corp. Cover1 RCM Capital Management 24 Red Brick Systems 30 Richardson Electronics Ltd 71 Robert Half International, Inc. 121 Rockwell, Inc. 12 Ross Operating Valve Co. 100 Ryder System, Inc. 8
Intuit, Inc. 10 IPC Technologies, Inc. 14 ISDN tek 68 ITT Hartford Life Cos. Cover1 JC Penney Co. Solonson & Johnson Advanced Behavioral Technologies, Inc. 89 J. P. Morgan Co. 20 K Kagan Telecomm Associates 63 Kaiser Permanente Health Plan, Inc. 143 Kaman Sciences Corp. 63 Kanix, Inc. 30 Keane, Inc. 12 Knight-Ridder, Inc. 24	Q Qadrant International PLC
Intuit, Inc	Q Qadrant International PLC

. 10
Lenel Systems International, Inc
Lockheed CorpCover1
Logical Solutions
Lotus Development Corp Cover 1,4,8
Lucky Stores, Inc 121
McCaw Cellular Communications, Inc 12
MCl Communications Corp 121
Mercer Management Consulting
Merrill Consultants
Meta Group, Inc
Metron
MicroAge Computer Center, Inc
Millon Browning Co
Miller Brewing Co. 16 Milliken & Co. 100
Morrison Knudson Corp71
Mosaic Communications Corp
N
National Data Corp
NEC Technologies, Inc
NEIC, Inc
Neuron Data, Inc
Nevada Power Co
Nextbase Ltd30
Nike, lnc
Novell, Inc
Nynex Corp
0
Online Computer Library Center, Inc 12
omine computer Eiorary center, me 12
Open Environment Corp Cover1
Open Environment Corp Cover 1 Oracle Corp 8,79
Open Environment Corp
Open Environment Corp. Cover 1 Oracle Corp. 8,79 P Pacific Bell. 85
Open Environment Corp. Cover 1 Oracle Corp. 8,79 P 85 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28
Open Environment Corp. Cover 1 Oracle Corp. 8,79 P 85 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71
Open Environment Corp. Cover 1 Oracle Corp. 8,79 P 85 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41
Open Environment Corp. Cover 1 Oracle Corp. 8,79 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84
Open Environment Corp. Cover 1 Oracle Corp. 8,79 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Performance Computing, Inc. 143
Open Environment Corp. Cover 1 Oracle Corp. 8,79 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Performance Computing, Inc. 143 Perkin-Elmer Corp. 12
Open Environment Corp. Cover 1 Oracle Corp. 8,79 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Performance Computing, Inc. 143 Perkin-Elmer Corp. 12 Phoenix Technologies Ltd. 46 Powersoft Corp. Cover 1,85,143
Open Environment Corp. Cover 1 Oracle Corp. 8,79 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Performance Computing, Inc. 143 Perkin-Elmer Corp. 12 Phoenix Technologies Ltd. 46 Powersoft Corp. Cover 1,85,143 Price Waterhouse 8,16
Open Environment Corp. Cover 1 Oracle Corp. 8,79 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Performance Computing, Inc. 143 Perkin-Elmer Corp. 12 Phoenix Technologies Ltd. 46 Powersoft Corp. Cover 1,85,143 Price Waterhouse 8,16 Prism Solutions, Inc. 30
Open Environment Corp. Cover 1 Oracle Corp. 8,79 P Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Performance Computing, Inc. 143 Perkin-Elmer Corp. 12 Phoenix Technologies Ltd. 46 Powersoft Corp. Cover 1,85,143 Price Waterhouse 8,16 Prism Solutions, Inc. 30 Professional Career Consultants 130
Open Environment Corp. Cover 1 Oracle Corp. 8,79 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Performance Computing, Inc. 143 Perkin-Elmer Corp. 12 Phoenix Technologies Ltd. 46 Powersoft Corp. Cover 1,85,143 Price Waterhouse 8,16 Prism Solutions, Inc. 30 Professional Career Consultants 130 Progressive Insurance Corp. 57
Cover 1 Oracle Corp. 8,79 P Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Performance Computing, Inc. 143 Perkin-Elmer Corp. 12 Phoenix Technologies Ltd. 46 Powersoft Corp. Cover1,85,143 Price Waterhouse 8,16 Prism Solutions, Inc. 30 Professional Career Consultants 130 Progressive Insurance Corp. 57 Public Service Gas & Electric Co. 116
P Pacific Bell
P Pacific Bell
Popen Environment Corp. Cover 1 Oracle Corp. 8,79 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Performance Computing, Inc. 143 Perkin-Elmer Corp. 12 Phoenix Technologies Ltd. 46 Powersoft Corp. Cover 1,85,143 Price Waterhouse 8,16 Prism Solutions, Inc. 30 Professional Career Consultants 130 Progressive Insurance Corp. 57 Public Service Gas & Electric Co. 116 Q Qadrant International PLC 79 Qantas Airways Ltd. 79
P Pacific Bell
Period Environment Corp. Cover 1 Oracle Corp. 8,79 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Performance Computing, Inc. 143 Perkin-Elmer Corp. 12 Phoenix Technologies Ltd. 46 Powersoft Corp. Cover 1,85,143 Price Waterhouse 8,16 Prism Solutions, Inc. 30 Professional Career Consultants 130 Progressive Insurance Corp. 57 Public Service Gas & Electric Co. 116 Q 2 Qadrant International PLC 79 Qantas Airways Ltd. 79 RAM Mobile Data, Inc. 2 RAM Mobile Data USA LP 12
Open Environment Corp. Cover 1 Oracle Corp. 8,79 P 85 Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Per formance Computing, Inc. 143 Perkin-Elmer Corp. 12 Phoenix Technologies Ltd. 46 Powersoft Corp. Cover1,85,143 Price Waterhouse 8,16 Prism Solutions, Inc. 30 Professional Career Consultants 130 Progressive Insurance Corp. 57 Public Service Gas & Electric Co. 116 Q 2 Qadrant International PLC 79 Qantas Airways Ltd. 79 RAM Mobile Data, Inc. 2 RAM Mobile Data USA LP. 12 Raytheon Corp. Cover1
P Pacific Bell
Cover 1 Oracle Corp. 8,79 P Pacific Bell. 85 Pacific Gas & Electric Co. 10 Pacific Mutual Life Insurance Co. 28 Pallette Systems, Inc. 71 Panasonic Personal Computer Co. 41 PECO Energy Co. 8 PencilRock Products 84 Performance Computing, Inc. 143 Perkin-Elmer Corp. 12 Phoenix Technologies Ltd. 46 Powersoft Corp. Cover1,85,143 Price Waterhouse 8,16 Prism Solutions, Inc. 30 Professional Career Consultants 130 Progressive Insurance Corp. 57 Public Service Gas & Electric Co. 116 Q Qadrant International PLC. 79 Qantas Airways Ltd. 79 RAM Mobile Data, Inc. 2 RAM Mobile Data USA LP. 12 Raytheon Corp. Cover1 RCM Capital Management 24 Red Brick Systems 30
P Pacific Bell
P Pacific Bell
P R Pacific Bell
P Pacific Bell
Pacific Bell
P Pacific Bell

SAPA	america, Inc
	ustitute, lnc
	eiderAssociates 10
	pert Associates, Inc
Seien	tific Engineering
Sears	Paper Co
Servi	ceWare, lnc
S. G. V	Varburg & Co
Sherp	oa Corp71
Silico	n Graphies, lne 63,68,139
Softm	art, lne
	are AG of North America, Inc
	are Artistry, Inc
	e Services Corp
South	western Bell Corp8
	rum Technology Group, Inc 116
Sprin	t CorpCover1
	on, Mag & Fizzell
Stylus	egic Networks Consulting, Inc 16 s Innovation, Inc
	rban Propane Co
Sumi	omo Electric Lightwave Corp 24
	licrosystems, lnc 2,4,63,68,139
SunS	oft, Inc
Sun II	rust Banks, Inc
	se, Inc
	Research, Inc
Sysno	et Corp
	r, lnc
	m Software Associates
Syste	matics information services, fire 19
	ole Technology, Inc
	g Company of America, Inc
	onix, Inc
	oeing Co
The C	hase Manhattan Bank NA2
	ath Works, Inc
The S	anta Cruz Operation 4
The S The Y	anta Cruz Operation
The S The Y Think	anta Cruz Operation 4
The S The Y Think Thiok Toshi	anta Cruz Operation
The S The Y Think Thiok Toshi Inform	anta Cruz Operation
The S The Y Think Thick Toshi Inform	anta Cruz Operation
The S The Y Think Thick Toshi Inforr Toucl Trans	anta Cruz Operation
The S The Y Think Thiok Toshi Inform Touch Trans Trans	anta Cruz Operation
The S The Y Think Thick Toshi Inforr Toucl Trans Trans	anta Cruz Operation
The S The Y Think Thick Toshi Inforr Toucl Trans Trans	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trans Trave Trico	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trans Trave Trico	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trans Trave Trico Uccel Unify Uniso	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Us W	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Valley	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Valley Van N	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Valley Van N	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Us W Valley Van N ViewS	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Unite Valley Van N ViewS	anta Cruz Operation
The S The Y Think Thiok Toshi Inform Touel Trans Trave Trico Uccel Unify Uniso Unite Unite Unite Unite Unite Us We Valley Van N View Walt I Wang Weiss	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Unite Us W Valley Van N ViewS Walt I Wang Weiss Worke	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Unite Us W Valley Van N ViewS Walt I Wang Weiss Worke	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Unite Us W Valley Van N ViewS Walt I Wang Weiss Worke	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Unite Us W Valley Van N ViewS Walt I Wang Weiss World	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Unite Us W Valley Van N ViewS Walt I Wang Weiss World Xerox	anta Cruz Operation
The S The Y Think Thiok Toshi Inforr Toucl Trans Trave Trico Uccel Unify Uniso Unisy Unite Unite Unite Unite Us W Valley Van N ViewS Walt I Wang Weiss World Xerox	anta Cruz Operation
The S The Y Think Thiok Toshi Inform Touel Trans Trave Trico Uccel Unify Uniso Unite Unite Unite Unite Us We Valley Van N View Walt I Wang Weiss World Xerox XVT S	anta Cruz Operation

Mother ALWAYS KNEW YOU WERE AGENIUS



PROVE HER RIGHT. Call 1-800-829-4143 now for your free Windows World Open Entry Kit.

Blow the judges away with your Microsoft® Windows™ custom application. Display your ingenuity for creating an application that's streamlining the way your corporation or organization does business. Get showered with recognition from your peers. Participate in an awards ceremony featuring Bill Gates and other industry luminaries. Then call home and tell mom thanks for keeping the faith. Find out more by calling for your free Entry Kit today.

But hurry, the entry deadline is January 23, 1995.



COMPUTERWORLD

Microsoft

THE INTERFAC GROUP

COGMOS

FORTUNE

WALL

Gainers Losers Percent SOFTWARE SPECTRUM INC. OPTICAL DATA SYSTEMS INC. 80LT, 8CRANEK & NEWMAN STATE OF THE ART MICROCOMINC.(H) INTERLEAF INC. RASTEROPS CAMBEX CORP. PROTEON INC. SOFTWARE PUBLISHING CORP. PARCPLACE SYSTEMS INC. IOMEGA CORP.(H) RAINBOW TECHNOLOGIES INC. BROOKTROUT TECHNOLOGY Dollar CHIPCOM CORP.(H) OPTICAL DATA SYSTEMS INC. PEOPLESOFT(H) -4.63 -4.00 -3.25 -2.75 -2.25 -2.25 -2.25 XILINX SYNOPSYS IBM(H) ITT CORP. UPTICAL DATA SYSTEMS INC. SOFTWARE SPECTRUM INC. 80LT, 8ERANEK & NEWMAN POWERSOFT STRATUS COMPUTER INC. CYPRESS SEMICONDUCTOR (H) NETMANAGE INC.(H) XEROX CORP AUTODESKINC

CYPRESS SEMICONDUCTOR RODE A FAVORABLE INVESTMENT RATING TO A NEW 52-WEEK HIGH. AT THE SAME TIME, SOFTWARE PUBLISHING CORP. AND PEOPLESOFT, INC., TOP GAINERS THE PREVIOUS WEEK, SAW THEIR SHARE PRICES DROP OFF.

Industry Almanac

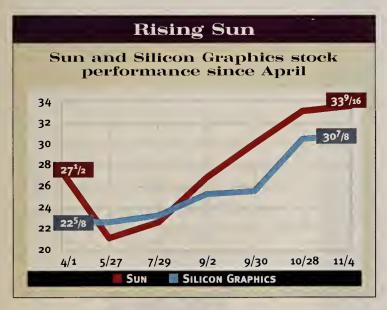
No time for a station break

Things are going fast and furious in the workstation sector these days, thanks to growth led by three-dimensional and graphics computing stations and the popularity of so-called personal workstations. In fact, three of the leading issues in the market, Sun Microsystems, Inc., Hewlett-Packard Co. and Silicon Graphics, Inc. (SGI), all hit new 52-week highs last week.

According to Jeffry Canin, an analyst at Salomon Brothers, Inc. in San Francisco, SGI blew through expectations for the past quarter. "The almost unbelievable aspect for SGI is that [it is] on a \$2 billion run rate," he said, with revenue accelerating for the third year in a row. He pointed out that while SGI dominates the visualization niches, it has also broadened its customer structure to offer capabilities to other workstation users.

Facing this rising competition is Sun, the current market leader. Richard Chu, an analyst at Cowen & Co. in Boston, said Sun has been on the defensive for the past two to three years. "There was a perception that Sun has not had the leadership position from a performance standpoint," he said, being outgunned by the likes of SGI, HP and Digital Equipment Corp. He noted that with the launches of its SPARCstation 5 and SPARCstation 20 products in April, Sun closed the performance gap and saw orders rise.

But SGI expects to continue its surge. "As big as [it has] become, [it is] still looking for 40% revenue growth," Canin said. —*Tim Ouellette*

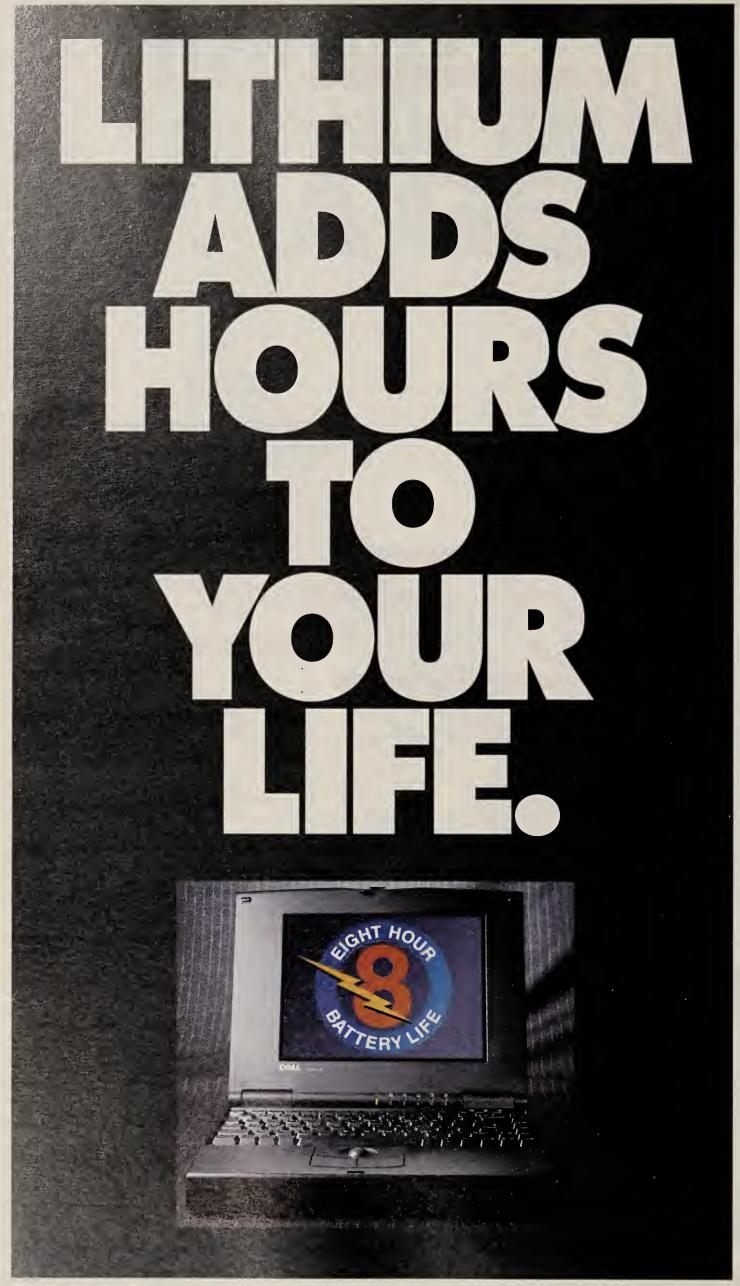


Ехсн	52-WEEK RANGE			WK NET CHANGE		Ехсн	52-WEE	k Range			Wk NET Change	
OTC	43.00 16.00 43.38 36.25 57.75 49.50 26.50 12.75 43.88 18.63 64.50 49.00 15.75 9.00 15.75 9.00 15.75 9.00 64.50 31.50 40.75 18.75 16.63 7.88 12.38 5.13 32.00 7.50 32.00 17.88 32.00 21.38 9.38 2.63 329.75 11.25 7.25 4.00 8.75 32.50 22.25 7.38 23.38 12.50 9.63 6.38 63.75 26.50 26.63 13.38 43.75 32.50 9.63 6.38 43.75 32.50 9.63 6.38 43.75 32.50 9.63 13.38 43.75 32.50 9.63 13.38 43.75 32.50 9.63 13.38 43.75 32.50 9.63 15.50 23.00 15.50 23.00 10.75 7.50 2.75 20.75 10.00	Network Services 3 COM Corp. AMERITECH CORP. AT&T 8 ANYAN SYSTEMS INC. BELL ATLANTIC CORP. BELLSOUTH CORP. (L) BOLT, &BERNEK & NEWMAN BROOKTROUT TECHNOLOGY CABLETRON SYSTEMS CENTIGRAM COMMUNICATIONS CHIPCOM CORP. (H) CISCO SYSTEMS INC. COMPRESSION LABS INC. COMPUTER NETWORK TECH. CROSSCOMM DATA SWITCH CORP. OSC COMMUNICATIONS GENERAL DATACOMM INOS. (H) GTE CORP. ITT CORP. MICROCOM INC. (H) NETWORK COMPUTING DEVICES NETWORK COMPUTING DEVICES NETWORK EQUIPMENT TECH. (H) NETWORK GENERAL NETWORK SYSTEMS CORP. NEWBRIDGE NETWORKS CORP. NOWELL INC. NOVELL INC. NYNEX CORP. OCTEL COMMUNICATIONS CORP. OCTEL COMMUNICATIONS CORP. OCTEL COMMUNICATIONS CORP. NOTHERN TELECOM LTO. NOVELL INC. NYNEX CORP. OCTEL COMMUNICATIONS CORP. OCTEL CORP. DEDTECH LOCOR.	39.38 54.25 17.75 27.00 52.00 51.50 19.63 11.25 50.00 19.50 64.50 30.13 31.88 8.56 6.88 10.50 2.50 30.13 33.75 86.50 22.75 30.75 4.00 20.63 26.75 4.00 20.63 30.83	-0.88 -1.00 -0.13 0.00 -0.13 -0.88 1.25 0.13 1.00 4.75 -0.19 0.13 0.94 0.00 -0.69 1.50 0.13 2.25 1.13 2.13 0.25 -0.50 -0.19 -1.00 -1.88 0.75 -0.19 -1.00 -1.00	-2.1 -2.5 -0.2 -0.2 -0.2 -1.7 -17.2 -12.5 -0.3 -17.2 -12.5 -0.3 -2.1 -1.9 -2.1 -1.1 -1.3 -1.1 -1.3 -1.1 -1.3 -1.3 -1	01C 01C 01C 01C 01C 01C 01C 01C 01C 01C	66.75 7.63 69.50 29.75 23.75 66.75 4.13 25.00 9.25 8.63 19.63 10.00 35.63 19.88 57.00 19.38 50.75 18.00 6.75 30.00 23.25 60.00	29,75 5.88 6.00 1,44 5.88 9.38 11,50 4.63 38.25 26,25 21,50 3.38 26,00 3.57 27,00 1.94 9.50 3.00 2.88 9.75 3.00 2.88 9.75 3.00 2.88 9.75 3.00 25,00 3.63 33.25 9.88 33.25 9.88 33.25 9.88 33.25 9.88 2.38 9.75 2.20 2.25 6.25 2.29 2.5	LEGENT COPP. LOTUS DEVELOPMENT MAGIC SOFTWARE INTEPPRISES (L) MANUGISTICS SPOUP INC. MATHSOFT MCAFEE ASSOCIATES (H) MENTOR GRAPHICS MICROFOCUS MICROFOCUS MICROGRAFX INC. MICROSOFT COPP. (H) ORACLE CORP. PARAMETRIC TECHNOLOGY PARCP LACE SYSTEMS INC. PEOPLESOFT (H) PHOENIX TECHNOLOGIES (H) POWERS OFT PLATINUM SOFTWARE PLATINUM TECHNOLOGY PROGRESS SOFTWARE CORP. QUARTERDECK OFFICE SYS. RAINBOW TECHNOLOGIES INC. RASTEROPS ROSS SYSTEMS SAPIENS INTL. CORP. N.V. (L) SOFTKEY INTERNATIONAL INC. (H) SOFTWARE PUBLISHING CORP. STATE OF THE ART STERLING SOFTWARE INC. SYMANTEC CORP. SYNOPSYS SYSTEM SOFTWARE ASSOC. TRINZIC CORP. VIEWLOGIC SYSTEMS VMARK SOFTWARE INC. WALKER INTERACTIVE SYSTEMS WALL DATA INC.	8.00 3.00 16.25 13.50 13.88 5.63 62.38 44.13 34.75 19.38 60.13 7.50 65.88 12.13 21.00 31.25 2.59 14.88 3.13 4.31 2.94 4.96 8.00 31.50 4.38 50.50 17.50 44.50 12.88 4.63 21.75 16.63 21.75 16.63 21.75 16.63 21.75 16.63 21.75	0.31 ·0.19 1.25 ·0.56 1.06 0.50 ·0.38 ·2.25 ·0.50 0.75 0.25 ·0.50 1.50 ·0.13 ·2.13	7.8 -6.0 6.8 -10.0 15.3 1.6 -7.9 -4.3 -2.8 -6.8 6.2 5.7 -2.2 9.9 -1.7 -5.9
OTC NYS NYS OTC OTC OTC OTC OTC OTC OTC OTC	8.25 2.13 14.38 2.75 23.25 12.44 45.25 36.75 40.13 31.38 26.75 13.38 59.00 13.00 15.25 3.88 46.00 23.00 48.25 35.63 28.25 12.75 31.50 13.25 28.13 11.25		6.00 4.38 21.13 41.63 33.13 24.75 58.88 4.63 39.00 37.75 17.25 29.00 27.75	0.00 -0.75 0.50 0.50 1.50 0.63 -0.25 0.88 0.00 -0.25 0.00	-11.1 0.0 -3.4 1.2 1.5 6.5 1.1 -5.1 2.3 0.0 -1.4 0.0 0.0	NYS NYS OTC OTC OTC NYS NYS OTC NYS OTC NYS NYS	31.75 36.75 37.38 7.50 44.63 22.13 20.13 29.25 73.50 43.50 20.13 44.88 59.75 25.00	16.75 20.38 11.81 3.63 24.88 11.63 13.00 14.75 55.88 13.25 12.25 15.16 42.13 14.38	ADVANCEO MICRO DEVICES ANALOG DEVICES INC. (H) ATMEL CORP. (H) CHIPS ANO TECHNOLOGIES CIRRUS LOGIC CYPRESS SEMICONDUCTOR CORP. (H) DALLAS SEMICONDUCTOR INTEGRATEO SILICON SYSTEMS INTEL CORP. LSI LOGIC CORP. (H) LATTICE SEMICONOUCTOR MICRON TECHNOLOGY MOTOROLA INC. (H) NATIONAL SEMICONOUCTOR	26.50 34.75 35.81 6.00 28.00 4) 22.13 14.00 61.25 43.50 17.50 40.00 59.75 18.00	-0.13 -1.50 -0.31 0.25 -1.50 2.25 -0.13 1.25	-0.5 -4.1 -0.9 -5.1 11.3 -0.9 5.1 -1.2 5.1 1.4 0.3 2
OTC OTC OTC NYS OTC OTC NYS NYS OTC NYS	7.50 3.00 43.75 24.63 33.00 10.38 39.88 21.13 45.75 19.13 25.00 9.25 98.88 70.13 31.00 18.75 34.25 18.25 50.75 30.75 6.00 2.38	ADVANCED LOGIC RESEARCH APPLE COMPUTER INC. (H) AST RESEARCH INC. COMPAQ COMPUTER CORP. DELL COMPUTER CORP. (H) GATEWAY 2000 INC. HEWLETT PACKARD CO. (H) SILICON GRAPHICS (H) SUN MICROSYSTEMS INC. (H) TANDY CORP. ZEOS INTERNATIONAL LTO.	4.38 41.00 12.75 39.50 42.38 22.88 95.88 30.50 32.38 44.13 5.13	-1.50 0.13 -0.88 -0.94 0.00 -1.00 0.00 -1.13	2.9 -3.5 1.0 -2.2 -2.2 0.0 -1.0 0.0 -3.4 0.6 -2.4	OTC NYS OTC OTC ASE OTC OTC	16.25 89.50 16.38 11.63 20.38 59.75 40.00 pherals	6.75 58.50 9.38 2.88 7.75 29.00 26.50 and Sub	SIERRA SEMICONDUCTOR TEXAS INSTRUMENTS VLSI TECHNOLOGY WEITEK WESTERN DIGITAL CORP. XILINX ZILOG INC. systems AMERICAN POWER CONVERSION	15.75 76.25 12.75 3.50 17.63 55.75 28.13	-0.38 1.25 0.56 -0.25 0.75 -4.00 -0.88	-2.3 1.7 4.6 -6.7 4.4 -6.7 -3.0
ASE NYS OTC NYS NYS OTC NYS OTC OTC OTC OTC OTC OTC OTC OTC NYS NYS OTC NYS NYS OTC NYS NYS OTC NYS NYS	10.50 4.63 8.88 4.38 3.00 0.50 33.75 17.75 11.00 6.63 38.63 18.25 6.38 2.38 51.75 40.97 76.38 49.00 18.75 7.50 19.50 3.88 16.50 5.38 20.00 11.13 6.84 3.25 38.88 22.88 19.13 10.00 30.00 3.88 16.50 8.63	AMDAHL CORP. (H) CONVEX COMPUTER CRAY COMPUTER CRAY RESEARCH INC. (L) DATA GENERAL CORP. DIGITAL EQUIPMENT CORP. ENCORE COMPUTER CORP. HARRIS CORP. 18M (H) NETFRAME (L) PARALLAN COMPUTER PYRAMIO TECHNOLOGY SEQUENT COMPUTER SYS. SEQUOIA SYSTEMS INC. STRATUS COMPUTER INC. TANDEM COMPUTERS INC. TRICORO SYSTEMS UNISYS CORP.	10.50 7.63 1.38 19.00 10.38 30.63 3.88 43.00 72.88 8.25 4.75 10.25 19.75 3.69 38.88 17.50 6.88 10.50	0.13 -0.13 0.50 0.75 -0.50 -0.13 0.25 -2.75 0.13 0.00 -0.13 0.75 0.00 2.75 -0.38 0.50	1.2 1.6 10.0 2.7 7.8 1.6 3.1 0.6 3.6 1.5 0.0 1.2 3.9 0.0 7.6 2.1 7.8 1.2	OTC OTC ASE NYS OTC ASE NYS OTC	27.25 6.25 5.88 20.50 24.00 10.75 23.00 11.50 21.00 23.31 28.50 9.75 28.88 8.63 8.88 22.50 10.75 20.25 10.75	18.25 3.25 1.88 10.25 9.75 3.50 4.13 12.38 3.13 11.25 14.00 2.63 2.00 3.00 15.00 2.63 4.88 10.25 6.50 6.88 11.63 7.38	BANCTECINC. CAMBEX CORP. COGNITRONICS CORP. CONNER PERIPHERALS CREATIVE TECHNOLOGIES INC. DATA RACE INC. DATARAM CORP. EMC CORP. EVANS & SUTHERLANO (L) EXABYTE INTELLIGENT INFO. SYSTEMS IOMEGA CORP. (H) IPL SYSTEMS INC. KOMAG INC. MAXTOR CORP. MICROPOLIS CORP. PINNACLE MICRO INC. PRINTRONIX INC. (H) QMS INC. QUANTUM CORP. RAOIUS INC.	20.50 3.63 2.00 12.75 13.88 4.81 21.50 10.88 11.38 22.63 3.25 4.06 3.25 25.25 3.88 8.88 15.75 21.50 10.00 16.00 10.13	-0.13 1.00 0.00 0.38 -0.13 -0.13 -0.13 -0.10 0.50 0.00 -0.44 -0.19 0.25 0.75 -0.50 0.38 0.25 0.38	0.0 -14.7 -5.9 8.5 0.0 -7.1 -2.5 0.6 -1.1 -1.1 2.3 0.9,7 -5.5 1.0 10.7 2.9 5.0 -2.3 3.9 3.9
0TC 0TC 0TC 0TC 0TC 0TC	38.50 19.00 8.13 4.38 15.75 6.75 35.00 19.31 3.88 1.75 28.25 20.50 71.00 40.50	ADOBE SYSTEMS INC. AMERICAN SOFTWARE INC. ASK COMPUTER SYSTEMS AUTODESK INC. BACHMAN INFO. SYSTEMS 86S SYSTEMS INC. RMC SOFTWARE INC.	34.75 4.50 13.13 32.00 3.38 23.00 46.25	-0.38 0.00 -2.25 0.38 0.75	-2.8 -7.7 0.0 -6.6 12.5 3.4 2.2	-	17.00 6.88 28.75 41.50 40.50 112.75	6.38 4.00 18.63 25.00 21.38 79.13	RECOGNITION INTERNATIONAL REXON INC. SEAGATE TECHNOLOGY STORAGE TECHNOLOGY TEKTRONIX INC. XEROX CORP.	7.38 5.13 26.88 27.50 38.13 102.25	0.13 1.44 -0.50 -1.13 -2.25	-1.7 2.5 5.7 -1.8 -2.9 -2.2
OTC	71.00 40.50 33.00 22.50 18.25 8.50 25.00 6.75 4.00 2.38 30.34 6.25 16.13 8.50 50.88 2.50 49.25 22.75 14.25 9.00 16.66 9.91 6.75 2.50 29.25 14.25 25.00 3.00 18.00 8.13 31.25 11.50 11.00 7.00 31.75 6.75 11.50 5.13 39.75 18.00 39.75 18.00 39.75 14.25 11.25 7.75 8.75 2.50 18.00 8.25 73.25 27.01 8.00 8.25 73.25 27.02	8MC SOFTWARE INC. 80OLE & BABBAGE (H) 80RLAND INT'L INC. 8ROCK CONTROL SYSTEMS INC. CE SOFTWARE CHEYENNE SOFTWARE INC. COGNOS INC. COMPUTER ASSOCIATES COMPUTER VISION CORP. COMPUTER CORP. COMPUTER CORP. COMSHARE INC. COREL CORP. EASEL CORP. (L) FILENET CORP. 4TH DIMENSION FRAME TECHNOLOGY FTP SOFTWARE INC. GROUP I SOFTWARE GUPTA HOGAN SYSTEMS INC. IMRS (H) INFORMATION RESOURCES INFORMIX CORP. INTERERAPH CORP. INTERERAPH CORP. INTERERAPH CORP. INTERERAPH CORP. INTERSOLV INC. (H) INTUIT INC. KNOWLEGGEWARE INC.	46.52 33.00 10.25 10.00 11.13 47.50 3.63 38.25 14.25 15.00 25.50 6.75 16.00 24.50 24.50 8.75 6.13 37.50 15.50 8.38 4.38 4.38 4.38 68.30	1.50 -0.13 -0.25 -0.09 0.25 -0.38 -2.00 0.13 -0.75 0.88 -0.61 0.13 0.25 -0.13 0.25 -0.13 0.25 -1.16 -0.25 -1.16 -0.25 -1.16 -0.25 -1.17 -1.19 -0.25 -0.38	2.2 4.8 1.2 -2.4 -3.0 2.3 -4.0 3.6 -1.9 6.5 -5.1 4.3 1.0 -1.8 5.2.5 -4.1 -9.0 -3.9 -4.5 -4.0 2.2 -9.0 -3.9 -4.0 -3.9 -4.0 -3.9 -3.9 -3.9 -3.9 -3.9 -3.9 -3.9 -3.9	OTC NYS OTC NYS OTC NYS NYS OTC NYS OTC	18.16 4.25	11.66 2.50 14.50 47.63 14.00 17.50 6.50 30.66 6.50 6.75 5.50 6.13 26.50 7.25 13.63 7.00 9.25 22.25 19.75 17.00 21.50 4.88 9.25 31.50	AMERICAN MGMT. SYSTEMS ANACOMP INC. ANALYSTS INT'L AUTO DATA PROCESSING (H) CAMBRIOGE TECH. PARTNERS (H) CERIDIAN CORP. COMDISCO INC. COMPUTER HORIZONS COMPUTER TASK GROUP COMPUTER TASK GROUP COMPUSA INC. CONTROL DATA SYSTEMS INC. EGGHEAD DISCOUNT SOFTWARE GENERAL MOTORS E (EDS) INACOM CORP. INTELLIGENT ELECTRONICS MERISEL MICROAGE INC. PAYCHEX POLICY MANAGEMENT SYS. (H) REYNOLOS AND REYNOLOS SEI CORP. SHARED MEDICAL SYSTEMS (H) SHL SYSTEMHOUSE SOFTWARE SPECTRUM INC. SUNGARD DATA SYSTEMS	16.25 2.75 20.00 57.63 18.00 26.00 20.75 15.50 47.13 8.38 13.13 6.25 8.25 37.25 9.60 16.63 9.63 11.88 37.06 47.13 25.63 20.25 29.75 5.13 15.75 37.25	0.08 0.00 0.25 0.13 -1.50 -0.13 0.38 1.00 1.13 0.13 1.25 -0.25 -0.38 0.75 -0.13 0.88 -0.75	0.5 0.0 1.3 0.2 -7.7 -0.5 1.8 6.9 2.4 1.5 -3.8 -4.3 1.7 8.6 8.1 2.7 -1.0 -1.8 2.4 3.5 -2.5 -1.2 28.6 -2.5

THIS INFORMATION IS BASED ON SOURCES BELIEVED TO BE RELIABLE, AND WHILE EXTENSIVE EFFORTS ARE MADE TO ASSURE ITS ACCURACY, NO GUARANTEES CAN BE MADE. NOROBY INTERNATIONAL AND COMPUTERWORLD ASSUME NO LIABILITY FOR ANY INACCURACIES. FOR INFORMATION ON NOROBY INTERNATIONAL'S DATA-ON-DEMAN OSERVICES FOR ANY OF THE ABOVE COMPANIES CALL NOROBY INTERNATIONAL AT (800) 926-7404.

Second-class postage paid at Framingham, Mass., and additional mailing offices. Posted under Canadian International Publication agreement #0385697. Computerworld (ISSN 0010-4841) is published weekly: except a single combined issue for the last week in December and the first week in January by Computerworld, Inc., 375 Cochituate Road, 80x 9171, Framingham, Mass., 01701-9171. Copyright 1994 by Computerworld, Inc. All rights reserved. Computerworld can be purchased on microfilm and microfiche through University Microfilms Inc., 300 N. Zeeb Road, Ann Arbor, Mich., 48106. Computerworld is indexed. 8ack issues, if available, may be purchased through the circulation department. Photocopy rights: permission to photocopy for internal or personal use is granted by Computerworld, Inc., for libraries and other users registered with the Copyright Clearance Center (CCC), provided that the base fee of \$3,00 per copy of the article, plus \$.50 per page is paid directly to Copyright Clearance Center, 27 Congress Street, 5alem, MA 01970. Reprints (minimum 500 copies) and permission to reprint may be purchased from Sharon 8ryant, Computerworld, Inc., 375 Cochituate Road, 80x 9171, Framingham, Mass., 100 per 100 permissing issues will be honored only if received within 60 days of issue dates. Subscription rates:

\$6.00 a copy: U.S. — \$48 a year; Canada — \$110 a year; Central & So. America — \$150 (surface) a year; Europe — \$295 a year; all other countries — \$295 a year, 5ubscriptions call toll free (800) 669-1002. POSTMASTER: Send Form 3579 (Change of Address) to Computerworld, P.O. Box 2044, Marlon, 0H 43305.



For those of you on a desperate quest for longevity, take a hit of this. The amazing Lithium Ion battery in the Dell[®] Latitude[™] XP notebook.

This Lithium Ion technology adds hours of juice to your battery life. Up to an unprecedented total of eight hours of power.

So, if you are the type with a workhorse mentality, this Lithium Ion battery is one heck of a power station. It intelligently works with our unique power management

\$3199

Dell Latitude XP IntelDX2[™] 50MHz System Business Lease⁰: \$118/MO.

- 9.5" Dual Scan STN Color
- 8MB RAM (36MB Max RAM)
- 340MB Hard Drive
- New Smart Lithium Ion Battery
- Optional Desktop Expansion Device with built-in Ethernet and SCSI
- 32-bit Accelerated Local Bus Video with 1MB Video RAM
- PCMCIA Slots: 2 Type II or 1 Type III
- 6 Lbs. (8.75" x 11.0" x 2.0")
- 3-year Limited Warranty*
- 30-day Money-back Guarantee*

Order Code #300182

(^Actual battery life will vary depending on nature and frequency of use and configuration.)

software to dynamically adjust the notebook's energy consumption.

It's all the result of Dell's efficient engineering, which allows the Latitude XP notebook to provide the necessary high performance without sacrificing valuable battery power.

In fact, the Latitude XP is so impressive, *PC Computing* called it "the fastest, longest-lasting 486 notebook our lab has ever seen" (10/94 issue, p. 57).

So, to experience how a little lithium can do wonders for your vitality, call us today to order Dell Latitude XP notebooks. We assure you, it'll have an effect on you that will last for hours.



(800)545-1567 KEYCODE #11HR4 MONDAY-FRIDAY 7AM-9PM CT • SATURDAY 10AM-6PM CT • SUNDAY 12PM-5PM CT • CANADA* CALL 800-387-5755 • MEXICO CITY* CALL 800-228-7811

*Guarantees on itable in the U.S. only for registered owners of Dell Latitude Series systems purchased after 8/8/94. For a complete copy of our Guarantees or Limited Warranties, please call our TechFax** line at 1-800-950-1329, or write Dell Computer Corporation, 2240 W. Braker Lane, Building 3, Austin, TX 78758. *Prices tailed in the U.S. only. Some products and promotions may not be available outside the U.S. Prices and specifications subject to change without notice. *Business leasing arranged by Leasing Group, Inc. The Actual Corporation Dell disclaims proprietury interest in the marks and names of others. ©1994 Dell Computer Corporation. All rights reserved.

PowerBuilder 4.0 solid, no knockout

By Rosemary Cafasso and Melinda-Carol Ballou

■ Despite months of anticipation, Powersoft Corp.'s newest release of Power-Builder, scheduled for official launch today, delivers no knockout punches.

While beta users and observers last week said PowerBuilder 4.0 is a solid upgrade, most said there are no killer improvements.

"The bigthing is it is stable," said John Robison, a software developer at Travel-Net, Inc. in Sunnyvale, Calif., who is testing 4.0.

Upgrading woes

Last year, Powersoft had to ship a significantly improved update to Version 3.0 within several months of 3.0's release because of problems with the initial version. As recently as August, some users were seeking relief from system crashes, many of which resulted from Power-Builder bugs in conjunction with Microsoft Corp. Windows' memory problems.

One of the most notable enhancements will be 4.0's support of additional platforms beyond Windows, including three flavors of Unix and the Macintosh platform. While the core 4.0 will ship next month, the multiplatform support will not be available until next year.

However, some of the more enterpriseclass functions that some users had been expecting failed to show up in this release. Those features include application partitioning, integrated transaction management and a new three-tier architecture, which industry sources expect to be rolled out during the next year.

"I don't mind them scaling back on features — it's more important to add some features and focus on stabilizing the current code base," said Rich Finkelstein, president of Performance Computing, Inc., a Chicago-based consulting firm

"A lot of 4.0 is [new] features and addins, but there are no whiz-bang ones," said Charles Snowden, manager of marketing information systems at Ciba Textile Products Corp. in Greensboro, N.C., which also beta-tested 4.0.

But Snowden and other users said plenty of the features will be useful.

Among 4.0's new features are the following:

- Data Pipeline, which provides a data replication function.
- Support for Microsoft's Object Linking and Embedding 2.0 and Open Database Connectivity (ODBC) 2.0.
- InfoMaker for Windows, an end-user data query application and new Power-Builder component that combines and replaces two previous products, Power-Viewer and PowerMaker.

Some developers spoke positively about the advantages of using Power-Builder with the new version of subsidiary Watcom's database, which offers triggers and stored procedures. The also cited enhancements to PowerBuilder's Data Windows.

In the past, writing the functions to access and modify Data Windows was a "nightmare to use" and a major gripe of Ross Santos, a consultant at a health care provider in Sacramento, Calif.

PowerBuilder developers will no longer have to deal with those issues because of the Data Windows syntax provided in 4.0. "You now also can have multiple data windows on a report — [the reporting feature] was almost useless without that," Santos noted.

PowerBuilder 4.0 is scheduled to ship next month on Windows 3.1, Windows NT, and WinOS/2. PowerBuilder Enterprise for Windows costs \$3,295; PowerBuilder Desktop for Windows is \$695; Power-Builder Team/ODBC costs \$2,295; and PowerBuilder InfoMaker for Windows is \$249

PowerBuilder

CONTINUED FROM COVER 1

templates (see story above).

Second, the company said it is establishing a consulting service aimed at providing "best practices" programming techniques. The service will be offered as a two-week, \$25,000 package to users.

"Powersoft has made programming pretty easy," said John Robison, a software developer at TravelNet, Inc. in Sunnyvale, Calif. "The problem is bad programmers can do a lot with Power-Builder. If we could spend several thousand to make our application run twice as fast or train our people here, it would be worth it."

Making do

In the meantime, some users are counting on common sense to develop high-performance software. One example is an application developed at United Behavioral Systems, a managed behavioral health firm in Minneapolis that is a subsidiary of United Healthcare Corp. The software currently supports approximately 500 users and will soon add another 200, said Bo Swanson, development manager at United Behavioral Systems.

"We need to be able to scale the application to a large number of disparate users, and databases

can grow very large over time, to 5G to 10G bytes," he said. His group used PowerBuilder as a front end, created a middle tier with Open Environment Corp.'s tools and then a third database layer using Sybase, Inc.'s relational database management system. PowerBuilder applications alone are currently two-tier and act as a front end that connects to the data server, Swanson said.

Other experienced PowerBuilder us-

ers applied their knowledge of the tool to optimize applications by going behind the scenes.

"We went behind the Data Windows [in PowerBuilder] to tweak the SQL based on our knowledge of the tables," said Toni Mitchell, a programmer/analyst at Chevron Corp. in Concord, Calif. "Some of the performance gains were significant when I eliminated certain table joins."

Ross Santos, a consultant at a Sacramento-based managed health care organization, is in the process of building an application with PowerBuilder that will ultimately support at least 2,000 users across 14 servers. He used his knowledge of PowerBuilder to put strict controls in place and optimize performance.

PowerBuilder tips

- 1 Create an internal PowerBuilder SWAT team to help users.
- 2 Enforce programming standards.
- 3 Set up informal code reviews by peers.
- 4 Start with a simple application if scaling up. Choose targets carefully and use disciplined code practices.
- Developers can supplement PowerBuilder with middleware to create a three-tier architecture to help manage and distribute traffic.

Source: Corporate developers

For several users, training is increasingly a top priority.

Charles Snowden, manager of marketing information systems at Ciba Textile Products Corp. in Greensboro, N.C., said his firm is spending at least \$20,000 to \$25,000 a year to train PowerBuilder developers. Yet he said that figure is actually low because PowerBuilder is viewed as a development environment rather than just a desktop tool set.

Object projects

CONTINUED FROM COVER 1

object standards for building distributed systems and another to exchange health care industry information. The Health-care Information Infrastructure consists of an \$8.7 million and a \$4 million grant, both extending over two years.

Veteran Chief Information Officer Paul A. Strassmann, former director of defense information at the Pentagon, said the NIST awards are a move by the Clin-

Expected infrastructure for

developing component-based

software post-TRP

compliant integration

development tool set

Component integration

(megaprogramming tool

Manufacturing resource

planning extension -

New-generation battle

factory floor plan

planning system

Source: ARPA proposal

Extended CORBA-

infrastructure
Software component

ton administration to take a U.S. Department of Defense program in computer-aided software engineering and extend it to the entire government and beyond.

"This is hot news for private industry," Strassmann said. He added that the end product will be "a master tool set by which you will be able to preserve the knowledge investment — not just code, but requirements, designs and workflow."

All three of the federally backed programs will be based on Expersoft's implementation of the Object

Management Group's Common Object Request Broker Architecture (CORBA).

Moving forward

But corporate users are hardly waiting for the federal seal of approval before bringing object technology to their production business systems.

While the ARPA and NIST awards indicate "very strong" government support behind CORBA, GTE Telephone Operations already has a major commitment to migrating toward the technology, said Michael Brodie, a systems architect at GTE Labs, a GTE subsidiary in Waltham, Mass. Brodie said his organization has

major initiatives under way that will come on-line next year.

Sprint Corp. is also tremendously interested in distributed objects for managing its global network and already has prototype systems up and running.

John Strand, director of Sprint's technology planning and integration group, said the company has already shown the use of objects in its Magic test bed, one of six federally funded broadband networking test beds.

The prototype network management system, which entered testing in August, uses Expersoft's distributed object man-

ager. "In a short amount of time, we're finding a high degree of success," said Strand, who plans to demonstrate the object-based network management system in December.

Standards bodies such as the ATM Forum are developing those network object types as well as interfaces between future object management systems and Simple Network Management Protocol-based network management systems.

One user contacted last week said the federal blessing is pretty much a non-

issue. Of more interest is the time frame under which "players like IBM and Microsoft and Oracle and Novell articulate a strong commitment to this that's not smoke and mirrors," said Vi Beaudreau, director of advanced technology at ITT Hartford in Hartford, Conn. The insurer is just now setting up what it calls its Corporate Object Center.

"We're transitioning into building critical applications ... to support our core business of policy rating, issuing and so on," Beaudreau said.

An OMG vote stalls DCE's progress as a standard. See page 81.



Home owners con throw oway that television remote control and turn to their PC thanks to Home Automotion Systems, Inc. The Costa Meso, Colif., compony hos released Ploto for Windows, softwore that, with the help of a special interface to the PC, con control lights, opplionces, heating, oudio/video equipment, wotering systems and ony other electronic device. No special wiring is necessary. Users monipulate icons representing the controlled devices on the screen and con schedule up to 128 timed events.

from their computer with Clinique's Cyberface, the New York firm's interactive guide to skin care and makeup. The product provides skin typing, color suggestions and a full product list and order form that can be printed and brought to any Clinique counter. Advice for men's skin care is also included so they can get tips in private. In December, Clinique will post a noncommercial skin care survey and its results on the Internet at ftp.uu.net, in directory/archive/published/clinique.

Analyst Translation Table

\sim					
	tai	tei	\mathbf{m}	er	Mt.

Our product is undergoing an intense period of beta testing.

Our sales department has an international

We see the recession as an opportunity. Our competitors serve the low end of the market.

We serve a very technically sophisticated end-user community.

Meaning

The software doesn't work with the hardware.

We just got a post office box in Toronto.

I finally got to fire that jerk in purchasing. Our stuff is pretty darn expensive.

You need a B.S. in electrical engineering just to turn this on.

How to contact Computerworld editors:

	PHONE:	FAX:
Main office, Framingham, Mass.	(508) 879-0700	(508) 875-8931
24-hour tip line	(508) 820-8555	
Mid-Atlantic bureau, Rochelle Park, N.J.	(201) 587-0090	(201) 712-1808
Washington bureau, Washington	(202) 347-0134	(202) 347-2365
Midwest bureau, Des Plaines, Ill.	(708) 827-4433	(708) 827-9159
West Coast bureau, Burlingame, Calif. ————————————————————————————————————	(415) 347-0555	(415) 347-6831
Northwest bureau, Bellevue, Wash.	(206) 641-7770	(206) 747-1021

- ELECTRONIC MAIL: Computerworld's writers and editors have individual MCI Mail accounts. Most of our staff members can be reached on MCI Mail by addressing messages to their first and last names as they appear on the masthead, which is opposite the editorial page. For a complete list of editorial MCI Mail addresses, message Linda Gorgone at 597-8014.
- Our CompuServe account number is 76537,2413. Please use that account only for communications with writers and editors. Computerworld cannot guarantee response to all inquiries. Direct subscription inquiries to CompuServe: 73373,1230.
- Letters to the editor and other editorial-related messages can be sent via Internet to letters@cw.com
- CLIENT/SERVER JOURNAL: Contact Editor Alan Alper at (508) 820-8115 or via Internet at aalper@cw.com
- Subscriptions: Inquiries and changes of address should be sent to P.O. Box 2043, Marion, Ohio 43305-2403 or call (800) 669-1002.
- REPRINTS: Contact Sharon Bryant at (508) 820-8125.
- RAPID REFERENCE CLIPPING SERVICE: (800) 343-6474 X554.

Inside Lines

Did they or didn't they?

Despite a high-level denial from Microsoft last week that any pact was consummated, Next Computer and the Windows maker were indeed that close to signing a mutually self-serving deal to port the NextStep environment to Windows 95 — the next version of Windows, according to a source close to Next. But Bill Gates stopped talks cold after Next CEO Steve Jobs leaked tidbits of the partnership to Wall Street, the source said. "Microsoft got mad that Next took the PR out from under them," the source explained.

An upside to protectionist trade policies?

Last week, Public Radio International's Marketplace program featured a new novel that tries to point out the benefits of the North American Free Trade Agreement (NAFTA) by describing what America might be like today if we hadn't practiced free trade in the past. In one example quoted from the book, Microsoft mogul Bill Gates ends up as an auto mechanic earning a modest wage instead of the richest nerd in the galaxy. Some people might not view that as such a bad thing after all.

You scratch my back, I'll scratch yours (maybe)

Muckety-mucks from the Message-Oriented Middleware Association (MOMA) and the Open Software Foundation (OSF) are sizing each other up for a possible distributed computing mutual admiration society. So what if message queuing approaches and OSF's Distributed Computing Environment (DCE) are competing for much of the same market? The OSF is trying to get MOMA to use DCE's security and directory services, and the two organizations are also looking at working arm-in-arm to add messaging capabilities to DCE. They cautioned that the talks are "very preliminary."

You better not pout, you better not cry...

It's beginning to look a lot like Christmas. PerfectOffice, the application suite that WordPerfect announced in June and is slated to ship in September, is slipping toward November instead. Officials say the products work — they just haven't figured out how to make all of them install properly.

Slipped chips

Clone chip maker Cyrix could be slipping in its schedule to slip the M1 Pentium-class processor. According to sources briefed by Cyrix, it is unlikely to meet its second-quarter 1995 shipping goal for the high-performance chip. Analysts say the chip, which will have a size of about 380 mm, will be the largest in terms of real estate and will pack around 4 million transistors when it ships.

Don't you forget about us

Eleven large AS/400 shops, feeling a bit forgotten amidst all the client/server noise from IBM of late, got a requested meeting with Big Blue execs at the Common User Group meeting last month. While IBM didn't make much in the way of specific promises, it said it would consider giving multiple AS/400 configurations more weight as mainframe alternatives.

Make it so, No. 1

A high-ranking IBM official let it slip last week that Big Blue will announce a major deal this week with a large but unnamed European computer vendor to buildle the OS/2 Warp operating system into every PC it ships. So watch this space....

As part of a visit to L.A. last week, big-eared, philandering $Prince\ Charles\ was\ given\ a\ look\ at\ The\ Global\ School house\ Pro$ ject, launched by the National Science Foundation last year. The program links schools in the U.S. and international classrooms across the Internet. Students from the eity's poor neighborhoods got to hobnob with Charlie at the Beverly (Hills) Hilton. But if your tastes run closer to just regular folks, why not get in touch with Computerworld about news items or tips? Call our 24-hour voice-mail tip line at (508) 820-8555 or our toll-free number at (800) 343-6474. News editor Maryfran Johnson can be reached by phone at (508) 820-8179, via the Internet at mjohnson@cw.com or through MCI Mail at 590-8017.



Is it a true V.34 standard modem or just another 28.8 Kbps modem? Motorola is the first to offer and ship true V.34 standard modems. Others may disguise their 28.8 Kbps technology, so beware of imitations. Because with imitations come limitations. Compatibility limitations, performance limitations, cost-efficiency limitations. One reason we're first is we played a major role in designing the standard accepted by ITU. Because they're standards-based, our modems provide optimum compatibility with other V.34 modems, can double your throughput from 14.4 to 28.8 Kbps and can save you money. We offer a full range of V.34 modems starting under \$600. All designed to the V.34 standard. All manufactured with Motorola's well-known quality and reliability. Motorola, with Codex and UDS products, takes the lead. Again. Now that true V.34 is here, don't get fooled by anything else. To learn more, call

MOTOROLA

